

Publisher’s Note

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POWERFUL EMPLOYMENT POLICIES Lauren M. Bernardi 2025
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Publisher’s Special Note 2025

This year’s release has been converted into a more user friendly softbound book. Subscribers will receive a softbound book to replace any relevant revised content within the work. This should enhance the reader’s experience in terms of no longer filing pages within a limited binder system—allowing the work to easily expand as discussion of the law dictates.

Changes to chapter and heading numbering have occurred. Please refer to the Correlation Table if you wish to confirm references.

This is a ready-to-use compilation of important policies and related forms for preparing a legally sound, user-friendly employee policy manual. Revised and updated regularly to bring you the most current issues affecting the workplace, all of the forms and policies are pre-made and organized for easy access. You’ll find one policy per topic with guidelines on how to customize it. The companion USB makes creating and updating your company policy handbook even easier.

Filing Instructions

REMOVE and RECYCLE the 2024 soft-cover pamphlet. PLACE the new 2025 soft-cover pamphlet edition in your library.

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This publisher’s note may be scanned electronically and photocopied for the purpose of circulating copies within your organization.

What's New in this Update

This release features new policies in Chapters 4 (Employee Management), 5 (Terms and Rules of Employment) and 6 (Compensation).

Highlights

New policies:

- Pay Transparency and Job Information (Ontario)
- Pay Transparency (British Columbia)
- Digital Platform Workers (Ontario)
- Online Platform Workers (British Columbia)
- Provision of Menstrual Products in the Workplace (Federal)
- Job Information for New Employees (Ontario)

Revised policies and/or associated commentary:

- Right to Disconnect
- Pregnancy, Parental and Adoption Leave
- Bereavement Leave
- Washroom Access (two new short policies were also added)

Tell Us Your Ideas

Suggestions for new or alternative policies for this book are welcome and encouraged. Please contact Brian Kreissl, Senior Publisher at Thomson Reuters, at brian.kreissl@thomsonreuters.com or (647) 297-1832.