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## A PRACTICAL GUIDE TO PROVINCIAL NOMINEE PROGRAMS

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A clear trend in the Canadian immigration law is the increasing role that the provinces and territories have in the selection of prospective immigrants to Canada. Increasingly, immigrants who arrive in Canada do so after being nominated by a province. Attention needs to be paid to the opportunities and possibilities of immigrating to Canada through the various provincial programs. A Practical Guide to Provincial Nominee Programs in Canadian Immigration Law provides an overview of provincial nominee programs for those needing to understand what these nominee programs have to offer. It is important to also understand the practicalities of how various provincial programs work and this book aims to provide that information by providing specific and practical information and tips about accessing the provincial programs.

### What's New

This release features updates to Chapter 13. Yukon.

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## Highlights

**Chapter 13. Yukon – II. Skilled Worker Category – § 13:6 Required Forms and Documents—Skilled Worker and Critical Impact Worker Application Process** – The following is an excerpt from this section –

While the process is initiated by the employer, the employer and the nominee are required to file the application and necessary documentation together. Under the 2026 application framework, the employer must first submit an Expression of Interest to the YNP during the Expression of Interest intake window announced by the YNP. Successful employer will be invited to apply must attend an information session and submit the full and complete application before the application deadline provided by the YNP.

The employer must advertise the position within Canada for at least 4 weeks before applying to the program. The advertisements must include the: job title; specific duties for the position; number of hours per week; and exact wage. The employer must post the advertisements on at least 3 places/mediums, including: the Federal Canada Job Bank; and at least 2 local mediums. The employer must: 1) verify the foreign national's work experience and qualifications before applying; 2) attend a screening interview with the foreign national and the Immigration Branch, if requested; 3) pay the Employer Portal Employer Compliance Fee to Immigration, Refugees and Citizenship Canada; 4) pay the nominee's air travel costs to the Yukon from their place of permanent residence, if they are not currently in the Yukon; 5) pay the foreign worker at least the Yukon median wage for the relevant NOC; 6) provide free health insurance to the nominee until they are eligible under the Health Care Insurance Plan Act; and 7) pay for the nominee's return air travel costs if the nominee: does not get permanent residency; or is no longer participating in the Yukon Nominee Program. It is important to note that the employer cannot charge the worker any fees for the application, or to otherwise recover any costs from them.

**VI. Yukon Community Pilot – § 13:14 Yukon Community Pilot** – The following is an excerpt from this section –

Announced on September 26, 2019, the Yukon Community Immigration Pilot Program opened on January 2020. The pilot includes 50 new allocations under the Yukon Nominee Program in order to support the labour market needs of the territory, particular in rural Yukon communities. The Pilot program officially closed on June 30, 2025.