Editor's Introduction to Corporate Counsel's Guide to Reductions in Force, 2026 edition

This publication provides explanations of relevant laws and regulations related to workforce reduction. It includes everything needed to counsel clients on ways to avoid the legal pitfalls possible with reductions in force. Some of the areas covered include the WARN Act, the National Labor Relations Act, age discrimination, ERISA, general termination questions, COBRA, alternative dispute resolution, legislative history and regulations, and advice and counsel. You also find a good selection of checklists and practical commentary by legal counsel who have been through workforce reductions.

Highlights of the 2026 edition include:

Several chapters have received revised or updated information:

- Ch. 1 Introduction and Overview
- Ch. 3 The Worker Adjustment and Retraining Notification Act
- Ch. 6 The Age Discrimination in Employment Act and Reductions in Force
- Ch. 10 Severance Pay Plans
- Ch. 12 COBRA
- Ch. 14 Alternative Dispute Resolution and Reductions in Force, including a new section addressing Vacating awards