

TABLE OF CONTENTS

WAGES AND HOURS; CHILD LABOR

Chapter

1. The Consumer Credit Protection Act (excerpts) [15 USCA §§ 1671–1677]
2. The Anti-Kickback Act (excerpt) [18 USCA § 874]
3. Victims of Trafficking and Violence Protection Act (TVPA) [18 USCA §§ 1581–1597]
4. Fair Labor Standards Act [29 USCA §§ 201–219]
5. The Portal-to-Portal Act [29 USCA §§ 251–262]
6. The Migrant and Seasonal Agricultural Worker Protection Act (excerpts) [29 USCA §§ 1801–1803, 1821–1872]
7. The Miller Act (Public Works) [40 USCA §§ 3131–3134]
8. The Davis–Bacon Act and Related Provisions (Public Works) [40 USCA §§ 3141–3148]
9. The Contract Work Hours and Safety Standards Act [40 USCA §§ 3701–3708]
10. The Walsh–Healey Act (Public Contracts) [41 USCA §§ 6501–6511]
11. The Service Contract Act [41 USCA §§ 6701–6707]
12. The Contract Disputes Act [41 USCA §§ 7101–7109]
13. The Anti-Kickback Act of 1986 [41 USCA §§ 8701–8707]
14. Statutes Relating to Shipping Personnel [46 USCA Chapters 103, 105, 106, 107, 109, 111]

EMPLOYEE BENEFITS; FAMILY AND MEDICAL LEAVE ACT

1. Patient Protection and Affordable Care Act (excerpts) [26 USCA §§ 45R, 4375, 4376, 4377, 4980H, 4980I, 5000A, 6055, 6056]
2. Fair Labor Standards Act (excerpts) [29 USCA §§ 218a–218d]
3. Employee Benefits, Health Care, and Leave [29 USCA §§ 1001–1461]
4. The Family and Medical Leave Act [29 USCA §§ 2601–2654]
5. Public Health Services Act (excerpts) [42 USCA §§ 300bb–1–300bb–8]

HIRING AND INVESTIGATION OF EMPLOYEES

1. The Immigration Reform and Control Act (excerpts) [8 USCA §§ 1324a–1324d]
2. The Consumer Credit Protection Act (excerpts) [15 USCA §§ 1681–1681x]
3. The Electronic Communications Privacy Act (excerpts) [18 USCA §§ 2510–2515, 2517–2518, 2520, 2701–2702, 2707, 2708]
4. Excerpt from Combat Methamphetamine Epidemic Act of 2005 [21 USCA § 830]
5. Migrant and Seasonal Agricultural Worker Protection Act (excerpts) [29 USCA §§ 1811–1816]
6. The Employee Polygraph Protection Act [29 USCA §§ 2001–2009]
7. State Directory of New Hires [42 USCA § 653a]

Chapter

8. Mass Transit Employees Drug and Alcohol Testing [49 USCA § 5331]
9. Railroad Employees Drug and Alcohol Testing [49 USCA § 20140]
10. Drug and Alcohol Testing for Operators of Commercial Motor Vehicles [49 USCA § 31306]
11. Drug and Alcohol Testing for Employees of Air Carriers [49 USCA §§ 45101–45107]

PROTECTION OF TRADE SECRETS AND EMPLOYER DATA

1. Computer Fraud and Abuse Act [18 USCA § 1030]
2. Protection of Trade Secrets [18 USCA §§ 1831–1839]

EMPLOYMENT DISCRIMINATION

1. Discriminatory Treatment in Bankruptcy [11 USCA § 525]
2. The Equal Pay Act (excerpt) [29 USCA § 206(d)]
3. The Age Discrimination in Employment Act [29 USCA §§ 621–634]
4. The Rehabilitation Act (excerpts) [29 USCA §§ 705(9), (20), 791, 793, 794, 794a]
5. The Civil Rights Acts of 1866 and 1871 (as amended by the Civil Rights Act of 1991) (excerpts) [42 USCA §§ 1981, 1981a, 1983, 1985, 1988]
6. The Civil Rights Act of 1964, Title VII [42 USCA §§ 2000e–2000e–17]
7. The Glass Ceiling Act [P.L. 102–166, Title II]
8. Religious Freedom Restoration Act [42 USCA §§ 2000bb–2000bb–4]
9. Genetic Information Nondiscrimination Act [42 USCA §§ 2000ff–2000ff–11]
10. Pregnant Workers Fairness Act [42 USCA §§ 2000gg–2000gg–6]
11. The Americans with Disabilities Act (excerpts) [42 USCA §§ 12101–12103, 12111–12117, 12201–12213]
12. Speak Out Act [42 USCA §§ 19401–19404]

PROTECTION FOR WHISTLEBLOWING, MILITARY SERVICE, OTHER PUBLIC SERVICE, AND ACTION MOTIVATED BY CONSCIENCE

1. Federal Contractors [10 USCA § 4701]
2. Credit Unions [12 USCA § 1790b]
3. Financial Institutions Reform, Recovery and Enforcement Act (excerpt) [12 USCA § 1831j]
4. Dodd–Frank Act (excerpts) [7 USCA § 26, 12 USCA § 5567, 15 USCA §§ 78u–6, 78u–7]
5. The Toxic Substances Control Act (excerpt) [15 USCA § 2622]
6. The Sarbanes–Oxley Act (excerpt) [18 USCA § 1514A]
7. Food Safety Modernization Act of 2011 [21 USCA § 399d]
8. The Jury System Improvement Act of 1978 (excerpt) [28 USCA § 1875]
9. The False Claims Act [31 USCA §§ 3729–3733]
10. The Water Pollution Control Act (excerpt) [33 USCA § 1367]

Chapter

11. The Vietnam Era Veterans' Readjustment Assistance Act [38 USCA §§ 4211–4215]
12. The Uniformed Services Employment and Reemployment Rights Act of 1994 [38 USCA §§ 4301–4335]
13. Federal Acquisition Streamlining Act of 1994 (excerpts) [41 USCA §§ 4705, 4712]
14. Population Research and Voluntary Family Planning Programs [42 USCA § 300a–7]
15. The Safe Drinking Water Act (excerpt) [42 USCA § 300j–9]
16. Examination and Treatment for Emergency Medical Conditions and Women in Labor [42 USCA § 1395dd]
17. The Energy Reorganization Act (excerpt) [42 USCA § 5851]
18. The Solid Waste Disposal Act (excerpt) [42 USCA § 6971]
19. The Clean Air Act (excerpt) [42 USCA § 7622]
20. The Comprehensive Environmental Response, Compensation and Liability Act (excerpt) [42 USCA § 9610]
21. Railroad Safety—Employee Protections [49 USCA § 20109]
22. Commercial Motor Vehicle Safety—Employee Protections (excerpts) [49 USCA §§ 30171, 30172, 31105]
23. Protection of Employees Providing Air Safety Information [49 USCA § 42121]
24. Protection of Employees Providing Pipeline Safety Information [49 USCA § 60129]
25. Whistleblower Protection Program [50 USCA § 2702]

COLLECTIVE BARGAINING

1. Federal Employees—Labor—Management Relations [5 USCA §§ 7101–7135]
2. Bankruptcy Code (excerpts) (Rejection of Collective Bargaining Agreements) [11 USCA §§ 1113–1116]
3. Sherman Act (excerpts) [15 USCA §§ 1, 2, 17]
4. Transportation of Strikebreakers [18 USCA § 1231]
5. The Clayton Act (excerpts) [29 USCA §§ 52, 53]
6. The Norris—La Guardia Act [29 USCA §§ 101–115]
7. The Labor Management Relations Act and National Labor Relations Act [29 USCA §§ 141–187]
8. The Labor—Management Reporting and Disclosure Act [29 USCA §§ 401–531]
9. Postal Service Employees [39 USCA §§ 1004, 1201–1209]
10. The Railway Labor Act [45 USCA §§ 151–188]
11. Mass Transportation—Labor Standards [49 USCA § 5333]

ARBITRATION

1. The Federal Arbitration Act [9 USCA §§ 1–16]
2. The Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021 [9 USCA §§ 401, 402]

OCCUPATIONAL SAFETY AND HEALTH

Chapter

1. The Occupational Safety and Health Act [29 USCA §§ 651–678]
2. The Federal Mine Safety and Health Act (excerpts) [30 USCA §§ 801–961]
3. The Drug-Free Workplace Act [41 USCA §§ 8101–8106]

WORKERS' COMPENSATION

1. Longshore and Harbor Workers' Compensation Act [33 USCA §§ 901–950]
2. Federal Buildings, Works and Property [40 USCA § 3172]
3. Outer Continental Shelf Lands [43 USCA § 1333]
4. The Federal Employers' Liability Act [45 USCA §§ 51–60]

UNEMPLOYMENT, MASS LAYOFFS AND PLANT CLOSINGS

1. The Toxic Substances Control Act (excerpt) [15 USCA § 2623]
2. Adjustment Assistance for Workers [19 USCA §§ 2271–2395]
3. The Worker Adjustment and Retraining Notification Act (WARN) [29 USCA §§ 2101–2109]
4. The Clean Air Act (excerpt) [42 USCA § 7621]

CIVIL SERVICE AND OTHER PUBLIC EMPLOYMENT PROTECTIONS

1. Government Employee Rights [2 USCA §§ 1301–1438]
2. Merit Systems Protection Board (Special Counsel; Right of Action) [5 USCA §§ 1201–1308, 2301–2307, 5596, 6322]
3. Employee Relations—Adverse Actions and Appeals [5 USCA §§ 7501–7703]
4. Disloyalty and Asserting Right to Strike [18 USCA § 1918]

INTERNATIONAL LABOR LAW

1. Importation of Goods Made by Indentured Labor [19 USCA § 1307]
2. Chapter 23 of the United States–Mexico–Canada Agreement
3. United States–Mexico–Canada Agreement Implementation Act (excerpts) [19 USCA §§ 4631–4693]

TABLE OF POPULAR NAMES

TABLE OF CASES

INDEX