Index

ABSENCE
Labor Management Relations Act, **15:4**

ACQUISITION
Agreements, **1:39**
Disability, **1:39**
Termination, **1:39**

ADMINISTRATIVE PROCEEDINGS
Discovery, **30:52**

ADMIRALTY LAW
Jurisdiction, **1:1, 1:6, 1:10, 1:17 to 1:20, 1:23, 2:16, 16:16, 28:1, 28:23, 30:7, 30:8, 30:23, 31:6**

AIDS
Alcohol, **30:53**
Amendment, **29:4**
Analysis, **2:16, 30:69**
Appeals, **1:20, 2:16, 29:4**
Appraisal, **30:69**
Benefits, **2:16**
Building, **2:16**
Business, **2:16, 29:4**
Care, **29:4, 30:53, 30:69**
Change, **1:20, 2:16, 29:4**
Characteristics, **1:13**
Citations, **2:16**
Claims, **1:20, 29:4, 30:53, 30:69**
Common law, **1:20, 30:69**
Compensation, **2:16, 29:4**
Components, **2:16**
Conditions, **1:20, 30:69**
Conflicts, **2:16**
Construction work, **2:16**
Corrective action, **1:20**
Costs, **30:69**
Counsel, **30:53**
Coverage, **2:16**
Creating, **1:20**
Death, **1:20, 29:4, 30:69**

AIDS—Cont'd
Definitions, **1:13, 2:16**
Detection, **30:69**
Diseases, **26:61, 30:69**
Documents, **29:4**
Duration, **29:4**
Engineers, **1:13**
Evidence, **1:20, 2:16, 26:61, 29:4, 30:53, 30:69**
Examination, **30:69**
Expenses, **30:69**
Experience, **30:69**
Exposure, **30:69**
Facilities, **2:16**
Factors, **2:16, 30:69**
Facts, **2:16, 30:69**
Filing, **29:4**
Health, **30:53**
Health care, **30:53**
Hours, **30:69**
Incidents, **1:13, 30:69**
Information, **30:53**
Injuries, **1:20, 2:16, 29:4, 30:53, 30:69**
Inquiry, **1:20**
Insurance, **30:53**
Issues, **1:13, 2:16, 29:4, 30:53**
Janitors, **2:16**
Jurisdiction, **1:13, 1:20, 2:16, 29:4**
Laws, **1:13**
Legal, **1:13, 1:20, 26:61**
Liability, **1:20, 29:4, 30:53, 30:69**
Libel, **1:20**
Lighting, **1:20**
Lists, **1:20, 2:16**
Marriage, **30:69**
Media, **30:53**
Medical records, **30:53**
Merit, **29:4**
Methods, **29:4**
Monitoring, **30:69**
Needs, **26:61**

AIDS—Cont'd
Number, **1:20, 29:4**
Operation, **2:16**
Parties, **1:20, 29:4**
Place, **1:13, 2:16, 29:4, 30:69**
Points, **29:4**
Power, **2:16**
Proof, **29:4**
Property, **1:20, 2:16, 10:41**
Protection, **1:20**
Radio, **2:16, 10:41**
Rationale, **30:53**
Records, **30:53**
References, **30:53, 30:69**
Resolution, **2:16**
Rights, **29:4**
Rules, **1:13, 26:61, 29:4, 30:69**
Safety, **30:69**
Services, **30:69**
Setting, **29:4**
Significance, **30:69**
Sleeping, **2:16**
Social, **30:53, 30:69**
Standards, **30:69**
State, **1:13, 1:20, 2:16, 29:4, 30:69**
Statements, **30:53**
Statutes, **1:13, 2:16, 10:41, 29:4**
Stores, **10:41**
Stress, **30:69**
Support, **1:13, 29:4**
Survivors, **29:4**
Time, **1:13, 1:20, 2:16, 29:4, 30:53, 30:69**
Tools, **2:16**
Transportation, **1:13, 2:16, 26:61**
Trials, **2:16**
Use, **1:20, 2:16, 26:61**
Wages, **26:61**
Working conditions, **30:69**

AIRCRAFT
Aliens, **1:32**

ALABAMA
Compensation, **2:3, 9:62, 30:15**
Conditions, **30:15**
Constitutionality, **10:9**
Overtime pay, **2:3**
Permits, **10:9**

ALASKA
Alcoholism, **26:22**
Assignments, **2:9, 30:12**
Board, **2:9, 26:20, 26:45, 26:63, 27:3, 27:7, 27:25, 28:28, 30:16, 30:36, 30:38, 30:51, 30:56, 30:72**
Certificates, **5:1**
Compensation, **2:3, 2:9, 15:5, 18:11, 24:3, 26:35, 26:45, 27:3, 27:25, 28:10, 28:27, 28:28, 30:12, 30:15, 30:16, 30:59, 30:97**
Complaints, **24:3, 26:22, 26:38, 27:25, 30:12**
Costs, **26:45, 26:78, 30:38, 30:97**
Default, **8:6, 26:45, 29:12, 30:45, 30:67**
Equipment, **2:3, 2:9, 27:3, 27:6, 27:7, 27:25, 28:10, 30:38, 30:45, 30:51**
Harassment, **26:45, 30:56**
Hearings, **26:38**
Judicial remedies, **30:72, 30:74**
Lodging, **2:9, 26:45**
Losses, **29:12, 30:51, 30:67, 30:72, 30:74**
Medical benefits, **28:28**
Notice, **26:45, 30:15, 30:16, 30:36, 30:56**
Overtime pay, **2:3**
Permits, **5:1, 27:3, 30:16, 30:72**
Persons protected, **27:3**
Remedies, **24:3, 27:3, 28:10, 29:12, 30:12, 30:51, 30:72, 30:74**
Sanctions, **26:63, 30:72**
Terms, **2:3, 2:9, 5:1, 24:3, 26:35, 28:10, 29:12, 30:15, 30:38, 30:45, 30:67, 30:72**
Third parties, **26:78**

ALIENS
Aircraft, **1:32**
Appeals, **1:27, 1:32, 10:9, 12:1**
Discovery, **10:9**
Evidence, **1:26, 1:32, 10:9, 12:1, 17:16, 24:3, 30:5**
National Labor Relations Act, **12:1**
Record, **10:9**
Resident aliens, **1:26, 30:3**

ALIENS—Cont'd
Review, **1:32**
Vessel, **1:26, 1:27, 1:32, 2:1, 2:25, 3:25, 6:21, 10:9, 12:1, 17:16, 24:3, 30:3, 30:5**

AMERICANS WITH DISABILITIES ACT
ADD, **13:12**
Back pain, **26:21**
Damages, **13:12, 26:21**
Determination, **5:7**
Diabetes, **26:21**
Disability, **26:21**
Disability benefits, **26:21**
Discrimination, **13:12**
Drug testing, **5:7**
Employers, **26:21**
Employment discrimination, **13:12**
Equal Employment Opportunity Commission, **13:12**
Evidence, **5:7, 26:21**
HIV, **26:21**
Misconduct, **5:7, 26:21**
Notice, **5:7**
Parties, **26:21**
Proceedings, **5:7**
Punitive damages, **13:12, 26:21**
Reasonable accommodation, **5:7**
Reassignment, **31:8**
Rehabilitation act, **13:12**
Remedies, **5:7, 13:12**
Request, **5:7, 26:21**
Summary judgment, **26:21**
Transportation, **5:7**
Treatment, **26:21**

APPARENT AUTHORITY
National Labor Relations Act, **12:1**

APPRENTICES
Defined, **20:6**

ARBITRATION
Agreements, **1:6, 1:38 to 1:41, 12:1, 12:2, 26:4**
Appeal, **1:38 to 1:41, 28:1, 28:11**
Arbitration provisions, **1:39, 12:2**
Awards, **1:12, 1:39 to 1:41, 9:45, 28:1, 28:11, 30:25, 30:30**

ARBITRATION—Cont'd
Binding arbitration, **1:39**
Collateral estoppel, **12:2**
Collective bargaining agreements, **12:2**
Consideration, **30:18**
Contracts, **1:6, 1:11, 1:38 to 1:40, 12:14, 20:12, 26:4, 30:18**
Convention on the Recognition and Enforcement of Foreign Arbitral Awards, **1:12, 1:39 to 1:41, 9:45, 30:30**
Costs, **1:39, 9:45, 20:12, 21:14, 28:1, 28:11**
Defenses, **1:38, 1:40, 28:1, 28:11**
Discovery, **1:11, 1:28, 1:39**
Evidence, **1:11, 1:28, 1:38 to 1:40, 12:1, 28:1, 28:11, 30:25**
Federal Arbitration Act, **1:12, 1:39 to 1:41, 30:18**
Federal question, **1:11, 30:25, 30:30**
Jurisdiction, **1:6, 1:11, 1:12, 1:28, 1:38 to 1:41, 2:1, 12:1, 12:2, 20:12, 28:1, 28:11, 30:18, 30:25, 30:30**
Liquidated damages, **12:2**
Litigation, **1:39, 1:40, 2:1, 26:4, 28:20, 30:18, 30:25**
Motion to compel, **1:11, 1:39, 1:40**
Process, **1:39, 12:2, 28:1, 28:11, 30:18, 30:25**
Qualification, **1:11**
Remedies, **1:6, 1:38, 1:40, 1:41, 12:1, 12:2, 26:4, 28:11**
Res judicata, **12:2**
Severability, **1:40**
Subject matter jurisdiction, **1:40, 30:25**
Waiver, **1:39 to 1:41, 28:1, 30:25**

ARIZONA
Evidence, **30:8**
Notice, **30:8**

ARKANSAS
Compensation, **17:6**
Conditions, **2:8, 30:38**
Terms, **2:8, 30:38, 30:45**

ATTITUDE
Discipline, **14:14, 21:11, 26:63**

BAD FAITH
Labor Management Relations Act, **16:16, 17:4**

BANKRUPTCY
Administrative expenses, **20:13**
Arbitration, **20:12**
Automatic stay, **20:12, 20:13, 26:38, 30:16, 31:9**
Collective bargaining agreements, **20:7, 31:9**
Fringe benefits, **30:63**
Participation, **20:12**
Vacation pay, **20:8, 20:12**
Wages, **12:25, 17:27, 17:30, 20:7, 20:8, 20:12, 20:13, 26:27, 26:37, 30:63, 31:9**

BAR
National Labor Relations Board, **21:8**

BENEFITS
Publications, **30:93**
Transportation, **1:39, 2:6, 2:9, 2:12, 2:16, 12:31, 16:16, 26:34, 26:44, 26:64, 26:73, 29:10, 30:36, 30:38, 30:62, 30:97**
Uniforms, **30:62**

BRIEFS
Labor Management Relations Act, **1:40**

CALIFORNIA
Arbitration of disputes, **12:2**
Assignments, **30:12**
Collective bargaining agreements, **12:2**
Compensation, **1:6, 1:30, 9:24, 12:2, 26:74, 28:10, 30:12**
Complaints, **16:16, 30:12, 30:92**
Conditions, **1:5, 1:39, 12:28, 27:15, 30:8, 30:92, 30:93, 30:101**
Constitutionality, **10:9, 12:28**
Contractors, **26:74, 30:99 to 30:101**
Dispute, **1:30, 1:39, 12:2, 16:16, 27:24, 30:12, 30:92**

CALIFORNIA—Cont'd
Equipment, **10:9, 16:16, 26:74, 27:15, 28:10, 30:8, 30:93, 30:100, 30:101**
Evidence, **1:30, 1:39, 5:8, 10:9, 12:28, 16:16, 17:40, 27:15, 30:8, 30:12, 30:92, 30:93, 30:100, 30:101**
Exemptions, **1:39**
Health, **16:16, 26:74, 30:8, 30:101**
Hearings, **5:8**
Job assignments, **30:12**
Judicial remedies, **12:2**
Notice, **1:39, 28:12, 30:8, 30:92, 30:93, 30:101**
Overtime pay, **1:6, 12:32**
Penalties, **6:26, 12:2, 16:16, 17:40**
Permits, **1:5, 10:9**
Privacy, **10:9**
Remedies, **1:6, 1:30, 12:2, 16:16, 28:10, 30:12, 30:92, 30:99**
State statutes, **1:6, 16:16**
Taxes, **12:32**
Temporary disability, **30:12**
Terms, **1:6, 1:39, 6:26, 10:9, 12:28, 26:74, 28:10, 28:12, 30:92**
Unemployment compensation, **1:6, 26:74**

CAUSATION
Retaliation, **30:37**

CHARGES
Collective bargaining agreements, **20:7**

CIRCUMSTANTIAL EVIDENCE
Evidence, **10:7, 30:42, 30:49, 30:51, 30:52, 31:6**

CLAIMS
National Labor Relations Act, **12:1, 15:4**

COERCION
Settlements, **24:13, 24:16**

COLLECTIVE BARGAINING
Agreement, **1:30, 1:32, 1:38 to 1:41, 3:7, 5:1, 6:2, 6:5, 9:44, 12:1 to 12:3, 12:23, 12:38, 16:16, 17:2, 17:4, 17:34, 20:7, 20:12, 21:9,**

COLLECTIVE BARGAINING —Cont'd
21:29, 26:18, 26:25, 26:27, 26:28, 26:32 to 26:35, 26:37, 26:45, 26:69, 26:74, 30:16, 31:9
Bankruptcy, **20:7, 20:12, 26:27, 26:37, 30:16, 31:9**
Fair representation, **17:4**
Good faith, **1:30, 1:32, 16:16, 17:4, 21:29, 26:45**
Remedies, **1:30, 1:38, 1:40, 1:41, 12:1 to 12:3, 16:16, 17:4, 21:29, 26:69**
Waiver, **1:30, 1:39 to 1:41, 9:44, 30:16**

COLLECTIVE BARGAINING AGREEMENTS
Access, **3:7**
Alcohol, **30:34**
Amendment, **26:48**
Arbitration, **12:2**
Benefits, **3:7, 26:32 to 26:34, 26:48, 31:9**
Business, **3:19, 30:34**
Compensation, **12:2, 12:23, 26:32, 26:34, 26:48**
Conditions, **3:7, 12:38, 26:33, 26:34**
Damages, **12:2, 12:23, 26:34, 26:48**
Date, **26:34, 26:48, 31:9**
Death, **26:48, 30:34**
Duties, **3:7, 3:19, 12:2**
Establishment, **26:33**
Evidence, **12:23, 26:32 to 26:34, 30:34**

COMMENCEMENT
National Labor Relations Board, **16:9**

COMMERCE
Labor Management Relations Act, **16:16**

COMPANY RULES
National Labor Relations Board, **21:8**

COMPENSATION
Cooks, **2:2, 2:3, 2:5, 2:12, 2:16**
Defenses, **1:30, 1:38, 8:41, 28:1, 28:11, 29:4, 30:52, 31:6**
Discrimination, **21:28**

COMPENSATION—Cont'd
Drivers, **2:12**
Establishment, **2:3, 2:22, 3:2, 28:1, 28:11**
Grandfathering, **2:12**
Janitors, **2:12, 2:16**
Market rate, **29:10**
Merit system, **3:2**
Nurses, **9:38**
Service, **1:19, 1:24, 1:29, 1:35, 1:38, 2:2, 2:3, 2:5, 2:6, 2:9, 2:16, 2:20, 2:22, 3:2, 3:4, 6:3, 9:3, 9:12, 9:14, 9:15, 9:19, 9:21, 9:24, 9:26, 9:31, 9:33, 9:38, 9:39, 9:42, 9:44, 9:46 to 9:49, 9:52, 9:53, 9:58, 9:60, 9:62, 12:1, 12:2, 12:4, 12:18, 12:31, 14:3, 15:4, 16:3, 16:5, 17:3, 17:4, 17:15, 17:34, 18:1, 18:11, 21:28, 24:8, 26:1, 26:2, 26:4, 26:14, 26:18, 26:19, 26:34, 26:35, 26:44, 26:45, 26:64, 26:73 to 26:75, 27:3, 27:25, 28:1, 28:3, 28:10, 28:11, 28:23, 28:24, 28:28, 29:4, 29:10, 30:1, 30:11, 30:12, 30:15, 30:16, 30:23, 30:65, 30:90, 30:95, 30:97, 31:6**
State laws, **1:6, 1:19, 29:10**
Teachers, **29:10**
Trainees, **30:12**

COMPLAINTS
Parties, **1:38, 3:7, 28:4, 30:12, 30:92**
Relief, **3:2, 3:7, 3:16, 16:16**
Retaliation, **16:16**
Subject matter jurisdiction, **16:16, 30:12**

COMPLIANCE
Labor Management Relations Act, **16:16, 21:29**

CONCILIATION
Enforcement, **1:41**

CONGRESS
Fair Labor Standards Act, **1:6, 12:32**

CONSIDERATION
Settlements, **6:23, 24:2, 24:12, 24:13, 24:16, 26:25**

CONTEST
Notice of, **20:8, 30:92**

CONTRACTORS
California, **26:74, 30:99 to 30:101**

COOKS
Compensation, **2:2, 2:3, 2:5, 2:12, 2:16**

COURTS
Collective bargaining agreements, **12:23, 20:7, 26:32, 26:34, 30:34, 31:9**
Labor relations, **1:38, 12:1, 15:4, 21:8**

COVERAGE
Medical benefits, **2:23, 29:10**

CURE
National Labor Relations Board, **21:8**

DAMAGES
Accommodation, **27:15, 28:10, 30:45, 30:59**
Americans with Disabilities Act, **13:12, 26:21**
Arbitration awards, **28:1**
Benefits, **1:33, 1:39, 2:1, 2:6, 2:9, 2:23, 9:62, 12:1, 15:5, 16:16, 17:4, 17:30, 24:4, 26:4, 26:21, 26:22, 26:25, 26:34, 26:38, 26:44, 26:45, 26:48, 26:69, 26:73 to 26:75, 27:2, 28:4, 28:10, 28:23, 28:24, 29:1, 29:10, 29:19, 30:6, 30:11, 30:12, 30:15, 30:16, 30:36, 30:38, 30:51, 30:62, 30:63, 30:66, 30:67, 30:77, 30:78, 30:90, 30:91, 30:93, 30:97**
Common law principles, **30:11**
Compensation, **1:19, 1:24, 1:29, 1:33, 1:38, 2:1, 2:6, 2:9, 2:20, 2:22, 2:23, 2:30, 3:13, 6:35, 8:41, 9:53, 9:58, 9:62, 12:1, 12:2, 12:13, 12:23, 15:4, 15:5, 16:1, 16:3, 16:14, 17:4, 17:15, 17:34, 17:36, 21:9, 21:28, 24:8, 24:14, 24:20, 26:4, 26:8, 26:9, 26:14, 26:34, 26:35, 26:44, 26:45, 26:48, 26:73 to 26:75, 27:1, 27:3, 27:25, 28:1, 28:3,**

DAMAGES—Cont'd
28:10, 28:11, 28:16, 28:23, 28:24, 29:3, 29:4, 29:7, 29:8, 29:10, 29:11, 30:1, 30:11, 30:12, 30:15, 30:16, 30:23, 30:27, 30:41, 30:52, 30:59, 30:61, 30:65, 30:77, 30:80, 30:90, 30:91, 30:97, 31:6
Computation, **30:67, 30:80, 30:81**
Defined, **1:15, 2:9, 2:17, 16:3, 26:22, 26:35, 26:66, 28:1, 28:11, 29:2, 29:4, 29:8, 29:10, 29:11, 29:13, 29:18, 30:12, 30:18, 30:36, 30:37, 30:80, 30:89, 30:92**
Emotional damages, **30:69**
Emotional distress, **1:19, 1:24, 1:29, 1:40, 2:9, 12:5, 13:12, 28:11, 28:29, 29:4, 29:10, 30:37, 30:56, 30:68, 30:69**
Employment discrimination, **13:12**
Employment history, **2:6, 2:9, 26:20, 30:12, 30:36**
Expert witnesses, **27:27, 29:10, 30:87**
Federal government, **1:11, 28:23 to 28:25, 30:1, 31:6**
Fringe benefits, **26:75, 29:10, 30:62, 30:63, 30:66, 30:78**
Liquidated damages, **12:2, 16:3, 16:8, 16:11, 16:12, 16:15, 17:4, 17:36, 17:39**
Medical expenses, **15:3, 15:5, 24:14, 26:4, 26:9, 26:21, 26:23, 26:25, 26:35, 26:38, 26:41, 26:42, 26:44, 26:45, 26:63, 26:69, 26:73, 26:74, 27:25, 29:12, 30:59 to 30:61, 30:64, 30:65, 30:69, 30:70, 30:77, 30:90**
Period, **1:19, 1:40, 2:6, 2:9, 2:17, 2:20, 2:22, 2:23, 6:28, 6:35, 9:62, 12:1, 12:2, 12:13, 12:23, 12:32, 13:12, 14:12, 15:5, 16:3, 16:8, 16:14 to 16:16, 17:4, 17:30, 17:39, 18:4, 20:14, 21:14, 24:10, 24:13, 24:20, 26:14, 26:20, 26:21, 26:23, 26:25, 26:27, 26:28, 26:30, 26:34, 26:35, 26:38, 26:41, 26:42, 26:44, 26:45, 26:48, 26:63, 26:73, 26:74, 26:78, 27:3, 27:33, 28:1, 28:6, 28:7,**

DAMAGES—Cont'd
28:23, 28:30, 29:7, 29:10, 29:14, 30:8, 30:11, 30:12, 30:15, 30:16, 30:26, 30:36, 30:52, 30:57, 30:59, 30:61, 30:63, 30:65 to 30:67, 30:69, 30:78, 30:81, 30:91 to 30:93, 30:97, 31:6
Physical injuries, **24:20, 30:69**
Prejudgment interest, **26:27, 26:45, 29:10, 30:72, 30:74, 30:80, 30:81, 30:97**
Punitive damages, **1:8, 2:1, 6:35, 12:5, 12:13, 13:12, 16:16, 17:4, 17:15, 17:30, 26:4, 26:20 to 26:22, 26:27, 26:28, 26:30, 26:35, 26:44, 26:45, 26:69, 27:27, 27:36, 28:9 to 28:11, 28:29, 29:3, 29:4, 29:8, 29:11, 29:12, 30:1, 30:12, 30:23, 30:27, 30:36, 30:48, 30:56, 30:64, 30:70 to 30:74, 30:76, 30:81, 30:93, 31:6**
Rehabilitation Act, **13:12**
Reinstatement, **16:16, 21:28, 26:21, 26:38, 26:45**
Remedies, **1:8, 1:19, 1:26, 1:38, 1:40, 2:6, 2:22, 2:23, 12:1, 12:2, 12:13, 13:12, 16:16, 17:4, 17:30, 17:39, 20:14, 24:8, 26:4, 26:44, 26:69, 27:3, 27:9, 27:36, 28:10, 28:11, 28:23, 28:24, 29:1, 29:3, 29:7, 29:8, 29:11, 29:12, 29:17, 30:1, 30:3, 30:6, 30:11, 30:12, 30:14, 30:23, 30:41, 30:51, 30:68, 30:70 to 30:76, 30:90 to 30:92**
Restrictions, **1:8, 2:9, 15:3, 26:21, 30:63, 30:66**
Tax, **12:32, 26:28, 28:11, 29:10, 30:62, 30:66, 30:67**
Title VII, **13:12**
Tolling, **13:12, 28:6, 28:7, 30:15, 30:16**
Total, **1:19, 1:38, 2:6, 2:9, 8:41, 9:62, 12:1, 22:1, 24:20, 26:4, 26:28, 26:34, 26:44, 26:69, 27:21, 28:23, 29:10, 30:1, 30:12, 30:44, 30:59, 30:61, 30:63, 30:65 to 30:67, 30:71, 30:72, 30:74, 30:79, 30:92, 30:93, 31:6**
Wage loss, **30:66**

DEDUCTIONS
Social security, **29:10**

DEFENSES
Compensation, **1:30, 1:38, 8:41, 28:1, 28:11, 29:4, 30:52, 31:6**
Harassment, **1:40, 30:37**
Mitigation of damages, **27:20**
Retaliation, **8:41, 30:37**
Spoliation of evidence, **1:40**

DEGREE
Violation, **5:7, 10:40, 12:1, 30:6, 30:37, 30:38, 30:41, 30:44, 30:46**

DELAWARE
Civil actions, **30:18**
Compensation, **1:17, 2:3, 12:3, 26:18, 26:73, 26:74, 30:12, 30:15**
Dispute, **1:17, 12:3, 30:12, 30:92**
Health, **12:3, 26:38, 26:74**
Medical benefits, **26:18**
Notice, **30:15, 30:92**
Overtime pay, **2:3**
Permits, **10:9**
Remedies, **12:3, 30:12, 30:92**
Terms, **1:17, 2:3, 10:9, 26:18, 26:73, 26:74, 30:15, 30:18, 30:92**
Unemployment compensation, **26:74**

DEPARTMENT OF LABOR
Exemptions, **12:31**
Secretary of Labor, **16:16**

DEPENDENTS
Fringe benefits, **29:10**
Medical benefits, **26:64, 29:10**

DIRECTED VERDICTS
Motions, **30:37**

DISABILITIES
Age, **30:66**
Americans with Disabilities Act, **5:7, 13:12, 26:21, 31:8**

DISABILITIES—Cont'd
Benefits, **26:21, 30:66**
Certificates, **5:7**
Drug use, **26:21**
Equitable tolling, **13:12**
Evidence, **5:7, 26:21, 30:66**
Hearings, **5:7**
Impairment, **30:66**
Injunctive relief, **5:7**
Procedure, **5:7**
Punitive damages, **13:12, 26:21**
Reasonable accommodation, **5:7**
Reassignment, **31:8**
Rehabilitation Act, **13:12**
Reinstatement, **26:21**
Remedies, **5:7, 13:12**
Seniority, **30:66**

DISABILITY BENEFITS
Americans with Disabilities Act, **26:21**
Compensation, **26:18, 26:74, 30:77**
Life insurance, **30:77**
Medical benefits, **26:18**

DISCIPLINE
Compensation, **2:12, 14:14, 21:10, 26:19, 28:3**
Evidence, **2:12, 2:18, 3:10, 5:7, 14:1, 26:56, 26:63, 27:15, 30:37**
Fighting, **21:11**
Harassment, **30:37**
Insubordination, **3:10, 21:8, 21:10, 21:11**
Iowa, **28:3**
National Labor Relations Board, **21:8, 25:18**
Prima facie case, **26:19, 30:37**
Remedies, **5:7, 14:1**
Retaliation, **30:37**
State law, **2:12**

DISCOVERY
Admissibility, **30:59**
Aliens, **10:9**
Class action, **1:39, 12:5, 12:31**
Defenses, **30:52**
Depositions, **30:8**
Expert testimony, **30:52**

DISCOVERY—Cont'd
Interrogatories, **26:69, 30:59**
Privacy, **10:7, 10:9**
Relief, **1:28, 1:39, 26:69, 30:1, 30:8**
Summary judgment, **1:34, 1:39, 12:31, 30:8, 30:15, 30:16**

DISCRIMINATION
Alaska, **30:56**
California, **16:16**
Illinois, **16:16**
Indiana, **21:28**
Louisiana, **16:16**
Michigan, **16:16**
Missouri, **30:37**
Ohio, **30:37**
Texas, **30:56**
Washington, **30:56**

DISMISSAL
Administrative hearings, **5:7**

DISPARATE TREATMENT
Damages, **16:16**
Labor Management Relations Act, **16:16, 21:29**
Public policy, **16:16, 21:29**
Punitive damages, **16:16**
Remedies, **16:16, 21:29**
Retaliation, **16:16, 21:29**

DISTRICT OF COLUMBIA
Compensation, **29:3, 29:4**
Constitutionality, **10:4**
Evidence, **14:1, 29:4, 30:67**
Fines, **14:1**
Permits, **10:4, 29:4**
Remedies, **14:1, 29:3, 30:6**
Sanctions, **30:6**
Terms, **30:18, 30:67**

DREDGING OPERATIONS
Seamen, **2:9**

DRUGS
Testing, **10:9**

DURESS
Settlements, **24:16**

EARNINGS
Labor Management Relations Act, **12:1, 17:4**

EMPLOYEE
Rights and Duties, **16:16, 21:29**

EMPLOYMENT AGENCIES
Employer, **2:5**
Hiring, **2:5**

EMPLOYMENT DISCRIMINATION
Americans with Disabilities Act, **13:12**
Civil Rights Act, **13:12**
Contract claims, **13:12**
Equitable tolling, **13:12**
Punitive damages, **13:12**
Rehabilitation Act, **13:12**

ENFORCEMENT
Access to information, **30:92**
Arbitration, **1:12, 1:38 to 1:41, 9:45, 12:1, 28:11, 30:25, 30:30**
Cause of action, **1:24, 16:16, 21:29, 28:8, 30:25**
Civil suits, **30:25**
Equitable estoppel, **1:38 to 1:40**
Exhaustion of administrative remedies, **12:13, 28:23**
Fiduciary, **12:13**
Injunction, **1:39, 30:92**
Maryland, **30:17**
Settlement, **1:39, 1:40, 10:9, 28:11, 30:17**
Statute of limitations, **16:16, 20:14, 21:29, 28:23, 30:92**
Venue, **1:24, 1:38 to 1:40, 10:9, 30:25**

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Americans with Disabilities Act, **13:12**
Remedies, **13:12**
Tolling, **13:12**

EVIDENCE
Admissibility, **7:12, 30:39, 30:54, 30:59**
Affidavits, **1:11, 1:30, 1:40, 2:22, 3:12, 12:3, 24:16, 31:6**
Aliens, **1:26, 1:32, 10:9, 12:1, 17:16, 24:3, 30:5**
Burden of establishing, **10:9, 24:12, 27:25, 30:5, 30:45, 30:92**
Burden of Proof, **1:26, 1:39, 9:58, 11:7, 17:11, 17:40, 18:9, 26:44, 26:55, 26:73, 29:10, 30:4, 30:11, 30:12, 30:38, 30:43, 30:45, 30:49, 30:57, 30:59, 30:82, 30:93, 30:101**
Compromise, **2:3, 12:31, 24:14, 28:1, 28:11, 30:86, 30:92**
Cross-examination, **3:12, 3:13, 30:66, 30:78**
Damages, **1:11, 1:20, 1:26, 1:33, 1:38 to 1:40, 2:6, 2:9, 2:17, 2:22, 2:23, 3:13, 5:8, 8:41, 9:53, 9:58, 11:8, 12:1, 12:23, 15:5, 15:8, 16:1, 16:6, 16:11, 16:16, 17:15, 17:39, 17:40, 23:9, 24:14, 24:20, 26:9, 26:20 to 26:23, 26:27, 26:28, 26:30, 26:34, 26:35, 26:38, 26:44, 26:45, 26:56, 26:63, 26:69, 26:73, 26:75, 26:78, 27:2, 27:3, 27:9, 27:15, 27:20, 27:25, 27:27, 28:1, 28:4, 28:7, 28:11, 28:23, 28:29, 29:4, 29:10, 29:11, 29:18, 29:20, 30:8, 30:9, 30:11, 30:12, 30:15, 30:16, 30:23, 30:25, 30:37, 30:38, 30:41, 30:43 to 30:45, 30:49, 30:51, 30:52, 30:56, 30:57, 30:59, 30:61 to 30:71, 30:73, 30:77, 30:78, 30:81, 30:86, 30:87, 30:89 to 30:93, 30:100, 31:6, 31:7**
Defenses, **1:30, 1:38, 1:40, 8:41, 17:39, 26:13, 27:20, 28:1, 28:11, 28:29, 29:4, 30:37, 30:43, 30:52, 31:6**
Direct evidence, **12:19, 21:27, 30:42, 30:43, 31:6**
Discovery, **1:11, 1:28, 1:39, 10:7, 10:9, 12:31, 26:69, 30:8, 30:15, 30:16, 30:52, 30:53, 30:59**

EVIDENCE—Cont'd
Disparate treatment, **16:16, 21:29**
Documentary evidence, **3:12, 30:45**
Education, **24:11, 29:10, 29:11, 30:44, 30:63, 31:6**
Employment agency, **12:28**
Employment history, **2:6, 2:9, 26:20, 30:12**
Exhibits, **7:7, 26:69**
Expert testimony, **5:7, 26:28, 27:15, 27:35, 29:10, 30:43, 30:51, 30:52, 30:54, 30:63, 30:65, 30:66, 31:6**
Expert witnesses, **27:27, 29:10, 30:87**
Findings of fact, **24:9, 26:27, 26:78, 28:29, 29:4, 30:39, 30:52, 30:61, 30:82, 30:83**
Hearsay rule, **7:12**
Judicial notice, **12:19, 24:14, 26:27**
Legitimate, **4:9, 10:9, 26:45, 29:10, 30:12, 30:52**
Objections, **1:40, 24:14, 24:20**
Plaintiff, **1:11, 1:20, 1:26, 1:28, 1:30, 1:32, 1:33, 1:38 to 1:40, 2:3, 2:6, 2:7, 2:9, 2:12, 2:15 to 2:18, 2:22, 2:23, 5:7, 5:8, 7:12, 8:8, 10:9, 11:8, 12:1, 12:3, 12:19, 12:23, 12:28, 12:31, 14:1, 15:5, 16:16, 17:3, 17:11, 17:15, 17:39, 21:29, 24:3, 24:9, 24:12, 24:14 to 24:16, 24:20, 24:28, 26:9, 26:13, 26:20 to 26:23, 26:27, 26:28, 26:30, 26:32 to 26:38, 26:44, 26:45, 26:47, 26:55, 26:56, 26:61, 26:63, 26:69, 26:73, 26:75, 26:78, 27:2, 27:3, 27:5, 27:8, 27:9, 27:14, 27:15, 27:20, 27:25, 27:27, 27:35, 28:1, 28:2, 28:4, 28:7, 28:11, 28:17, 28:23, 28:29, 29:4, 29:10, 29:11, 30:4, 30:5, 30:8, 30:9, 30:11, 30:12, 30:15, 30:16, 30:23, 30:25, 30:34, 30:35, 30:37 to 30:39, 30:41 to 30:45, 30:49 to 30:57, 30:59, 30:61 to 30:71, 30:73, 30:77, 30:78, 30:81, 30:82, 30:89 to 30:93, 30:100, 30:101, 31:5 to 31:7**

EVIDENCE—Cont'd
Prima facie case, **3:13, 11:7, 12:31, 30:37, 30:51, 30:55, 30:69**
Privileges, **28:23**
Proffer, **30:54**
Retaliation, **8:41, 16:16, 21:29, 30:37**
Sanctions, **5:7, 12:1, 23:5, 26:44, 26:63**
Similarly situated employees, **2:9**
Sources of proof, **1:32, 1:33, 30:25**
Spoliation, **1:40, 27:31, 30:41**
State law, **1:20, 1:26, 1:32, 1:33, 1:39, 2:6, 2:12, 2:16, 2:23, 12:31, 26:21, 26:44, 26:69, 28:29, 29:4, 29:10, 29:11, 29:18, 30:4, 30:8, 30:15, 30:16, 30:23, 30:50, 30:70, 30:73, 30:90 to 30:92, 31:5, 31:6**
Summary judgment, **1:26, 1:30, 1:33, 1:39, 2:3, 2:6, 2:7, 2:9, 2:12, 2:16 to 2:18, 2:22, 5:8, 12:3, 12:31, 15:5, 16:16, 17:11, 21:29, 24:3, 24:12, 24:14 to 24:16, 24:28, 26:21 to 26:23, 26:27, 26:28, 26:30, 26:33, 26:35 to 26:38, 26:44, 26:45, 26:63, 26:75, 27:2, 27:3, 27:9, 27:15, 27:35, 28:2, 28:4, 28:11, 29:10, 30:4, 30:5, 30:8, 30:9, 30:11, 30:12, 30:15, 30:16, 30:20, 30:25, 30:37, 30:38, 30:41, 30:44, 30:45, 30:49, 30:51, 30:55, 30:56, 30:61, 30:65, 30:69 to 30:71, 30:73, 30:86, 30:101, 31:6**
Weight, **1:30, 1:32, 1:38, 2:22, 3:13, 7:12, 7:13, 27:30, 28:2, 29:11, 30:25, 30:35, 30:38, 30:39, 30:51, 30:64, 30:69, 30:88, 30:89, 30:101**
Witnesses, **1:26, 1:32, 1:33, 1:38, 3:12, 5:8, 7:12, 8:4, 10:9, 26:38, 26:47, 26:75, 27:15, 27:27, 28:11, 29:10, 30:4, 30:12, 30:23, 30:25, 30:51, 30:53, 30:59, 30:82, 30:87 to 30:89**
Work history, **2:6**

EXAMINATION
Labor Management Relations Act, **6:2**

EXPERT
Costs, **26:27, 26:28, 26:44, 26:45, 30:38, 30:62**
Discovery, **10:9, 30:8, 30:52**
Selection, **30:67**
Witness, **5:7, 26:27, 30:8, 30:43, 30:51, 30:52, 30:54, 30:63, 30:66**

EXTENT
Labor Management Relations Act, **1:40, 16:16, 21:29**
Unions, **3:7, 26:2**

FACTORS
Labor Management Relations Act, **1:40, 16:16**

FAIR LABOR STANDARDS ACT
Airlines, **12:32**
Appeals, **1:6, 2:3, 2:9, 12:31, 12:32**
Arbitration agreements, **1:6**
Assignments, **2:9**
Collateral estoppel, **2:3**
Commerce, **1:6, 2:3, 12:32**
Common law, **1:6**
Common ownership, **2:9**
Congress, **1:6, 12:32**
Coverage, **2:9**
Damages, **2:9, 12:32**
Date, **2:9, 12:3**
Department of Labor, **2:3, 12:31**
Discovery, **12:31**
Emotional distress, **2:9**
Employee, **2:3, 2:9, 12:3, 12:31, 12:32**
Employer, **2:3, 2:9, 12:3, 12:31, 12:32**
Employer-employee relationship, **2:3**
Enterprise, **2:3, 2:9**
Estoppel, **2:3**
Evidence, **2:3, 2:9, 12:3, 12:31**
Exemptions, **12:31**
Federal law, **1:6, 2:9, 12:32**
Foreign country, **12:31**
Goods, **2:9**

FAIR LABOR STANDARDS ACT —Cont'd
Independent contractors, **2:3**
Jurisdiction, **1:6, 2:9**
Legislative history, **12:31**
Maintenance services, **12:32**
Minimum wage, **12:3, 12:31, 12:32**
Overtime, **1:6, 2:3, 2:9, 12:3, 12:31, 12:32**
Pleadings, **2:9**
Prejudgment interest, **12:3**
Prima facie case, **12:31**
Regulations, **2:3, 12:31, 12:32**
Remedies, **1:6, 12:3**
Rest periods, **12:32**
Seamen, **1:6, 2:3, 2:9, 12:3, 12:31, 12:32**
Settlement, **2:9**
Statute of limitations, **12:3, 12:31**
Summary judgment, **2:3, 2:9, 12:3, 12:31**
Trial, **2:9**
Unclaimed wages, **12:32**
United States, **2:9, 12:32**
Willful violations, **12:31**

FAIR REPRESENTATION
Claims, **17:4**
Contracts, **17:4**
Contractual remedies, **17:4**
Punitive damages, **17:4**

FALSE IMPRISONMENT
Labor Management Relations Act, **1:40**

FAMILY AND MEDICAL LEAVE ACT
50 employees, **31:10**
Adoption, **31:10**
Birth, **31:10**
Department of Labor, **31:10**
Employees, **31:10**
Employers, **31:10**
Family member, **31:10**
Regulations, **31:10**
Serious health condition, **31:10**

FEDERAL ARBITRATION ACT
Labor Management Relations Act, **1:40**

FEDERAL QUESTION
Jurisdiction, **1:3, 1:11, 1:19, 1:27, 1:33, 30:22, 30:25, 30:27, 30:28, 30:30, 30:51**

FEDERAL RULES OF CIVIL PROCEDURE
Administrative proceedings, **30:52**

FEDERAL STATUTES
Arbitration, **2:1, 20:12**
Collective bargaining agreement, **12:3, 17:2, 20:12**
Parties, **1:4, 2:1, 20:12, 26:13, 28:23**
Remedies, **12:3, 12:13, 16:2, 26:13, 28:23**

FERRYBOATS
Seamen, **1:17**

FIGHTING
Discipline, **21:11**

FINDINGS OF FACT
Collective bargaining agreements, **12:2**
Labor Management Relations Act, **12:2**

FINES
National Labor Relations Board, **14:2**

FISHING
National Labor Relations Act, **12:1**

FLORIDA
Assignments, **2:9**
Compensation, **1:38, 2:9, 2:30, 24:3, 28:10, 29:4, 29:7, 30:41, 31:6**
Complaints, **1:38, 24:3, 30:92, 31:6**
Constitutionality, **10:9**
Evidence, **1:14, 1:28, 1:32, 1:38 to 1:40, 2:9, 10:9, 24:3, 29:4, 30:9, 30:20, 30:41, 30:92, 31:6**
Exemptions, **1:39**
Harassment, **1:40**
Health, **30:41**
Jury duty, **1:32**
Notice, **1:39, 30:9, 30:36, 30:92**

FLORIDA—Cont'd
Remedies, **1:38, 1:40, 24:3, 28:10, 29:7, 30:41, 30:92**
Terms, **1:38 to 1:40, 1:42, 2:9, 6:26, 10:9, 24:3, 28:10, 30:18, 30:41, 30:92, 31:6**

FOREIGN VESSELS
Seamen, **1:32, 4:1, 4:5, 4:11, 12:4 to 12:6, 12:12, 12:28, 15:2, 15:4, 17:3, 17:4, 24:2**

FRINGE BENEFITS
Death benefits, **29:10**
Dependents, **29:10**

GEORGIA
Compensation, **29:10**
Health, **30:8**
Holidays, **29:10**
Medical benefits, **29:10**
Notice, **30:8**
Permits, **29:10**

GOALS
Citations, **29:10, 30:8**

GOOD CAUSE
Discipline, **21:11**

GOOD FAITH
Labor Management Relations Act, **16:16, 17:4, 21:29**
Preemption, **16:16, 21:29**
Retaliation, **16:16, 21:28, 21:29**

GOVERNMENT CONTRACTORS
Training, **31:6**

GRANDFATHERING
Compensation, **2:12**

GRIEVANCE PROCEDURES
Jurisdiction, **16:16**
Terms, **5:1**

HAWAII
Certificates, **5:1**
Compensation, **26:44**
Complaints, **28:4**
Disclosure, **26:44**
Dispute, **1:39, 26:27, 26:44**

HAWAII—Cont'd
Evidence, **1:39, 17:11, 26:27, 26:44, 28:4, 30:51, 30:69**
Exemptions, **1:39**
Health, **26:44**
Notice, **1:39, 26:27, 26:44, 28:12**
Permits, **5:1**
Remedies, **26:44, 30:51**
Sanctions, **26:44**
Terms, **1:39, 5:1, 26:44, 28:12**

HEALTH CARE
Industry, **26:25, 26:74, 30:38**

HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT
Drug abuse, **30:53**

HIRING
Agencies, **2:5**
Aliens, **12:1**
Defenses, **30:37**
Employment agencies, **2:5**
Evidence, **12:1, 14:5, 26:21, 26:35, 26:44, 30:11, 30:13, 30:37, 30:38, 30:56, 30:66, 30:92**
Insurance, **26:44, 30:11, 30:92, 31:2**
Physical condition, **26:21**
Pre-employment, **26:21, 30:66**
Prima facie case, **30:37**
Recruitment, **12:1**
Reinstatement, **26:21**
Remedies, **2:5, 12:1, 26:44, 30:11, 30:92**
Sex discrimination, **30:37**
Standing, **26:21, 26:44, 30:37**
Testimony, **12:1, 26:21, 30:13, 30:37, 30:38, 30:66**

HIV
Alcohol, **26:63, 30:53**
Americans with Disabilities Act, **26:21**
Analysis, **26:21, 30:69**
Appeals, **26:21, 26:63**
Appraisal, **30:69**
Behavior, **26:63**
Benefits, **26:21**
Business, **26:21**

HIV—Cont'd
Care, **26:21, 26:63, 30:53, 30:69**
Claims, **26:21, 30:53, 30:69**
Common law, **30:69**
Conditions, **26:21, 30:69**
Costs, **30:69**
Counsel, **30:53**
Death, **30:69**
Denial, **26:21**
Detection, **30:69**
Discipline, **26:63**
Diseases, **30:69**
Disputes, **26:21**
Drugs, **26:21, 26:63**
Duration, **26:21**
Elements, **26:21**
Encouraging, **26:21**
Evidence, **26:21, 26:63, 30:53, 30:69**
Examination, **26:21, 26:63, 30:69**
Expenses, **26:21, 26:63, 30:69**
Experience, **26:21, 30:69**
Exposure, **30:69**
Factors, **26:21, 30:69**
Facts, **26:21, 30:69**
Fitness, **26:21**
Forms, **26:21**
Frequency, **26:21**
Health, **26:21, 30:53**
Health care, **30:53**
Hours, **26:21, 26:63, 30:69**
Illnesses, **26:21**
Importance, **26:21**
Incidents, **26:21, 30:69**
Information, **26:21, 30:53**
Injuries, **26:21, 26:63, 30:53, 30:69**
Inquiry, **26:21**
Insurance, **30:53**
Issues, **26:21, 30:53**
Legal, **26:63**
Liability, **26:21, 26:63, 30:53, 30:69**
Marriage, **30:69**
Media, **30:53**
Medical records, **30:53**
Misconduct, **26:21, 26:63**
Monitoring, **30:69**
Operation, **26:21, 26:63**
Paid, **26:21**

HIV—Cont'd
Parties, **26:21**
Pay, **26:21, 26:63**
Payment, **26:21, 26:63**
Place, **30:69**
Points, **26:21**
Proof, **26:21**
Protection, **26:21, 26:63**
Questions, **26:21**
Rating, **26:21**
Rationale, **26:21, 30:53**
Records, **26:63, 30:53**
Recreational activities, **26:63**
Reduction, **26:21**
References, **26:63, 30:53, 30:69**
Refusal, **26:63**
Reports, **26:21**
Response, **26:21, 26:63**
Restrictions, **26:21**
Rules, **26:21, 30:69**
Safety, **30:69**
Sanctions, **26:63**
Services, **26:21, 30:69**
Significance, **26:21, 30:69**
Social, **26:21, 30:53, 30:69**
Social Security, **26:21**
Standards, **30:69**
State, **26:21, 26:63, 30:69**
Statements, **30:53**
Stress, **30:69**
Support, **26:63**
Time, **26:21, 26:63, 30:53, 30:69**
Use, **26:21, 26:63**
Wages, **26:21, 26:63**
Working conditions, **30:69**

HOSTILE WORK ENVIRONMENT
Harassment, **30:37, 30:56**

HOURS
Unions, **2:6, 12:38**

ILLINOIS
Assignments, **2:9**
Certificates, **2:12**
Compensation, **2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91**
Exemptions, **1:39**
Health, **16:16, 26:21**

ILLINOIS—Cont'd
Hearings, **30:91**
Mediation, **2:9, 24:16**
Notice, **1:39, 2:12**
Permits, **1:20, 27:3**
Persons protected, **27:3**
Physical fitness, **26:21**
Pleadings, **2:9, 30:51**
Privacy, **2:9**
Remedies, **16:16, 21:29, 27:3, 30:51, 30:91**
Reports, **16:16, 21:29, 26:21, 30:18**
Retaliation, **16:16, 21:29**
Savings, **24:16**
Settlement, **1:39, 2:9, 24:16, 24:20, 26:21**
State statutes, **16:16**
Terms, **1:39, 2:9, 2:16, 2:20, 16:15, 24:16, 26:21, 30:18**

INDIANA
Compensation, **2:20, 21:28, 30:97**
Evidence, **1:39, 27:9**
Exemptions, **1:39**
Health, **21:28**
Notice, **1:39, 27:9**
Remedies, **27:9**
Retaliation, **21:28**
Terms, **1:39, 2:20, 12:33**

INJUNCTIONS
Irreparable harm, **30:8**

INSUBORDINATION
Discipline, **3:10, 21:8, 21:10, 21:11**

INSURANCE
Indemnification, **30:92, 30:96, 30:97, 31:9**
Public policy, **1:40**
Unions, **31:9**

INTENT
Summary judgment, **2:12, 6:5, 16:16, 17:4, 27:3, 28:10, 30:16, 30:41, 30:72, 30:74**

INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS
Labor Management Relations Act, **1:40**

INTEREST
Preemption, **16:16, 21:29, 31:6**

INTERFERENCE
Labor Management Relations Act, **16:16, 21:29**

INVASION OF PRIVACY
Labor Management Relations Act, **1:40**

IOWA
Assignments, **2:9**
Compensation, **2:9, 28:3**
Dispute, **2:9, 21:29**
Evidence, **2:9, 21:29, 30:67**
Mediation, **2:9**
Promotions, **30:67**
Remedies, **21:29**
Retaliation, **21:29**
Terms, **2:9, 30:67**

ISSUANCE
Unions, **5:1**

JURISDICTION
Arbitration, **1:6, 1:11, 1:12, 1:28, 1:38 to 1:41, 2:1, 12:1, 12:2, 20:12, 28:1, 28:11, 30:18, 30:25, 30:30**
Collateral estoppel, **1:30, 1:32, 5:8, 12:2, 30:93**
Complaints, **1:38, 16:16, 18:1, 30:12, 30:92, 31:6**
Due process, **1:42, 10:4, 10:9, 30:21**
Federal question, **1:3, 1:11, 1:19, 1:27, 1:33, 30:22, 30:25, 30:27, 30:28, 30:30, 30:51**
Investigation, **5:7, 10:8, 10:9, 24:15, 30:15, 30:16, 30:56, 30:92**
National Labor Relations Act, **12:1**
Res judicata, **1:32, 2:9, 12:2, 24:12, 28:29, 29:4, 30:9, 30:92**
Settlements, **1:38, 24:2, 24:12, 24:15, 28:1, 28:11**
Subject matter jurisdiction, **1:18, 1:33, 1:40, 1:42, 5:7, 10:4, 10:9, 14:1, 16:16, 17:4, 17:7, 24:21, 28:5, 28:7, 28:28, 29:17, 30:8, 30:12, 30:23, 30:25, 30:27, 30:50**

KENTUCKY
Appeals, **26:28**
Compensation, **12:3**
Evidence, **12:3, 26:28, 30:53**
Health, **12:3, 30:53**
Records, **30:53**
Remedies, **12:3**
Terms, **26:28**

LABOR MANAGEMENT RELATIONS ACT
Agreements, **1:40, 12:1, 12:2**
Amendment, **16:16**
Amount, **1:40, 12:1, 12:2, 17:4**
Arbitration, **1:40, 12:1, 12:2**
Arrest, **17:4**
Attempt, **1:40, 15:4**
Authority, **1:40, 12:1, 15:4**
Awards, **1:40**
Bad faith, **16:16, 17:4**
Benefits, **12:1, 16:16, 17:4, 21:29**
Breach, **6:2, 12:2, 16:16, 17:4**
Breach of contract, **12:2, 16:16**
Business, **1:40, 12:1**
Cause, **6:2, 12:1, 16:16, 17:4, 21:29**
Claims, **1:40, 12:1, 12:2, 15:4, 16:16, 17:4**
Collateral estoppel, **12:2**
Collective bargaining, **1:40, 6:2, 12:1, 12:2, 16:16, 17:4, 21:29**
Collective bargaining agreements, **12:2**
Compel arbitration, **1:40**
Compensatory damages, **16:16**
Complaints, **16:16**
Complete, **17:4**
Conditions, **12:1**
Coverage, **17:4**
Damages, **1:40, 12:1, 12:2, 15:4, 16:16, 17:4**
Date, **12:1**
Decisions, **1:40, 12:2**
Defenses, **1:40**
Distress, **1:40**
Duties, **12:2, 16:16, 21:29**
Employers, **17:4, 21:29**
Enforcement, **1:40, 12:1, 16:16, 21:29**

LABOR MANAGEMENT RELATIONS ACT—Cont'd
Evidence, **1:40, 12:1, 16:16, 21:29**
Exhaustion, **16:16, 21:29**
Existence, **12:1, 16:16, 21:29**
Expenses, **12:1, 12:2**
Factors, **1:40, 16:16**
Facts, **12:2, 16:16, 17:4, 21:29**
False imprisonment, **1:40**
Federal Arbitration Act, **1:40**
Fraud, **1:40**
Intentional infliction of emotional distress, **1:40**
Invasion of privacy, **1:40**
Judgments, **16:16, 21:29**
Jurisdiction, **1:40, 6:2, 12:1, 12:2, 16:16, 17:4**
Jury trial, **1:40**
Labor disputes, **12:1**
Liability, **12:1, 12:2, 17:4**
Limitations, **16:16, 21:29**
Liquidated damages, **12:2, 17:4**
Loss, **1:40, 12:1**
Members, **1:40, 12:2, 16:16, 21:29**
Misrepresentation, **1:40**
Money, **15:4, 17:4**
National Labor Relations Act, **12:1, 15:4**
Nature, **16:16, 21:29**
Negligence, **1:40, 15:4**
Notice, **15:4**
Parties, **1:40, 12:1, 17:4**
Pleadings, **12:1**
Policy, **1:40, 12:2, 16:16, 17:4, 21:29**
Powers, **16:16**
Proceedings, **1:40, 16:16**
Public policy, **1:40, 16:16, 21:29**
Punitive damages, **16:16, 17:4**
Purpose, **12:2, 16:16, 17:4, 21:29**
Reconsideration, **12:2**
Refusal, **16:16, 21:29**
Regulation, **16:16, 21:29**
Reinstatement, **16:16**
Relief, **12:1, 12:2, 16:16, 21:29**
Remand, **1:40, 17:4**
Representation, **12:2, 17:4**
Res judicata, **12:2**
Resolution, **1:40**

LABOR MANAGEMENT RELATIONS ACT—Cont'd
Retaliatory discharge, **16:16, 21:29**
Review, **1:40, 16:16**
Rights, **1:40, 12:1, 12:2, 16:16, 21:29**
Safety, **16:16, 21:29**
Scope, **1:40, 12:1, 16:16**
Service, **1:40, 12:1, 12:2, 15:4, 16:16, 17:4, 21:29**
Settlement, **1:40, 12:2, 17:4**
Statement, **1:40**
Statute of limitations, **16:16, 21:29**
Summary judgment, **12:2, 16:16, 17:4, 21:29**
Value, **15:4, 17:4**
Venue, **1:40**
Violations, **1:40, 15:4, 16:16, 21:29**
Wrongful discharge, **12:1, 16:16, 21:29**

LABOR RELATIONS
Contracts, **1:38**

LACHES
Defined, **21:29**

LANGUAGE
National Labor Relations Board, **16:9**

LEGISLATIVE HISTORY
Fair Labor Standards Act, **12:31**

LIFE INSURANCE
Interest, **20:8**
Payments, **20:8**

LIQUIDATED DAMAGES
Labor Management Relations Act, **12:2, 17:4**

LITIGATION
Deposition, **30:8, 30:53**
Discovery, **1:39, 26:69, 30:8, 30:53**
Engineer, **1:18, 1:30, 26:38, 26:44, 26:45, 30:8, 30:26, 30:93**
Physician, **1:18, 26:13, 26:23, 26:38, 26:44, 26:45, 30:8**
Plaintiff, **1:18 to 1:20, 1:30, 1:32, 1:33, 1:39, 1:40, 1:42, 2:16, 12:13, 17:34, 24:13, 24:14, 24:20, 24:21, 26:4, 26:13,**

LITIGATION—Cont'd
26:23, 26:38, 26:44, 26:45, 26:69, 26:73, 27:36, 28:9, 28:29, 29:4, 29:6 to 30:8, 30:17, 30:18, 30:23, 30:25, 30:26, 30:32, 30:40, 30:53, 30:67, 30:70, 30:79, 30:82, 30:93, 30:95, 31:6
Pleadings, **1:18, 26:4, 26:73, 30:23, 30:26**
Remedies, **1:19, 1:30, 1:40, 12:13, 26:4, 26:13, 26:44, 26:69, 27:36, 29:7, 30:23, 30:70**
Settlements, **24:13**
Strategy, **1:40**
Supervisor, **1:39, 1:40, 1:42**
Trial, **1:19, 1:30, 1:32, 1:33, 1:39, 1:40, 1:42, 2:16, 6:16, 17:29, 24:14, 26:4, 26:16, 26:38, 26:44, 26:45, 26:69, 26:73, 28:9, 30:8, 30:17, 30:23, 30:25, 30:32, 30:67, 30:70, 30:79, 30:82, 30:93, 31:6**

LOSS
National Labor Relations Act, **12:1**

LOUISIANA
Certificates, **2:12**
Compensation, **1:19, 1:30, 1:38, 2:9, 2:12, 2:16, 2:20, 2:22, 2:23, 17:3 to 24:3, 24:14, 26:4, 26:44, 27:25, 29:4, 30:1, 30:11, 30:16, 30:27, 30:30, 30:97, 31:6**
Complaints, **1:38, 16:16, 24:3, 27:25, 31:6**
Conciliation, **1:41**
Court proceedings, **30:28**
Defamation, **1:18**
Disability benefits, **26:21**
Evidence, **1:11, 1:14, 1:20, 1:30, 1:32, 1:38 to 1:40, 2:7, 2:9, 2:12, 2:16, 2:22, 2:23, 10:8, 16:16, 17:3, 17:11, 24:3, 24:14, 26:13, 26:21, 26:44, 26:63, 27:15, 27:25, 29:4, 29:18, 30:8, 30:11, 30:16, 30:20, 30:25, 30:35, 30:38, 30:49, 30:51, 30:64, 30:70, 30:86, 30:93, 30:101, 31:6**
Exemptions, **1:39**

LOUISIANA—Cont'd
Harassment, **1:40**
Health, **16:16, 26:4, 26:21, 26:44, 27:25, 30:8, 30:38, 30:101**
Invasion of privacy, **1:40, 2:9**
Judicial remedies, **1:41**
Jury duty, **1:32**
Medical benefits, **2:23**
Notice, **1:11, 1:39, 2:12, 24:14, 26:4, 26:44, 30:8, 30:16, 30:36, 30:93, 30:101**
Overtime pay, **12:32**
Permits, **1:5, 1:11, 1:19, 1:20, 1:32, 1:40, 29:4, 30:16, 30:27, 30:70, 31:6**
Physical fitness, **26:21**
Privacy, **1:40, 2:9, 10:8**
Promotions, **30:38**
Remedies, **1:19, 1:30, 1:38, 1:40, 1:41, 2:22, 2:23, 16:16, 17:4, 24:3, 26:4, 26:13, 26:44, 30:1, 30:11, 30:51, 30:70**
Retaliation, **16:16**
Sanctions, **26:44, 26:63, 30:27**
State statutes, **16:16**
Terms, **1:19, 1:38 to 1:40, 1:42, 2:9, 2:16, 2:20, 2:22, 10:8, 24:3, 24:14, 26:4, 26:13, 26:21, 26:44, 30:1, 30:11, 30:25, 30:35, 30:38, 30:70, 31:2, 31:6**
Transfers, **2:9, 30:25**

MAINE
Assignments, **2:9**
Collective bargaining, **1:30**
Compensation, **1:30, 2:9**
Constitutionality, **10:9**
Criminal sanctions, **30:72**
Evidence, **1:28, 1:30, 2:9, 10:9, 20:8**
Health, **20:8**
Judicial remedies, **30:72**
Notice, **20:8**
Permits, **10:9, 30:72**
Privacy, **2:9, 10:9**
Probable cause, **10:9**
Remedies, **1:30, 30:72**
Sanctions, **30:72**
Terms, **2:9, 10:9, 20:8, 30:72**
Vacation pay, **20:8**

MANAGEMENT
Collective bargaining agreements, **12:2, 20:7**

MARITIME LAW
Jurisdiction, **1:4 to 1:6, 1:10, 1:11, 1:16 to 1:20, 1:23, 1:24, 1:26, 1:27, 1:29, 1:30, 1:32, 1:35, 1:37, 1:38, 1:40, 2:9, 2:12, 2:16, 2:17, 2:22, 3:13, 9:38, 10:4, 12:1, 14:1, 14:13, 16:16, 17:4, 17:15, 20:7, 24:1, 24:2, 24:4, 24:12, 24:14, 24:15, 26:64, 26:69, 26:71, 26:73, 27:35, 28:19, 28:23, 28:28, 29:12, 29:17, 30:3, 30:4, 30:7 to 30:9, 30:12, 30:15, 30:16, 30:21 to 30:28, 30:30, 30:35, 30:36, 30:48 to 30:51, 30:56, 30:70, 30:80, 30:92, 30:93, 30:96, 31:2, 31:6**

MARYLAND
Apprentices, **6:35**
Compensation, **1:6, 1:30, 1:33, 6:4, 6:35, 12:31, 17:15, 31:6**
Evidence, **1:30, 1:33, 12:31, 17:15, 31:6**
Exemptions, **12:31**
Health, **30:17**
Overtime pay, **1:6, 12:31**
Permits, **31:6**
Remedies, **1:6, 1:30**
State statutes, **1:6**
Terms, **1:6, 6:4, 12:31, 17:15, 31:6**
Unemployment compensation, **1:6**

MASSACHUSETTS
Appeals, **8:8, 10:9, 16:15, 26:21, 30:92**
Board, **10:9, 30:32**
Compensation, **28:10**
Complaints, **30:92**
Constitutionality, **10:9**
Evidence, **8:8, 10:9, 26:21, 28:17, 30:92**
Health, **26:21**
Notice, **8:8, 30:92**
Permits, **10:9**
Physical fitness, **26:21**
Remedies, **28:10, 30:6, 30:92**

MASSACHUSETTS—Cont'd
Sanctions, **30:6**
Terms, **10:9, 16:15, 26:21, 28:10, 30:92**

MEDICAL BENEFITS
Reporting, **26:64**
United States, **26:64, 28:28, 29:10, 30:90**
Veterans, **29:10**

MERIT SYSTEM
Compensation, **3:2**

MICHIGAN
Appeals, **1:17, 2:17, 16:16, 30:93**
Compensation, **1:17, 30:97**
Health, **16:16**
Insurance, **1:17, 30:93, 30:97**
Notice, **30:93**
Remedies, **16:16**
State statutes, **16:16**
Terms, **1:17, 2:17**

MILITARY SERVICE
Compensation, **26:14, 28:3, 29:10**

MINNESOTA
Appeals, **12:33**
Terms, **12:33**

MISSISSIPPI
Appeals, **1:39, 2:3, 2:6, 2:8, 2:9, 2:12, 2:16, 2:17, 2:20, 17:38, 30:12, 30:25, 30:36, 30:38, 30:45, 30:92**
Assignments, **2:6, 2:9, 30:12**
Compensation, **2:3, 2:6, 2:9, 2:12, 2:16, 2:20, 9:22, 9:46, 24:14, 27:3, 28:10, 30:12, 30:95, 30:97**
Constitutionality, **1:13**
Exemptions, **1:39**
Indemnification, **30:92, 30:97**
Inspections, **2:8**
Notice, **1:39, 2:12, 17:38, 24:14, 27:9, 30:36, 30:92, 30:101**
Overtime pay, **2:3**
Remedies, **2:6, 9:34, 27:3, 27:9, 28:10, 30:12, 30:92**
Sanctions, **30:95**

MISSISSIPPI—Cont'd
Terms, **1:13, 1:39, 2:3, 2:4, 2:6, 2:8, 2:9, 2:16, 2:17, 2:20, 9:22, 9:34, 24:14, 24:16, 28:10, 30:25, 30:34, 30:35, 30:38, 30:45, 30:92**
Vacations, **30:34**

MISSOURI
Assignments, **2:9**
Certificates, **2:12**
Compensation, **2:9, 2:12, 2:16, 2:22, 9:49, 27:3, 27:25**
Complaints, **27:25**
Conditions of employment, **30:44**
Evidence, **2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50**
Harassment, **30:37**
Health, **27:25**
Notice, **2:12**
Permits, **27:3**
Persons protected, **27:3**
Remedies, **2:22, 27:3**
Sex discrimination, **30:37**
Terms, **2:8, 2:9, 2:16, 2:22, 30:44**

MONTANA
Appeals, **1:42, 2:6**
Assignments, **2:6**
Board, **1:42, 2:6**
Compensation, **2:6**
Evidence, **2:6**
Remedies, **2:6**
Room, **1:42**
Terms, **1:42, 2:6**

MOTIONS
Directed verdict, **2:9, 26:45, 26:63, 30:37, 30:88**
New trial, **26:45, 30:37, 30:51, 30:64, 31:6**
Statutes of limitation, **1:30**
Unions, **2:6**

MOTIVE
Summary judgment, **2:12, 2:20**

NATIONAL LABOR RELATIONS ACT
Activities, **7:3, 12:1, 21:9, 25:18**

NATIONAL LABOR RELATIONS ACT—Cont'd
Agreements, **12:1**
Apparent authority, **12:1**
Appeals, **12:1, 25:18**
Arbitration, **12:1**
Authority, **12:1, 15:4, 25:18**
Collective bargaining, **12:1, 21:9**
Compensation, **12:1, 15:4, 21:9**
Control, **12:1**
Courts, **12:1, 15:4**
Enforcement, **7:3, 12:1, 25:18**
Exercise, **7:3, 25:18**
Government, **7:3, 12:1**
Impact, **12:1**
Jurisdiction, **12:1**
Members, **21:9**
Personnel, **12:1**
Production, **7:3**
Purpose, **7:3, 25:18**
Rights, **12:1**
Services, **12:1, 15:4**
States, **7:3, 12:1**
Stewards, **15:4**
Stores, **25:18**
Termination, **7:3, 25:18**
United States, **7:3, 12:1**
Violations, **15:4**
Wages, **12:1, 15:4, 21:9**
Working conditions, **12:1**

NATIONAL LABOR RELATIONS BOARD
Activities, **7:3, 25:18**
Breach, **21:8**
Care, **14:2, 16:9, 25:18**
Cause, **16:9**
Change, **14:2**
Charges, **7:3, 25:18**
Company rules, **21:8**
Conditions, **14:2**
Consent, **16:9**
Courts, **21:8**
Date, **7:3**
Discipline, **21:8, 25:18**
Discrimination, **16:9**
Duties, **21:8, 25:18**
Enforcement, **7:3, 25:18**

NATIONAL LABOR RELATIONS BOARD—Cont'd
Evidence, **7:3**
Exercise, **7:3, 21:8, 25:18**
Fines, **14:2**
Liability, **21:8**
Members, **16:9, 21:8**
Nature, **21:8**
Necessity, **21:8, 25:18**
Notice, **7:3, 25:18**
Officers, **25:18**
Orders, **7:3, 14:2, 16:9, 21:8, 25:18**
Parties, **25:18**
Penalties, **7:3, 25:18**
Place, **21:8**
Processors, **14:2, 16:9, 25:18**
Production, **7:3**
Proof, **7:3**
Purpose, **7:3, 21:8, 25:18**
Refusal, **21:8**
Responsibilities, **25:18**
Rules, **21:8**
Service, **21:8, 25:18**
Services, **21:8**
Termination, **7:3, 25:18**
Trade, **7:3**
Unfair labor practices, **7:3, 25:18**
Use, **21:8**
Work, **14:2, 16:9, 21:8, 25:18**
Written, **21:8**

NEW JERSEY
Assignments, **30:12**
Compensation, **1:6, 1:30, 9:21, 28:28, 29:7, 30:12, 30:15, 30:41, 30:90**
Complaints, **30:12**
Constitutionality, **10:9**
Dispute, **1:27, 1:30, 20:13, 26:78, 30:12, 30:41**
Evidence, **1:30, 10:9, 26:78, 30:12, 30:15, 30:41, 30:90**
Health, **30:41**
Interest, **1:6, 1:30, 9:21, 10:9, 30:12, 30:15**
Medical benefits, **28:28, 30:90**
Notice, **30:15**
Overtime pay, **1:6**

NEW JERSEY—Cont'd
Permits, **10:9, 30:41**
Remedies, **1:6, 1:30, 29:7, 30:12, 30:41, 30:90**
State statutes, **1:6**
Terms, **1:6, 1:27, 1:42, 10:9, 30:15, 30:41, 30:90**
Time off, **1:6**
Unemployment compensation, **1:6**

NEW TRIAL
Motions, **26:45, 30:37, 30:51, 30:64, 31:6**

NEW YORK
Appeals, **1:6, 1:12, 1:16, 1:23, 1:29, 1:30, 1:39 to 1:41, 2:3, 2:9, 2:17, 2:22, 5:7, 10:9, 10:42, 12:2, 12:33, 16:15, 25:1, 26:45, 27:15, 27:35, 28:6, 28:11, 29:4, 29:6, 29:10, 29:11, 29:13, 30:16, 30:41, 30:45, 30:67, 30:72, 30:81, 31:9**
Arbitration, **1:6, 1:12, 1:39 to 1:41, 12:2, 20:12, 28:11**
Assignments, **2:9**
Certificates, **5:1, 5:7**
Compensation, **1:6, 1:29, 1:30, 2:3, 2:9, 2:22, 9:22, 9:24, 9:38, 12:2, 25:1, 26:9, 26:45, 26:48, 26:75, 27:3, 28:10, 28:11, 28:27, 28:28, 29:4, 29:10, 29:11, 30:16, 30:41, 30:91**
Conciliation, **1:41**
Constitutionality, **1:13, 10:9**
Evidence, **1:30, 1:39, 1:40, 2:3, 2:9, 2:17, 2:22, 5:7, 10:9, 17:11, 17:16, 18:9, 26:9, 26:45, 26:75, 27:2, 27:3, 27:15, 27:35, 28:11, 29:4, 29:10, 29:11, 30:9, 30:16, 30:41, 30:45, 30:49, 30:51, 30:64, 30:66, 30:67, 30:81, 30:91, 30:100, 30:101**
Exemptions, **1:39**
Fringe benefits, **26:75, 29:10, 30:66**
Future earnings, **30:66, 30:67, 30:72**
Harassment, **1:40, 26:45**
Health, **1:16, 9:38, 26:45, 26:53, 26:75, 28:6, 30:41, 30:101**
Hearings, **5:7, 30:91**
Holidays, **29:10**

NEW YORK—Cont'd
Judicial remedies, **1:41, 12:2, 30:72**
Losses, **29:4, 29:10, 29:11, 29:13, 30:51, 30:66, 30:67, 30:72**
Medical benefits, **28:28, 29:10**
Notice, **1:29, 1:39, 5:7, 26:45, 28:6, 30:9, 30:16, 30:101, 31:9**
Overtime pay, **1:6, 2:3**
Permits, **1:13, 1:40, 5:1, 6:19, 10:9, 16:10, 27:3, 28:6, 29:4, 29:10, 29:11, 29:17, 30:16, 30:41, 30:72**
Persons protected, **27:3**
Privacy, **1:40, 2:9, 10:9, 10:42**
Promotions, **30:67**
Railroad workers, **1:39, 29:17**
Remedies, **1:6, 1:30, 1:40, 1:41, 2:22, 5:7, 12:2, 27:3, 28:10 to 29:11, 29:17, 30:41, 30:51, 30:72, 30:76, 30:91**
Reports, **5:1, 17:17, 26:45, 28:11, 30:32, 30:41, 30:81**
Sanctions, **5:7, 30:72, 30:76**
State statutes, **1:6**
Terms, **1:6, 1:13, 1:29, 1:39, 1:40, 2:3, 2:9, 2:17, 2:22, 5:1, 6:19, 6:26, 9:22, 10:9, 12:33, 16:15, 24:5, 28:6, 28:10, 29:6, 29:11, 29:17, 30:41, 30:45, 30:67, 30:72, 31:9**
Time off, **1:6**
Unemployment compensation, **1:6**

NORTH CAROLINA
Costs, **30:92**
Dispute, **30:92**
Injunction, **30:92**
Notice, **30:92**
Property damage, **30:92**
Remedies, **30:92**
Terms, **1:42, 6:6, 30:92**

NOTICE
Americans with Disabilities Act, **5:7**
Labor Management Relations Act, **15:4**
Overtime, **1:39, 4:11, 8:8, 12:23, 12:37, 26:45, 28:23**

NOTICE—Cont'd
Violation, **4:11, 5:7, 7:3, 10:46, 12:19, 25:18, 26:27, 26:55, 30:8, 30:56**

NURSES
Compensation, **9:38**

OBJECTIONS
Service of process, **28:5**

OBLIGATIONS
Benefits, **1:39, 26:21, 26:25, 26:32, 26:37, 26:38, 26:44, 26:74, 28:10, 29:10, 30:11, 30:91**
Enforcement, **1:39, 1:41, 10:40, 26:32**
Tests, **26:38, 26:44**

OHIO
Appeals, **1:16, 1:17, 1:32, 2:3, 2:9, 2:16, 2:22, 27:15, 30:15, 30:16, 30:37, 30:38, 30:45, 30:92**
Assignments, **2:9**
Charges, **27:3, 30:38, 30:45**
Compensation, **1:17, 2:3, 2:9, 2:16, 2:22, 27:3, 30:15, 30:16**
Complaints, **26:38, 30:92**
Costs, **30:38, 30:92**
Evidence, **1:32, 2:3, 2:9, 2:16, 2:22, 21:29, 26:38, 27:3, 27:9, 27:15, 30:9, 30:15, 30:16, 30:37, 30:38, 30:45, 30:51, 30:66, 30:92, 30:100**
Fringe benefits, **30:66**
Future wages, **30:66**
Harassment, **30:37**
Health, **1:16, 26:38, 30:38**
Hearings, **26:38**
Jury duty, **1:32**
Machinery, **1:17, 27:15, 30:38, 30:100**
Notice, **27:9, 30:9, 30:15, 30:16, 30:92**
Overtime pay, **2:3**
Permits, **1:32, 27:3, 29:17, 30:16**
Persons protected, **27:3**
Remedies, **2:22, 21:29, 27:3, 27:9, 29:17, 30:51, 30:92**
Reports, **21:29, 26:38, 30:38**
Sex discrimination, **30:37**

OHIO—Cont'd
Terms, **1:17, 2:3, 2:9, 2:16, 2:22, 29:17, 30:15, 30:38, 30:45, 30:92**
Tools, **2:16, 27:3, 30:37, 30:45**

OPERATIONS
Labor Management Relations Act, **12:1**
National Labor Relations Act, **12:1**

OREGON
Collective bargaining agreement, **1:30, 1:32, 30:16**
Compensation, **1:30, 28:23, 30:16, 31:6**
Evidence, **1:11, 1:30, 1:32, 28:23, 30:16, 30:42, 31:6**
Exemptions, **28:23**
Jury duty, **1:32**
Notice, **1:11, 28:23, 30:16**
Permits, **1:11, 1:32, 28:23, 30:16, 31:6**
Remedies, **1:30, 28:23**
Terms, **28:23, 30:42, 31:6**

ORGANIZING
Access, **2:9**
Discharge, **2:9**
Safety, **2:9**
Transfers, **2:9**

OVERTIME PAY
Aircraft, **12:31**
Bonuses, **12:1**
Collective bargaining agreements, **26:34**
Contract, **1:6, 12:1, 12:31, 12:32, 26:34**
Custom, **12:1, 26:34**
Enterprise, **2:3**
Equipment, **2:3, 12:31**
Exempt, **2:3, 12:1, 12:31**
Expenses, **12:1**
Machinery, **12:31**
Rest periods, **12:32**
Seamen, **1:6, 2:3, 12:1, 12:31, 12:32, 26:34**
State law, **1:6, 12:31, 12:32**
Tips, **26:34**

OVERTIME PAY—Cont'd
Vacation, **26:34**

PARTIES
Complaints, **1:38, 3:7, 28:4, 30:12, 30:92**
Federal workers, **2:1, 28:23**

PENALTIES
Collective bargaining agreements, **12:2**

PENNSYLVANIA
Compensation, **2:22, 28:11, 30:15, 30:41, 31:6**
Complaints, **31:6**
Evidence, **2:22, 28:11, 30:15, 30:38, 30:41, 30:51, 30:57, 30:66, 30:67, 30:88, 30:93, 30:100, 31:6**
Fringe benefits, **30:66**
Notice, **30:15, 30:93**
Permits, **29:17, 30:41, 31:6**
Remedies, **2:22, 28:11, 29:17, 30:41, 30:51**
Reports, **28:11, 30:18, 30:32, 30:38, 30:41**
Terms, **2:22, 29:17, 30:15, 30:18, 30:38, 30:41, 30:67, 31:6**

PEONAGE
Involuntary servitude, **10:47**
Peonage, **10:47**

PERFORMANCE
Labor Management Relations Act, **15:4, 16:16**
National Labor Relations Act, **15:4**

PHILOSOPHY
Compensation, **12:2, 30:41**

PLEADINGS
Title VII, **13:12**

POWER
Statistics, **29:10, 30:67**

PREEMPTION
Labor Management Relations Act, **16:16, 21:29**
State law, **1:5, 12:32, 31:6**

PREGNANCY
Medical benefits, **26:18**

PRESENTATION
Unions, **5:1**

PRIMA FACIE CASE
Discipline, **26:19, 30:37**
Establishment, **30:37**
Hiring, **30:37**
Presumption, **12:31**
Retaliation, **30:37**
Summary judgment, **12:31, 30:37, 30:51, 30:55, 30:69**

PRIVACY
Labor Management Relations Act, **1:40**

PRIVITY
Jurisdiction, **30:92, 30:93**

PROCESSORS
National Labor Relations Board, **14:2, 16:9, 25:18**

PROFITS
Labor Management Relations Act, **17:4**
Unions, **5:1**

PROMOTIONS
Qualifications, **30:63**

PROMULGATION
Standards, **12:31**

PROTECTION
National Labor Relations Act, **7:3, 12:1, 25:18**
Unions, **2:6, 3:7, 5:1, 20:7**

PSYCHOTHERAPIST
Privilege, **14:1**

PUBLICATIONS
Benefits, **30:93**

PUERTO RICO
Compensation, **1:30, 24:3, 28:28, 29:10, 30:4**
Constitutionality, **10:9**
Fringe benefits, **29:10**
Holidays, **29:10**

PUERTO RICO—Cont'd
Judicial remedies, **30:72**
Permits, **10:9, 29:10, 30:72**
Provisions, **10:9, 30:4**
Remedies, **1:30, 24:3, 30:4, 30:72, 30:73**
Sanctions, **30:72**
Terms, **10:9, 16:15, 24:3, 30:72**

PUNITIVE DAMAGES
Americans with Disabilities Act, **13:12, 26:21**
Rehabilitation Act, **13:12**
Title VII, **13:12**

QUALIFICATIONS
Unions, **5:1**

RACE
Defenses, **1:38, 26:13**
Evidence, **1:38, 26:13, 30:12, 30:61**
Insurance, **1:17, 26:64**
Remedies, **1:8, 1:38, 26:13, 30:12**

RADIO
National Labor Relations Board, **21:8**
Unions, **2:6**

RAILROAD EMPLOYEES
Railroad, **1:39, 30:3, 30:58**

RECONSIDERATION
Labor Management Relations Act, **12:2**
Unions, **2:6**

REHABILITATION ACT
Damages, **13:12**
Disabilities, **13:12**
Punitive damages, **13:12**

REHEARING
Unions, **2:6**

REIMBURSEMENT
Benefits, **26:73, 26:75, 26:77**

REMEDIES
Damages, **1:8, 1:19, 1:26, 1:38, 1:40, 2:6, 2:22, 2:23, 12:1, 12:2, 12:13, 13:12, 16:16, 17:4, 17:30, 17:39, 20:14, 24:8, 26:4, 26:44, 26:69, 27:3, 27:9, 27:36,**

REMEDIES—Cont'd
28:10, 28:11, 28:23, 28:24, 29:1, 29:3, 29:7, 29:8, 29:11, 29:12, 29:17, 30:1, 30:3, 30:6, 30:11, 30:12, 30:14, 30:23, 30:41, 30:51, 30:68, 30:70 to 30:76, 30:90 to 30:92
Insurance, **1:6, 1:40, 26:44, 27:9, 28:10, 30:11, 30:70, 30:92**
Monetary, **1:8, 26:44, 28:11, 30:1, 30:70**
Motions, **1:30, 1:38, 2:6, 30:12, 30:51, 30:72**
National Labor Relations Act, **12:1**
Pleading, **16:16, 17:4, 26:69, 30:23, 30:51**
Rehabilitation Act, **13:12**
Reinstatement, **16:16**
Settlement, **1:40, 2:6, 2:23, 12:2, 17:4, 24:1, 24:3, 24:8, 26:44, 28:11, 30:90**
Tax, **28:11**
Tenure, **2:6**
Unions, **2:6, 26:2**

REMOVAL
Unions, **2:6, 5:1**

REPLY
National Labor Relations Board, **7:3**

REPUDIATION
Unions, **26:32**

RESPONDEAT SUPERIOR
Negligent hiring, **30:37**

RETALIATION
Causation, **30:37**
Employees, **16:16, 21:28, 30:37**
Evidence, **8:41, 16:16, 21:29, 30:37**
Good faith, **16:16, 21:28, 21:29**
Harassment, **30:37**
Jurisdiction, **4:8, 16:16**
Labor Management Relations Act, **16:16, 21:29**
Remedies, **16:16, 21:29**
Summary judgment, **16:16, 21:3, 21:29, 25:11, 30:37**
Union members, **16:16, 21:29**

RHODE ISLAND
Appeals, **12:32, 16:15, 30:36**
Apprentices, **6:35**
Charges, **28:28**
Compensation, **6:35, 26:35, 28:28**
Evidence, **26:35**
Medical benefits, **28:28**
Notice, **30:36**
Overtime pay, **12:32**
Terms, **16:15, 26:35**

ROOKER-FELDMAN DOCTRINE
Res judicata, **1:32**

SAFETY
Inspections, **1:30, 1:35, 7:2, 7:6, 10:7, 10:9**
National Labor Relations Act, **25:18**

SCHEDULE
Evidence, **2:3, 26:38, 26:45, 30:8, 30:91**

SCOWS
Seamen, **2:12, 20:4**

SEAMEN
American vessels, **3:3, 7:3, 18:1, 26:13, 26:21, 27:1**
Defined, **1:17, 1:30, 2:7, 2:9, 2:12, 2:16, 2:17, 2:24, 2:25, 2:28, 3:25, 4:3, 6:17, 10:40, 12:29, 16:3, 17:3, 20:6, 20:9, 21:29, 26:1, 26:35, 26:64, 26:66, 27:5, 28:11, 29:2, 29:4, 29:11, 29:13, 30:12, 30:18, 30:36, 30:37, 30:89, 30:92, 30:96**
Foreign vessels, **1:32, 4:1, 4:5, 4:11, 12:4 to 12:6, 12:12, 12:28, 15:2, 15:4, 17:3, 17:4, 24:2**
Overtime pay, **1:6, 2:3, 12:1, 12:31, 12:32, 26:34**

SEARCH
Consent, **10:4, 10:9, 28:1**

SECRETARY OF LABOR
Department of Labor, **16:16**

SETTING ASIDE
Settlement, **1:39, 1:40, 24:13, 24:20, 26:45**

SETTLEMENT
Agreements, **1:39, 1:40, 3:7, 3:19, 10:9, 12:2, 26:33, 30:96**
Americans with Disabilities Act, **26:21**
Charges, **1:39, 1:40, 10:9, 24:16, 26:64, 28:7, 28:11, 28:28**
Coercion, **24:1, 24:4, 24:13, 24:16, 24:20, 24:21**
Collective bargaining agreements, **3:7, 3:19, 12:2, 26:33**
Consideration, **10:9, 24:1, 24:2, 24:4, 24:10, 24:12 to 24:14, 24:16, 24:19 to 24:21, 26:25, 26:44, 30:17, 30:90**
Costs, **1:39, 24:2, 26:25, 26:33, 26:44, 26:45, 26:78, 28:1, 28:11, 30:17, 30:97**
Counsel, **1:21, 2:23, 3:7, 3:31, 10:9, 24:1 to 24:3, 24:8, 24:10 to 24:16, 24:20, 24:28, 26:44, 26:45, 30:17**
Duress, **1:39, 24:16, 24:20, 24:21**
Enforcement, **1:39, 1:40, 10:9, 28:11, 30:17**
Evidence, **1:39, 1:40, 2:6, 2:9, 2:23, 10:9, 15:5, 24:3, 24:9, 24:11, 24:12, 24:14 to 24:16, 24:18, 24:20, 24:22, 24:28, 26:9, 26:21, 26:33, 26:44, 26:45, 26:75, 26:78, 28:1, 28:7, 28:11, 30:86, 30:90**
Fraud, **1:39, 1:40, 3:19, 10:9, 24:1, 24:3, 24:4, 24:13, 24:15, 24:16, 24:19, 24:28, 26:21, 28:11**
Hiring, **26:21, 26:44**

SEVERANCE
Damages, **26:72**

SEVERANCE PAY
Cause, **17:12**

SOCIAL SECURITY
Death benefits, **29:10**
Deductions, **29:10**
Employer, **26:18, 26:21, 26:25, 26:38, 26:74, 26:75, 29:10, 30:77**
Employment, **26:18, 26:21, 26:25, 26:38, 26:74, 29:10**

SOCIAL SECURITY—Cont'd
Life insurance, **30:77**
Wages, **6:22, 26:18, 26:21, 26:75, 29:10, 30:77**

SOUTH CAROLINA
Reports, **30:32**
Terms, **10:9**

STATUTES OF LIMITATION
Contracts, **1:30**
Torts, **29:14**

SUBJECT MATTER JURISDICTION
Complaints, **16:16, 30:12**

SUMMARY JUDGMENT
Disputed facts, **26:27**
Intent, **2:12, 6:5, 16:16, 17:4, 27:3, 28:10, 30:16, 30:41, 30:72, 30:74**
Labor Management Relations Act, **12:2, 16:16, 17:4, 21:29**
Motive, **2:12, 2:20**
Partial summary judgment, **2:18, 2:22, 9:33, 16:16, 20:13, 21:29, 26:25, 26:28, 26:44, 26:45, 26:48, 27:3, 27:15, 28:28, 30:11, 30:38, 30:51, 30:55, 30:56, 30:61, 30:70 to 30:73, 30:75, 30:76**

SUPREME COURT
Labor Management Relations Act, **1:40, 12:1, 12:2, 16:16**
National Labor Relations Act, **12:1, 25:18**
National Labor Relations Board, **14:2, 16:9, 25:18**

TEACHERS
Compensation, **29:10**

TELEPHONE
Companies, **1:30, 2:9, 30:35**

TENNESSEE
Appeals, **2:22, 28:11, 30:38**
Compensation, **2:22, 28:11, 28:24, 30:95**
Evidence, **2:22, 28:11, 30:38**
Remedies, **2:22, 28:11, 28:24**

TENNESSEE—Cont'd
Sanctions, **30:95**
Terms, **2:22, 30:38**

TERMINATION
Burden of proof, **1:39, 26:44, 30:11**
Cause, **8:20, 12:4, 13:12, 16:16, 17:39, 21:28, 21:29, 26:22, 26:35, 26:37, 26:38, 26:44, 26:45, 27:15, 30:11**
Consideration, **4:7, 16:16, 21:29, 26:34, 26:44, 26:66, 27:15, 30:11**
Damages, **1:39, 8:20, 13:12, 16:11, 16:15, 16:16, 17:39, 21:26, 21:28, 26:22, 26:34, 26:35, 26:38, 26:44, 26:45, 26:66, 27:15, 30:11, 30:36**
Errors, **27:15**
Evidence, **1:39, 7:3, 12:3, 12:31, 16:11, 16:16, 17:39, 20:8, 21:29, 26:22, 26:34, 26:35, 26:37, 26:38, 26:44, 26:45, 27:15, 30:11**
Forum, **1:39**
Fraud, **1:39, 26:19, 26:22, 30:11**
Mitigation of damages, **26:44**
Negligent infliction of emotional distress, **13:12**
Pleadings, **13:12**
Prima facie case, **12:31, 26:19**
Punitive damages, **13:12, 16:16, 26:22, 26:35, 26:44, 26:45, 30:36**
Reinstatement, **16:16, 21:28, 26:38, 26:45**
Remedies, **12:3, 13:12, 16:16, 17:39, 21:29, 26:44, 30:11**
Settlement, **1:39, 17:1, 26:5, 26:44, 26:45, 26:64**
State law, **1:39, 12:31, 26:44**
Suspension, **26:38**
Wrongful termination, **12:31, 16:15, 21:26**

TERMS OF EMPLOYMENT
Language, **1:39**
Services, **30:15**

TEXAS
Assignments, **2:6, 30:12**

TEXAS—Cont'd
Certificates, **2:12**
Compensation, **1:19, 1:24, 1:29, 2:6, 2:12, 16:3, 28:27, 29:4, 30:4, 30:5, 30:12, 30:15, 30:16, 30:59, 30:91**
Constitutionality, **10:4**
Evidence, **1:20, 1:39, 2:4, 2:6, 2:12, 2:18, 17:39, 26:63, 27:27, 29:4, 30:4, 30:5, 30:8, 30:12, 30:15, 30:16, 30:25, 30:56, 30:59, 30:91**
Exemptions, **1:39**
Harassment, **30:56**
Health, **1:16, 1:24, 30:4, 30:8**
Mail, **1:42, 29:4**
Notice, **1:29, 1:39, 2:12, 30:8, 30:15, 30:16, 30:36, 30:56**
Permits, **1:19, 1:20, 10:4, 29:4, 30:16**
Railroad employees, **1:39**
Remedies, **1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91**
Sanctions, **26:63**
Terms, **1:19, 1:24, 1:27, 1:29, 1:39, 1:42, 2:4, 2:6, 16:15, 17:39, 29:6, 30:15, 30:25**

THREATS
Violence, **8:21, 10:27, 30:55**

TITLE VII
Damages, **13:12**
Equal Employment Opportunity Commission, **13:12**
Pleadings, **13:12**
Punitive damages, **13:12**

TORTS
Preemption, **16:16, 21:29, 31:6**

TRANSPORTATION
Drivers, **1:39, 2:12, 20:4, 31:10**
Helpers, **2:9**
Medical benefits, **26:64, 29:10**

TUBERCULOSIS
Exposure, **2:31**

TUITION
Fringe benefits, **29:10**

UNFAIR LABOR PRACTICES
Appeals, **25:18**
Concerted activity, **7:3, 25:18**
Date, **7:3**
Discipline, **25:18**
Duties, **25:18**
Enforcement, **7:3, 25:18**
Evidence, **7:3**
Exercise, **7:3, 25:18**
Government, **7:3**
Hours, **7:3**
Interview, **7:3, 25:18**
Manner, **7:3, 25:18**
National Labor Relations Act, **7:3, 25:18**
Notice, **7:3, 25:18**
Officers, **25:18**
Parties, **25:18**
Practices, **7:3, 25:18**
Proceedings, **7:3, 25:18**
Production, **7:3**
Proof, **7:3**
Protection, **7:3, 25:18**
Responsibilities, **25:18**
Return to work, **25:18**
Safety, **25:18**
Stores, **25:18**
Termination, **7:3, 25:18**
Vessels, **7:3**
Work, **25:18**

UNIFORMS
Benefits, **30:62**
Fringe benefits, **30:62**

UNION MEMBERS
Complaint, **16:16, 21:29**
Damages, **12:23, 16:16**
Employee, **12:23, 16:16, 21:29**
Employer, **12:23, 16:16, 21:29**
Enforcement, **16:16, 21:29**
Exceptions, **16:16**
Jurisdiction, **16:16**
Notice, **12:23**
Plaintiffs, **16:16**
Procedure, **16:16**
Relief, **16:16, 21:29**
Remedies, **16:16, 21:29**

UNION MEMBERS—Cont'd
Statute of limitations, **16:16, 21:29**

UNITED STATES
National Labor Relations Act, **7:3, 12:1**

UTAH
Appeals, **1:30**
Compensation, **1:30**
Dispute, **1:30**
Evidence, **1:30**
Remedies, **1:30**

VENUE
Labor Management Relations Act, **1:40**

VESSELS
Aliens, **1:32, 2:1, 3:25, 6:21, 10:9, 12:1, 30:3, 30:5**

VICARIOUS LIABILITY
Harassment, **30:37**
Prima facie case, **30:37**
Training, **30:37**

VIRGIN ISLANDS
Compensation, **1:30, 17:3**
Evidence, **1:30, 10:8, 17:3, 30:38, 30:69**
Promotions, **30:38**
Terms, **10:8, 30:38**

VIRGINIA
Compensation, **1:30, 2:22, 28:27, 31:6**
Complaints, **31:6**
Evidence, **1:30, 2:22, 27:27, 29:18, 30:51, 30:93, 31:6**
Findings, **1:30, 2:22, 30:93**
Notice, **30:93**
Permits, **31:6**
Remedies, **1:30, 2:22, 30:51**
Reports, **30:32**
Terms, **2:22, 31:6**

WAGES
Defined, **1:17, 2:12, 2:24, 2:28, 12:29, 16:3, 17:3, 20:9, 21:29, 26:1, 26:35, 26:64, 26:66, 29:8, 29:10, 30:12**

WAGES—Cont'd
Labor Management Relations Act, **1:40, 12:1, 12:2, 15:4, 16:16, 17:4, 21:29**
National Labor Relations Act, **12:1, 15:4, 21:9**

WAIVER
Aliens, **10:9**
Labor Management Relations Act, **1:40**
Motions, **1:30, 1:39, 10:9, 30:51**
Privilege, **30:25**

WAREHOUSES
Compensation, **2:6**

WASHINGTON
Appeals, **1:30, 1:39, 1:40, 2:23, 12:32, 26:20, 26:33, 27:15, 30:12, 30:41**
Arbitration, **1:39, 1:40**
Assignments, **30:12**
Certificates, **5:1**
Compensation, **1:30, 2:23, 3:2, 9:24, 17:4, 26:35, 30:12, 30:41**
Complaints, **3:2, 28:4, 30:12**
Costs, **1:39, 26:33**
Evidence, **1:30, 1:39, 1:40, 2:23, 17:11, 26:20, 26:33, 26:35, 27:15, 28:4, 30:12, 30:20, 30:41, 30:50, 30:56, 30:100**
Exemptions, **1:39**
Harassment, **1:40, 30:56**
Medical benefits, **2:23**
Notice, **1:39, 30:56**
Overtime pay, **12:32**
Permits, **1:40, 5:1, 30:41**
Privacy, **1:40**
Remedies, **1:30, 1:40, 2:23, 17:4, 30:12, 30:41, 30:75**
Reports, **5:1, 30:41**
Terms, **1:39, 1:40, 5:1, 26:33, 26:35, 30:41**
Trainees, **30:12**
Truck drivers, **1:39**

WITHHOLDING
Disability benefits, **26:38**
Labor Management Relations Act, **17:4**

WORKING CONDITIONS
National Labor Relations Act, **12:1**
Unions, **3:7, 5:1, 6:19**

WRONGFUL DISCHARGE
National Labor Relations Act, **12:1, 21:9**
Preemption, **16:16, 21:29**