

Introduction to the 2021–2022 Edition

Employment Law in New York (Volume 13A, New York Practice Series) provides comprehensive treatment of New York employment law. It includes detailed analysis of employment-related statutory and case law, including federal, New York State, and local provisions, as well as insightful practice tips.

New features in this Third Edition include discussion of:

- Remote work and other changes as a result of COVID-19.
- OSHA standards and the new HERO Act in New York requiring prevention plans for airborne infectious diseases.
- Expansion of the coverage of federal discrimination law, particularly coverage of transgender and sexual orientation discrimination.
- Wage and hour issues including joint employment and independent contractor status.
- Expansion of state and local laws to add additional protected categories such as familial or caregiver status.
- Additional regulatory requirements such as annual sexual harassment training and publication of policies.
- Broadened coverage of anti-discrimination laws involving contractors and interns.
- Increased regulation of social media and biometrics.