

Highlights

Among the updates to the 2026-2027 release of Employment Law Checklists and Forms are revisions to the following sections:

- § 2:1 Title VII—Coverage—Employers
- § 3:1 Title VII—Procedure—Charge affidavit
- § 4:2 Title VII—Proof generally—Intentional discrimination—Direct evidence
- § 5:1 Title VII—Race, color, and national origin discrimination—In general
- § 6:1 Title VII—Sex discrimination—Defining “sex”
- § 7:1 Title VII—Religious discrimination—Nature of discrimination
- § 22:6 ADEA—Proving ADEA violations—Circumstantial evidence—Prima facie case
- § 34:1 ADA—In general
- § 46:1 WARN—In general
- § 55:1 FMLA—Overview
- § 67:1 ERISA—Canons of statutory construction
- § 67:8 ERISA—Plans—Employee welfare benefit plan
- § 67:37 ERISA—Statutory causes of action
- § 118 Attorney’s fee awards—Fee—shifting statutory provisions