Introduction to the 2026–2 Edition of *Employee and Union Member Guide to Labor Law*

Employee and Union Member Guide to Labor Law, written by the National Labor and Employment Committee of the National Lawyers Guild, is designed to provide information about the most significant labor and employment issues. Attorneys and HR professionals alike will find useful guidance and practical tips on the most common fact patterns, based on cases and actual experience.

Updates to this edition of *Employee and Union Member Guide to Labor Law* include, but are not limited to, the following topics and recent developments:

- Numerous recent case law developments under the Americans with Disability Act and the Rehabilitation Act, including commentary. See Chapter 7.
- Recent case law updates regarding the Fair Labor Standards Act. See Chapter 8.
- Additional commentary and case law updates on the Worker Adjustment and Retraining Notification Act. See Chapter 10.
- Additional commentary on the representation of unions and employees in bankruptcy cases. See Chapter 14.
- Commentary and analysis on legal developments throughout the treatise.

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