Highlights of the 2026–2027 Edition

The 2026–2027 Edition of the *Immigration Employment Compliance Handbook* contains:

- Report on DHS rule eliminating EAD auto-extension policy for renewal applicants, including discussion of related USCIS guidance on completing Form I-9 and E-Verify cases for EAD renewal applicants still covered by prior rules
- Coverage of USCIS decision to reduce the EAD maximum validity period for several categories of EAD applications, including adjustment of status applicants, refugees, asylees, asylum applicants, and others (change will likely result in an increase in the number of EAD renewal applications, worsening processing times, and gaps in employment authorization)
- Latest information on DHS terminations of TPS designations for numerous countries impacting workers employed on TPS EADs (work verification obligations of employers clarified in light of current trends and court rulings)
- Update on E-Verify status change reports identifying cases submitted with EADs later revoked or invalidated by DHS—reports now include additional EAD categories, including adjustment applicants, asylum applicants, and TPS recipients and applicants as well as parolees (reverification obligations clarified for employers receiving reports)
- Report on aggressive DHS worksite enforcement strategy implemented as part of administration's mass deportation agenda, including discussion of industries targeted, repercussions for business owners and managers, and impact of enforcement actions on business operations
- Coverage of latest trends on enforcement of the INA's anti-discrimination provisions, including DOJ's re-launch of Protecting U.S. Workers Initiative, which has led to significant settlements against companies with discriminatory job postings and ads as well as companies with different recruitment practices for foreign workers sponsored under PERM program
- Discussion of USCIS guidance reaffirming that expired driver's licenses cannot be accepted for I-9 purposes even when licenses are automatically extended by operation of state law
- Latest information on USCIS roll-out of its next generation verification system, E-Verify+, including discussion of employers eligible to utilize the service, requirements for participating, verification procedures, and resolution of mismatches under the system
- UPDATE SERVICE FOR WESTLAW USERS—interim electronic updates to *Immigration Employment Compliance Handbook* via Fragomen Business Alerts ("FRAGALERTS") database (see Preface for details)