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CARLSON'S

TEXAS

EMPLOYMENT

LAWS ANNOTATED

ANNOTATIONS BY
RICHARD R. CARLSON

2025 EDITION



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ISBN: 979-8-350-21103-0

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Publisher's Preface

Legislation

This edition of Carlson's Texas Employment Laws Annotated is current with all legislative enactments through the 89th Legislature, Regular and Second Called Sessions (2025).

Cases, Attorney General Opinions, Research References

The Commentary, Leading Cases, and Attorney General Opinions cover cases and Attorney General Opinions published through September 1, 2025. The Integrated Legal Research System References include entries for ALR annotations, ALR Federal annotations, Am Jur Trials articles, and Am Jur Proof of Facts articles. Also included are references to the Texas Pattern Jury Charges: Business, Consumer & Employment.

Web Sites

West. For further research relating to the Texas or federal statutes, judicial decisions, attorney general opinions, or research references covered in this publication, consult the appropriate West databases, which may be accessed at www.westlaw.com.

State Agencies. The following state agency websites contain information that may be useful to purchasers of this publication:

Texas Workforce Commission: <https://www.twc.texas.gov/>

Texas Workforce Commission, Civil Rights Division: <https://www.twc.texas.gov/programs/civil-rights>

Texas Department of Insurance, Division of Workers' Compensation:

<http://www.tdi.texas.gov/wc/index.html>

Texas Workforce Solutions Vocational Rehabilitation Services (TWS-VRS):

<https://ctadvrc.org/blog/projects/texas-department-of-assistive-and-rehabilitative-services/>

Federal Agencies. The following federal agency websites contain information that may be useful to purchasers of this publication:

Department of Labor: <http://www.dol.gov>

National Labor Relations Board: <http://www.nlr.gov>

Equal Employment Opportunity Commission: <http://www.eeoc.gov>

Occupational Health and Safety Administration: <http://www.osha.gov>

To order additional copies of Carlson's Texas Employment Laws Annotated, please call 1-888-728-7677.

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Dedication

To Helen, Lu, Darina, Greta and Alexander

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