Table of Contents

CHAPTER 1. INTRODUCTION

§ 1:1 Historical overview
§ 1:2 ADA's relationship to other statutes
§ 1:3 —The Rehabilitation Act of 1973
§ 1:4 —Individuals with Disabilities Education Act
§ 1:5 —Title VII of the Civil Rights Act of 1964
§ 1:6 —Architectural Barriers Act
§ 1:7 —Workforce Investment Act

CHAPTER 2. WHAT THE ACT REQUIRES

§ 2:1 Overview of the ADA
§ 2:2 —Overview of Title I—Employment
§ 2:3 —Overview of Title II—Public entities
§ 2:4 —Overview of Title IV—Telecommunications
§ 2:5 —Overview of Title V—Miscellaneous provisions
§ 2:6 Interpreting the ADA

CHAPTER 3. GENERAL REQUIREMENTS

§ 3:1 Introduction
§ 3:2 Individuals protected by the ADA
§ 3:3 Integration and equal participation
§ 3:4 Discrimination based on association
§ 3:5 Retaliation or coercion
§ 3:6 Accessible features
§ 3:7 Eligibility criteria
§ 3:8 Modification of policies, practices, or procedures
§ 3:9 —The extent of modifications
§ 3:10 —Individualized inquiries
§ 3:11 Specific requirements for compliance
§ 3:12 —Specialization by public accommodations
§ 3:13 —Service animals
§ 3:14 —Check-out aisles
§ 3:15 —Mobility devices
§ 3:16 —Special accessible goods and services
§ 3:17 —Medical Diagnostic Equipment
§ 3:18 —Insurance
§ 3:19 Proving discrimination
§ 3:20 —Prima facie case
§ 3:21 —Burdens of proof
§ 3:22 —Constructive denial of request for accommodation

§ 3:23 —Hostile learning environment and harassment claims

CHAPTER 4. WHAT CONSTITUTES A DISABILITY

§ 4:1 Conditions or characteristics constituting a disability
§ 4:2 —Effect of corrective measures
§ 4:3 —Physical or mental impairment
§ 4:4 —Major life activities
§ 4:5 —Substantial limitation of a major life activity
§ 4:6 —Duration of the impairment
§ 4:7 —Record of impairment
§ 4:8 —Regarded as having a disability
§ 4:9 Specific conditions and impairments
§ 4:10 Conditions or characteristics excluded from definition of impairment
§ 4:11 —Current illegal use of drugs
§ 4:12 —Sexual orientation, sexual disorders and social disorders

CHAPTER 5. ENTITIES COVERED BY TITLE III

§ 5:1 Public accommodations
§ 5:2 —Place of public accommodation
§ 5:3 —Operators of places of public accommodations
§ 5:4 Commercial facilities
§ 5:5 Educational institutions
§ 5:6 —Educational accommodation
§ 5:7 —Examination and courses
§ 5:8 Educational Institutions—Dormitories
§ 5:9 Introduction
§ 5:10 Private clubs
§ 5:11 Religious organizations
§ 5:12 Small businesses

CHAPTER 6. BARRIER REMOVAL

§ 6:1 Barriers must be removed when their removal is readily achievable
§ 6:2 What is “readily achievable” in barrier removal
§ 6:3 Priorities for removing barriers
§ 6:4 Alternatives to barrier removal
§ 6:5 Architectural barriers
§ 6:6 Communications barriers

§ 6:7 Allocating responsibility between landlord and tenant

CHAPTER 7. NEW CONSTRUCTION AND ALTERATIONS IN PUBLIC ACCOMMODATIONS AND COMMERCIAL FACILITIES

§ 7:1 Introduction
§ 7:2 New construction—General standards for new construction
§ 7:3 —Lines of sight
§ 7:4 —Additions and alterations to existing construction
§ 7:5 —Accessibility must be provided unless it is structurally impracticable
§ 7:6 —Equivalent facilitation
§ 7:7 Alterations—General standards for alterations
§ 7:8 —Accessibility must be provided to the maximum extent feasible
§ 7:9 —Historic buildings
§ 7:10 —Path of travel
§ 7:11 Elevators
§ 7:12 —Shopping centers and malls
§ 7:13 —Professional offices of health-care providers

CHAPTER 8. AUXILIARY AIDS AND SERVICES

§ 8:1 Obligation to provide auxiliary aids and services
§ 8:2 Forms of auxiliary aids and services
§ 8:3 When auxiliary aids need not be provided
§ 8:4 —Fundamental alteration and undue burden
§ 8:5 —Direct threat
§ 8:6 Effectiveness of auxiliary aids

CHAPTER 9. EXCEPTIONS TO APPLICATION OF TITLE III

§ 9:1 Introduction
§ 9:2 Direct threat determined on an individualized basis
§ 9:3 Obligation to accommodate unless such accommodation would fundamentally alter the institution

CHAPTER 10. FEDERAL CERTIFICATIONS

§ 10:1 In general

CHAPTER 11. TAX CONSIDERATIONS

§ 11:1 Credit for expenditures

§ 11:2 Tax deductions

CHAPTER 12. ENFORCEMENT AND LITIGATION PROCEDURES

§ 12:1 Introduction
§ 12:2 Private rights of action
§ 12:3 —Prospective action
§ 12:4 —Remedy for existing violation of Title III
§ 12:5 Enforcement by the Attorney General
§ 12:6 Limitation of actions
§ 12:7 Effective date
§ 12:8 Immunity of governmental entities
§ 12:9 Attorneys fees
§ 12:10 Alternative dispute resolution
§ 12:11 Vexatious litigants

APPENDICES

Appendix A. A Hypothetical Application of Title III to an Office Building Containing Public Accommodations and Commercial Facilities
Appendix B. Americans with Disabilities Act of 1990
Appendix C. 2010 ADA Standards for Accessible Design
Appendix D. Uniform Federal Accessibility Standards
Appendix E. State by State Survey of Laws Relating to Public Accommodation of Disabled Persons
Appendix F. Potential Information Resources

Table of Laws and Rules

Table of Cases

Index