

Index

ADMINISTRATIVE PENALTIES

Generally, ss. 1, ss. 55.1 to 55.2,
123.1, 138; Alta. Reg. 14/97

AGREEMENT

Generally, s. 1
Averaging agreements, s. 23.1;
Alta. Reg. 14/97, ss. 13.2 to
13.48
Minimum standards, s. 4

ALTERNATIVE DISPUTE RESOLUTION

Generally, s. 73

AMBULANCE ATTENDANTS

Application of special provisions,
Alta. Reg. 14/97, s. 14
Hours of work, calculation of, Alta.
Reg. 14/97, s. 17
On-call duties, relief from, Alta.
Reg. 14/97, s. 17.1
Overtime, Alta. Reg. 14/97, s. 15

APPEAL BODY

Generally, s. 1
Delegation, s. 71
Director and registrar, s. 68
Establishment, s. 69
Liability of officials, s. 70
Variance or exemptions, s. 43.85,
ss. 74 to 74.1; Alta. Reg.
14/97

APPEALS

Generally, ss. 95 to 108

APPLICATION OF THIS ACT

Generally, s. 2

AUTHORIZING OR ENFORCEMENT INSTRUMENT

Generally, s. 1

AVERAGE DAILY WAGE

Generally, s. 24.1

BEREAVEMENT LEAVE

Generally, s. 53.983

CAREGIVERS

Application of special provisions,
Alta. Reg. 14/97, s. 43.2
Definitions, Alta. Reg. 14/97, s.
43.1
Payment for hours of work and
overtime, Alta. Reg. 14/97, s.
43.4
Payment for less than two hours,
Alta. Reg. 14/97, s. 43.6
Payment for outings with client,
Alta. Reg. 14/97, s. 43.5
Substitution for Act, Alta. Reg.
14/97, s. 43.3

CIVIL REMEDIES

Generally, s. 3

COLLECTION NOTICE

Generally, s. 1

COLLECTIVE AGREEMENT

Generally, s. 1

COMMON-LAW PARTNER

Bereavement leave, s. 53.983
Compassionate care leave, s.
53.9(1)
Definition, ss. 53.9(1), 53.983(1)

COMPLAINTS PROCESS

Generally, ss. 82 to 94

CONTINUOUS EMPLOYMENT

Generally, s. 5

COURT OF KING'S BENCH

Generally, s. 1

COVID-19 LEAVE

Definitions, **Alta. Reg. 29/2020, s. 1**

Exemption re notice to return to work, **Alta. Reg. 29/20, s. 3**

Extension of leave, **Alta. Reg. 29/2020, s. 4**

Variance and exemption re family leave, **Alta. Reg. 29/2020, s. 4.1**

Variance and exemption re leave, **Alta. Reg. 29/2020, s. 2**

DATE OF DELIVERY

Generally, s. 1

DEFINITIONS

Generally, s. 1, s. 1; **Alta. Reg. 29/2020**

DIRECTOR

Generally, s. 1

DIRECTOR'S DEMANDS

Generally, ss. 1, 108.1 to 123

EARNINGS

Generally, s. 1

EMPLOYEE

Generally, s. 1

EMPLOYER

Generally, s. 1

EMPLOYMENT

Employment services, **Alta. Reg. 14/97 ss. 18 to 21.1**

Restriction on employment of children, **Alta. Reg. 14/97, ss. 51 to 54.02, ss. 65 to 66**

EMPLOYMENT RECORD

Generally, s. 1

ENFORCEMENT

Orders, reciprocal enforcement of, **Alta. Reg. 14/97, s. 55**

EXEMPTIONS

See also COVID-19 Leave

Domestic employment, **Alta. Reg. 14/97, s. 6**

Farm and ranch, **Alta. Reg. 14/97, ss. 1.1, 43.8 to 43.847**

General, s. 2.2

General holidays and general holiday pay, **Alta. Reg. 14/97, s. 3 to 3.1**

Hours of work, **Alta. Reg., s. 2, 14/97**

Lockout observer, **Alta. Reg. 14/97, s. 1.2**

Overtime, **Alta. Reg. 14/97, s. 2**

Records, **Alta. Reg. 14/97, s. 2**

Termination, **Alta. Reg. 14/97, s. 5 to 5.1**

Vacation and vacation pay, **Alta. Reg. 14/97, ss. 3.1 to 3.2, 4**

FARMING AND RANCHING OPERATIONS

Application of Division 11, **Alta. Reg. 14/97, s. 43.8**

Days of rest, **Alta. Reg. 14/97, s. 43.82**

General holiday pay, **Alta. Reg. 14/97, ss. 43.83 to 43.84**

Substitution for Act provisions, **Alta. Reg. 14/97, s. 43.81**

FEEES AND COSTS

Generally, **Alta. Reg. 14/97, ss. 56 to 63**

FIRE FIGHTING SERVICES

Application of special provisions, **Alta. Reg. 14/97, s. 43.71**

Definition, **Alta. Reg. 14/97, s. 43.7**

Emergencies, **Alta. Reg. 14/97, s. 43.74**

Hours of work, **Alta. Reg. 14/97, s. 43.73**

FIRE FIGHTING SERVICES**—Cont'd**

- Overtime hours, **Alta. Reg. 14/97, s. 43.75**
- Substitution for Act provisions, **Alta. Reg. 14/97, s. 43.72**

HIGHWAY AND RAILWAY CONSTRUCTION AND BRUSH CLEARING

- Application of special provisions, **Alta. Reg. 14/97, s. 23**
- Definitions, **Alta. Reg. 14/97, s. 22**
- Overtime hours, **Alta. Reg. 14/97, s. 25**
- Substitution for Act, **Alta. Reg. 14/97, s. 24**

HOLIDAYS

- Annual vacation, **s. 31**
- Eligibility, **s. 26**
- General holidays, **s. 25**
 - Construction industry and brush clearing, **Alta. Reg. 14/97, ss. 44 to 50**
- Holiday pay, **ss. 28 to 31**
- Incentive pay, **ss. 24, 32**
- Overtime calculation, **Alta. Reg. 14/97, ss. 16 to 17**
- Termination, **s. 33.1**

HOURS OF WORK

- Generally, **s. 1**
- Averaging arrangements, **Alta. Reg. 14/97, ss. 13.2 to 13.38**
- Days of rest, **s. 19**
- Flexible averaging arrangements, **Alta. Reg. 14/97, ss. 13.49**
- Notice of work times, **s. 17**
- Rest periods, **s. 18**
- Work confined, **s. 16**

INDUSTRIES

- Caregivers, **Alta. Reg. 14/97, ss. 43.1 to 43.6**
- Farming and ranch, **Alta. Reg. 14/97, ss. 43.8 to 43.84**

INDUSTRIES—Cont'd

- Fire Fighting, **Alta. Reg. 14/97, ss. 43.7 to 43.75**
- Highway and railway construction, **Alta. Reg. 14/97, ss. 22 to 25**
- Irrigation, **Alta. Reg. 14/97, ss. 26 to 28**
- Mobile workover, oil and gas, road building or heavy construction, **Alta. Reg. 14/97, ss. 29 to 31**
- Oilwell servicing, **Alta. Reg. 14/97, ss. 32 to 35.3**
- Taxi cab, **Alta. Reg. 14/97, ss. 36 to 38**
- Trucking, **Alta. Reg. 14/97, ss. 39 to 43**

IRRIGATION DISTRICTS

- Application of special provisions, **Alta. Reg. 14/97, s. 26**
- Overtime hours, **Alta. Reg., s. 28**
- Substitution for Act, **Alta. Reg., s. 27**

LAYOFF

- Generally, **ss. 62 to 63**

LEAVES

- Bereavement, **s. 53.983**
- Citizenship ceremony, **s. 53.984**
- Compassionate care, **ss. 53.9 to 53.94**
- Critical illness of child, **ss. 53.96 to 53.964**
- Death or disappearance of child, **ss. 53.95 to 53.954**
- Domestic violence leave, **s. 53.981**
- Job-protected leaves, **Alta. Reg. 14/97, ss. 54.1 to 54.3**
- Long-term illness and injury, **ss. 53.97 to 53.974**
- Maternity and parental, **ss. 45 to 53.1**
- Other, **ss. 53.98 to 53.981**
- Personal and family responsibility, **s. 53.982**
- Reservist, **ss. 53.2 to 53.7**

MEDICAL CERTIFICATE

Generally, s. 1; **Alta. Reg. 14/97, s. 54.2**

MINIMUM WAGE

Generally, **Alta. Reg. 14/97, ss. 7 to 13**

MINISTER

Generally, s. 1

MINISTERIAL ORDERS

Ministerial Order No. 2020-63,
App. A (A:3), § D2:1

Ministerial Order No. 2021-05,
App. A (A:1), § D2:1

Ministerial Order No. 2021-52,
App. A (A:2), § D2:1

Ministerial Order No. 2021-56,
App. A (A:4), § D2:1

Ministerial Order No. 2022-01,
App. A (A:2), § D2:1

MISCELLANEOUS SERVICES

**(FIELD CATERING,
GEOPHYSICAL
EXPLORATION,
SURVEYING, LOGGING
AND LUMBERING, AND
ROAD MAINTENANCE
ACTIVITIES)**

Application of special provisions,
Alta. Reg. 14/97, s. 19

Definitions, **Alta. Reg. 14/97, s. 18**

Geophysical exploration, **Alta. Reg. 14/97, s. 21.1**

Overtime hours, **Alta. Reg. 14/97, s. 21**

Substitution for Act, **Alta. Reg. 14/97, s. 20**

MOBILE WORKOVER OR

**COMPLETION SERVICE
DRILLING OPERATIONS,
OIL AND GAS CONTINUOUS
OPERATIONS AND
ROADBUILDING OR HEAVY
CONSTRUCTION
OPERATIONS**

Application of Division 12, **Alta. Reg. 14/97, s. 43.842**

Days of rest, **Alta. Reg. 14/97, s. 43.846**

Definitions, **Alta. Reg. 14/97, s. 43.841**

Hours of rest, **Alta. Reg. 14/97, s. 43.845**

Hours of work confined, **Alta. Reg. 14/97, s. 43.844**

Substitution for Act, **Alta. Reg. 14/97, s. 43.843**

**NOTICE OF ADMINISTRATIVE
PENALTY**

Generally, s. 1

OFFENCES AND PENALTIES

Generally, ss. 124 to 133

OFFICER

Generally, ss. 1, 75 to 81

OILWELL SERVICING

Application of special provisions,
Alta. Reg. 14/97, s. 33

Bonus, treatment of in calculation
of general holiday pay, **Alta. Reg. 14/97, s. 35.2**

Bonus component of wages, pay-
ment of, **Alta. Reg., s. 35.1**

Definition, **Alta. Reg. 14/97, s. 32**

Hours of work, **Alta. Reg. 14/97, s. 33.1**

Overtime hours, **Alta. Reg. 14/97, s. 5**

Overtime pay where bonus
component, **Alta. Reg. 14/97, s. 35.3**

OILWELL SERVICING—Cont'd

Substitution for Act, **Alta. Reg. 14/97, s. 34**

ORDERS

Generally, ss. **108.1**
Enforcement, ss. **109 to 113**

OVERTIME

Incentive pay, s. **24**
Overtime agreement, ss. **1, 23 to 23.1**
Overtime hours, ss. **1, 21**
Overtime pay, s. **22**
Overtime rate, s. **1**

PARENT

Bereavement leave, s. **53.983(2)**
Compassionate care leave, s. **53.9(1)**
Critical illness of child leave, s. **53.96**
Death or disappearance of child leave, s. **53.95**
Definition, ss. **53.95(1)(d), 53.983(1)**
Domestic violence leave, s. **53.981**
Employment of children, restriction on, s. **65(2)**
Parental leave, ss. **50(1) to 51(1)**

PAYING EARNINGS

Deductions, s. **12**
Minimum wage, s. **8.1**
Notice, s. **13**
Payment of wages, overtime, and general holiday, s. **8**
Pay period, s. **7**
Termination by employee, s. **58**
Termination by employer, s. **55**
Wages, s. **11**

PROCEDURAL MATTERS

Generally, ss. **134 to 137**

PUBLICATION

Generally, **Alta. Reg. 14/97, ss. 63.2 to 63.4**

RECALL

Generally, s. **64**

RECORDS

Generally, s. **14 to 15**

REGISTRAR

Generally, s. **1**

REGULATIONS

Generally, s. **138**

RESERVIST

Generally, s. **1**

SERVICE

Generally, **Alta. Reg. 14/97, ss. 63.1**

SPECIAL PROVISIONS

Generally, **Alta. Reg. 14/97, ss. 14 to 17.1**

TAXI CAB INDUSTRY

Application of special provisions, **Alta. Reg. 14/97, s. 36**
Overtime hours, **Alta. Reg. 14/97, s. 38**
Substitution for Act, **Alta. Reg. 14/97, s. 37**

TERMINATION NOTICE**PERIOD**

Generally, s. **1**

TERMINATION OF EMPLOYMENT

Generally, ss. **54 to 61.1**

TERMINATION PAY

Generally, s. **1**

THIRD PART

Generally, s. **1**

TRUCKING INDUSTRY

Application of special provisions, **Alta. Reg. 14/97, s. 39**
Hours of rest, **Alta. Reg. 14/97, s. 43**

TRUCKING INDUSTRY—Cont'd

Overtime hours, **Alta. Reg. 14/97, s. 41**

Substitution for Act, **Alta. Reg. 14/97, s. 40**

Working period, **Alta. Reg. 14/97, s. 42**

VACATIONS

Computing, **s. 36**

Dates, **s. 38**

Entitlement, **ss. 34 to 35**

Frequency, **s. 37**

Reductions, **s. 44**

Termination, **s. 41**

Timing, **s. 41**

Vacation pay, **ss. 34 to 34.2**

Construction industry and brush clearing, **Alta. Reg. 14/97, ss. 44 to 50**

Wages, **s. 43**

VARIANCES AND EXEMPTIONS

See also COVID-19 Leave
Generally, **Alta. Reg. 14/97, ss. 43.85 to 43.87**

Ministerial Orders

Ministerial Order No. 2020-63,
App. A (A:3), § D2:1

Ministerial Order No. 2021-05,
App. A (A:1), § D2:1

Ministerial Order No. 2021-52,
App. A (A:2), § D2:1

VARIANCES AND EXEMPTIONS

—Cont'd

Ministerial Orders—Cont'd

Ministerial Order No. 2021-56,
App. A (A:4), § D2:1

Ministerial Order No. 2022-01,
App. A (A:2), § D2:1

WAGE RATE

Generally, **s. 1**

WAGES

Generally, **s. 1**

WEEK

Generally, **s. 1**

WORK

Generally, **s. 1**

WORK DAY

Generally, **s. 1**

WORK MONTH

Generally, **s. 1**

WORK WEEK

Generally, **s. 1**

YEAR OF EMPLOYMENT

Generally, **s. 1**

**YOUNG PERSON
EMPLOYMENT**

Generally, **Alta. Reg. 14/97, ss. 51 to 54**