

## INDEX

References are to chapter paragraph numbers

### **-A-**

- ABC Test re employment –
  - Exceptions to – 2.4.2
  - Exemption for certain professions – 2.4.2.4.2
  - Re employment, exempt occupations – 2.4.2.1
  - Re employment, generally – 2.4
  - Single element event exception – 2.4.2.4.1
  
- Adjudicating claims –
  - Administrative law judges – 1.6.3.2
  - Amended application – 8.2.5
  - Appearance at electronic hearing – 8.8.1.4
  - Appearances – 8.8.1.4
  - Applicant's demand letter – 8.7.1.4
  - Application for – 8.2
  - Declaration – 8.7
  - Defendant's answer – 8.3
  - Defendant's demand letter – 8.7.1.4.1
  - Depositions – 8.6.2
  - Discovery – 8.6
  - Exhibits – 8.8.4.1.1
  - Expedited hearing – 8.8.5
  - Mandatory settlement conference – 8.8.3
  - Medical evidence – 8.6.1
  - Notice of hearing – 8.7.2
  - Pretrial conference statement – 8.8.4
  - Service of application – 8.2.4
  - Service of notice – 8.2.6
  - Status conference – 8.8.2
  - Statute of limitations – 8.4
  - Subpoena duces tecum – 8.6.3
  - WCAB – 8.8 et seq.
  - WCAB electronic hearings – 8.8.1
  
- Administrative director, decision of administrative director – 5.13
  
- Administrative law judges – 1.6.3.2
  
- Administrative review procedures – 9.2

Affirmative defense, statute of limitations – 8.4.1

Agreed Medical Evaluator (AME) –  
    Agreement to submit UR denial to – 5.15  
    Generally – 6.27.1.1  
    Means to resolve medical dispute – 8.16.2.1.3

Aiding and abetting WC fraud – 11.5.1.2

Alternative dispute process –  
    Carve-out cases – 14.1  
    Review by WCAB – 14.3

Amended application for adjudication of claim – 8.2.5

Anti-merger doctrine – 3.5.1

Appeals board continuing jurisdiction – 9.5

Appearances at electronic hearing by WCAB – 8.8.1.4  
    Caveat: Petition required to appear – 8.8.1.4.1

Appellate court review – 9.7

Applicant's demand letter – 8.7.1.4

Applicant's personnel file – 8.6.3.2

Applicants, generally – 1.9.1

Arbitration, regulations concerning – 8.23.2

Arising out of and in course of employment, rebuttable presumption – 3.6.3.3

Attorney's fees –  
    Commutation of in settlement – 10.5  
    Unreasonable delay in payment of compensation – 11.4  
    When no reasonable basis for petition to SC – 9.7.3.4

Attorneys and Paralegals –  
    Ascertaining employer's WC carrier – 4.7  
    Fee disclosure statement – 4.5.1  
    Initial client interview – 4.4.1  
    Initial consultation – 4.4  
    Labor Code section 4906 (g) disclosure statement – 4.5.2  
    Notice of claim – 4.10

Required forms at outset of case – 4.5  
Service of documents – 4.13  
Service of initial forms on employer/insurance – 4.6  
Venue authorization form – 4.5.3

**-B-**

Bad faith actions by employer – 11.1 et seq.

Benefits –

Basic conditions for – 2.1  
Benefits, medical treatment – 5.1 et seq.  
Benefits, unpaid benefits assignment to labor commissioner – 13.6.1  
Bunkhouse rule re entitlement to coverage – 2.9.4.1  
Burial expenses – 7.4  
California Insurance Guarantee Association (CIGA), introduction – 12.1  
et seq.  
Death benefits, introduction – 7.1 et seq.  
Exceptions to compensability, generally – 2.1  
General considerations for entitlement to – 2.3  
Inability to return to usual and customary work – 6.36

**-C-**

Carve-out cases –

Alternative dispute process – 14.1  
Arbitrator's decision equivalent to ALJ decision – 14.2  
Introduction to – 14.1  
QMEs and AMEs – 14.4.1

CIGA –

As party to proceedings – 12.3  
Covered claim, defined – 12.2.1  
Other insurance as exclusion to CIG liability – 12.4  
Purpose of – 12.2  
Re employer insolvency – 12.8

Claimant –

As employee – 2.3.1  
Determination of employee status – 2.4  
Presumptions re employment – 2.3.2  
Presumptions where employer required to be licensed – 2.3.2.1

Claims –

Adjudicating the claim – 8.8  
Assignment to labor commissioner for unpaid benefits – 13.6.1

Minors and incompetents, guardian ad litem – 8.4.3.1  
Right to attach property – 13.5

Claims administrator –

Disclosure requirement – 4.7.2  
Duty to investigate – 4.12.1.1  
Duty to provide claim form – 4.8  
Generally – 1.9.7  
Identification and policy information – 4.7.1

Claims settlements –

Commutation of attorney's fees – 10.5  
Compromise and release – 10.6  
Introduction to – 10.1  
Setting aside agreement – 10.9  
Setting aside for duress – 10.9  
Settlement of third party civil action – 10.10.4  
Stipulation with request for award – 10.2  
Structured settlements – 10.7  
Third party compromise and release – 10.10  
Uninsured motorist coverage – 10.10.5.1  
*Witt v. Jackson* offset for employer negligence – 10.10.2

Common law remedies – 11.6.4.3

Commonly litigated issues – 8.16

Compensability –

Basic condition for benefits – 2.1  
Compensable consequence doctrine – 3.4.3  
Conditions presumed compensable – 3.6.2  
Firefighters and peace officers – 2.12  
Out-of-state injuries – 2.13  
Professional athlete claims – 2.13.3, 2.13.4  
Six months' service – 3.6.3.4

Compromise and release –

Appeals board power to enter award – 10.6.6  
Cumulative trauma – 10.6.5  
Generally – 10.6  
Medicare set aside – 10.6.8.1

Consolidation of cases – 8.12

Continuance of trial – 8.14

Continuity of care – 5.7

Contribution – 8.23

Course and scope of employment – 2.8.2

COVID-19 –

Body part code 900 – 8.5.1.4.2

Temporary disability benefits due to COVID-19 shutdown – 6.13

Cumulative trauma – 3.4

Compromise and release – 10.6.5

Determining liability for – 3.9.3

**-D-**

Date of injury –

Cumulative trauma – 3.9.2

Defined – 3.9.1

Death benefits –

Generally – 3.13 et seq.

Amount of – 7.5

Burial expense – 7.4

Dependency defined – 7.2

Dependency requirement – 7.2

Extended benefits for dependent children – 7.7

Guardian ad litem – 7.3

Industrial death claim – 7.12

Introduction – 7.1

Live benefits – 7.10

Manner of payment – 7.6

Statute of limitations – 7.8

Where violent or criminal acts – 7.9

Without dependents – 7.11

Declaration of readiness –

Adjudicating claim – 8.7.1

Good faith attempt to resolve – 8.7.1.3

Objecting to – 8.7.1.1

Defendant, generally – 1.9.2

Defendant's answer to application for adjudication – 8.3

Defendant's demand letter – 8.7.1.4.1

Department of Industrial Relations – 1.6

Dependency –

As factual determination – 7.2.3

Defined for death benefits – 7.2

Guardian ad litem – 7.3

Statutorily presumed dependents – 7.2.2

Depositions, attorney's fees for – 8.6.2.1

Derivative injury doctrine – 1.7.1

Determination of employee status – 2.4

Disability –

Alleging new and further disability – 10.3

Benefits not taxable – 6.14

Benefits, generally – 3.10, 6.1

Calculating percentage of permanent disability – 6.20

Commencement of benefits – 6.3

Community property – 6.15

Department of forestry workers – 6.1.1

Determining impairment/disability – 6.17

Duration of benefits – 6.7.1

Effects of retirement on – 6.7.1

Eligibility for permanent disability – 6.17

Impairment defined by AMA guides – 6.18.3.1

Permanent and stationary status – 6.17.5.3

Permanent disability, defined – 6.17.1

Permanent partial disability, defined – 6.17.3

Permanent total disability – 6.17.2

Regular, modified and alternative work – 6.17.4.3

Separate property – 6.15

Short and long term – 4.14.2

Social Security – 4.14.3

Special rules re firefighters – 6.6

Special rules re lifeguards – 6.6

Special rules re peace officers – 6.6, 6.9.1

State disability – 4.14.1

Statutory increase/decrease in payment – 6.17.4.2

Temporary disability defined – 6.2

Temporary partial disability – 6.2.1.2

Temporary total disability – 6.2.1.1

Termination of benefits – 6.7

Timing of permanent disability payments – 6.22

While working – 6.15

Disclosure requirement  
Applies in all cases – 4.7.2

Discrimination –  
Generally – 4.14.5  
Burden of proof re – 11.6.4  
Public policy re WC – 11.6 et seq.  
Statute of limitations re – 11.6.3

Division of workers' compensation – 1.6.1

Dual employers – 1.9.4

*Dubon* decisions re utilization review – 5.10.2.3

## **-E-**

E-Signatures –  
New procedural rule: E-signatures permitted – 8.1.1

EAMS filing – 8.5.1  
Efiling of settlement documents – 10.6.7  
Procedure: How to efile – 10.6.7.1

EDD liens – 8.17.11

Electronic filing through EAMS – 10.6.7  
Procedure: How to efile – 10.6.7.1

Electronic hearings by WCAB – 8.8.1  
Hearing re whether to hold hearing electronically – 8.8.1.3  
New procedure for electronic hearings – 8.8.1.1  
Procedure for CourtCall video platform – 8.8.1.1  
Right to object to electronic hearing – 8.8.1.2

Electronic notification –  
Defined – 6.30.1.3

Electronic service –  
Defined – 6.30.1.1  
Of psyche claims reports – 6.30.1.7  
Of medical–legal reports – 6.30.1.8  
Proof of electronic service of medical–legal reports – 6.30.1.9  
Rules re medical–legal evaluations – 6.30.1

- Transmission – 6.30.1.2
- When complete – 6.30.1.6
- When permitted – 6.30.1.4

Email addresses at WCAB – 9.2.8

Employer bad faith –

- Chance to cure error, reduce penalty – 11.3.1.3
- Introduction to – 11.1
- Penalties for delay in payment – 11.3
- Penalties for failure to authorize testing – 11.3.1.1
- Penalties for unreasonable rejection of claim – 11.3.1.2
- Petition for sanctions – 11.2
- Unreasonable rejection of claim – 11.3.1.2

Employer delay in payment, penalties – 11.3

Employer willful misconduct, remedies re – 11.7 et seq.

Employer –

- Defined – 1.9.3
- Dual employers – 1.9.4
- Duty to secure payment of compensation – 1.10
- Factors which may support or negate special relationship – 1.9.4.1.1, 1.9.4.1.3
- Failing to comply with MPN notice – 5.4.7.5
- Failure to have workers' compensation insurance – 1.10.1
- Obligation to notify applicant of MPN – 5.4.6
- Officers and board members, insurance coverage – 1.10.1.1
- Presumption of negligence – 1.10.2
- Presumptions where employer required to be licensed – 2.3.2.1
- Scheduling initial medical evaluation within MPN – 5.4.5
- Where special relationship arises – 1.9.4.1

Employment –

- ABC Test re employment, exceptions to – 2.4.2
- ABC Test re employment, exempt occupations – 2.4.2.1
- ABC Test, generally – 2.4
- Arising out of – 2.8.1
- Claimant as employee – 2.3.1
- Course and scope of – 2.8, 2.8.2
- Course of re firefighters and peace officers – 2.12
- Determination of employee status – 2.4, 2.45
- Exceptions to terms used – 2.4.1
- Factors in determining employee versus independent contractor – 2.5
- Going and coming rule – 2.9

Immigration status not relevant – 2.7  
Independent contractor, statutory definition – 2.4.3  
Independent contractors, exceptions to the *Privette* Doctrine – 2.3.2.1.2  
Presumptions re – 2.3.2  
Presumptions where employer required to be licensed – 2.3.2.1  
Status, *Borello* Factors – 2.4.2.2  
Status, exemption from ABC Test – 2.4.2.4.2  
Status, single element event – 2.4.2.4.1  
Workers excluded as employees – 2.6

En banc decisions – 9.3

ESI, generally – 8.6.4.1

Exceptions to ABC Test, exemption for certain professions – 2.4.2.4.2

Exceptions to ABC Test, single element event – 2.4.2.4.1

Exclusive remedy – 1.7

Exclusive remedy, exceptions to – 1.8

Expedited hearings – 8.8.5

## **-F-**

Fee disclosure statement – 4.5.1

Final order, defined – 9.2.1.1.1

Firefighters and peace officers – 2.12

Firefighters and peace officers, presumptions – 3.6, 3.6.4.2

Fraud, workers' compensation – 11.5 et seq.

Future medical treatment, home health care – 5.17

Future medical treatment, stipulation to – 5.15.1

## **-G-**

Glossary of Key Acronyms and Terms – Contents, p. i

Going and coming rule –  
Bunkhouse rule – 2.9.4.1

- Commercial traveler exception – 2.9.3
- Generally – 2.9
- Personal comfort doctrine exception – 2.9.4
- Special mission exception – 2.9.2
- Special risk exception – 2.9.1

Guardian ad litem – 7.3

Guardian ad litem, appointment of – 8.4.3.1

## -H-

Hearing representatives –

- Conditions for non-attorney representatives – 1.11.4.1
- Non-attorney notice of representation – 1.11.4.1
- Non-attorney, generally – 1.11.4
- Paralegals as – 1.11.3

Home health care, as future treatment – 5.17

Home health care, prescription defined – 5.17.1

Immigration status, not relevant to entitlement – 2.7

## -I-

Independent contractors –

- ABC Test – 2.4, 2.4.2
- Determination of employee status – 2.4
- Exceptions to terms used – 2.4.1
- Exceptions to the *Privette* Doctrine – 2.3.2.1.2
- Factors in determining – 2.4
- Status, ABC Test, exempt occupations – 2.4.2.1
- Status, ABC Test, generally – 2.4
- Status, *Borello* factors, – 2.4.2.2
- Status, exceptions to – 2.4.2
- Statutory definition – 2.4.3
- The *Privette* Doctrine – 2.3.2.1.1

Independent medical review –

- Administration – 5.11.2
- Becomes decision of administrative director – 5.13
- Careful review of decision – 5.13.1.2
- Change in condition or circumstances – 5.14
- Information needed by IMR – 5.11.5
- Information provided to IMR organization – 5.11.3

- Initiating – 5.11.1
- Limited judicial scrutiny of IMR decision – 5.13.1
- Medical review, of UR – 5.11
- Newly discovered relevant medical records – 5.11.4
- Stipulation to future medical treatment – 5.15.1
- Time limits for IMR determination – 5.12

Industrial death claim – 7.12

Initiating a WC claim –

- Amended claim form – 4.4.9
- Ascertaining employer's WC carrier – 4.7
- Claim form – 4.8
- Duty of claims administrator to provide claim form – 4.8
- Notice of claim – 4.10
- Required forms – 4.5
- Rules regarding service of documents – 4.13
- Service of initial forms on employer/insurance – 4.6
- Time limitation to serve notice of claim – 4.11
- With employer's insurance carrier – 4.10

Injuries and benefits, overview – 3.1

Injuries and benefits, types of – 3.1

Injuries and benefits, types of covered compensation, generally – 3.2

Injuries –

- Admitted injury – 5.20
- Apportionment, defined – 6.19
- Arising out of and during course and scope – 2.8
- Arising out of employment, liberal construction – 1.4.1
- Benefits provided – 3.6.3.2
- Burdens of proof and presumptions – 3.6.4.1
- Compensability re extraterritorial claims – 2.13.1
- Compensable after six months' service – 3.6.3.4
- Compensable consequence doctrine – 3.4.3
- Conditions presumed compensable – 3.6.2
- Cumulative trauma – 3.4
- Cumulative trauma, compromise and release – 10.6.5
- Date of injury determinative – 6.8
- Defined – 3.3
- Derivative injury doctrine – 1.7.1
- Determination of date of – 3.9
- Family member's own independent injury not barred – 1.7.1
- New injury – 6.34.1

- Non-attribution clause – 3.6.1
- One application per – 8.2.1
- Physical injury aggravated by work-related stress – 3.8
- Presumptions for certain professions – 3.6
- Professional athlete exemptions – 2.13.3
- Provision of prompt medical care – 1.3.1
- Psychiatric injuries – 3.7 et seq.
- Psychiatric, rating – 6.20.2.1.2
- Rebuttable presumption of AOE/COE – 3.6.3.3
- Resulting from post-traumatic stress – 3.6.3
- Rule for accepted dates of injury after 1/1/2018 – 5.8.2
- Separate determination of each – 3.5
- Special rules applicable to certain injuries – 6.9
- Specific injuries – 3.4, 3.4.1
- Subsequent injuries benefits trust fund – 13.2 et seq.
- Subsequent injury – 3.4.3

Insurance carriers – 1.9.6

Insurance –

- Acceptance or denial of claim by carrier – 4.12
- Ascertaining employer's WC carrier – 4.7
- Employer's failure to have workers' compensation insurance – 1.10.1
- Initiating a claim with employer's insurance carrier – 4.10
- Joinder of additional insurers – 3.9.3.1
- Officers and board members coverage – 1.10.1.1
- Presumption of employer negligence – 1.10.2
- State disability – 4.14.1
- Untimely denial of claim – 4.12.2
- Workers' compensation insurance generally – 1.9.6

Interpreters – 8.19

**-J-**

Joinder of insurers – 3.9.3.1

Joinder of parties – 8.11

**-L-**

Labor Code section 4906 (g) disclosure statement – 4.5.2

Laches – 8.4.1.1.

Licensed clinical social worker –

Index – 12

- Cannot determine disability – 5.4.2.1.2
- Defined – 5.4.2.1
- Provider network includes – 5.4.2.1
- Referral only – 5.4.2.1.3

Lien claimant – 8.17.1

Lien claimant, as party – 1.9.5

Lien conference – 8.20

Liens –

- Activation fee – 8.17.5
- Claimant – 8.17.1
- EDD liens – 8.17.12
- Fee reimbursement – 8.17.6
- Independent bill review – 8.17.11
- Lien conference – 8.20
- Procedural requirements – 8.17.4
- Requirements – 8.17.3
- Settlement of lien claims – 8.22
- Special adjudication unit – 8.17.3.5
- Statute of limitations – 8.17.7
- Suspended corp. – 8.17.2
- Verified declaration of readiness – 8.21

Litigating WC claims, application for adjudication of claim – 8.2

Litigating WC claims, introduction – 8.1

Litigation of claims, commonly litigated issues – 8.16

Litigation of claims, petition to recover costs – 8.18

Live benefits – 7.10

## **-M-**

Mandatory settlement conference – 8.8.2

MAXIMUS, administration of IMR – 5.11.2

Medical provider network –

- Defined – 5.4.2
- Employer choice – 5.4.1
- Employer obligation to notify applicant – 5.4.7

- Expedited hearing – 5.4.7.4
- Geographic proximity – 5.4.4
- Initial scheduling by employer – 5.4.5
- Physician acknowledgment – 5.4.3
- Specific notice requirements – 5.4.7.2, 5.4.7.3
- Treatment outside of – 5.4.7.6, 5.4.8
- Website posting – 5.4.7.1

Medical records, procedure for transmission to medical–legal evaluator – 6.33.1

Medical records, record review – 6.33.1.2

Medical reports, continuing duty to serve – 5.9.1

Medical treatment –

- Appeal of UR by IMR – 5.11
- Carve-out cases – 14.4
- Challenging request for – 5.10
- Challenging treatment request – 5.10
- Continuing duty of parties to serve – 5.9.1
- Continuity of care – 5.7
- Defined – 5.2
- Doctor's request for authorization – 5.8.1
- Employer obligated to continue treatment – 5.4.6
- Evaluation on admitted injury – 5.20
- First steps – 4.2
- Future treatment – 5.15.1
- Independent medical review – 5.11, 5.5.4
- Initiating medical treatment request – 5.8
- Introduction – 5.1
- Licensed clinical social workers – 5.4.2.1
- Medical provider network – 5.4.1
- Nurse case managers – 5.18
- Obtaining – 5.3.1
- Permanent and stationary status – 6.17.5.3
- Physician referrals – 5.21
- Physician's role in determining impairment – 6.18.3.4
- Primary doctor's reporting duties – 5.9
- Primary treating physician – 5.3.1, 5.3.2
- Reports – 6.30
- Request for – 5.8
- Request for authorization form – 5.8.1
- Right to mileage and expenses – 5.19
- Second and third opinions – 5.5 et seq.
- Self procurement when claim denied – 5.6
- Self-procured medical treatment – 6.12

- Specialists – 5.5.3
- Substantial medical evidence – 8.9.1.4.1
- Utilization review – 5.10.2
- Utilization schedule (MTUS) – 5.8.3
- Utilization schedule, provisions – 5.8.3.1
- Utilization schedule, revisions to – 5.8.3.2

Medical–legal expenses – 8.16.4

Medical–legal evaluations, remote health – 6.29

- Remote health evaluation, defined – 6.29.2
- When telehealth physical exam is permitted – 6.29.1

Medical–legal reports

- Consequences for failure to comply – 6.35.1
- QME report template – 6.35.1.1
- Responsibilities of Physician – 6.35

Medicare set aside trust – 10.6.8.1.1

- Electronic submission – 10.6.8.1.2

Medicare set aside, re compromise and release – 10.6.8.1

**-N-**

Non-attorney hearing representatives –

- Contents of notice of representation – 1.11.4.1.1
- Generally – 1.11.4
- Notice of representation – 1.11.4.1
- Requirements – 1.11.5

Non-attribution clause – 3.6.1

Notice of claim – 4.10

Nurse case managers – 5.18

**-O-**

Order of dismissal, procedure to obtain – 8.15.1

Other benefits, death benefits – 3.13

Other benefits, return to work fund benefits – 3.11

Other benefits, supplemental job training – 3.12

Other means of compensation –  
Discrimination – 4.14.5  
Generally – 4.14  
Short term and long term disability – 4.14.2  
Social Security disability benefits – 4.14.3  
State disability insurance – 4.14.1  
Wage and hour violations – 4.14.5  
Wrongful termination – 4.14.5

Out of state claims, compensability – 2.13

Out of state claims, exemptions to general rule – 2.13.2

Out of state claims, temporarily within the state, defined – 2.13.3.1

**-P-**

Panel decisions – 9.3

Panel qualified medical evaluation, scheduling – 8.16.3.1  
Time limits – 6.28.2

Panel qualified medical evaluator, initiating examination – 6.28

Panel qualified medical evaluator, procedure to obtain – 6.28.1

Panel qualified medical evaluator, timing of reports – 6.32

Paralegals –  
As hearing representatives – 1.11.3  
Role in practice – 1.11  
Role on applicant's side – 1.11.1  
Role on defense side – 1.11.2

Parties, CIGA as party – 12.3

Parties, joinder of – 8.11

Parties, third party liability – 4.14.4

Penalties, for employer delay of payment – 11.3

Penalties, for failure to authorize testing – 11.3.1.1

Penalties, for unreasonable rejection of claim – 11.3.1.2

Peremptory challenge of judge – 8.13

Permanent disability or impairment –

- Agreed medical evaluator (AME) – 6.27.1.1
- AMA guides – 6.18.3
- Calculating benefits – 6.17.5
- Calculating percentage of – 6.20
- Defined – 6.17.1
- Determining – 6.17
- Eligibility – 6.18
- Life pensions – 6.23
- Panel qualified medical evaluator (PQME) – 6.27.1.3
- Qualified medical evaluator (QME) – 6.27.1.2
- Rating schedule – 6.20.2
- Timing of – 6.22
- Total disability – 6.17.2

Permanent partial disability, defined – 6.17.3

Rate – 6.17.4

Permanent total disability, defined – 6.17.1

Permanent total disability, presumptions regarding – 6.17.2.1

Personnel file of applicant – 8.6.3.2

Petition for contribution – 8.23

Petition for reconsideration –

- Decision re – 9.2.7.1
- Failure to issue decision – 9.2.7.3
- Grounds for – 9.2.1.1
- Introduction – 9.2.1
- Required contents – 9.2.1.2
- Scope of authority – 9.2.7
- Service – 9.2.4
- Time limits – 9.2.3

Petition for removal, post-trial – 9.4

Petition for sanctions, for employer bad faith – 11.2

Petition for writ of review – 9.7.1

Petition to recover costs – 8.18

Petition, reconsideration – 9.2.1

Physician's request for authorization – 5.8.1

Pleadings, filed with WCAB, information required – 8.5.4

Post-traumatic stress – 3.6.3

Post-trial appellate procedures –

Administrative review procedures – 9.2

Appeals board continuing jurisdiction – 9.5

Appellate procedures, final order – 9.2.1.1.1

Grounds for reconsideration – 9.2.1.1

Introduction – 9.1

Panel versus en banc decisions – 9.3

Petition for reconsideration – 9.2.1

Petition for removal – 9.4

Petition for writ of review – 9.7.1

Petition for writ to appellate court – 9.7

Review – 9.3

Review by appellate courts – 9.7.1.1

Review by California Supreme Court – 9.7.1.1

Preponderance of evidence standard – 1.5.1

Presumption of employer negligence – 1.10.2

Pretrial conference statement – 8.8.4

Primary treating physician – 5.3.1

Primary treating physician, pre designation by employee – 5.3.2

Primary treating physician, reporting duties – 5.9

Prior claims history of applicant – 8.6.4

*Privette* Doctrine, exceptions to – 2.3.2.1.2

*Privette* Doctrine, independent contractors – 2.3.2.1.1

Procedures for filing papers with WCAB –

EAMS filing – 8.5.1

Filing by hand – 8.5.2

Filing by mail – 8.5.3

Introduction – 8.5  
Request for action, petitions – 8.5.5

Professional athlete claims – 2.13.2

Proof of service, defined – 4.13.1

Psychiatric injuries –

Affirmative defense – 3.7.7

Claim limitation – 3.7.5

Post termination claims re – 3.7.6

Predominant cause requirement – 3.7.1

Special rules – 3.7

Substantial cause – 3.7.5

Sudden and extraordinary event – 3.7.5.2

Public Records Request portal – 8.6.3.1.1

### **-Q-**

Qualified medical evaluator (QME) –

Appointment of – 6.27.1.3.1

Generally – 6.27.1.2

Panel qualified medical evaluator (PQME), generally – 6.27.1.3

### **-R-**

Reconsideration –

En banc decisions – 9.3

Grounds for – 9.2.1.1

Panel decisions – 9.3

Time limits – 9.2.3

WCAB Commissioners' Settlement Conference – 9.3.3

Referral agencies – 2.4.2.3

Removal, grounds for – 9.4.1

Removal, time limit – 9.4.1

Removal, WCAB – 9.4

Request for award – 10.2

Return to work fund – 6.36.4

Return to work fund benefits – 3.11

Review of decision by appellate court – 9.7

Review of decision by WCAB Appeals Board – 9.1 et seq.

Review of decision of appellate court by California Supreme Court – 9.7.1.1

**-S-**

Service of documents –

Application for adjudication of claim – 8.2.4

By WCAB – 4.13.7

Methods of service – 4.13.2

Proof of service – 4.13.1

Rules re – 4.13

Serve on each party – 4.13.2

Time limit – 4.13.7.5.1

Walk-through procedure – 4.14.7.1

Setting aside a settlement agreement – 10.9

Settlement conference, WCAB Commissioner – 9.3.3

Settlement of lien claim – 8.22

Short term and long term disability – 4.14.2

Social Security disability benefits – 4.14.4

Special adjudication unit – 8.17.2.5

Special master, re discovery disputes – 8.6.2.3

Special relationship between employers – 1.9.4.1

Specific injury, defined – 3.4

State administered trust funds, burden of proof – 13.1.2

State administered trust funds, introduction – 13.1

State administered trust funds, statutory authority – 13.1.1

State disability insurance – 4.14.1

Status conferences – 8.8.2

Statute of limitations, application for adjudication of claim – 8.4

Statute of limitations, death benefits – 7.8

Statute of limitations, lien filing – 8.17.6

Statute of limitations, tolling – 8.4.3

Stipulation with request for award – 10.2

Stress – 3.8

Structured settlements, generally – 10.7

Subsequent injuries benefits trust fund – 13.2

Substantial medical evidence – 8.9.1.4.1

Supplemental job displacement –  
    Introduction – 6.36.1  
    Voucher – 6.36.2

Supplemental job training – 3.12

Supreme Court review, attorney’s fees when no reasonable basis – 9.7.3.4

Supreme Court review, of appellate decision – 9.7.1.1

**-T-**

Telehealth physical exam –  
    When permitted – 6.29.1

Temporary disability –  
    Defined – 6.2  
    Due to COVID-19 shutdown – 6.13  
    Effect of self-procured medical treatment – 6.12  
    Estoppel to assert overpayment – 6.10  
    Partial – 6.2.1.2  
    Prohibition while working – 6.16  
    Subject to child support obligations – 6.16.1  
    Temporary disability, total – 6.2.1.1.  
    Temporary partial disability, calculating – 6.5  
    Temporary total disability, calculating – 6.4

Temporary total disability, *Montana* factors – 6.4.1

Third party compromise and release – 10.10

Third party liability – 4.14.4

Time limits –

Application for adjudication of claim – 8.4

Benefits collection proceedings – 8.4.2

Civil tort – 4.14.4.3

Date of transmittal controls – 9.2.7.2

For applicant to seek judicial review of IMR decision – 5.13.1.1

IMR determination – 5.12

Petition for reconsideration – 9.2.3

Petition for review with California Supreme Court – 9.7.1.1.2

Service of documents – 4.13.7.5.1

Service of medical reports – 6.30

Service of notice of claim – 4.11

WCAB decision on reconsideration – 9.2.7.1

Trial –

By judge – 8.9.1

Continuances – 8.14

DEU's role in rating MSC – 8.9.2.4

Findings and award – 8.9.3

General sequence of proceedings – 8.9.2

Peremptory challenges – 8.13

Post-trial appellate procedures – 9.1

Substantial medical evidence – 8.9.1.4.1

**-U-**

Uniform Assigned Name, obtaining – 8.5.1.3

Uninsured employer, right to attach property – 13.5

Uninsured Employers Benefits trust fund –

Generally – 13.4

Grounds for benefits – 13.9.1

Procedures to join – 13.8 et seq.

Unpaid benefits, assignment to labor commissioner for unpaid – 13.6.1

Usual and customary work, benefits – 6.34

Utilization review –

- Agreement to submit UR denial to AME – 5.15
- Appeal by IMR – 5.11
- Procedure – 5.10.2
- The *Dubon* decisions – 5.10.2.3
- Timing – 5.10.2.1
- Waiver of – 5.10.2.5
- When untimely decision – 5.10.2.2

**-V-**

Venue authorization – 4.5.3

**-W-**

Wage and hour violations – 4.14.5

Walk-through procedures – 8.8.8

WCAB – see Workers' Compensation Appeals Board

Willful misconduct by employer, remedies re – 11.7 et seq.

Worker's compensation fraud, prohibited referrals – 11.5.3.1

Workers Compensation Appeals Board –

- Administrative law judges – 1.6.3.2
- Appealing decisions of – 1.6.5
- District offices – 1.6.3.1
- Jurisdiction – 1.6.4
- Not bound by rules of strict evidence – 1.6.4.2
- Procedures for filing papers with – 8.5

Workers' Compensation Claims –

- Acceptance or denial of claim by carrier – 4.12
- Claim form – 4.3
- Generally – 4.1
- Initial legal consultation – 4.4
- Notice of claim – 4.10
- Parties to – 1.9
- Required forms at outset of case – 4.5

Workers' compensation fraud, anti-capping legislation – 11.5.3

Workers' compensation fraud, ineligibility to receive benefits – 11.5.2

Workers' compensation insurance rating bureau – 4.7.3

Workers' compensation insurance, employer's failure to have insurance – 1.10.1

Workers' compensation law –

Anti-capping legislation – 11.5.3

Burden of proof – 1.5

California Insurance Guarantee Assn. – 12.1 et seq.

Common law remedies – 11.6.4.3

Constitutional authority – 1.1.1

Discrimination – 11.6 et seq.

Exclusive remedy – 1.7

Legislative power – 1.2.1

Liberal construction – 1.4

Overview of judicial system – 1.6

Overview of practice – 1.1

Overview of types of injuries and benefits – 3.1

Preponderance of evidence standard – 1.5.1

Prohibited conduct, aiding and abetting – 11.5.1.2

Prohibited conduct, false statements – 11.5.1.1

Provision of prompt medical care – 1.3.1

Purpose and policy – 1.3

Regulatory authority – 1.1, 1.2.1

State administered trust funds – 13.1 et seq.

Statutory authority – 1.1, 1.2.1

Wrongful termination – 4.14.5

Wrongful termination, common law remedies – 11.6.4.3