Highlights

Revised sections in the 2026 – 2027 update to *Employment Practices Manual* include::

- § 4:18 - Physical, mental, and psychological characteristics—Controlling law
- § 6:6 - Controlling law—Disability—Covered impairments and examinations
- § 6A:28 - Electronic communications—Controlling law
- § 6B:3 - Reacting to internal and external charges—Controlling law—Harassment and hostile environment
- § 7:4 - Controlling law—Discrimination—Methods of proving pretext in employment discrimination claims
- § 7:18 - Controlling law—Hostile environment—Legal standard
- § 9:8 - Arbitration—Controlling law