Index

Evidence

ACCIDENTS AND INJURIES—Cont'd

ABSENCE

Earnings, **201:4**

Admissibility of evidence, 306:11 Retaliation, 311:15 Causation, 108:10 ABSENCES, UNAUTHORIZED Presumptions and burden of proof, Employee misconduct, 115:1.1 305:8 Weight and sufficiency of evidence, ABUSE OF DRUGS OR ALCOHOL 307:5 **Employee Misconduct** (this index) External force requirement, 108:8 ABUSE OF PROCESS Fault or blame, 108:4, 108:5 Third persons, remedies against, 103:5 Harmful change in human organism, 108:3 ACCEPTANCE Hernias, 108:13 Payments, 205:13 Injury, generally, 108:2 **ACCIDENTS AND INJURIES** In-state injuries, 104:14, 104:15 Generally, 108:1 to 108:16.3 Intentionally self-inflicted injury, 115:4, Accident, generally, 108:2 115:5 Accidental injury requirement, 108:1 Latex, reactions to, 109:34 Admissibility of evidence, 306:11 **Maritime Injuries** (this index) Apportionment between disease, injury, **Medical Benefits** (this index) and nonwork-related injury, 109:7 Motor vehicle accidents, 102:25 Assault or firearms, accidental discharge **Noncompensable Injuries** (this index) of firearms, 114:16 Nondisabling injuries, 202:3 Burn injuries, 108:16.1 Notice and claim, 303:1 Causation, 108:10, 202:4 Notice of injury, 301:2 Cerebrovascular accidents and traumatic Objective symptoms requirement, 108:9 brain injury, **108:15.1 Off-Duty Injuries** (this index) Chronic whiplash, 108:16.2 Out-of-state injuries, 104:16, 104:17 **Claim Investigations** (this index) Overlapping disabilities, 200:23 to Claims, generally, 301:3 200:25 Compensability, 108:14 Parking lot injuries, 111:14 Compensation agreements, 204:4 Post-injury job offer, 305:22 Compensation and benefits, 108:16 Presumptions and burden of proof, Concurrent injuries as overlapping dis-305:8, 305:22 abilities, 200:24 Prosthetic devices, injuries to, 108:12 Covered dependents, 107:2, 107:3 Reports, 306:11 Crush injuries, 109:11 Same injury, **200:23** Cumulative injuries, 108:11 Second injury fund claims, 204:4 Death, 107:2, 107:3 Statute, injuries not specified by, 200:21 Diseases, 107:2, 107:3, 109:8 **Subsequent Injuries** (this index) **Employee Misconduct** (this index) **Successive Injuries** (this index) **Employment Connection** (this index) Sudden event, accident as, 108:7

ACCIDENTS AND INJURIES—Cont'd

Third persons, 108:5, 202:4

Time, 107:3, 301:2, 301:3

Time limitations, **301:2**, **301:3**

Training injuries, 108:16.3

Treatment (this index)

Unexpected event, accident as, 108:6

Unscheduled injuries, 200:15 to 200:18

Violation of specific safety requirement (VSSR), 115:16

Weather Injuries (this index)

Weight and sufficiency of evidence, 307:5

ACCURACY

Presumptions and burden of proof, correctness of report, **305:27**

ACQUIESCENCE OF EMPLOYER

Misconduct of employee, 115:12, 115:23

ACT OF GOD

Defenses, 113:3

ACUPUNCTURE

Medical benefits, 202:26

ADDICTION

Disease, drug and alcohol addiction as, 109:43

Opioid addiction, weaning off, 109:44

Subsequent injuries, alcohol or drug addiction as pre-existing condition,

ADDITIONAL EVIDENCE

Appeal and review, 315:7

Hearing, **316:6**

116:11

ADMINISTRATIVE INTERPRETATION

Generally, 100:6

ADMINISTRATIVE LAW JUDGE

Admissibility of evidence, witness, **306:20.1**

ADMINISTRATIVE PROCEDURE ACT

Generally, 300:4

ADMINISTRATIVE PROCEEDINGS

Generally, 300:1 et seq.

Administrative Procedure Act, 300:4

ADMINISTRATIVE PROCEEDINGS

-Cont'd

Administrative Review (this index)

Admissibility of Evidence (this index)

Advisors of claimant, 300:12

Alternative dispute resolution, **300:9 to**

Appeal and review. **Administrative Review** (this index)

Arbitration, 300:11

Award (this index)

Collateral estoppel, 300:16

Death of claimant, 300:17.1

Estoppel, 300:14 to 300:16

Hearing (this index)

Impecunious claimants, 300:13

Investigations, 300:5

Jurisdiction, 300:3

Laches, 300:16.10

Legal immunity, 300:17

Mediation, **300:10**

Medical Examinations (this index)

Notice and Claim (this index)

Ombudsmen, 300:12

Parties (this index)

Penalty proceedings, 300:7

Presumptions and Burden of Proof

(this index)

Res judicata, 300:15

Retaliation (this index)

Review. **Administrative Review** (this index)

Rulemaking, 300:6

Small claims, 300:8

Summary and simple nature, 300:2

Time Limitations (this index)

Weight and Sufficiency of Evidence (this index)

ADMINISTRATIVE REVIEW

Generally, 310:1 et seq.

Awards, stay pending review, 309:6

Cross-appeal, 310:7

Decision, 310:11

Hearing, 310:10

Interrogatories, application to review or modify prior award, **320:19**

Judicial review. **Appeal and Review** (this index)

Notice, 310:6

ADMINISTRATIVE REVIEW—Cont'd

Orders as appealable, 310:3

Parties, 310:4

Petition for review, 310:5

Records, 310:8

Scope of review, 310:9

Time limitations, 310:2

ADMISSIBILITY OF EVIDENCE

Generally, 306:1 et seq.

Administrative law judge as witness, 306:20.1

Alcohol and drug test results, 306:21

AMA guides, **306:17**

Claimant and witness testimony, 306:6.1

Criminal records, 306:22

Cross-examination, 306:3.10

Deceased's statements and conversations, **306:26**

Depositions, 306:5

Earning capacity evidence, 306:25

Earnings evidence, 306:25

Employer reports, 306:10

Employer tax records, 306:10.1

Employment evidence, 306:23

Expert medical testimony, **306:16**, **306:17**

Expert nonmedical testimony, **306:19**

False medical reports, 306:14.1

Formal rules of evidence, 306:2

Hearsay, 306:3

Injury reports, 306:11

Investigator's reports, 306:12

Lay disability testimony, 306:20

Medical and hospital records, 306:15

Medical evidence, generally, 306:13

Medical reports, 306:14

Medical treatises and articles, 306:18

Official publications, 306:8

Payment of compensation benefits, 306:27

Privileged communications, 306:9

Records and reports, see lines throughout this topic

Settlement conferences, 306:9.1

Statements, 306:6, 306:26

Testimony, see lines throughout this topic

Transcripts, 306:4

Videotapes, 306:7

ADMISSIBILITY OF EVIDENCE

-Cont'd

Vocational evidence, 306:24

Witness, administrative law judge as,

306:20.1

ADMISSIONS

Discovery, 320:39

ADVICE

Failure to advise to obtain insurance, 101:29

ADVISORS

Claimant advisors in administrative proceedings, 300:12

AFFIDAVITS

Depositions, affidavit of attorney in support of de bene esse motion, 320:24

AFTER HOURS TRAINING

Off-duty injuries, 112:35 to 112:37

AGENTS

Real estate agents as covered employees, 106:52

AGGRAVATION

Diseases, 109:9

Subsequent injuries, 116:22

AGREEMENTS

Contracts and Agreements (this index)

AGRICULTURE

Cessation of farming, compensation and benefits, **200:37.2**

Compulsory coverage, 101:13

Covered employees, 106:8

Covered employers, 105:8

AIDS

Generally, 109:16

AIR AMBULANCES

Airline Deregulation Act, federal preemption and, **104:28.2**

AIRLINE DEREGULATION ACT

Air ambulances, federal preemption, 104:28.2

AIR PATROL

Covered employees in Civil Air Patrol, 106:18

AIR QUALITY (INDOORS)

Claim investigations, survey, 318:24

ALCOHOL

Addiction, **109:43**, **116:11 Employee Misconduct** (this index)

Evidence, 306:21, 307:20

Off-duty injuries, alcohol rehabilitation, 112:39

Subsequent injuries, alcohol addiction as pre-existing condition, **116:11**

Test results, admissibility of, 306:21

Weight and sufficiency of evidence of intoxication, 307:20

ALIENS

Covered employees, 106:9

ALLERGIC REACTIONS

Diseases, 109:35

ALLOWANCES

Expense allowances, 201:31

ALTERNATIVE DISPUTE RESOLUTION

Administrative proceedings, 300:9 to 300:11

Arbitration, 300:11

Mediation, 300:10

AMA GUIDES

Admissibility of evidence, **306:17** Weight and sufficiency of evidence, **307:13**

AMBIGUITY

Compensation agreements, 204:14

AMBULANCE PERSONNEL

Covered employees, 106:10

AMYOTROPHIC LATERAL SCLEROSIS (ALS)

Diseases, 109:31.8, 109:63

ANCILLARY ACTIVITIES RULE

Off-duty injuries, 112:2

ANIMAL CARE PERSONNEL

Independent contractors as covered employees, 106:34

ANKYLOSIS

Diseases, 109:13

ANNUITIES

Payments, 205:10

ANSWER

Interrogatories (this index)

ANTI-COMPENSATION-AVOIDING DEVICES STATUTES

Generally, 311:6

ANTI-DISCHARGE STATUTES

Generally, 311:3

ANTI-DISCRIMINATION STATUTES

Generally, 311:4

ANTI-HARASSMENT STATUTES

Generally, 311:5

APPEALABLE ORDERS

Administrative review, 310:3

APPEAL AND REVIEW

Administrative Review (this index) Judicial Review (this index)

APPEARANCE

Hearing, nonappearances, 308:13

APPELLATE JURISDICTION

Jurisdiction, 313:6 to 313:8, 313:12

APPLICATION FOR EMPLOYMENT

Misrepresentation on application, 115:6 to 115:9

APPORTIONMENT

Covered dependents, apportionment of benefits, **107:18**

Disease, injury, and nonwork-related injury, apportionment between, **109:8**

Subsequent injuries, apportionment of liability, **116:19 to 116:21**

APPRENTICES

Compulsory and elective coverage, 101:17

APPROVAL

Attorneys' fees, 317:2

Compensation agreements, **204:10** Lump sum payments, **205:8**

ARBITRATION

Generally, 300:11

ARISING OUT OF REQUIREMENT

Employment connection as, 110:4

ARREST

Employment connection of workers' arrests, 110:15

ARRIVAL

Workplace, arrival at, 111:10

ARTICLES

Admissibility of medical articles as evidence, **306:18**

ARTIFICIAL MEMBERS

Medical benefits. 202:18

ARTS PERSONNEL

Covered employees, 106:11

ASBESTOSIS

Generally, 109:21

Medical misconduct, 115:26

ASSAULT OR FIREARMS

Generally, 114:1 et seq.

Accidental discharge of firearms, 114:16

Assailant's motivation, 114:4

Coemployees, 114:9, 114:12

Danger, 114:8, 114:9

Employers, remedies against, 102:16

Increased risk requirement, 114:6 to 114:9

Initial aggressor defense, 114:11

Job nexus requirement, 114:2 to 114:5

Job or locale as dangerous, 114:8

Labor activity violence, 114:15

On-premises assaults, 114:5

Origin of dispute, 114:3

Positional risk doctrine, 114:10

Public, dealing with, 114:7

Robbery involving firearm, **114:16.1**

Sexual assaults and harassment, 114:14

Third persons

Generally, 114:13

ASSIGNMENT

Payments, assignability of, 205:19 Third persons, remedies against, 103:55

ASSISTANTS OR HELPERS

Covered employees, 106:30

ATHLETES AND ATHLETICS

Compulsory and elective coverage, 101:20

Covered employees, 106:12

Covered employers, 105:11

Off-duty injuries, after hours training, 112:38

AT-HOME INJURIES

Off-duty injuries, 112:20 to 112:23

ATTENDANT CARE

Medical benefits, 202:37

ATTENDING PHYSICIAN

Weight and sufficiency of evidence, 307:23

ATTORNEY, POWER OF

Payments under, 205:3

ATTORNEYS

Compensation agreements, 204:12

Covered employees, 106:13

Medical Investigations (this index)

Representation, generally, 308:6

Third persons, remedies against, 103:19

ATTORNEYS' FEES

Costs, Fees, and Expenses (this index)

Frivolous claims, 317:11.50

Retaliation, 311:33

Third party subrogation liens, 206:9

Worthless claims, 317:3.1

AUDIOLOGY

Medical benefits, 202:20

AUTHORIZED RELEASE OF INFORMATION

Claim Investigations (this index)

Medical Investigations (this index)

AUTHORIZED REST BREAKS

Off-duty injuries, 112:4

AUTOMOBILES

Motor Vehicles (this index)

AUTOPSIES

Generally, 304:9

AVAILABILITY OF WORK

Presumptions and burden of proof, 305:23

AWARD

Generally, 309:1 et seq.

Entry, **309:2**

Finality, 309:5

Interrogatories, application to review or modify prior award, **320:19**

Modification, 309:10, 320:19

Post-death awards, 309:4

Reconsideration. 309:9

Reopening, 309:11

Rescission, 309:10

Stay pending review, 309:6

Sufficiency, 309:3

Summary judgment, 309:7

Suspension of benefits, 309:8

BACKPAY

Retaliation, 311:30

BACK PROBLEMS

Weight and sufficiency of evidence, 307:9

BARBERS

Covered employees, 106:14

BARRED CLAIMS

Compensation agreements, 204:16

Jurisdiction, 313:5

Presumptions and burden of proof, 305:21

Time-barred claims, 305:21, 313:5

BENEFIT-ENDING EVENTS

Covered dependents, 107:20

BENEFITS

Compensation and Benefits (this index)

BOARD, LODGING AND OTHER ADVANTAGES

Earnings, 201:33

BONDS

Jurisdiction, failure to post bond, 313:9

BONE

Diseases, 109:12 Osteoarthritis, 109:13

BONUSES

Generally, 201:29

BORROWING AND LOANING EMPLOYERS

Covered employers, 105:9

BREAKS

Authorized rest breaks, 112:4

Meal Breaks (this index)

Personal comfort breaks, 112:5

BREAST REDUCTION SURGERY

Medical benefits, 202:17

BROTHERS AND SISTERS

Covered dependents, 107:11

BURDEN OF PROOF

Presumptions and Burden of Proof (this index)

BURIAL EXPENSES

Covered dependents, 107:23

BURN INJURIES

Accidents and injuries, 108:16.1

BUSINESS EARNING CAPACITY

Compensation and benefits, generally, **200:6**

CANCELLATION OF POLICY

Compulsory coverage, 101:30

CANCER

Generally, 109:33

CARDIOVASCULAR DISEASE

Supplemental interrogatories, 320:11

CARPOOLS

Generally, 111:6

CARRIER

Jurisdictional boundary of carrier operation, federal statutory preemption, 104:28

CASE PREPARATION

Medical examinations, 202:10

CASUAL WORKERS

Compulsory and elective coverage, 101:15

Covered employees, 106:6

Earnings, 201:9

Index-6

CAUSAL CONNECTION

Misrepresentation on employment application, 115:8

CAUSATION

Accidents and injuries, **108:10**, **202:4**Diseases, **109:7**Independent intervening cause, **116:15**Requirement of. **Causation Requirement** (this index)

Retaliation, 311:12

Subsequent injuries, 116:9, 116:15
Third persons, injuries caused by, 202:4
Time limitations, good cause, 301:13

Weight and Sufficiency of Evidence (this index)

CAUSATION REQUIREMENT

Accidents and injuries, **108:10**Violation of specific safety requirement (VSSR), **115:17**

Weather injuries, 113:2 to 113:4

CEREBROVASCULAR ACCIDENTS AND TRAUMATIC BRAIN INJURY

Treatment, 108:15.1

CERTIFIED QUESTIONS

Generally, 312:8

CERTIORARI

Generally, 312:4

CHANGE OR MODIFICATION

Awards, 309:10, 320:19

Compensation agreements, **204:15**Disability changes, **200:40**Harmful change in human organism, **108:3**

Interrogatories, application to review or modify prior award, **320:19**

Job, change in, 200:36

Medical benefits, change in physician, **202:47**

CHARITY OR NONPROFIT ORGANIZATION

Covered employees, **106:16**, **106:17** Recipients of charity, **106:17**

CHECKLISTS

Wrongful discharge, claim investigation, 318:2

CHEMICAL EXPOSURE

Diseases, 109:38

CHEMICAL SUBSTANCES

Claim Investigations (this index)

CHILDREN AND MINORS

Compensation, generally, 200:47 Compensation agreements, 204:13 Covered dependents, 107:8, 107:9 Covered employees, 106:46 Earnings, 201:16 Employers, remedies against, 102:2 Grandchildren as covered dependents,

Payments, **205:14** Subrogation, **200:47.1**

CHIROPRACTIC

107:9

Medical benefits, 202:24

CHOICE OF LAW

Retaliation, 311:25 Torts, 104:30 to 104:32

CHOICE OF REMEDIES

Third persons, employee has choice of remedies against, **103:1**

CHRISTIAN SCIENCE TREATMENT

Medical misconduct, 115:25

CHRONIC FATIGUE SYNDROME

Diseases, 109:56

CHURCHES

Compulsory coverage, 101:2.1 Covered employees, church members and trustees, 106:17.1 Covered employers, 105:15.1

CIVIL AIR PATROL

Covered employees, 106:18

CIVIL DEFENSE WORKERS

Covered employees, 106:19

CIVIL PENALTIES

Retaliation, 311:31

CLAIMANT ADVISORS

Administrative proceedings, 300:12

CLAIMANTS' LIENS

Payments, 205:23

CLAIM INVESTIGATIONS

Generally, 318:1 et seq.

Access to employee exposure and medical records by OSHA, **318:14**

Accident or injury. See entries throughout this topic

Air quality (indoors), survey, 318:24

Authorization for release of information

Designated representative, authorization letter for release of employee record information to, 318:15

Temporary disability information, 318:8

Checklist, wrongful discharge, **318:2** Chemical substances

National Institute of Occupational Safety and Health, infra

Worker and community right to know laws, infra

Community right to know law. Worker and community right to know law, infra

Criminal sanctions against employer for wrongful discharge, **318:2**

Demand or request. Requests, infra Department of insurance, request for carrier name from, **318:4**

Designated representative, authorization letter for release of employee record information to, 318:15

Disability. Requests, infra

Division of Workers' Compensation, request for prior records from, 318:9

Earnings, request for Social Security
Administration information, **318:6**

Employee certifications, request for, 318:7

Employee exposure, access to employee exposure and medical records by OSHA, 318:14

Employee failure to cooperate with investigation, **318:24.1**

Employer certifications, request for, 318:7

Environmental hazardous substances, 318:19

Exposure, access to employee exposure and medical records by OSHA, 318:14

CLAIM INVESTIGATIONS—Cont'd

Extremely hazardous substance list, 318:20

Federal income tax statements, request for, **318:5**

Forms

See also other entries throughout this topic

Interview questionnaire, occupational disease information form, 318:3

Worker and community right to know law, information request form, 318:21

Hazardous substances

Generally, 318:19, 318:20

See also Toxic substances, infra

Income tax statements, request for, 318:5

Indoor air quality survey, 318:24

Insurance, request for carrier name from department of insurance, **318:4**

Interview questionnaire (occupational disease information form), **318:3**

Letter authorizing release of information to designated representative, 318:15

List of extremely hazardous substances, 318:20

Medical certifications, request for, **318:7**Medical records, access to employee exposure and medical records by OSHA. **318:14**

Motor vehicle services: request for information, **318:11**

National Institute of Occupational Safety and Health (NIOSH)

Chemical substances, registry of toxic effects of, 318:23

Indoor air quality and work environment survey, **318:24**

National Toxicology Program, testing for harmful chemicals, **318:22 to 318:24**

National Toxicology Program, **318:22** NIOSH. National Institute of Occupational Safety and Health, Supra

Notice of accident to employer, **318:1** Occupational disease information form, **318:3**

CLAIM INVESTIGATIONS—Cont'd

Occupational safety and health

Access to employee exposure and medical records by OSHA, 318:14

National Institute of Occupational Safety and Health (NIOSH), supra

OSHA, generally, 318:14

Request for information, generally, **318:13**

State occupational safety and health acts, **318:16**

Occupational Safety and Health Administration. Occupational safety and health, supra

OSHA. Occupational safety and health, supra

Police report request, 318:10

Prior records from Division of Workers' Compensation, request for, **318:9**

Records. See entries throughout this topic

Registry of toxic effects of chemical substances, 318:23

Release of information. See entries throughout this topic

Representative, letter authorizing release of information to designated, 318:15

Requests

See also other entries throughout this topic

Carrier name requested from department of insurance, **318:4**

Disability. Temporary disability information, infra this group

Federal income tax statements, request for, **318:5**

Motor vehicle services: request for information, **318:11**

Occupational safety and health request, **318:13**

Police report request, 318:10

Prior records from Division of Workers' Compensation, request for, 318:9

Social Security Administration information request, detailed earnings information, **318:6**

CLAIM INVESTIGATIONS—Cont'd

Requests-Cont'd

Temporary disability information Authorization for release of information, 318:8

Copy of employee, employer and medical certifications, request for, **318:7**

Worker and community right to know law, information request form, 318:21

Right to know law. Worker and community right to know law, infra

Social Security Administration information request, detailed earnings information, **318:6**

State occupational safety and health acts, 318:16

State records, 318:12

Surveys

Indoor air quality and work environment survey, 318:24

Worker and community right to know law. **318:18**

Tax statements, request for, **318:5**Temporary disability. Requests, supra
Testing for harmful chemicals, **318:22**to **318:24**

Toxic substances

National Institute of Occupational Safety and Health, supra

National Toxicology Program, **318:22** Worker and community right to know laws, infra

Work environment survey, **318:24**Worker and community right to know law

Generally, 318:17 to 318:21

Environmental hazardous substances, 318:19, 318:20

Extremely hazardous substance list, 318:20

Information request form, **318:21** Surveys, **318:18**

Wrongful discharge, criminal sanctions against employer for, **318:2**

CLAIMS

Barred Claims (this index)

Compensation agreements, **204:4**, **204:16**

CLAIMS—Cont'd

Investigations. Claim Investigations (this index)

Migrant workers' statutory claims, 102:31

Notice and Claim (this index)

Retaliation, 311:10, 311:19, 311:21

Second injury fund claims, **204:4** Subsequent injuries, claims of employee, **116:28**

Third persons, remedies against, 103:5, 103:44, 103:45

Time Limitations (this index)

Unfair compensation claim processing, 102:29

CLASS ACTIONS

Generally, 312:15

CLEARED FOR WORK

Generally, 200:30

CLOSELY HELD CORPORATIONS

Third persons, remedies against, 103:15

COCCIDIOIDOMYCOSIS

Diseases, 109:58

COEMPLOYEES

Generally, 103:7

Assault or firearms, **114:9, 114:12**

Employment connection requirement, **103:9**

Intoxication, 103:10

Public coemployees, 103:8

Vehicular negligence, 103:11

COEMPLOYEE SAFETY VIOLATION

Employee conduct, 115:27.10

COHABITANTS

Covered dependents, 107:7

COLLATERAL ESTOPPEL

Administrative proceedings, 300:16

COLLATERAL SOURCE PAYMENTS

Medical benefits, 202:40

COLLECTIVE BARGAINING AGREEMENTS

Compensation agreements, 204:3

COMFORT BREAKS

Off-duty injuries, 112:5

COMING AND GOING

Activity, going to and from, **112:34** Meal break, going and coming during,

112:10

Off-duty injuries, 112:10, 112:34

Off-duty injuries, leaving workplace,

112:14

Rule, 111:1

COMMERCIAL TRAVELERS

Generally, 111:15

COMMISSION

Summons to commission, review by, 312:5

COMMON-LAW TORT ACTIONS

Retaliation, 311:2

COMMUNICATIONS

Admissibility of evidence, **306:9**, **306:26**

Deceased's statements and conversations, **306:26**

Privileged communications, 306:9

COMMUNITY PROPERTY

Third persons, remedies against, 103:62

COMMUNITY RIGHT TO KNOW LAW

Claim Investigations (this index)

COMMUNITY SERVICE, EMPLOYER SPONSORED

Off-duty injuries, 112:24.1

COMMUNITY SERVICE WORKERS

Covered employees, 106:20

COMMUTABLE PAYMENTS

Lump sum payments, 205:5

COMMUTING

Travel and Commuting (this index)

COMPENSABILITY

Accidents and injuries, **108:14** Presumptions and burden of proof,

305:3

COMPENSATION AGREEMENTS

Generally, 204:1 et seq.

Ambiguity, 204:14

Approval of settlement, 204:10

COMPENSATION AGREEMENTS —Cont'd

Barred claims, 204:16

Collective bargaining agreements, 204:3

Employer credits, 204:21

Enforcement of agreements, 204:17

Formalities of settlement, 204:7

Fraud, misrepresentation, or mistake, **204:14**

Minors, settlement with, 204:13

Modification of agreement, 204:15

Official recommendations, 204:11

Pay compensation costs, agreements to, 204:1

Powers of settlement, 204:6

References, 204:18

Reporting/filing of settlement, 204:9

Second injury fund claims, 204:4

Structured settlements, 204:8

Substitute systems, 204:2

Unrepresented claimants, settlements with, 204:12

Waiver of compensation, 204:5

COMPENSATION AND BENEFITS

Generally, 200:1 et seq.

Accidents and injuries, treatment, 108:16

Ceasing farming, 200:37.2

Complex regional pain syndrome, **200:3.1**

Discontinuance of third-party action, **204:20**

Earnings (this index)

Elective procedures, 200:29.1

Employers, remedies against, bad faith refusal to pay benefits, **102:14.5**

False benefit statements, employee misconduct, **115:9.1**

Farming, ceasing, 200:37.2

Lifestyle choice, 200:37.1

Lifetime benefits, 200:21.2

Low percentage physical impairment, **200:20.1**

Medical Benefits (this index)

Permanent total disability

Advances in workplace technology, **200:21.4**

Prescriptions, 202.41

Settlement of future claims, 204:19

COMPENSATION AND BENEFITS

-Cont'd

Vocational Rehabilitation (this index)

COMPLIANCE

Medical examinations, sanctions for noncompliance with examination request, **304:4**

COMPROMISE AND SETTLEMENT

Compensation Agreements (this index)

Future claims, 204:19

Presumptions and burden of proof, 305:26

Third party claims, 321:19

Third party subrogation liens, demand to employee to effect settlement or institute proceedings, **206:13**

Third persons, remedies against, 103:54

COMPULSORY COVERAGE

Generally, 101:1 et seq.

Apprentices, 101:17

Athletes, 101:20

Casual or seasonal employees, 101:15

Churches, 101:2.1

Conscientious objectors, 101:19

Contractors, 101:11

Corporate officers, directors, or stockholders, **101:8**

Domestics. 101:14

Elective Coverage (this index)

Exempt employers, 101:2

Failure to advise to obtain insurance, 101:29

Farmworkers, 101:13

Firefighters, volunteer, 101:5

Fraud in procurement of insurance, 101:27

Handicapped workers, 101:16

Independent contractors, 101:11

Involuntary coverage rejections as invalid, **101:3**

Lapse or cancellation of policy, 101:30

Out-of-state employees, 101:12

Partners, 101:9

Penalties for failure to maintain insurance. 101:31

Public employers, 101:4

Public offenders, 101:7

Public safety personnel, 101:5

COMPULSORY COVERAGE—Cont'd

Real estate salespersons, 101:18

Risk classification codes, 101:28

Small employers, 101:10

Sole proprietors, 101:9

Subject worker status regarding equipment, 101:9.10

Trainees, 101:17

Uninsured subcontractors, 101:20.10

Volunteer workers, 101:5, 101:6

COMPUTATIONS

Award, lump sum payments, 205:7

Earnings, 201:1, 201:5

Offsets, computation sheet for social security, **207:3**

Time for determining wages, 201:5

COMPUTER USE

Diseases, 109:59

CONCURRENT BENEFITS

Subsequent injuries, 116:26

CONCURRENT INJURIES

Overlapping disabilities, concurrent injuries as, 200:24

CONCUSSION OR CONCUSSIVE SYNDROME

Diseases, 109:30

CONDUCT AND MISCONDUCT

Defense, misconduct as, 109:33

Discharge for misconduct, 200:38

Employee Misconduct (this index)

Employers, remedies against, 102:14

Presumptions and burden of proof,

305:18

Third persons, remedies against, 103:39, 103:40

Willful misconduct, 102:14, 103:39, 103:40

CONFIRMATION

Medical investigations, confirmation of examination by respondent's medical expert, **319:18**

CONNECTION TO EMPLOYMENT

Employment Connection (this index)

CONSCIENTIOUS OBJECTORS

Compulsory coverage, 101:19

CONSERVATION PERSONNEL

Covered employees, 106:21

CONSORTIUM

Employers, remedies against, **102:34** Third persons, remedies against, **103:47**

CONSTITUTIONAL PROVISIONS

Construction and interpretation, 100:7.1

CONSTRUCTION AND INTERPRETATION

Generally, 100:1 et seq.

Administrative interpretation, 100:6

Liberal construction, 100:4

Out-of-state construction, 100:7

State constitutional provisions, 100:7.1

Statutory purposes, 100:3

Terms, construction according to, 100:5

Third persons, remedies against, statutory interpretation, **103:2**

Tort system, replacement of, 100:1

CONSTRUCTION DESIGN PROFESSIONALS

Third persons, remedies against, 103:34

CONSTRUCTION PERSONNEL

Independent contractors as covered employees, 106:35

CONTAGIOUS DISEASES

Generally, **109:15**

Aids, 109:16

CONTAINMENT OF COST

Medical benefits, 202:49

CONTEMPT

Generally, 308:19

CONTINUANCES

Generally, 308:12

Experts, 320:37

Extra-territorial deposition, 320:36

CONTINUATION OF INJURY IN ESTABLISHED CASE

Subsequent injuries, 116:22.10

CONTRACT OF HIRE REQUIREMENT

Covered employees, 106:4

CONTRACTORS

Compulsory coverage, 101:11
General contractors, 103:27
Independent Contractors (this index)
Subcontractors (this index)

CONTRACTS AND AGREEMENTS

Compensation Agreements (this index)
Earnings, special contracts for, 201:11
Employer-employee agreements, 104:8
Employer indemnification agreement,
103:53

Governing law, generally, **104:7**, **104:8** Interstate agreements, **104:7**

CONTRIBUTIONS

Retirement plan contributions, 201:27

CONTROL

Covered employers, control requirements, **105:4**

Travel and commuting, employer ownership and control, 111:13

CONTROVERTED OR UNCONTROVERTED CASES

Costs, fees, and expenses, 317:4, 317:5

CONVENIENCE OF EMPLOYEE

Off-duty injuries, 112:18

COOPERATION

Vocational rehabilitation, 203:6

COPIES

Medical investigations, patient's right to obtain copies of physician's records, **319:5**

CORPORATIONS

Compulsory coverage, 101:8
Covered employees, 106:22
Directors, 101:8, 103:16, 106:22
Earnings, 201:15
Mergers, remedies against employers, 102:11
Officers, 101:8, 106:22, 201:15

Related corporations, 103:14 Stockholders, 101:8, 106:22, 201:15 Third persons, remedies against Generally, 103:14 Closely held corporations, 103:15

CORRECTION OFFICERS

Covered employees, 106:51.5

CORRECTNESS OF REPORT

Presumptions and burden of proof, 305:27

COSMETOLOGISTS

Covered employees, 106:15

COST OF LIVING ADJUSTMENTS

Generally, **200:21.1**

COSTS, FEES, AND EXPENSES

Generally, 317:1 et seq.
Amount, generally, 317:9
Approval requirement, 317:2
Attorney discipline, 317:11.75
Attorneys' fees, generally, 317:1
Burial expenses, 107:23
Compensation agreements to pay compensation costs, 204:1

Controverted or uncontroverted cases, 317:4, 317:5

Costs, generally, 317:12
Court proceedings, generally, 317:8
Covered dependents, 107:22, 107:23
Discontinuance of benefits, 317:7
Frivolous claims, 317:11.50
Interest, 317:13
Jurisdiction, failure to pay fees, 313:9
Liens, 206:9, 206:10
Lump sum payment, 317:10

Medical benefits, **202:38, 317:6** Medical expenses, **107:22, 307:19**

No fees on penalty for late benefits payment cases, **317:14**

Penalties, 317:11

Reduction of benefits, **317:7**Reimbursements and allowances for expense, **201:31**

Retaliation, 311:33

Success requirement, 317:3

Third party subrogation liens, 206:9, 206:10

Travel expenses, **202:38** Uncontroverted cases, **317:5**

Weight and sufficiency of evidence, 307:19

Worthless claim, attorney's fees and, 317:3.1

COUNSELING

Medical benefits, 202:29

COUNTERCLAIMS

Offsets (this index)

COURIERS

Independent contractors, 106:37.1

COURT ORDER REQUIREMENTS

Medical investigations, military record requests, **319:12**

COVERED DEPENDENTS

Generally, 107:1

Accidents and injuries, generally, 107:2, 107:3

Apportionment of benefits, 107:18

Benefit-ending events, 107:20

Brothers and sisters, 107:11

Burial expenses, 107:23

Ceasing benefits to less than all dependents, 107:21

Children, 107:8

Cohabitants, 107:7

Death, 107:2, 107:3

Determination of dependency, date of, 107:5

Disease, 107:2, 107:3

Domestic partner benefits, 107:7.1

Domestic partners and significant others, 107:7.1

Fianc0233e as dependent, **107:15.10**

Fianc0233e as family, **107:15.15**

Full-time student, 107:19.10

Grandchildren, 107:9

Grandparents, 107:12

Injuries resulting in death, 107:2, 107:3

Medical expenses, 107:22

Nature of benefits, 107:17

No dependents, **107:16**

Nonresident dependents, 107:14

Parents, 107:10

Partial dependents, 107:15

Payment, to whom made, 107:19

Priority among dependents, 107:6

Public employees' dependents, 107:13

Significant others, domestic partners and, **107:7.1**

Spouse, 107:7

Termination, 107:20, 107:21

COVERED DEPENDENTS—Cont'd

Tests of dependency, **107:4** Time and date, **107:3**, **107:5**

COVERED EMPLOYEES

Generally, 106:1

Agricultural labor, 106:8

Aliens, 106:9

Ambulance personnel, 106:10

Animal care personnel, 106:34

Arts personnel, 106:11

Athletic personnel, 106:12

Attorneys, 106:13

Barbers, 106:14

Bus and transportation drivers,

106:15.10

Casual workers, 106:6

Charity or nonprofit organization personnel, **106:16**, **106:17**

Charity recipients, 106:17

Church members and trustees, 106:17.1

Civil Air Patrol, 106:18

Civil defense workers, 106:19

Community service workers, 106:20

Conservation personnel, 106:21

Construction personnel, 106:35

Contract of hire requirement, 106:4

Corporate officers, directors, stockholders, 106:22

Correction officers, **106:51.5**

Cosmetologists, 106:15

Definitions, 106:2, 106:32

Disaster workers, 106:23

Domestic workers, 106:24

Emergency and rescue personnel,

106:10, 106:25

Employee defined, 106:2

Entertainment personnel, 106:11

Exotic dancers, 106:25.1

Factors, 106:32

Family members, 106:26

Firefighters, 106:27, 106:28

Forest firefighters, 106:28

Gratuitous work, 106:28.1

Health care personnel, **106:29**

Helpers or assistants, 106:30

Independent Contractors (this index)

In-home care service personnel,

106:36.1

Interviewees, 106:37.2

Welfare workers, 106:64

COVERED EMPLOYEES—Cont'd COVERED EMPLOYEES—Cont'd Joint employees, 106:38 Working in employer's business require-Jurors. 106:39 ment, 106:5 Law enforcement personnel, 106:40 **COVERED EMPLOYERS** Lawful employment, 106:3 Generally, 105:1 Loaned employees and staffing agen-Agricultural employers, 105:8 cies, 106:41 Borrowing and loaning employers, Loggers, 105:12, 106:36 105:9 Maritime employment, 106:42 Churches, 105:15.1 Mental health program participants, Compensation law evaders, 105:19 106:43 Contractors, 105:17 to 105:19 Military personnel, 106:44 Control requirements, 105:4 Miners, 106:45 Domestic service employers, 105:10 Minors, 106:46 Entertainment, 105:11 New hires, 106:47.1 Franchisors and franchisees, 105:18.1 Newspaper employees, 106:47 Hire requirements, 105:2 Oil and gas workers, 106:37.4 Joint ventures, 105:5.1 Outworkers, 106:48 Little income, 105:7.10 Paramedics, 106:51.4 Loggers, 105:12 Partners, 106:49 Minimum payroll, 105:7 Pecuniary gain requirement, 106:7 Mining, 105:13 Permanent residents/green cards, Newspaper distributors, 105:14 106:9.10 Nonprofit organizations, 105:15, Police, 106:40.1 105:15.1 Prisoners, 106:50 Nonresident employers, 105:16 Public employees, generally, **106:51** Number of employees, 105:6 Racetrack workers, 106:51.2 Oil and gas well owners and operators, Railroad employees, 106:51.1 105:23.10 Real estate agents, 106:52 Owners, 105:17 Religious personnel, 106:53 Part or partial, contracting out part of Sales representatives, 106:54 one's business, 105:18 Security, 106:37.3 Public employers, 105:20 Ski workers, 106:55 Real estate agent employers, 105:21 Sole proprietors, 106:56 Rehabilitation employers, 105:22 Staffing agencies, 106:41 Remuneration requirements, 105:3 Statutory employees, 106:57 Sports, 105:11 Stockbrokers, 106:51.3 Trade or business requirements, 105:5 Student workers, 106:58 Training employers, 105:22 Subcontractors, 106:33 Transportation employers, 105:23 Taxi drivers and for hire drivers, 106:59 **COVERED PERSONS AND ENTITIES** Tests, 106:32 Compulsory Coverage (this index) Trade show greeter, 106:6.11 **Covered Dependents** (this index) Transportation personnel, 106:37 **Covered Employees** (this index) Truckers, 106:60 **Covered Employers** (this index) Union pickets, 106:61 **Elective Coverage** (this index) Unlicensed contractors, 106:6.10 COVID-19 Vocational trainees, 106:62 Volunteers, generally, 106:63 Diseases, 109:65

Vaccine injury, **109:65.50**

CREDIBILITY DETERMINATIONS

Appeal and review, **315:3**Weight and sufficiency of evidence, **307:3**

CRIMES AND OFFENSES

Compulsory coverage for public offenders, **101:7**

Employers, remedies against, **102:14.1**, **102:33**

Victims' compensation, 102:33

CRIMINAL LAW

Drug and alcohol abuse, 115:21

CRIMINAL RECORDS

Admissibility of evidence, 306:22

CRIMINAL STATUTES

Retaliation, 311:8

CROSS-APPEAL

Administrative review, 310:7

CRUSH INJURIES

Generally, 109:11

CUMULATIVE INJURIES

Generally, 108:11

DAMAGES

Appeal and review, 312:6
Defenses to damage suits, 102:7
Employers, remedies against, 102:6 to 102:8
Retaliation, 311:21.1, 311:28, 311:29

Waiver of rights, **102:8**

DANGER

Coemployees, **114:9**Job or locale as dangerous, **114:8**

DEATH

Admissibility of evidence, statements and conversations of deceased, **306:26**

Compensation and benefits, generally, **200:44**

Covered dependents, **107:2**, **107:3** Found dead presumption, **305:13**

Medical investigations, letter to secure medical report from treating physician in fatal claim, **319:4**

Parties, 302:7

Post-death awards, 309:4

DEATH—Cont'd

Presumptions and burden of proof, 305:13

Remedies against employer, death of employer, **102:36**

Time limitations for death claims, 301:6 Unwitnessed, 305:14

Weight and sufficiency of evidence, 307:11

DE BENE ESSE

Depositions (this index)

DECEIT

Fraud and Deceit (this index)

DECISION

Administrative review, 310:11

DEEP VEIN THROMBOSIS

Generally, 109:61

DEFAULT JUDGMENT

Notice and claim, 303:8

DEFECTIVE APPEAL PAPERS

Jurisdiction, 313:8

DEFENSES

Act of God defense, 113:3

Assault or firearms, 114:11

Damage suits, 102:7

Diseases, 109:33, 109:34

Initial aggressor defense, 114:11

Misconduct defense, 109:33

Misrepresentation defense, 109:34

Negligence of employee, 103:51

Negligence of employer, 103:52

Retaliation (this index)

Third persons, remedies against, 103:51 to 103:53

Weather defenses, 113:3

DEFINITIONS

Employee, **106:2**

Independent contractors, 106:32

DELAYED-REACTION INJURIES

Off-duty injuries, 112:22

DEMAND OR REQUEST

Requests (this index)

DE NOVO REVIEW

Generally, 315:6

DENTISTRY

Medical benefits, 202:21

DEPARTMENT OF INSURANCE

Claim investigations, request for carrier name from department of insurance. 318:4

DEPENDENTS AND DEPENDENCY

Covered Dependents (this index) Diseases, 109:32, 320:10

Interrogatories (this index)

Weight and sufficiency of evidence, 307:17

DEPENDENTS COMPENSATION

Diseases, 109:66

DEPOSITIONS

Admissibility of evidence, **306:5**Affidavit of attorney in support of de bene esse motion, **320:24**

De bene esse, motion

Generally, 320:23 to 320:26

Affidavit of attorney in support of motion, **320:24**

Order to take deposition, 320:26

Physician's certification, 320:25

Extraterritorial deposition

Generally, 320:35

Continuance, 320:36

Liability deposition, 320:30

Certification, 320:32

Notice of motion, 320:31

Order for depositions, 320:34

Service, certification of, 320:33

Motions

De bene esse, supra

Liability deposition, notice of motion, 320:31

Notice of motion, liability deposition, 320:31

Order for depositions, liability deposition, 320:34

Order to take deposition, de bene esse motion, **320:26**

Physician's certification, de bene esse motion, **320:25**

Process and service of process, certification, **320:33**

Service, certification of, 320:33

Videotaped deposition, 320:28

DEPOSITS

Payments, 205:11

DEPRESSED ECONOMIC CONDITIONS

Generally, 200:47.2

DESIGN

Construction design professionals, 103:34

DETERMINATIONS

Generally, 316:7, 316:8

Appeal and review, 315:3

Credibility Determinations (this index)

Factual determinations, 313:13

Issues determinable, 308:10

Judgments and Decrees (this index)

Jurisdiction, 313:13

Notice and claim, 303:6

Remand, 316:8

Request for determination, 303:6

Weight and sufficiency of evidence, 307:3

DEVIATIONS

Police officers, 111:22

Re-entry, 111:20

Substantial deviations, 111:21

Travel and commuting, 111:19 to 111:22

DEVICES

Anti-compensation-avoiding devices statutes, **311:6**

Safety devices as improper, 103:42

DIABETIC SEIZURES

Diseases, 109:28

DIAGNOSIS

Medical benefits, diagnostic services as, **202:9**

Mental illness requirements, 109:53

DILATORY TACTICS

Depositions, 320:27

DIRECTORS

Corporations, 101:8, 103:16, 106:22

DIRECT RESULT

Subsequent injuries, 116:14

DISABILITY

Admissibility of evidence, 306:20

DISABILITY—Cont'd

Causal link between injury and disability or death, 305:15

Changes in disability, 200:40

Claim Investigations (this index)

Compensation and benefits, Disability, 200:2

Compensation and benefits, pain, **200:3** Evidence

Admissibility of evidence, **306:20** Lay disability testimony, **306:20** Presumptions and burden of proof, **305:9**

Weight and Sufficiency of Evidence (this index)

Exaggerated disability, employee misconduct, **115:9.4.20**

Lay disability testimony, **306:20**Liens, temporary disability liens, **206:2**Maximum disability period, **200:27**

Medical benefits, insurance coverage during disability, **202:52**

Overlapping disabilities, **200:22 to 200:25**

Permanent partial disability, generally, **200:9**

Permanent total

Advances in workplace technology, 200:21.4

Permanent total disability, 200:19 to 200:21

Presumptions and burden of proof, 305:9

Short-term disability plan, offest against, **207:6.3**

Specific losses, 200:20

Temporary Disability (this index)

Termination of disability, 200:26
Weight and Sufficiency of Eviden

Weight and Sufficiency of Evidence (this index)

DISASTER WORKERS

Covered employees, 106:23

DISBURSEMENT OF RECOVERY

Third persons, remedies against, 103:59

DISCHARGE

Generally. **Release** (this index)

DISCHARGE FROM EMPLOYMENT

Anti-discharge statutes, 311:3

DISCHARGE FROM EMPLOYMENT —Cont'd

Employers, remedies against, **102:14.4** Misconduct, discharge for, **200:38**

No-fault discharge or layoff, 200:39

Retirement, 200:41

Voluntary quit, 200:37

Wrongful Discharge (this index)

DISCONTINUANCE OF BENEFITS

Judicial proceedings, **317:7** Payments, generally, **205:18**

DISCOVERY

Generally, 320:1 et seq.

Admissions, 320:39

Certification of service, demand for medical information, **320:7**

De Bene Esse-Motion, 320:23

Demand for medical information. Medical information, demand for, infra

Depositions, Generally, 320:22

Depositions (this index)

Dilatory deposition tactics, 320:27

Failure to appear for deposition,

320:21.10

Financially interested physician, 320:44

Immigration status, 320:45

Interrogatories (this index)

Medical information, demand for

Generally, **320:3 to 320:7** Certification of service, **320:7**

Demand, **320:4**

Demand, generally, 320:3

Introduction, 320:3

Motion, 320:5

Order, 320:6

Motions

Demand for medical information, 320:5

Depositions (this index)

Interrogatories (this index)

Notice and claim. 303:10

Orders

Demand for medical information, 320:6

Deposition, order to take, 320:26

Interrogatories (this index)

Privacy of benefits information, 320:2

Privilege, **320:43**

DISCOVERY—Cont'd

Deep vein thrombosis, 109:61 Production of documents, generally, 320:38 Defenses, 109:33, 109:34 Production of medical reports, 320:38, Dependents, 107:2, 107:3, 109:32, 320:41 320:10 Request or demand. Medical informa-Dependents compensation, 109:66 tion, demand for, supra Diabetic seizures, 109:28 Sanctions, **320:42** Diagnosis requirement for mental ill-Service of process, demand for medical ness, 109:53 information; certification of ser-Drug addiction, 109:43 vice. 320:7 Dust exposure. 109:22 Spoliation, 320:40 Electromagnetic exposure, 109:36 Evidence, 109:7, 109:53, 307:5, 307:8 DISCRIMINATION Explosive personality disorder, 109:51 Anti-discrimination statutes, 311:4 Exposure of employment, 109:4 Employment discrimination, 102:30 Exposure to bodily fluids, 109:52 **DISEASES** Exposure to fumes, 109:39 Generally, 109:1 Eye disorders, 109:34 Accidents and injuries, 107:2, 107:3, Fibromyalgia, 109:55 109:8 Fungus exposure, 109:22 Addictions, alcohol and drug, 109:43 Hearing loss, 109:40 Aggravation, 109:9 Heart disease, 109:24 Aids, 109:16 **Interrogatories** (this index) Alcohol and drug addictions, 109:43 Allergic reactions, 109:35 Last exposure rule, 109:6 Amyotrophic lateral sclerosis (ALS), Latex, reactions to, 109:34 109:31.8, 109:63 Lung diseases, generally, 109:18 Ankylosis, 109:13 Lupus, 109:57 Apportionment between disease, injury, Lyme disease, 109:62 and nonwork-related injury, 109:8 **Mental Illness** (this index) Asbestosis, 109:21 Mesothelioma, 109:21 Bone diseases, 109:12 Migraine headaches, 109:42 Cancer, 109:33 Misconduct defense, 109:33, 109:67 Causation, 109:7 Misrepresentation defense, 109:34, Chemical exposure, 109:38 109:68 Chronic fatigue syndrome, 109:56 Mold exposure, 109:22 Claim investigations, interview Nature of employment, 109:2 questionnaire; occupational disease Notice of disease, 301:2 information form, 318:3 Obesity, 109:54 Claims, 301:4, 301:5 Opioid addiction, weaning off, 109:44 Coccidioidomycosis, 109:58 Osteoarthritis, 109:13 Computer use related, 109:59 Pneumoconiosis, 109:23 Concussion or concussive syndrome, 109:30 Poisons, 109:32 Contagious diseases, 109:15, 109:16 Public safety personnel, 109:25 Covered dependents, **107:2**, **107:3** Radiation exposure, 109:37 Covid-19, 109:65 Repetitive motion diseases, 109:59 Covid-19 vaccine injury, **109:65.50** Repetitive motion diseases and injuries, Crush injuries, 109:11 109:10 Rheumatoid arthritis, 109:14 Death, 107:2, 107:3

DISEASES—Cont'd

DISEASES—Cont'd

Risk characteristic of employment, **109:3**

Seizure, diabetic, 109:28

Seizure disorder, 109:29

Self-exposure, 109:5

Silicosis, 109:21

Skin disorders, 109:34

Sleep apnea, 109:19

Spine diseases, 109:12

Staph infections, 109:17

Stomach disorders, 109:31

Stress-caused mental illness, 109:47

Stress from employer's conduct challenging workers' compensation claim, **109:48**

Stroke, 109:27

Time limitations, 301:2, 301:4, 301:5

Tinnitus, 109:41

Trauma-caused mental illness, 109:46

Tuberculosis, 109:20

Vascular injuries, 109:64

Venous status, 109:60

Weight and sufficiency of evidence, 307:5, 307:8

Work-relation requirement for mental illness, **109:50**

DISFIGUREMENT

Compensation and benefits, generally, **200:14**

DISMISSAL

Claim, dismissal of, 303:7

DISORDERS

Diseases (this index)

DISPUTES

Alternative dispute resolution, **300:9 to 300:11**

Assault or firearms, origin of dispute, 114:3

Medical services, dispute over, 202:51

DISTRIBUTORS

Newspaper distributors, covered employers, **105:14**

Third persons, remedies against, 103:22

DIVISION OF WORKERS' COMPENSATION

Claim investigations, request for prior records, **318:9**

DOGS

Owner's liability, 102:24

DOMESTIC PARTNER BENEFITS

Covered dependents, 107:7.1

DOMESTIC WORKERS

Covered employees, **101:14** Covered employees, **106:24**

Covered employers, 105:10

DOMICILE

Substantially in one state, domiciled in, 104:12

DRIVERS

Taxi drivers and for hire drivers as covered employees, **106:59**

DRUGS

Addiction, 109:43, 116:11

Employee Misconduct (this index)

Medical benefits, 202:12

Rehabilitation, off-duty injuries, 112:39

Subsequent injuries, drug addiction as pre-existing condition, **116:11**

Testing, 115:20

Tests results, admissibility of evidence, 306:21

DUAL CAPACITY DOCTRINE

Employers, remedies against, 102:9

DUAL PERSONAL DOCTRINE

Employers, remedies against, 102:10, 102:11

DUAL PURPOSE TRAVEL

Generally, 111:18

DURATION

Vocational rehabilitation, 203:5

DUST

Diseases, exposure to dust, 109:22

EARNING CAPACITY

Admissibility of evidence, **306:25** Business earning capacity, **200:6**

EARNING CAPACITY—Cont'd

Compensation and benefits, generally, 200:4 to 200:6

Evidence, see lines throughout this topic Wage-earning capacity, generally, **200:17**

Weight and sufficiency of evidence, 307:18

EARNINGS

Generally, 201:1 et seq.

Absences, 201:4

Admissibility of evidence, 306:25

Board, lodging and other advantages, 201:33

Bonuses, 201:29

Casual labor, 201:9

Claim investigations, request for Social Security Administration information, **318:6**

Computation of wages, 201:1

Corporate officers and stockholders, 201:15

Equipment rental, 201:32

Evidence, 306:25, 307:18

Expense reimbursements and allowances, 201:31

Fringe benefits, 201:26 to 201:28

Health care premiums, 201:28.1

Holiday pay, 201:28

Independent contractors, 201:12

Irregular earnings, 201:3

Lifestyle choice and loss of wages, 200:37.1

Loss of wages, generally, 200:17

Meal breaks, picking up pay during, 112:12

Military personnel, 201:22

Offsets, request for average current earnings information, **207:2**

Output workers, 201:10

Overtime earnings, 201:25

Partners, 201:14

Parttime employment, 201:6

Prison inmates, 201:19

Public safety workers, 201:21

References, 201:35

Rehabilitating employees, 201:17

Retaliation, backpay, 311:30

Retirement plan contributions, 201:27

EARNINGS—Cont'd

Seasonal workers, 201:8

Self-employed persons, 201:13

Short-term workers, 201:2

Special contracts, 201:11

Special public employees, 201:23

Subsequent injuries, 116:27

Supplemental earnings benefits, 116:27

Time for determining wages, 201:5

Tips, 201:30

Trainees, 201:16

Transportation, 201:34

Tuition, 201:35.1

Two-job workers, 201:7

Unemployment programs, 201:20

Union employees, 201:24

Vacation pay, 201:28

Veterans, 201:18

Weight and sufficiency of evidence, 307:18

Workfare, **201:20**

Youthful workers, 201:16

ECONOMIC CONDITIONS

Generally, 200:47.2

Basis for compensation, 200:6.1

ELECTIVE COVERAGE

Generally, 101:21 to 101:26

Compulsory Coverage (this index)

Employees, election by notice to, 101:24

Employer, election by notice to, 101:25

Insurance, election by obtaining, 101:22

Insurer, election by notice to, 101:23

Legislative action, election by, 101:26

Public body or official, election by

notice to, **101:21**

ELECTIVE PROCEDURES

Rehabilitation, 200:29.1

EMERGENCIES

Emergency personnel, **110:12**, **110:13** Employment connection, **110:11 to**

110:13

Firefighters, 110:12

Police, 110:13

EMERGENCY AND RESCUE PERSONNEL

Covered employees, 106:10, 106:25

EMERGENCY AND RESCUE PERSONNEL—Cont'd

Employment connection, 110:12

EMOTIONAL DISTRESS

Intentional infliction, **102:19**, **103:38**Negligent infliction, **102:19**

EMPLOYEE CERTIFICATIONS

Claim investigations, requests, 318:7

EMPLOYEE MISCONDUCT

Generally, 115:1 et seq.
Absences, unauthorized, 115:1.1

Acquiescence of employer, 115:12, 115:23

Alcohol or drug abuse

Generally, 115:18 to 115:23

Acquiescence of employer, 115:23 Criminal standards, inapplicability of,

115:21

Degree of intoxication, 115:19 Substantial cause, intoxication as, 115:22

Testing for drugs and alcohol, **115:20** Application for employment, misrepresentation on, **115:6 to 115:9**

Asbestosis, 115:26

Benefit statements, false, 115:9.1

Causal connection, 115:8

Causation requirements of VSSR, 115:17

Christian Science treatment as medical misconduct, **115:25**

Coemployee safety violation, **115:27.10** Criminal standards, inapplicability of,

for drug and alcohol abuse, 115:21

Degree of intoxication, 115:19

Exaggerated disability, **115:9.4.20**

Exaggeration of injury, 115:9.6

Failure to attend mandatory event, 115:26.2

Failure to disclose prior compensated work injury, 115:9.7

False claims and false benefit statements, 115:9.1, 115:9.4.10, 115:9.4.20

Feigning of injury, 115:9.6 Gambling, 115:28.3 Horseplay, 115:3 Injuries, generally, 115:28

EMPLOYEE MISCONDUCT—Cont'd

Inquiry focused on VSSR cases, 115:16 Intentionally self-inflicted injury, 115:4, 115:5

Knowing and willful misrepresentation on employment application, 115:7 Medical misconduct, 115:24 to 115:26

Misrepresentation about return to work, 115:9.3

Misrepresentation by employer, **115:9.5** Misrepresentation on employment application, **115:6 to 115:9**

Online sales activity, undisclosed, 115:9.4.10

Ordinary misconduct, 115:1

Regulation of employee conduct, **115:11** Rehabilitation plan, failure to comply with, **115:26.1**

Reliance of employer on misrepresentation on employment application, 115:9

Rules violations, **115:10 to 115:115:12** Safety violations, **115:13 to 115:17**

Serious or willful misconduct, 115:2

Silicosis, medical misconduct, 115:26

Smoking, 115:22.1

Specific safety requirements, 115:15

Staging accidents, 115:9.2

Statutory violations, 115:27

Subsequent injuries, 116:17

Substantial cause, intoxication as, 115:22

Suicide, 115:5

Testing for drugs and alcohol, 115:20

Texting while driving, 115:28.2

Violation of specific safety requirement (VSSR), 115:14 to 115:17

EMPLOYEES

Generally, see lines throughout this index

Covered Employees (this index)
Employee Misconduct (this index)

EMPLOYER CERTIFICATIONS

Claim investigations, requests, 318:7

EMPLOYER CREDITS

Compensation agreements, 204:21

EMPLOYER-EMPLOYEE AGREEMENTS

Governing law, generally, 104:8

EMPLOYER-FURNISHED HOTEL **ROOM**

Travel and commuting, 111:3.1

EMPLOYER-FURNISHED TRANSPORTATION

Generally, **111:2**, **111:3**

EMPLOYER-REQUIRED TRANSPORTATION

Generally, **111:4**

EMPLOYERS

Generally, see lines throughout this index

Covered Employers (this index) Employers, Remedies Against (this index)

No longer acting as, 102:1.1

EMPLOYERS, REMEDIES AGAINST

Generally, 102:1 et seq.

Assault, 102:16

Benefits, bad faith refusal to pay, 102:14.5

Co-employees, **102:2.10**

Consortium. 102:34

Corporate mergers, 102:11

Crime victims' compensation, 102:33

Criminal conduct, 102:14.1

Damage suits, 102:6 to 102:8

Death of employer, 102:36

Defenses to damage suits, 102:7

Dog owner's liability, 102:24

Dual capacity doctrine, 102:9

Dual personal doctrine, 102:10, 102:11

Employee theft, **102:14.3**

Employment discrimination, 102:30

Exclusion of workers or survivors,

102:3 Exclusivity, generally, 102:1 et seq.

Failure to disclose blood test results, 102:19.2

False imprisonment, 102:14.2

Fetus, injury to employee's, 102:18

Fraud. 102:28

Intentional infliction of emotional distress. 102:19

EMPLOYERS, REMEDIES AGAINST

-Cont'd

Intentional torts, 102:13

Involuntary transfers; bankruptcy,

102:11.1

Limited liability companies, 102:37

Medical malpractice, 102:26

Mental injuries, 102:19.1

Migrant workers' statutory claims,

102:31

Minors, 102:2

Negligence, 102:12

No longer acting as employer, **102:1.1**

Noncompensable injuries, 102:4

Noncomplying employers, 102:5

Premises liability, 102:23

Product liability, 102:27

Qui Tam actions and Insurance Fraud Protection Acts, 102:28.1

References, 102:35

Respondeat superior liability, 102:15

Safe workplace, failure to provide,

102:20 to 102:22, 102:22.1

Service losses, 102:34

Sexual harassment, 102:17

Statutory violations, 102:21

Termination, 102:14.4

Theft by employee, 102:14.3

Unfair compensation claim processing, 102:29

Vehicular accidents, 102:25

Waiver of right to workers' compensation, 102:8

Willful misconduct, 102:14

Wrongful discharge, 102:32

EMPLOYMENT CONNECTION

Generally, 110:1 et seq.

Aging, generally, 110:15.2

Arising out of requirement, **110:4**

Arrest of workers, 110:15

Assaults or Firearms (this index)

Coemployees, 103:9

In course of requirement, 110:5

Emergencies, 110:11 to 110:13

Emergency personnel, 110:12

Employee Misconduct (this index)

Firefighters, 110:12

Leaving work force, 110:15.1

Mental illness, 109:50

EMPLOYMENT CONNECTION

—Cont'd

Neutral risks, 110:9

Off-Duty Injuries (this index)

Off-premises injuries, 110:10

On-premises injuries, 110:7 to 110:9

Personal risk, 110:8

Police, 110:13

Posttermination, 110:6

Pre-existing condition, 116:13

Prehire, 110:6

Public good will injuries, 110:14

Single work-relation test, 110:2

Subsequent Injuries (this index)

Tests, 110:2, 110:3

Travel and Commuting (this index)

Travel for compensation, 110:15.50

Twin-test rule, 110:3

Use of defibrillator, 110:13.10

Vacating work force, 110:15.1

Volunteer activities garnering business, 110:15.3

Weather Injuries (this index)

Work, what does not constitute, 110:1.1

EMPLOYMENT DISCRIMINATION

Employers, remedies against, 102:30

EMPLOYMENT EVIDENCE

Admissibility, 306:23

EMPLOYMENT TASKS PERFORMED AT HOME

Off-duty injuries, 112:23

ENFORCEMENT

Compensation agreements, 204:17

Judicial proceedings, 312:9

Payments, enforcement of awards, 205:24

ENTERTAINMENT

Covered employees, **106:11** Covered employers, **105:11**

ENTRY

Awards, 309:2

ENTRY OF JUDGMENT

Generally, 316:7

EQUIPMENT RENTAL

Earnings, 201:32

EQUITABLE JURISDICTION

Generally, 313:3

EQUITABLE RELIEF

Retaliation, 311:32

Subrogation, **206:7.10**

ERRANDS

Employer errand, 112:13

Special missions or errands, 111:16

ESTOPPEL

Corporation by estoppel, 103:15.1

Waiver and Estoppel (this index)

EVASION

Compensation law evaders, 105:19

EVIDENCE

Accidents and Injuries (this index)

Additional Evidence (this index)

Admissibility of Evidence (this index)

Alcohol, 306:21, 307:20

AMA guides, 306:17, 307:13

Appeal and review, 315:3, 315:7, 315:8

Disability (this index)

Diseases, 109:7, 109:53, 307:5, 307:8

Earning Capacity (this index)

Earnings, 306:25, 307:18

Expert Evidence (this index)

Hearing (this index)

Introduction of evidence, 308:15

Medical Evidence (this index)

Mental illness, proof requirement for, 109:53

Presumptions and Burden of Proof (this index)

Retaliation, 311:26

II. d'an de la l'Anne 21

Undisputed evidence, 315:8

Weight and Sufficiency of Evidence (this index)

EXAGGERATION OF INJURY

Employee misconduct, 115:9.6

EXAMINATIONS

Medical Examinations (this index)

Off-duty injuries, 112:37

EXCLUSION OF WORKERS OR SURVIVORS

Employers, remedies against, 102:3

EXCLUSIVITY

Employers, Remedies Against (this index)

Third Persons, Remedies Against (this index)

EXCUSE

Time limitations for reasonable excuse, 301:13

EXEMPTIONS

Compulsory coverage, **101:2** Payments, **205:20**

EXERTIONS

Subsequent injuries, unusual exertions, 116:6

EXHAUSTION OF

ADMINISTRATIVE REMEDIES

Jurisdiction, 313:10

EXPEDITED HEARINGS

Generally, 308:5

EXPENSES

Costs, Fees, and Expenses (this index)

EXPERT EVIDENCE

Admissibility of evidence, **306:16**, **306:17**, **306:19**

Medical examinations, testimony of results, **304:5**

Medical testimony, **304:5**, **306:16**, **306:17**

Nonmedical testimony, admissibility of evidence, **306:19**

Weight and sufficiency of evidence, 307:2

EXPLOSIVE PERSONALITY DISORDER

Diseases, 109:51

EXPOSURE

Claim investigations, access to employee exposure and medical records by OSHA, **318:14**

Diseases, 109:4, 109:6, 109:37

Hazardous fumes, 116:7

Last exposure rule, 109:6

Last injurious exposure, 116:23

Radiation exposure, 109:37

Subsequent injuries, **116:7**, **116:23**

EXTERNAL FORCE REQUIREMENT

Accidents and injuries, 108:8

EXTRATERRITORIAL DEPOSITION

Generally, **320:35**

Continuance, 320:36

EXTREMELY HAZARDOUS SUBSTANCE LIST

Claim investigations, worker and community right to know law, 318:20

EYE DISORDERS

Generally, 109:34

FACTUAL DETERMINATIONS

Jurisdiction, 313:13

FAILURE TO PROSECUTE

Time limitations, 301:8.10

FALSE BENEFIT STATEMENTS

Employee misconduct, 115:9.1

FALSE CLAIMS

Employee misconduct, 115:9.1

FALSE IMPRISONMENT

Employers, remedies against, 102:14.2

FALSE MEDICAL REPORTS

Admissibility of evidence, 306:14.1

FAMILY MEMBERS

Covered Dependents (this index) Covered employees, 106:26

FARMS AND FARMING

Agriculture (this index)

FAULT OR BLAME

Employee fault, **108:4** Third person's fault, **108:5**

FEDERAL JURISDICTION

Generally, 313:14

Federal Preemption (this index)

FEDERALLY FUNDED PROGRAMS

Governing law, **104:28.1**

FEDERAL PREEMPTION

Air ambulances, 104:28.2

Airline Deregulation Act, 104:28.2

Assertion of jurisdiction as far as permissible, **104:25**

FEDERAL PREEMPTION—Cont'd

Carrier operation jurisdictional boundary, 104:28

Federal enclaves, 104:29

Federal statutory jurisdictional boundary, **104:27**

Interstate/intrastate jurisdictional boundary, **104:26**

Jurisdiction asserted as far as permissible, **104:25**

Retaliation, 311:22

Statutory preemption, generally, 104:24 to 104:28

FEES

Costs, Fees, and Expenses (this index)
No fees on penalty for late benefits payment cases. 317:14

FEIGNING OF INJURY

Employee misconduct, 115:9.6

FETUS AND FETAL CARE

Injury to employee's fetus, remedies against employers, 102:18

Medical benefits, 202:32

FIBROMYALGIA

Diseases, 109:55

FINALITY

Awards, 309:5

Jurisdiction, finality requirement, 313:11

FINDINGS AND CONCLUSIONS

Appeal and review, hearing officers' findings, **315:5**Hearing, **308:21**

FIREARMS

Assault or Firearms (this index)

FIREFIGHTERS

Compulsory coverage, 101:5
Covered employees, 106:27, 106:28
Employment connection, 110:12
Forest firefighters, 106:28
Presumptions and burden of proof, 305:29

Volunteer firefighters, 101:5

FITNESS FOR WORK

Retaliation, 311:14

FOREIGN STATE

Compulsory coverage, 101:12 Construction and interpretation, 100:7 Injuries out-of-state, 104:16, 104:17 Interaction of local and out-of-state remedies, 104:18

Payments to foreign claimants, 205:16

FOREST FIREFIGHTERS

Covered employees, 106:28

FORMER EMPLOYERS

Third persons, remedies against, 103:16

FORMS

Claim Investigations (this index)

FOUND DEAD PRESUMPTION

Generally, 305:13

FRANCHISORS AND FRANCHISEES

Covered employers, 105:18.1

FRAUD AND DECEIT

Application for employment, misrepresentation on, **115:6 to 115:9**

Compensation agreements, 204:14

Compulsory coverage, fraud in procurement of insurance, **101:27**

Diseases, misrepresentation as defense, 109:34

Employer misrepresentations, 115:9.5

Notice and claim, 303:11

Remedies against employers, 102:28

Retaliation, 311:16

Staging accidents, 115:9.2

Third persons, remedies against, 103:5

FRINGE BENEFITS

Generally, 201:26 to 201:28

FRIVOLOUS CLAIMS

Sanctions, 317:11.50

FULL FAITH AND CREDIT

Generally, 104:6

FUMES

Subsequent injuries, exposure to hazardous fumes, **116:7**

FUNDS

Compensation agreements, second injury fund claims, **204:4**

INDEX

FUNDS—Cont'd

Subsequent injuries, funds for, 116:24, 116:25

FUNGUS

Diseases, exposure to fungus, 109:22

FUTURE COMPENSATION

Offsets, 207:6.2

FUTURE MEDICAL CARE

Benefits, 202:8

Medical benefits, 202:8

GAIN OR LOSS

Pecuniary gain requirement, 106:7

GENERAL CONTRACTORS

Third persons, remedies against, 103:27

GOING AND COMING

Coming and Going (this index)

GOOD CAUSE

Misdiagnosis, 301:13.1 Time limitations, 301:13

GOOD WILL

Employment connection, public good will injuries, **110:14**

GOVERNING LAW

Generally, 104:1 et seq.

Federally funded programs, 104:28.1

GRANDCHILDREN

Covered dependents, 107:9

GRANDPARENTS

Covered dependents, 107:12

GUARANTORS

Third persons, remedies against, **103:4**, **103:5**

GYM MEMBERSHIP

Medical benefits, 202:53

HANDICAPPED WORKERS

Compulsory coverage, 101:16

HARASSMENT

Anti-harassment statutes, 311:5 Sexual harassment, 102:17, 114:14

HAZARDOUS SUBSTANCES

Claim Investigations (this index)

HAZARDS

Claim investigations, worker and community right to know law, 318:19, 318:20

Subsequent injuries, exposure to hazardous fumes, 116:7

Travel and commuting, special hazards, 111:7 to 111:9

HEALTH CARE PERSONNEL

Covered employees, 106:29

HEALTH CARE PREMIUMS

Earnings, 201:28.1

HEARING

Generally, 308:1 et seq., 316:1 to 316:8

Additional evidence, 316:6

Administrative review, 310:10

Appearances, 308:13

Contempt, 308:19

Continuances, 308:12

Expedited hearings, 308:5

Findings and conclusions, 308:21

Hearing officers, 308:7

Introduction of evidence, 308:15

Issues determinable, 308:10

Judicial notice, 316:5

Judicial review, 316:2

Limitation of time, 301:9 Location of hearing, 308:5.1

Medical evidence, 308:18

Notice of appeal, 316:2

Notice of hearing, 308:4

Open hearings, 308:14

Prehearing conferences, 308:8

Ouestions of law and fact, 308:20

Record, 308:22, 316:4

References for determination, 308:9

Rehearing, 308:23

Representation, 308:6

Request for hearing, 308:3

Right to hearing, 308:2

Stipulations, 308:11

Time, 301:9, 316:3

Witnesses, 308:16

Written testimony, 308:17

HEARING LOSS

Generally, **109:40**

Time limitations, 301:5

HEARING LOSS—Cont'd

Weight and sufficiency of evidence, 307:15

HEARING OFFICERS

Generally, 308:7

Findings of, appeal and review, 315:5

HEARSAY

Admissibility of evidence, 306:3

HEART CONDITIONS

Weight and sufficiency of evidence, 307:10

HEART DISEASE

Generally, 109:24

Heart transplants, 109:26

Public safety personnel, 109:25

HEART TRANSPLANTS

Heart disease, 109:26

HELPERS OR ASSISTANTS

Covered employees, 106:30

HERNIAS

Generally, **108:13**

HIRING FOR EMPLOYMENT

Covered employees, contract of hire requirement, **106:4**

Covered employers, hire requirements, 105:2

Place of hire factor, 104:9

Retaliation, 311:7

Statutes, 311:7

HOLIDAY PAY

Generally, 201:28

HOME ALTERATIONS

Medical benefits, 202:36

HORSEPLAY

Employee misconduct, 115:3

HOSPITAL RECORDS

Admissibility of evidence, **306:15** Medical investigations, request for hospital records, **319:2**

HOSTILE WORK ENVIRONMENT

Supplemental interrogatories, 320:14

HUSBAND AND WIFE

Workers' compensation actions, matrimonial liens on, **206:6**

IDIOPATHIC CONDITIONS

Subsequent injuries, 116:10

IMMIGRATION STATUS

Permanent residents/green cards, covered employees, **106:9.10**

IMMUNITY

Legal immunity, 300:17

IMPAIRMENT

Weight and Sufficiency of Evidence (this index)

IMPECUNIOUS CLAIMANTS

Administrative proceedings, 300:13

IMPLEADER

Generally, 302:4

IMPROVEMENT

Maximum improvement, 116:21, 200:28 Subsequent injuries, 116:21

INABILITY TO WORK WITH OTHERS

Retaliation, 311:16.1

INCAPACITY

Time limitations, 301:11

INCOME TAX STATEMENTS

Claim investigations, request for federal income tax statements, **318:5**

INCOMPETENTS

Payments, 205:14

IN COURSE OF REQUIREMENT

Employment connection, 110:5

INCREASED RISK REQUIREMENT

Assault or firearms, **114:6 to 114:9** Public, dealing with, **114:7**

INDEMNIFICATION

Employer indemnification agreement, remedies against third persons, 103:53

INDEPENDENT CONTRACTORS

Generally, 106:31

Animal care personnel, 106:34

INDEPENDENT CONTRACTORS

-Cont'd

Compulsory coverage, 101:11

Construction personnel, 106:35

Couriers, 106:37.1

Covered employees

Animal care personnel, 106:34

Construction personnel, 106:35

Couriers, 106:37.1

Factors, 106:32

Loggers, 106:36

Subcontractors, 106:33

Tests, 106:32

Transportation personnel, 106:37

Definitions, 106:32

Earnings, 201:12

Factors, 106:32

Loggers, 106:36

Subcontractors, 106:33

Tests. 106:32

Third persons, remedies against, 103:29

Transportation personnel, 106:37

INDEPENDENT INTERVENING CAUSE

Subsequent injuries, 116:15

INDISPENSABLE PARTIES

Generally, 314:3

INDOOR AIR QUALITY

Claim investigations, survey, 318:24

INITIAL AGGRESSOR DEFENSE

Assault or firearms, 114:11

INJUNCTIONS PROCEEDINGS

Generally, **312:12**

INJURIES

Accidents and Injuries (this index)

INSPECTIONS

Safe workplace, failure to provide, 102:22.1

IN-STATE INJURIES

Generally, 104:14, 104:15

INSTITUTIONALIZED WORKERS

Compensation and benefits, generally, 200:42

INSUFFICIENT PROCEEDS

Third persons, remedies against, 103:61

INSURANCE

Claim investigations, request for carrier name from department of insurance, 318:4

Elective coverage, 101:22, 101:23

Inspections, failure to provide safe workplace, **102:22.1**

Judicial proceedings, direct actions against insurers, 312:11

Liens (this index)

Medical benefits, insurance coverage during disability, **202:52**

No-fault insurance, 103:45

Notice to insurer, elective coverage by, 101:23

Obtaining insurance, election by, 101:22

Third party action subrogation liens, insurance company's notice to employer, 206:14

Third persons, remedies against, **103:4**, **103:5**, **103:45**, **103:46**

Uninsured Motorist Coverage (this index)

INTENT OR MOTIVE

Assault or firearms, assailant's motivation, **114:4**

Emotional distress, intentional infliction of, **102:19**, **103:38**

Retaliation, 311:11

Self-inflicted injury as intentional, 115:4, 115:5

Torts as intentional, 102:13, 103:37, 103:38

INTERACTION OF LOCAL AND OUT-OF-STATE REMEDIES

Generally, 104:18

INTEREST

Costs, fees, and expenses, 317:13

INTERLOCUTORY ORDERS

Appeal and review, 315:12

INTERROGATORIES

Generally, 320:8

Administrative review, application to review or modify prior award, 320:19

INTERROGATORIES—Cont'd

Answer

Motions, infra

Orders, infra

Application to review or modify prior award, **320:19**

Award, application to review or modify prior, **320:19**

Cardiovascular disease, supplemental interrogatories, **320:11**

Dependency interrogatories

Petitioner, standard occupational disease interrogatories directed to, 320:18

Respondent, standard occupational disease interrogatories directed to, 320:10

Diseases

Standard occupational disease interrogatories directed to petitioner, infra

Standard occupational disease interrogatories directed to respondent, infra

Hostile work environment, supplemental interrogatories, **320:14**

Judicial review, application to review or modify prior award, **320:19**

Modification, application to review or modify prior award, **320:19**

Motions

Standard occupational disease interrogatories directed to petitioner, motion to compel petitioner to answer, 320:20

Standard occupational disease interrogatories directed to respondent, motion to compel respondent to answer, 320:15

Occupational disease interrogatories

Standard occupational disease interrogatories directed to petitioner, infra

Standard occupational disease interrogatories directed to respondent, infra

Orders

Standard occupational disease interrogatories directed to petitioner, order directing petitioner to answer, 320:21

INTERROGATORIES—Cont'd

Orders—Cont'd

Standard occupational disease interrogatories directed to respondent, order directing respondent to answer, 320:16

Petitioner, generally. Standard occupational disease interrogatories directed to petitioner, infra

Prior award, application to review or modify, **320:19**

Pulmonary disease, supplemental interrogatories, **320:12**

Repetitive motion trauma interrogatories, **320:13**

Respondent, generally. Standard occupational disease interrogatories directed to respondent, infra

Review, application to review or modify prior award, **320:19**

Standard occupational disease interrogatories directed to petitioner

Generally, 320:17 to 320:21

Award, application to review or modify prior, **320:19**

Dependency interrogatories, 320:18

Motion to compel petitioner to answer, **320:20**

Order directing petitioner to answer, 320:21

Standard occupational disease interrogatories directed to respondent

Generally, **320:9**

Dependency interrogatories, **320:10** Hostile work environment, supplemental interrogatories, **320:14**

Motion to compel respondent to answer, **320:15**

Order directing respondent to answer, 320:16

Pulmonary disease, supplemental interrogatories, **320:12**

Repetitive motion trauma, supplemental interrogatories, 320:13

Supplemental interrogatories

Cardiovascular disease interrogatories, **320:11**

Hostile work environment, 320:14

INTERROGATORIES—Cont'd

Supplemental interrogatories—Cont'd Pulmonary disease interrogatories, 320:12

Repetitive motion trauma, 320:13

INTERSTATE

Contracts and agreements, **104:7** Jurisdictional boundary, **104:26**

INTERSTATE/INTRASTATE JURISDICTIONAL BOUNDARY

Federal statutory preemption, 104:26

INTERVENORS

Parties, 314:5

INTERVENTION

Parties, 302:3

INTERVIEWS

Claim investigations, interview questionnaire (occupational disease information form), **318:3**

Medical examinations, interviews of treating physicians, **304:7**

INTOXICATION

Alcohol (this index)

INTRASTATE

Jurisdictional boundary, 104:26

INTRODUCTION OF EVIDENCE

Hearing, 308:15

INVESTIGATIONS

Administrative proceedings, 300:5 Admissibility of evidence, 306:12 Claim Investigations (this index) Medical Investigations (this index) Report of investigator, 306:12

INVOLUNTARY ACTIVITIES

Off-Duty Injuries (this index)

IRREGULAR EARNINGS

Generally, 201:3

ISSUES

Determinable issues, **308:10** Preclusion of issue, **311:21**

JOB NEXUS REQUIREMENT

Assault or firearms, 114:2 to 114:5

JOINT EMPLOYEES

Covered employees, 106:38

JOINT VENTURES

Covered employers, **105:5.1**Third persons, remedies against, **103:33**

JUDGMENTS AND DECREES

Default judgment, **303:8** Summary judgment, **309:7**

JUDICIAL NOTICE

Hearing, 316:5

JUDICIAL PROCEDURE AND PROCEEDINGS

Generally, 312:1 et seq.

Appeal and review. **Judicial Review** (this index)

Certified questions, 312:8

Certiorari, 312:4

Compensation lawsuits, 312:10

Costs, Fees, and Expenses (this index)

Damages suit, review as in, 312:6

Death during appeal, 312:2.1

Determination (this index)

Direct actions against insurers, 312:11

Enforcement proceedings, 312:9

Hearing (this index)

Injunctions proceedings, 312:12

Judicial Review (this index)

Jurisdiction (this index)

Mandamus, 312:13

Parties (this index)

Petition for review, 312:3

Prohibition, 312:13

References, 312:15

Reserved cases, 312:7

Retaliation, 311:23

Review. Judicial Review (this index)

Show cause proceedings, 312:14

Summons to commission, review by, 312:5

Venue (this index)

, ----- (-----)

JUDICIAL REVIEW

Generally, **315:1 et seq.** Additional evidence, **315:7**

Credibility determination, 315:3

Damages suit, review as in, 312:6

Damages suit, review as in, 512

Defective appeal papers, 313:8

JUDICIAL REVIEW—Cont'd

De novo review, 315:6

Evidence, 315:3, 315:7, 315:8

Hearing, notice of appeal, 316:2

Hearing officers' findings, 315:5

Interlocutory orders, 315:12

Interrogatories, application to review or modify prior award, **320:19**

Jurisdiction, 313:6 to 313:8, 313:12

Misapplications of law, 315:10

Parties, standing to appeal, 314:2

Petition for review, 312:3

Proceedings, generally, **312:2**, **312:3**, **312:5**, **312:6**

Questions not preserved for review, 315:11

Questions of law and fact, 315:2, 315:9

Ripeness for review, 313:12

Summons to commission, review by, 312:5

Timeliness of appeals, 313:7

Two-tiered judicial review, 315:4

Undisputed evidence, 315:8

JURISDICTION

Generally, 313:1 to 313:15

Administrative proceedings, 300:3

Appellate jurisdiction, 313:6

Defective appeal papers, 313:8

Equitable jurisdiction, 313:3

Exhaustion of administrative remedies, 313:10

Factual determinations, 313:13

Federal Jurisdiction (this index)

Finality requirement, 313:11

Original jurisdiction, 313:2

Pay fees, failure to, 313:9

Personal jurisdiction, 313:4

Post bond, failure to, 313:9

Ripeness for review, 313:12

Time-barred suits, 313:5

Untimely appeals, 313:7

Venue, 313:15

JURORS

Covered employees, 106:39

KNOWLEDGE

Notice and Knowledge (this index)

LABOR ACTIVITIES

Assault or firearms, **114:15** Off-duty injuries, **112:40**

LABOR UNIONS

Unions (this index)

LAND-BASED INJURIES

Maritime injuries, 104:20

LANDOWNERS

Third persons, remedies against, 103:20

LAPSE OF POLICY

Compulsory coverage, 101:30

LAST EXPOSURE RULE

Diseases, 109:6

LAST INJURIOUS EXPOSURE

Subsequent injuries, 116:23

LATE PAYMENTS

Generally, 205:17

No fees on penalty for late benefits payment cases, 317:14

LATEX

Reactions to, accidents and injuries, 109:34

LAW ENFORCEMENT PERSONNEL

Police (this index)

LAWFUL EMPLOYMENT

Covered employees, 106:3

LAY EVIDENCE

Disability testimony, admissibility of, 306:20

Weight and sufficiency of evidence, 307:2

LAYOFF

No-fault discharge or layoff, 200:39

LEGAL IMMUNITY

Administrative proceedings, 300:17

LEGAL VIOLATIONS

Weight and sufficiency of evidence, 307:21

LEGISLATIVE ACTION

Elective coverage by legislative action, 101:26

LIABILITY

Apportionment of liability, **116:19 to 116:21**

Multiemployer liability for payments, 205:21

Subsequent employer liability, 116:20 Subsequent injuries, 116:19 to 116:21

LIABILITY DEPOSITION

Depositions (this index)

LIBERAL CONSTRUCTION

Generally, 100:4

LIENS

Generally, **206:1** to **206:19**

Amounts subject to third party action subrogation lien, **206:8**

Apportionment of attorneys' fees, petition for, **206:10**

Attorneys' fees, third party subrogation liens, **206:9**, **206:10**

Claimants' liens, 205:23

Compromise and settlement, demand to employee to effect settlement or institute proceedings, **206:13**

Disability, temporary disability liens, 206:2

Equitable subrogation, 206:7.10

Husband and wife, matrimonial liens on workers' compensation actions, **206:6**

Insurance

No fault benefits, 206:17

Third party action subrogation liens, insurance company's notice to employer, **206:14**

Uninsured motorist coverage, lien on, 206:16

Matrimonial liens on workers' compensation actions, **206:6**

Medicaid lien, 206:5

Medicare lien, 206:4

Misconduct, 206:19

No fault benefits, 206:17

Notice. Third party action subrogation liens, infra

Payments, 205:23

Release of third party action subrogation liens, **206:15**

Settlement, demand to employee to effect settlement or institute

LIENS—Cont'd

proceedings, 206:13

Spouses, matrimonial liens on workers' compensation actions, **206:6**

Statutes, **206:18**

Subrogation. Third party action subrogation liens, infra

Temporary disability liens, 206:2

Third party action subrogation liens

Generally, 206:7

Amounts subject to lien, 206:8

Apportionment of attorneys' fees, petition for, **206:10**

Attorneys' fees, 206:9

Insurance company's notice to employer, **206:14**

Notice

Generally, 206:11

Insurance company's notice to employer, **206:14**

Third party, notice of lien to, **206:12**

Release, 206:15

Settlement, demand to employee to effect settlement or institute proceedings, 206:13

Third persons

Notice of third party action subrogation lien to third party, 206:12

Remedies against, 103:57

Subrogation liens. Third party action subrogation liens, supra

Uninsured motorist coverage, lien on, 206:16

Veterans Administration and other medical liens, generally, **206:3**

Workers' compensation benefits, liens against, generally, **206:1**

LIFE CARE

Generally, 202:7

LIFESTYLE CHOICE

Compensation and benefits, 200:37.1

LIMITATIONS AND RESTRICTIONS

Off-duty injuries, limited liability of employer, 112:31

Subsequent injuries, limits on reimbursement, **116:25**

Time Limitations (this index)

LIMITED LIABILITY COMPANIES

Employers, remedies against, 102:37

LOANED SERVANTS

Third persons, remedies against, 103:30, 103:31

LOANING EMPLOYER

Covered employers, 105:9

Third persons, remedies against, 103:31

LOCAL EMPLOYMENT

Principally localized employment factor, 104:10 to 104:12

LOCAL REMEDIES

Interaction of local and out-of-state remedies, **104:18**

LODGING

Generally, 201:33

LOGGERS

Covered employers, 105:12, 106:36

LOST TIME

Medical benefits, 202:39

LUMP SUM PAYMENT

Payments (this index)

LUNCHTIME

Off-duty injuries, 112:11

LUNG DISEASES

Generally, 109:18

LUPUS

Diseases, 109:57

MALPRACTICE

Medical Malpractice (this index)

MANAGERS

Third persons, remedies against, 103:12

MANDAMUS

Judicial proceedings, 312:13

MANUFACTURERS

Third persons, remedies against, 103:21

MARITIME EMPLOYMENT

Covered employees, **106:42**

MARITIME INJURIES

Generally, 104:19

Land-based injuries, 104:20

MARITIME INJURIES—Cont'd

Outer Continental Shelf injuries, **104:21** Puerto Rican waters, **104:22** Virgin Island waters, **104:23**

MATRIMONIAL LIENS

Workers' compensation actions, 206:6

MAXIMUM DISABILITY PERIOD

Compensation and benefits, generally, 200:27

MAXIMUM RECOVERY

Compensation and benefits, generally, 200:28, 200:35

Subsequent injuries, 116:21

MAXIMUM STABILITY

Compensation and benefits, generally, 200:28

MEAL BREAKS

Generally, 112:6 to 112:13

Employer errand, 112:13

Going and coming during meal break, 112:10

Lunchtime recreation, 112:11

Off-Duty Injuries (this index)

Off-premises meal breaks, 112:8, 112:9

On-premises meal breaks, 112:7

Outside employees, 112:9

Picking up pay during, 112:12

MEDIATION

Administrative proceedings, 300:10

MEDICAID

Liens, 206:5

MEDICAL ARTICLES

Admissibility of evidence, 306:18

MEDICAL BENEFITS

Generally, 202:1 et seq.

Acupuncture, 202:26

Alternative medicine, 202:27

Artificial members, 202:18

Attendant care, 202:37

Audiology, 202:20

Breast reduction surgery, 202:17

Case preparation, medical examination for, 202:10

Change of physician, 202:47

Chiropractic, 202:24

INDEX

MEDICAL BENEFITS—Cont'd MEDICAL BENEFITS—Cont'd Collateral source payments, 202:40 **Treatment** (this index) Costs, fees, and expenses, 202:49, 317:6 Utilization review, 202:50 Weight-loss programs, 202:30 Counseling, **202:29** Dentistry, 202:21 MEDICAL CARE AND SERVICES Diagnostic services, 202:9 Dispute over medical services, 202:51 Dispute over medical services, 202:51 Examinations. **Medical Examinations** Drugs, 202:12 (this index) Failure of employer to provide care, **Medical Benefits** (this index) 202:45 Preventive care, 202:6 Medical expenses and Medicaid, Self-providers of medical care, 202:46 employer as, **202:43** Fetal care, **202:32** Future medical care, 202:8 MEDICAL CERTIFICATIONS Gym membership, 202:53 Claim investigations, requests, 318:7 Home alterations, 202:36 MEDICAL COMPLICATIONS Insurance coverage during disability, Subsequent injuries, 116:12 202:52 Knee, hip, other replacements, 202:34 MEDICAL EQUIPMENT Life care, 202:7 Medical benefits, **202:33** Lost time, 202:39 MEDICAL EVIDENCE Medical expenses and Medicaid, 202:46 **Admissibility of Evidence** (this index) Medical marijuana and CBD products, Hearing, generally, 308:18 202:14 **Medical Examinations** (this index) Necessary, requirement that treatment be, **202:5** MEDICAL EXAMINATIONS Noncompensable injuries, 202:2 Generally, 304:1 et seq. Nondisabling injuries, 202:3 Autopsies, 304:9 Nurse practitioners, **202:19** Case preparation, medical examination Opioids, 202:15 for, 202:10 Optometry, 202:22 Employee's duty to submit to, 304:1 Osteopathy, 202:24 Employee's rights during, 304:2 Pain therapy, 202:31 Failure to follow physician's instruc-Period of treatment, 202:42 tions, 304:10 Physical therapy, **202:25** Interviews of treating physicians, 304:7 Physician, 202:44, 202:47 **Investigations. Medical Investigations** Podiatry, 202:23 (this index) Preventive care, 202:6 **Medical Investigations** (this index) Refusal of treatment, 202:48 Neutral examinations, 304:3 Selection of pharmacy, 202:13 Official investigations Selection of physician, 202:44 As to investigations, generally. Medi-Self-providers of medical care. **cal Investigations** (this index) employer as, 202:43 Generally, 304:8 Specialist treatment, **202:11** Pre-employment physicals and vaccina-Special vehicles, 202:35 tions, 304:1.1 Spiritual treatment, 202:28 Records. 304:6 Reports, 304:5, 304:6 Surgery, 202:16 Third persons, injuries caused by, 202:4 Results, 304:5 Travel expenses, 202:38 Rights of employee during, 304:2

MEDICAL EXAMINATIONS—Cont'd

Sanctions for noncompliance with examination request, **304:4**

Submission to, employee's duty to, 304:1

Testimony of results, 304:5 Vaccinations, 304:1.1

MEDICAL EXPENSES

Generally, **107:22**, **307:19**Covered dependents, **107:22**

Weight and sufficiency of evidence, 307:19

MEDICAL INFORMATION

Discovery (this index)

Investigations. **Medical Investigations** (this index)

Records, generally. **Medical Records** and Reports (this index)

MEDICAL INVESTIGATIONS

Generally, 319:1 et seq.

Attorneys

Release of medical records to attorney, medical authorization for, **319:7**

Respondent's request for medical examination to petitioner's attorney, **319:14**

Authorization of release of medical records. Medical authorization for release of medical records, infra

Confirmation of examination by respondent's medical expert, request for, 319:18

Copies of physician's records, patient's right to obtain copies of, **319:5**

Court order requirements, military record requests, 319:12

Death, letter to secure medical report from treating physician in instance of, **319:4**

Demand or request. Requests, infra Examinations (medical)

Official investigations, 304:8

Requests, infra

Experts

Petitioner's medical expert, request to client to submit to examination by, **319:16**

MEDICAL INVESTIGATIONS

-Cont'd

Experts—Cont'd

Respondent's medical expert, request to client to submit to examination by, 319:17, 319:18

Fatal claim, letter to secure medical report from treating physician in, 319:4

Hospital/medical records, request for, 319:2

Legal representative of estate, medical authorization for release of medical records, **319:7**

Letter to secure medical report from treating physician, **319:3**, **319:4**

Medical authorization for release of medical records

Legal representative of estate, **319:7** Patient's right to copies, **319:5** Petitioner, **319:6**

Medical examinations

Generally. Requests, infra

Official investigations, **304:8**

Medical experts. Experts, supra

Medical records

Generally, 319:2 et seq.

See also other entries throughout this topic

Military record requests, 319:10 to 319:12

Pathology requests, 319:8

Patient's right to obtain copies of physician's records, **319:5**

Petitioner, medical authorization for release of medical records to, **319:6**

Petitioner's attorney, respondent's request for medical examination to, 319:14

Petitioner's medical expert, request to client to submit to, **319:16**

Physicians

See also other entries throughout this topic

Letter to secure medical report from, 319:3, 319:4

Radiology requests, 319:9

Records. See entries throughout this topic

MEDICAL INVESTIGATIONS

—Cont'd

Release of medical records, generally, 319:5 to 319:7

Representative of estate, medical authorization for release of medical records, **319:7**

Requests

Confirmation of examination by respondent's medical expert, 319:18

Court order requirements, military records, **319:12**

Examinations (medical), generally, 319:13

Hospital/medical records, request for, 319:2

Medical examination, generally, **319:13**

Military records, **319:10 to 319:12** Pathology requests, **319:8**

Petitioner's attorney, respondent's request for medical examination to, **319:14**

Petitioner's medical expert, request to client to submit to, **319:16**

Radiology requests, 319:9

Respondent's medical expert, request to client to submit to examination by, **319:17**, **319:18**

Same sex, request for medical examination by physician same sex as claimant, 319:15

Veterans Administration records, 319:10

Respondent's medical expert, request to client to submit to examination by, 319:17, 319:18

Respondent's request for medical examination to petitioner's attorney, 319:14

Same sex, request for medical examination by physician same sex as claimant, 319:15

Sex of physician, request for medical examination by physician same sex as claimant, 319:15

Treating physician, letter to secure medical report from, **319:3**, **319:4**

Veterans Administration record requests, 319:10

MEDICAL MALPRACTICE

Employers, remedies against, **102:26** Third persons, remedies against, **103:44**

MEDICAL MISCONDUCT

Employee misconduct, 115:24 to 115:26

MEDICAL RECORDS

Weight and sufficiency of evidence, 307:22

MEDICAL RECORDS AND REPORTS

Admissibility of evidence, **306:14**, **306:15**

Claim investigations, access to employee exposure and medical records by OSHA, **318:14**

Examinations, 304:5, 304:6

Investigations

Claim investigations, access to employee exposure and medical records by OSHA, **318:14**

Medical Investigations (this index)

MEDICAL TRAVEL

Generally, 111:23

MEDICAL TREATISES

Admissibility of evidence, 306:18

MEDICAL TREATMENT

Treatment (this index)

MEDICARE

Liens, 206:4

MENTAL HEALTH PROGRAM PARTICIPANTS

Covered employees, 106:43

MENTAL ILLNESS

Generally, 109:45

Diagnosis requirement, 109:53

Proof requirement, 109:53

Remedies against employers, mental injuries, **102:19.1**

Stress-caused, 109:47

Trauma-caused, 109:46

Weight and sufficiency of evidence, 307:16

Work-relation requirement, 109:50

MERGERS

Employers, remedies against, 102:11

MESOTHELIOMA

Diseases, 109:21

MIGRAINE HEADACHES

Diseases, 109:42

MIGRANT WORKERS

Statutory claims, 102:31

MILITARY AND MILITARY PERSONNEL

Covered employees, 106:44

Earnings, 201:22

Medical investigations, 319:10 to 319:12

Veterans Administration (this index)

MINERS AND MINING

Covered employees, **106:45** Covered employers, **105:13**

MINIMUM PAYROLL

Covered employers, 105:7

MINORS

Time limitations, 301:7.1

MISAPPLICATIONS OF LAW

Judicial review, 315:10

MISCONDUCT

Conduct and Misconduct (this index) Liens, 206:19

MISCONDUCT DEFENSE

Diseases, 109:67

MISDIAGNOSIS

Good cause, misdiagnosis as, 301:13.1

MISREPRESENTATION

Fraud and Deceit (this index)

MISREPRESENTATION DEFENSE

Diseases, 109:68

MISSIONS

Special missions or errands, 111:16

MISTAKE

Compensation agreements, 204:14

MITIGATION OF DAMAGES

Retaliation, 311:21.1

MODIFICATION

Change or Modification (this index)

MOLD

Diseases, exposure to mold, 109:22

MONETARY BENEFITS

Generally, 104:4

MOTIONS

Depositions (this index)

Discovery, demand for medical information, **320:5**

Interrogatories (this index)

Offsets, motion for recognition of right to social security offset, **207:4**

MOTOR VEHICLES

Employers, remedies against, 102:25

Special vehicles, 202:35

Taxi drivers and for hire drivers as covered employees, **106:59**

Third persons, remedies against, 103:11, 103:46

Truckers as covered employees, **106:60** Uninsured motorist claims, **103:46**

Vehicular negligence, 103:11

MOTOR VEHICLE SERVICES

Claim investigations, request for information, **318:11**

MULTIEMPLOYER LIABILITY

Payments, 205:21

MUTUAL BENEFIT TRAVEL

Generally, 111:17

NATIONAL INSTITUTE OF

OCCUPATIONAL SAFETY AND HEALTH (NIOSH)

Claim Investigations (this index)

NATIONAL TOXICOLOGY PROGRAM

Claim investigations, 318:22

NATURAL RESULT

Subsequent injuries, 116:14

NECESSARY

Treatment, requirement that treatment be necessary, **202:5**

NECESSARY PARTIES

Generally, 314:3

INDEX

NEGLIGENCE

Coemployees, vehicular negligence, 103:11

Emotional distress, negligent infliction of, **102:19**

Employee negligence as defense, 103:51 Employer negligence as defense, 103:52 Employers, remedies against, 102:12

NEUTRAL EXAMINATIONS

Medical examinations, 304:3

NEUTRAL RISKS

Employment connection, 110:9

NEW HIRES

Covered employees, 106:47.1

NEWSPAPER DISTRIBUTORS

Covered employers, 105:14

NEWSPAPER EMPLOYEES

Covered employees, 106:47

NIOSH

Claim Investigations (this index)

NO DEPENDENTS

Covered dependents, 107:16

NO-FAULT BENEFITS

Liens, 206:17

NO-FAULT DISCHARGE OR LAYOFF

Compensation and benefits, generally, 200:39

NO-FAULT INSURANCE

Generally, 103:45

NONCOMPENSABLE INJURIES

Employers, remedies against, **102:4** Medical benefits, **202:2**

NONCOMPLYING EMPLOYERS

Employers, remedies against, 102:5

NONCOOPERATION

Vocational rehabilitation, 203:6

NONDISABLING INJURIES

Medical benefits, 202:3

NON-ENGLISH SPEAKING EMPLOYEES

Notice and claim, **303:1.10**

NONPROFIT ORGANIZATIONS

Covered employees, **106:16**, **106:17**, **106:17**.1

Covered employers, 105:15, 105:15.1

NONRESIDENT DEPENDENTS

Covered dependents, 107:14

NONRESIDENT EMPLOYERS

Covered employers, 105:16

NOTICE AND CLAIM

Generally, 303:1 et seq.

Compensation claim, 303:3

Default judgment, 303:8

Discovery, 303:10

Dismissal of claim, 303:7

Employer notice of injury, 303:1

Employer report, 303:2

Fraud, 303:11

Non-English speaking employees, 303:1.10

Petition to reopen, 303:9

Request for determination, 303:6

Response to claim, 303:4

Retaliation, untimeliness of notice or claim, 311:19

Termination of benefits, notice of, 303:5

NOTICE AND KNOWLEDGE

Administrative review, 310:6

Application for employment, knowing and willful misrepresentation on, 115:7

Claim investigations, notice of accident to employer, **318:1**

Depositions, notice of motion; liability deposition, **320:31**

Elective Coverage (this index)

Hearing, notice of, 308:4

Injury or disease, time limitations for notice of, 301:2

Judicial notice, 316:5

Liens (this index)

Prejudice from lack of notice, 305:6

Presumptions and burden of proof,

305:5

Third party action subrogation liens. **Liens** (this index)

NOTICE OF APPEAL

Generally, 316:2

NURSE PRACTITIONERS

Medical benefits, 202:19

OBESITY

Diseases, 109:54

OBJECTIVE SYMPTOMS REQUIREMENT

Accidents and injuries, 108:9

OCCUPATIONAL DISEASE INFORMATION FORM

Claim investigations, interview questionnaire, **318:3**

OCCUPATIONAL DISEASE INTERROGATORIES

Interrogatories (this index)

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

Claim Investigations (this index)

ODD-LOT DISABILITY

Compensation and benefits, generally, 200:5

Presumptions and burden of proof, 305:10

Weight and sufficiency of evidence, 307:14

OFF-DUTY INJURIES

Generally, 112:1 et seq.

Activities benefiting employer, 112:33 After hours training, 112:35 to 112:37

Ancillary activities rule, 112:2

Assigned participation, 112:29

Athletic activities in after hours training, 112:38

At-home injuries, 112:20 to 112:23

Authorized rest breaks, 112:4

Coming and going, 112:10, 112:34

Community service, employer sponsored, **112:24.1**

Convenience of employee, 112:18

Delayed-reaction injuries, **112:22**

Drug and alcohol rehabilitation, 112:39

Employer errand, meal breaks, 112:13

Employment tasks performed at home, 112:23

Examinations and tests, after hours training, 112:37

Expected participation, 112:30, 112:31

OFF-DUTY INJURIES—Cont'd

Injury at gym, 112:31.1

Involuntary activities

Generally, 112:26 to 112:31

Expected participation, 112:30, 112:31

Limited liability of employer, 112:31 Ordered or assigned participation, 112:29

Required participation, 112:28

Voluntariness, generally, 112:27

Labor activities, 112:40

Leaving workplace, 112:14

Limited liability of employer, 112:31

Lunchtime recreation, meal breaks,

112:11 Off-premises meal breaks, 112:8, 112:9

On-call employees, 112:16

On-premises injuries, 112:32

On-premises meal breaks, 112:7

Ordered participation, 112:29

Outside employees, off-premises meal breaks, 112:9

Period before work, 112:3

Personal comfort breaks, 112:5

Picking up pay, meal breaks, 112:12

Recreation and social activities, generally, 112:24

Remaining after work, 112:15

Requirement of employer, 112:19

Resident employees, 112:17 to 112:19

Statutory reflection of traditional requirements, **112:25**

Travel to after hours training, 112:36

Voluntary activities. Involuntary activities, supra

Work-originated injuries, 112:21

OFFENSES

Crimes and Offenses (this index)

OFFER

Post-injury job offer, presumptions and burden of proof, **305:22**

OFFICERS

Compulsory and elective coverage, **101:8**

Corporations, 101:8, 106:22, 201:15

Covered employees, 106:22

Earnings, 201:15

OFFICERS—Cont'd

Hearing Officers (this index) Third persons, remedies against, **103:13**

OFFICIAL PUBLICATIONS

Admissibility of evidence, 306:8

OFFICIAL RECOMMENDATIONS

Compensation agreements, 204:11

OFF-PREMISES INJURIES

Employment connection, 110:10

OFF-PREMISES MEAL BREAKS

Off-duty injuries, 112:8, 112:9

OFFSETS

Generally, 207:1 to 207:6.4

Average current earnings information, request for, **207:2**

Computation sheet, 207:3

Earnings, request for average current earnings information, **207:2**

Future compensation, 207:6.2

Medicaid, 207:6.4

Motion for recognition of right to social security offset, **207:4**

Order recognizing right to social security offset, **207:5**

Pensions, 207:6.1

Short-term disability plan, 207:6.3

Social Security offsets

Generally, 207:1

Average current earnings information, request for, **207:2**

Computation sheet, 207:3

Motion for recognition of right to, 207:4

Order recognizing right, **207:5** Statutes, **207:6**

OIL AND GAS WELL OWNERS AND OPERATORS

Covered employers, 105:23.10

OIL AND GAS WORKERS

Covered employees, 106:37.4

OMBUDSMEN

Administrative proceedings, 300:12

OMISSIONS

Time limitations, 301:14, 301:15

ON-CALL EMPLOYEES

Off-duty injuries, 112:16

ON-PREMISES INJURIES

Assault, 114:5

Employment connection, 110:7 to 110:9 Off-duty injuries, 112:32

ON-PREMISES MEAL BREAKS

Off-duty injuries, 112:7

OPEN HEARINGS

Hearing, 308:14

OPIOIDS

Addiction, weaning off, 109:44

OPTOMETRY

Medical benefits, 202:22

ORDERS

Appealable orders, 310:3

Depositions (this index)

Discovery, demand for medical information, **320:6**

Interlocutory orders, 315:12

Interrogatories (this index)

Medical investigations, military record requests; court order requirements, 319:12

Offsets, order recognizing right to social security offset, **207:5**

Validity of order or regulation, 305:28

OSHA

Claim Investigations (this index)

OSTEOARTHRITIS

Diseases, 109:14

OSTEOPATHY

Medical benefits, 202:24

OUTER CONTINENTAL SHELF INJURIES

Maritime injuries, 104:21

OUT-OF-STATE INJURIES

Generally, 104:16, 104:17

OUTPUT WORKERS

Earnings, 201:10

OUTSIDE EMPLOYEES

Off-duty injuries, off-premises meal breaks, 112:9

OUTWORKERS

Covered employees, 106:48

OVERLAPPING DISABILITIES

Compensation and benefits, generally, 200:22 to 200:25

OVERTIME EARNINGS

Generally, **201:25**

OWNERSHIP

Covered employers, 105:17 Dog owner's liability, 102:24

Landowners, 103:20

Sole Proprietors (this index)

Travel and commuting, employer ownership and control, 111:13

PAIN

Compensation and benefits, generally, **200:3**

Therapy, 202:31

PAPERS

Defective appeal papers, 313:8

PARAMEDICS

Covered employees, 106:51.4

PARENTS

Covered dependents, 107:10

PARKING LOT INJURIES

Generally, 111:14

PART

Partial (this index)

PARTIAL CONTRACTING OF BUSINESS

Generally, 105:18

PARTIAL DEPENDENTS

Covered dependents, 107:15, 107:21

PARTIAL DISABILITY OR LOSS

Compensation and benefits, generally, 200:12, 200:13

Permanent partial disability, generally, **200:9**

Temporary partial disability, **200:7** Vision, **200:13**

PARTIES

Generally, **302:1 et seq.**, **314:1 et seq.** Administrative review, **310:4**

PARTIES—Cont'd

Death of party, 302:7

Impleader, 302:4

Indispensable parties, 314:3

Intervenors, 314:5

Intervention, 302:3

Necessary parties, 314:3

Petitioners, 302:2

Respondents, 302:5

Standing to appeal, 314:2

Substitution of parties, 302:6, 314:4

Third persons, remedies against, 103:50

PARTNERS

Compulsory coverage, 101:9

Covered employees, 106:49

Earnings, 201:14

Third persons, remedies against, 103:32

PARTTIME EMPLOYMENT

Earnings, **201:6**

PATHOLOGY REQUESTS

Medical investigations, 319:8

PAYMENTS

Generally, 205:1 et seq.

Acceptance of payment, 205:13

Admissibility of evidence, 306:27

Advance, 205:16.1

Annuities, 205:10

Approval procedures, 205:8

Assignability, 205:19

Child support, 205:9.1

Claimants' liens, 205:23

Collateral source payments, 202:40

Commutable benefits, 205:5

Compensation agreements, 204:1

Computation of award, 205:7

Covered dependents, 107:19

Deposits, 205:11

Discontinuance of, 205:18

Enforcement of awards, 205:24

Exemption, **205:20**

Foreign claimants, 205:16

Form of payment, 205:2

Grounds for commutation, 205:6

Incompetents, 205:14

Jurisdiction, 313:9

Late payments, 205:17

Liens against compensation, 205:23

PAYMENTS—Cont'd

Lump sum payments

Generally, 205:4 to 205:9

Approval procedures, 205:8

Commutable benefits, 205:5

Computation of award, 205:7

Costs, fees, and expenses, generally, 317:10

Grounds for commutation, 205:6

Payment of award, 205:9

Minors, 205:14

Multiemployer liability, 205:21

Power of attorney, payments under, 205:3

Preferences, 205:22

Presumptions and burden of proof, 305:25

Priority, 205:22

Receipts, 205:13

Relocating workers, 205:15

Security, 205:11

Time limitations, 301:10

Travel, employer-paid, 111:5

Trusts, 205:12

PAYROLL

Minimum payroll, covered employers,

PECUNIARY GAIN REQUIREMENT

Covered employees, 106:7

PENALTIES

Generally, 317:11

Administrative proceedings, 300:7

Civil penalties, 311:31

Failure to maintain insurance, 101:31

No fees on penalty for late benefits payment cases, 317:14

PENSIONS

Offsets, 207:6.1

PERIOD BEFORE WORK

Off-duty injuries, 112:3

PERIOD OF TREATMENT

Medical benefits, 202:42

PERMANENT DISABILITY

Permanent partial disability, **200:9**Permanent total disability, **200:19 to 200:21**

PERMANENT RESIDENTS

Covered employees, 106:9.10

PERSONAL COMFORT BREAKS

Off-duty injuries, 112:5

PERSONAL JURISDICTION

Generally, 313:4

PERSONAL RISK

Employment connection, 110:8

PETITIONS AND PETITIONERS

Generally, **302:2**

Administrative review, 310:5

Interrogatories (this index)

Judicial review, 312:3

Medical Investigations (this index)

Notice and claim, 303:9

PHYSICAL AGGRESSION

Third persons, remedies against, 103:43

PHYSICAL EXAMINATIONS

Medical Examinations (this index)

PHYSICAL THERAPY

Medical benefits, 202:25

PHYSICIANS

Change of physician, 202:47

Depositions, physician's certification; de bene esse motion, **320:25**

Medical Examinations (this index)

Medical Investigations (this index)

Selection of physician, 202:44

PICKETS

Covered employees, 106:61

PLACE OF BUSINESS

Workplace (this index)

PLACE OF HIRE FACTOR

Generally, 104:9

PLAN DEVELOPMENT

Vocational rehabilitation, 203:3

PLEADINGS

Notice and Claim (this index)

PNEUMOCONIOSIS

Generally, 109:23

PODIATRY

Medical benefits, 202:23

POISONS

Generally, 109:32

POLICE

Claim investigations, police report request, **318:10**Covered employees, **106:40, 106:40.1**

Employment connection, 110:13 Travel and commuting, 111:22

POOR ECONOMY

Basis for compensation, 200:6.1

POSITIONAL RISK

Generally, 113:4, 114:10

POST-DEATH AWARDS

Generally, 309:4

POST-INJURY

Job offer, presumptions and burden of proof, 305:22

POSTTERMINATION

Employment connection, 110:6

POWER OF ATTORNEY

Payments under, 205:3

PRECLUSION

Retaliation, preclusion of claim or issue, 311:21

PREEMPTION

Federal Preemption (this index)

PRE-EXISTING CONDITION

Alcohol or drug addiction as, **116:11** Employment aggravation of pre-existing condition, **116:2**

Weight and sufficiency of evidence, 307:7

Work-related pre-existing condition, 116:13

PREFERENCES

Payments, 205:22

PREHEARING CONFERENCES

Generally, 308:8

PREHIRE

Employment connection, 110:6

PREJUDICE

Presumptions and burden of proof, prejudice from lack of notice, 305:6

PREMISES

Workplace (this index)

PREMISES LIABILITY

Employers, remedies against, 102:23

PREMISES RULE

Travel and commuting, 111:11, 111:12

PRESCRIPTIONS

Compensation and benefits, 202:51

PRESERVATION OF QUESTIONS

Appeal and review, 315:11

PRESUMPTIONS AND BURDEN OF PROOF

Generally, 305:1 et seq.

Accidents and injuries, 305:8, 305:22

Availability of work, 305:23

Causal link between injury and disability or death, 305:15

Claim time-barred, 305:21

Compensability, 305:3

Correctness of report, 305:27

Death, 305:13

Dependency, 305:17

Disability, 305:9

Earning capacity, 305:16

Employment relationships, 305:7

Firefighters, 305:29

Found dead presumption, 305:13

Medical treatment, 305:19

Misconduct, 305:18

Notice, 305:5

Odd-lot status, 305:10

Payment, 305:25

Post-injury job offer, 305:22

Prejudice from lack of notice, 305:6

Private sector claimants, 305:4

Public safety personnel, 305:12

Search for work, 305:24

Settlement, 305:26

Statutory applicability, 305:2

Subsequent injuries, presumption of accidental injury, 116:5

Unwitnessed accident, 305:13.10

Validity of order or regulation, 305:28

PRESUMPTIONS AND BURDEN OF PROOF—Cont'd

Vocational rehabilitation, 305:20 Work connection, 305:11

PREVENTIVE CARE

Medical benefits, 202:6

PRINCIPALLY LOCALIZED EMPLOYMENT FACTOR

Generally, 104:10 to 104:12

PRINCIPALS

Third persons, remedies against, 103:26

PRIOR AWARD

Interrogatories, application to review or modify prior award, **320:19**

PRIORITY

Covered dependents, **107:6** Payments, **205:22**

PRISONERS

Compensation and benefits, generally, 200:43

Covered employees, 106:50

False imprisonment, remedies against employer, 102:14.2

PRISON INMATES

Earnings, 201:19

PRIVILEGED COMMUNICATIONS

Admissibility of evidence, 306:9

PROCEEDS

Division of recovery proceeds, 103:60, 103:61

Insufficient proceeds, 103:61

PROCESS AND SERVICE OF PROCESS

Depositions, liability deposition; certification of service, **320:33**

Discovery; demand for medical information, certification of service, **320:7**

PRODUCT LIABILITY

Employers, remedies against, 102:27

PROFESSIONALS

Construction design professionals, **103:34**

PROHIBITION

Judicial proceedings, 312:13

PROSPECTIVE STATUTES

Generally, 104:3 to 104:5

PROSTHETIC DEVICES

Injuries to, 108:12

PROTECTED ACTIVITIES

Retaliation, 311:9, 311:10

PUBLIC

Assault or firearms, dealing with public, 114.7

PUBLICATIONS

Admissibility of evidence, **306:8**, **306:18**

Medical articles or treatises, **306:18** Official publications, **306:8**

PUBLIC BODY OR OFFICIAL

Elective coverage, election by notice to, 101:21

PUBLIC EMPLOYEES

Generally, 104:13

Coemployees, 103:8

Covered dependents, 107:13

Covered employees, **106:51**

Special public employees, earnings of, 201:23

PUBLIC EMPLOYER

Compulsory coverage, 101:4

Covered employers, 105:20

Defenses, retaliation, 311:20

Third persons, remedies against, 103:25

PUBLIC GOOD WILL INJURIES

Employment connection, 110:14

PUBLIC OFFENDERS

Compulsory coverage, 101:7

PUBLIC SAFETY WORKERS

Compensation and benefits, generally, **200:46**

Compulsory coverage, 101:5

Earnings, 201:21

Heart disease, 109:25

Presumptions and burden of proof, 305:12

PUBLIC THOROUGHFARES

Generally, 111:8

PUBLIC UTILITIES

Third persons, remedies against, 103:24

PUERTO RICAN WATERS

Maritime injuries, 104:22

PULMONARY DISEASE

Supplemental interrogatories, 320:12

PUNITIVE DAMAGES

Retaliation, 311:29

QUESTION CERTIFICATION

Judicial proceedings, 312:8

QUESTIONNAIRES

Claim investigations, interview questionnaire (occupational disease information form), **318:3**

QUESTIONS NOT PRESERVED

Appeal and review, 315:11

QUESTIONS OF LAW AND FACT

Appeal and review, **315:2**, **315:9** Hearing, **308:20**

QUI TAM ACTIONS AND INSURANCE FRAUD PROTECTION ACTS

Employers, remedies against, 102:28.1

RACETRACK WORKERS

Covered employees, 106:51.2

RACKETEER INFLUENCED AND CORRUPT ORGANIZATIONS ACT (RICO)

Third persons, remedies against, 103:6

RADIATION EXPOSURE

Generally, 109:37

RADIOLOGY REQUESTS

Medical investigations, 319:9

RAILROAD EMPLOYEES

Covered employees, 106:51.1

REAL ESTATE AGENTS AND SALESPERSONS

Compulsory coverage, **101:18** Covered employees, **106:52**

Covered employers, 105:21

REASONABLE EXCUSE

Time limitations, 301:13

RECALL

Statutes, 311:7

RECEIPTS

Payments, 205:13

RECONSIDERATION

Awards, 309:9

RECORDS AND REPORTS

Administrative review, 310:8

Admissibility of Evidence (this index)

Claim Investigations (this index)

Compensation agreements, 204:9

Hearing, 308:22, 316:4

Hospital Records (this index)

Medical examinations, 304:5, 304:6

Medical Investigations (this index)

Medical Records and Reports (this index)

Notice and claim, employer report, 303:2

Omission, failure to file report as, 301:15

Presumptions and burden of proof, correctness of report, **305:27**

Time limitations, 301:8, 301:15

Weight and sufficiency of evidence, medical records and testing, 307:22

RECOVERY

Disbursement of recovery, **103:59** Division of recovery proceeds, **103:60**,

103:61

Lien on recovery, 103:57

Maximum recovery, 200:35

Subrogation, recovery subject to, 103:56

RECREATION

Off-Duty Injuries (this index)

RECURRENCE

Subsequent injuries, 116:22

REDUCTION OF BENEFITS

Generally, 317:7

RE-ENTRY

Travel and commuting, 111:20

REFERENCES

Compensation agreements, 204:18
Earnings, 201:35
Employers, remedies against, 102:35
Judicial proceedings, 312:15
Time limitations, 301:17
Venue, 313:16
Weight and sufficiency of evidence,

307:22

REFERENCES FOR DETERMINATION

Hearing, 308:9

REFUSAL

Suitable work, **200:32**Treatment, refusal of, **116:18, 202:48**

REHABILITATION

Compensation and benefits, generally, **200:29**

Covered employers, **105:22**Drug and alcohol rehabilitation, **112:39**Earnings, **201:17**

Employee misconduct, failure to comply with rehabilitation plan, **115:26.1**

Presumptions and burden of proof, vocational rehabilitation, 305:20

Vocational Rehabilitation (this index)

REHEARING

Generally, 308:23

REHIRE

Retaliation, statutes, 311:7

REIMBURSEMENT

Expense reimbursements and allowances, 201:31

Limits on reimbursement, 116:25
Third person's reimbursement rights,
104:32

REINSTATEMENT

Retaliation, 311:30

REJECTION

Compulsory coverage, involuntary coverage rejections as invalid, **101:3**

RELATED CORPORATIONS

Third persons, remedies against, 103:14

RELATION-BACK DOCTRINE

Generally, **301:17**

RELATION TO EMPLOYMENT

Employment Connection (this index)

RELEASE

Claim Investigations (this index)
Discharge from Employment (this index)

Medical Investigations (this index)

Retaliation, 311:18

Third party action subrogation liens, 206:15

RELIGIOUS PERSONNEL

Covered employees, 106:53

RELOCATING WORKERS

Payments, 205:15

REMAND

Determinations, 316:8

REMEDIES

Employers, Remedies Against (this index)

Third Persons, Remedies Against (this index)

REMOTE WORKSITE

Travel and commuting, 111:3

REMUNERATION REQUIREMENTS

Covered employers, 105:3

RENTALS

Equipment rental, 201:32

REOPENING

Awards, 309:11

Notice and claim, petition to reopen, 303:9

REPETITIVE MOTION DISEASES OR TRAUMA

Generally, **109:10**

Diseases, 109:59

Supplemental interrogatories, 320:13

REPETITIVE TRAUMA

Subsequent injuries, 116:6

REPORTS

Records and Reports (this index)

REPRESENTATION

Attorneys (this index)

REPRESENTATIVES

Claim investigations, letter authorizing release of information to designated representative, **318:15**

Medical investigations, medical authorization for release of medical records, **319:7**

Sales representatives as covered employees, **106:54**

REQUESTS

Claim Investigations (this index)

Discovery (this index)

Hearing, request for, 301:9, 308:3

Medical examinations, sanctions for noncompliance with examination request, **304:4**

Medical Investigations (this index)

Notice and claim, request for determination, 303:6

Time limitations, failure to request hearing, **301:9**

RESCISSION

Awards, 309:10

RESCUE PERSONNEL

Covered employees, 106:25

RESERVED CASES

Judicial proceedings, 312:7

RESIDENT EMPLOYEES

Off-duty injuries, 112:17 to 112:19

RES JUDICATA

Administrative proceedings, 300:15

RESOLUTION

Alternative dispute resolution, **300:9 to 300:11**

RESPONDEAT SUPERIOR LIABILITY

Employers, remedies against, 102:15

RESPONDENTS

Generally, 302:5

Interrogatories (this index)

Medical Investigations (this index)

RESPONSE

Claim, response to, 303:4

REST

Off-duty injuries, authorized rest breaks, 112:4

RESULTS

Alcohol and drug test results, admissibility of evidence, **306:21** Medical examinations, **304:5**

RESUMING WORK

Compensation and benefits, generally, 200:31

RETALIATION

Generally, 311:1 et seq., 311:24

Absence, 311:15

Administrative procedure, 311:24

Anti-compensation-avoiding devices statutes, **311:6**

Anti-discharge statutes, 311:3

Anti-discrimination statutes, 311:4

Anti-harassment statutes, 311:5

Attorneys' fees, 311:33

Backpay, 311:30

Causation, 311:12

Choice of law, 311:25

Civil penalties, 311:31

Claim or issue preclusion, 311:21

Common-law tort actions, 311:2

Costs of action, 311:33

Criminal statutes, 311:8

Damages, 311:21.1, 311:28, 311:29

Defenses

Generally, 311:13 to 311:20

Absence, 311:15

Dishonesty, 311:16

Employee's inability to work with others, **311:16.1**

Public employer defenses, 311:20

Release, 311:18

Tardiness, 311:15

Theft, 311:20.2

Unfitness for work, 311:14

Untimeliness of notice or claim,

311:19

Waiver, 311:17

Dishonesty, 311:16

Diseases, 109:14

RETALIATION—Cont'd **RICO** Employee's inability to work with oth-Third persons, remedies against, 103:6 ers, 311:16.1 **RIDESHARES** Equitable relief, 311:32 Generally, 111:6 Evidence, 311:26 Federal preemption, 311:22 RIGHT TO KNOW LAW Hire, rehire, or recall statutes, 311:7 **Claim Investigations** (this index) Intent, 311:11 RIPENESS FOR REVIEW Judicial procedure, 311:23 Jurisdiction, 313:12 Mitigation of damages, 311:21.1 Prima facie case and summary judg-RISKS ment, 311:1.1 Classification codes, 101:28 Protected activities, 311:9, 311:10 Diseases, risk characteristic of employ-Public employer defenses, 311:20 ment, 109:3 Punitive damages, 311:29 Employment connection, 110:8, 110:9 Reinstatement, 311:30 Increased risk requirement, 114:6 to Release, 311:18 114:9 Stalking, 311:20.1 Neutral risks, 110:9 Statutes Personal risk, 110:8 Anti-compensation-avoiding devices Positional risk, 113:4, 114:10 statutes, 311:6 Weather injuries, 113:4 Anti-discharge statutes, 311:3 ROAD RAGE Anti-discrimination statutes, 311:4 Travel and commuting, 111:23.1 Anti-harassment statutes, 311:5 Criminal statutes, 311:8 ROUTE Hire, rehire, or recall statutes, 311:7 Workplace, route to, 111:9 Tardiness, 311:15 RULEMAKING Theft, 311:20.2 Administrative proceedings, 300:6 Third party claims, 321:20 Trial, 311:27 **RULES VIOLATIONS** Employee misconduct, 115:10 to 115:12 Undocumented workers, 311:8.1 Unfitness for work, 311:14 **SAFETY** Unsuccessful claims, 311:10 Employee misconduct, safety violations, Untimeliness of notice or claim, 311:19 115:13 to 115:17 Waiver, 311:17 Employers, remedies against, failure to provide safe workplace, 102:20 to RETIREMENT 102:22, 102:22.1 Compensation and benefits, generally, **Public Safety Workers** (this index) 200:41 Third persons, remedies against, unsafe RETIREMENT PLAN workplace, 103:41 Contributions, 201:27 Violation of specific safety requirement (VSSR), 115:14 to 115:17 RETROACTIVE STATUTES Weight and sufficiency of evidence, Generally, 104:3 to 104:5 307:21 **REVIEW** Willful conduct, safety violations, **Administrative Review** (this index) 103:40 Judicial Review (this index) SAFETY DEVICES RHEUMATOID ARTHRITIS Employers, remedies against, safety

devices as inadequate, 102:22

SAFETY DEVICES—Cont'd

Third persons, remedies against, improper safety devices, **103:42**

SALESPERSONS

Compulsory coverage, real estate salespersons, **101:18**Covered employees, **106:54**

SAME INJURY

Overlapping disabilities, 200:23

SANCTIONS

Claim investigations, criminal sanctions against employer for wrongful discharge, 318:2

Frivolous claims, 317:11.50

Medical examinations, sanctions for noncompliance with examination request, **304:4**

Penalties (this index)

SCHEDULED LOSSES

Generally, 200:10 to 200:14 Disfigurement, 200:14 Offsets, 200:14.10 Partial loss, 200:12

Unscheduled injuries, comparison to, **200:16**

Use, loss of, **200:11**

Vision, partial loss of, 200:13

SCHOOLS AND EDUCATION

Earnings, tuition, 201:35.1
Third persons, remedies against, principals, 103:26
Training (this index)

SEARCH FOR WORK

Failure to make search for work, 200:34 Presumptions and burden of proof, 305:24

SEASONAL WORKERS

Compulsory coverage, **101:15** Earnings, **201:8**

SECOND INJURY FUND CLAIMS

Compensation agreements, 204:4

SECURITY

Covered employees, **106:37.3** Payments, **205:11**

SEIZURES

Diseases, 109:28, 109:29

SELF-EMPLOYED PERSONS

Earnings, 201:13

SELF-EXPOSURE

Diseases, 109:5

SELF-INFLICTED OFFENSES

Intent, 115:4, 115:5

SELF-PROVIDERS

Medical benefits, employer as selfproviders, **202:43**

SERIOUS OFFENSES

Employee misconduct, 115:2

SERVANTS

Third persons, remedies against, loaned servants, 103:30, 103:31

SERVICE LOSSES

Employers, remedies against, 102:34

SERVICE OF PROCESS

Process and Service of Process (this index)

SETTLEMENTS

Compromise and Settlement (this index)

SEX OF PHYSICIAN

Medical investigations, request for medical examination by physician same sex as claimant, 319:15

SEXUAL HARASSMENT

Generally, 114:14

Employers, remedies against, 102:17

SHORT-TERM DISABILITY PLAN

Offsets, 207:6.3

SHORT-TERM WORKERS

Earnings, **201:2**

SHOW CAUSE PROCEEDINGS

Generally, 312:14

SIGNIFICANT OTHER BENEFITS

Covered dependents, 107:7.1

SILICOSIS

Generally, 109:21

SILICOSIS—Cont'd

Employee misconduct, medical misconduct, **115:26**

SINGLE WORK-RELATION TEST

Employment connection, 110:2

SISTERS AND BROTHERS

Covered dependents, 107:11

SKIN DISORDERS

Generally, 109:34

SKI WORKERS

Covered employees, 106:55

SLEEPING ON JOB

Generally, **115:28.1**

SMALL CLAIMS

Administrative proceedings, 300:8

SMOKING

Employee misconduct, 115:22.1

SOCIAL ACTIVITIES

Off-Duty Injuries (this index)

SOCIAL SECURITY ADMINISTRATION

Claim investigations, request for Social Security Administration information and detailed earnings information. **318:6**

SOCIAL SECURITY OFFSET

Offsets (this index)

SOLE PROPRIETORS

Compulsory coverage, **101:9** Covered employees, **106:56**

SPECIAL CLAIMS

Time limitations, 301:7

SPECIAL CONTRACTS

Earnings, 201:11

SPECIAL HAZARDS

Travel and commuting, 111:7 to 111:9

SPECIALIST TREATMENT

Medical benefits, 202:11

SPECIAL MISSIONS OR ERRANDS

Travel and commuting, 111:16

SPECIAL PUBLIC EMPLOYEES

Earnings, 201:23

SPECIAL VEHICLES

Medical benefits, 202:35

SPECIFIC LOSSES

Permanent total disability, 200:20

SPINE

Diseases, 109:12

SPIRITUAL TREATMENT

Medical benefits, 202:28

SPORTS

Covered employees, 106:12 Covered employees, 106:12 Covered employers, 105:11 Off-duty, 112:38

SPOUSE

Covered dependents, 107:7

STABILITY

Maximum stability, 200:28

STAFFING AGENCIES

Covered employees, 106:41

STAGING ACCIDENTS

Fraud and deceit, 115:9.2

STANDARD OCCUPATIONAL DISEASE INTERROGATORIES

Interrogatories (this index)

STANDING TO APPEAL

Generally, 314:2

STATE CONSTITUTIONAL PROVISIONS

Construction and interpretation, 100:7.1

STATEMENTS

Admissibility of evidence, **306:6**, **306:26**

STATE OCCUPATIONAL SAFETY AND HEALTH ACTS

Claim investigations, 318:16

STATE RECORDS

Claim investigations, 318:12

STATUTES

Construction and Interpretation (this index)

Covered employees, **106:57** Employee misconduct, **115:27**

Employees, statutory, 103:18, 106:57

Employers, statutory, 103:17

Federal Preemption (this index)

Liens. 206:18

Migrant workers' statutory claims, 102:31

Off-duty injuries, statutory reflection of traditional requirements, 112:25

Offsets, 207:6

Permanent total disability, 200:21

Presumptions and burden of proof, 305:2

Prospective statutes, 104:3 to 104:5

Retaliation (this index)

Retroactive statutes, 104:3 to 104:5

Safe workplace, failure to provide, 102:21

Third persons, remedies against, **103:2**, **103:17**, **103:18**

Weight and sufficiency of evidence, 307:4

STATUTORY COMPARISON

Generally, 321:1 et.seq

Attorneys Fees, 321:9

Claim Time Limitations, 321:7

Compulsory and Elective Coverage, 321:2

Covered 8220Employees, 321:4

Death Benefits, 321:15

Definition of 8220Injury8221 and 8220Accident8221, **321:3**

Disfigurement, 321:16

Injury 8220Arising Out of the Employment8221, **321:5**

Medical Benefits, 321:8

Notice of Injury8221 Requirements, **321:6**

Occupational Disease, 321:14

Permanent Partial Disability and Benefits, **321:12**

Permanent Total Disability and Benefits, 321:13

Rehabilitation Benefits, 321:17

Retaliation, 321:20

STATUTORY COMPARISON—Cont'd

Selection of Physician, **321:18**

Temporary Partial Disability and

Benefits, 321:11

Temporary Total Disability and Benefits, 321:10

Third Party Claims Generally and Third Party Settlement, **321:19**

STAY

Awards, stay pending review, 309:6

STIPULATIONS

Hearing, 308:11

STOCKBROKERS

Covered employees, 106:51.3

STOCKHOLDERS

Compulsory coverage, 101:8

Covered employees, 106:22

Earnings, 201:15

STOMACH DISORDERS

Diseases, 109:31

STORE OPERATORS

Third persons, remedies against, 103:23

STRESS-CAUSED MENTAL ILLNESS

Generally, 109:47

STROKE

Diseases, 109:27

STRUCTURED SETTLEMENTS

Compensation agreements, 204:8

STUDENT WORKERS

Covered employees, 106:58

SUBCONTRACTORS

Compulsory and elective coverage, 101:20.10

Covered employees, 106:33

Third persons, remedies against, 103:28

SUBMISSION TO EXAMINATION

Employee's duty to submit to, 304:1

SUBROGATION

Liens (this index)

Minors' compensation, 200:47.1

Payor, subrogation of claim to, 103:55

Questions, 104:31

Recovery subject to subrogation, 103:56

SUBROGATION—Cont'd

Third party actions, 206:7.10

SUBSEQUENT EMPLOYER LIABILITY

Subsequent injuries, 116:20

SUBSEQUENT INJURIES

Generally, 116:1 et seq.

Accidental injury requirement, **116:4 to 116:7**

Aggravation, 116:22

Alcohol or drug addiction as pre-existing condition, **116:11**

Apportionment of liability, **116:19 to 116:21**

Causation, 116:9

Claims of employee, 116:28

Concurrent benefits, 116:26

Continuation of injury in established case, **116:22.10**

Direct result, 116:14

Employee misconduct, 116:17

Employment connection, generally, 116:8, 116:13

Funds for. 116:24, 116:25

runds for, **110:24, 110:25**

Hazardous fumes, exposure to, 116:7 Idiopathic conditions, 116:10

Independent intervening cause, 116:15

Last injurious exposure, 116:23

Maximum medical improvement, 116:21

Medical complications, 116:12

Natural result, 116:14

Pre-existing condition, **116:2**, **116:11**, **116:13**

Presumption of accidental injury, 116:5

Recurrence, 116:22

Refusal of medical treatment, 116:18

Refusal of treatment, 116:18

Reimbursement, limits on, 116:25

Repetitive trauma, 116:6

Subsequent employer liability, 116:20

Substantial factor test, 116:3

Supplemental earnings benefits, 116:27

Traveling for treatment, 116:16

Unusual exertions, 116:6

SUBSTANTIAL CAUSE

Intoxication, 115:22

SUBSTANTIAL DEVIATIONS

Travel and commuting, 111:21

SUBSTANTIAL FACTOR TEST

Subsequent injuries, 116:3

SUBSTITUTION OF PARTIES

Generally, 302:6, 314:4

SUCCESSIVE INJURIES

Generally, **104:17**

Governing law, generally, 104:17

Overlapping disabilities, 200:25

SUCCESS REQUIREMENT

Costs, fees, and expenses, 317:3

SUFFICIENCY

Awards, 309:3

Evidence. Weight and Sufficiency of Evidence (this index)

SUICIDE

Employee misconduct, 115:5

SUITABLE WORK

Availability, 200:33

Refusal, 200:32

Vocational rehabilitation, transfer to other suitable work, **203:7**

SUMMARY JUDGMENT

Awards, 309:7

SUMMONS

Review by summons to commission, 312:5

SUPERVISORS

Third persons, remedies against, 103:12

SUPPLEMENTAL EARNINGS BENEFITS

Subsequent injuries, 116:27

SUPPLEMENTAL

INTERROGATORIES

Interrogatories (this index)

SURGERY

Medical benefits, 202:16

SURVEYS

Claim Investigations (this index)

SURVIVORS

Exclusion of, 102:3

SUSPENSION OF BENEFITS

Generally, 309:8

TARDINESS

Retaliation, 311:15

TAXI DRIVERS

Covered employees, 106:59

TAX STATEMENTS

Claim investigations, request for federal income tax statements, **318:5**

TECHNOLOGY

Advances, Permanent total disability, 200:21.4

TELEPHONIC

Deposition, 320:29

TEMPORARY DISABILITY

Claim Investigations (this index) Liens, 206:2 Partial disability, 200:7

Temporary partial disability, **200:7** Temporary total disability, **200:8**

Total disability, 200:8

TEMPORARY IN-STATE WORK

Generally, 104:15

TERMINATION

Covered dependents, **107:20**, **107:21** Disability, end of, **200:26**

Discharge From Employment (this index)

Employers, remedies against, **102:14.4** Employment connection, posttermination, **110:6**

Notice of termination of benefits, **303:5** Payments, discontinuance of benefits, **205:18**

TERMS

Construction according to, 100:5

TESTIMONY

Admissibility of Evidence (this index)
Expert Evidence (this index)
Hearing, generally, 308:16
Written testimony, 308:17

TESTS

Admissibility of evidence, 306:21

TESTS—Cont'd

Alcohol and drug testing, 115:20, 306:21

Claim investigations, testing for harmful chemicals by NIOSH, NIEHS, and FDA, 318:22 to 318:24

Covered dependents, tests of dependency, **107:4**

Covered employees, 106:32

Employee misconduct, 115:20

Employment connection, 110:2, 110:3

Off-duty injuries, after hours training, 112:37

Single work-relation test, **110:2**Subsequent injuries, substantial factor test, **116:3**

Twin-test rule, 110:3

THEFT

Remedies against employers, employee theft, **102:14.3**

Retaliation, 311:20.2

THIRD PARTY CLAIMS

Generally, 321:19
Discontinuance, 204:20
Retaliation, 321:20
Settlement, 321:19

THIRD PERSONS

Assault or Firearms (this index)

Causation, 202:4

Fault or blame, 108:5

Liens (this index)

Reimbursement rights, 104:32

Remedies. **Third Persons, Remedies Against** (this index)

THIRD PERSONS, REMEDIES AGAINST

Generally, 103:1 et seq.

Abandonment, insufficiency of claim, 103:49.1

Abuse of process and fraud, **103:5**Assignment/subrogation of claim to compensation payor, **103:55**

Attorney, 103:19

Choice of remedies, 103:1

Claims processing, 103:4

Closely held corporations, 103:15

Coemployees (this index)

Community property, 103:62

THIRD PERSONS, REMEDIES

AGAINST—Cont'd Consortium, loss of, 103:47 Construction design professionals, 103:34 Contractors, 103:27 to 103:29 Corporations Generally, 103:14 Closely held corporations, 103:15 By estoppel, **103:15.1** Defenses, 103:51 to 103:53 Directors, **103:13** Disbursement of recovery, 103:59 Distributors, 103:22 Division of recovery proceeds, 103:60, 103:61 Former employers, 103:16 Fraud. 103:5 General contractors, 103:27 Guarantors, 103:4, 103:5 Improper safety devices, 103:42 Indemnification agreement of employer. 103:53 Independent contractors, 103:29 Insufficient proceeds, 103:61 Insurers, 103:4, 103:5 Intentional infliction of emotional distress, 103:38 Intentional torts, 103:37, 103:38 Intoxication of coemployees, 103:10 Joint venturers, 103:33 Labor unions, 103:36 Landowners, 103:20 Lien on recovery, 103:57 Loaned servants, 103:30, 103:31 Loaning employer, 103:31 Managers, 103:12 Manufacturers, 103:21 Medical malpractice claims, 103:44 Negligence, 103:11, 103:51, 103:52 No-fault insurance, 103:45 Officers, 103:13 Parties. 103:50 Partners, 103:32 Principals, 103:26 Public coemployees, 103:8 Public employers, 103:25 Public utilities, 103:24

THIRD PERSONS, REMEDIES AGAINST—Cont'd Racketeer Influenced and Corrupt Organizations Act (RICO), 103:6 Related corporations, 103:14 Requisite employment connection for coemployees, 103:9 Safety violations, willful conduct, 103:40 Settlements, 103:54 Statutory employees, 103:18 Statutory employers, 103:17 Statutory interpretation, 103:2 Store operators, 103:23 Subcontractors, 103:28 Subrogation, recovery subject to, 103:56 Supervisors, 103:12 Time limitations, 103:49 Tort immunity, generally, 103:3 Trial, 103:58 Uninsured motorist claims, 103:46 Unprovoked physical aggression, 103:43 Unsafe workplace, 103:41 Vehicular negligence, coemployees, 103:11 Victim of crime, 103:48 Vocational trainers, 103:35 Willful conduct, 103:39, 103:40 **THOROUGHFARES** Public thoroughfares, 111:8 TIME AND DATE Generally, **104:2** Accidents and injuries, 107:3, 301:2, 301:3 Covered dependents, **107:3**, **107:5** Disability, insurance coverage during, 202:52 Earnings, 201:5 Hearing, 301:9, 316:3 Jurisdiction, 313:5, 313:7 Limitations. Time Limitations (this

index)

305:21

Lost time, medical benefits, 202:39

Maximum disability period, 200:27

Presumptions and burden of proof,

Off-Duty Injuries (this index)

Payments, 205:17, 301:10

TIME AND DATE—Cont'd

Retaliation, untimeliness of notice or claim, 311:19

Time Limitations (this index)

Treatment, 202:42, 301:10

Vocational rehabilitation, 203:5

Waiting period, 200:45

TIME LIMITATIONS

Generally, 104:5, 301:1 et seq.

Accidents and injuries, 301:2, 301:3

Administrative review, 310:2

Claims, see lines throughout this topic

Cumulative trauma injury, 301:3.10

Death claims, 301:6

Disease claims, 301:4, 301:5

Employer act or omission, 301:14, 301:15

Equitable estoppel, 301:15.10

Failure to prosecute, 301:8.10

Good cause, 301:13

Governing law, generally, **104:5**

Hearing, failure to request, 301:9

Hearing loss, 301:5

Incapacity, 301:11

Injury claims, 301:3

Jurisdiction, 313:5

Minors, 301:7.1

Notice of injury or disease, 301:2

Omissions, 301:14, 301:15

Other proceedings, 301:12

Payment, 301:10

Presumptions and burden of proof, 305:21

Reasonable excuse, 301:13

Records and reports, 301:8, 301:15

Relation-back doctrine, 301:17

Required filing, 301:8

Special claims, 301:7

Treatment, 301:10

Waiver. 301:16

TINNITUS

Diseases, 109:41

TIPS

Generally, 201:30

TORT CHOICE OF LAW

Generally, 104:30 to 104:32

TORTS

Common-law tort actions, **311:2**

Construction and interpretation, replacement of tort system, **100:1**

Intentional torts, 102:13, 103:37, 103:38

TOTAL DISABILITY

Permanent total disability, **200:19 to 200:21**

Temporary total disability, 200:8

TOXIC SUBSTANCES

Claim Investigations (this index)

TRADE REQUIREMENTS

Covered employers, 105:5

TRAINING

Compulsory coverage for trainees, 101:17

Covered employees, 106:62

Covered employers, 105:22

Earnings of trainees, 201:16

Off-duty injuries, after hours training,

112:35 to 112:37

Vocational training, 103:35, 106:62

TRANSCRIPTS

Admissibility of evidence, 306:4

TRANSFER JOBS

Vocational rehabilitation, transfer to other suitable work, **203:7**

TRANSPORTATION

Travel and Commuting (this index)

TRANSPORTATION EMPLOYMENT

Covered employees and employers, 105:23, 106:37

TRAUMA

Cumulative trauma injury, time limitations, 301:3.10

Mental illness, 109:46

Subsequent injuries, repetitive trauma, 116:6

TRAVEL AND COMMUTING

Arrival at workplace, 111:10

Carpools, 111:6

Commercial travelers, 111:15

Deviations, 111:19 to 111:22

Dual purpose travel, 111:18

TRAVEL AND COMMUTING—Cont'd Earnings, **201:34** Employer-furnished hotel room, 111:3.1 Employer-furnished transportation, 111:2, 111:3 Employer ownership and control, 111:13 Employer-paid travel, 111:5 Employer-required transportation, 111:4 Employment connection, travel for compensation, **110:15.50** Expenses, medical benefits, 202:38 Flight attendants, 111:15.1 Going and coming rule, 111:1 Medical travel, 111:23 **Motor Vehicles** (this index) Mutual benefit travel, 111:17 Off-duty injuries, travel to after hours training, 112:36

Parking lot injuries, 111:14
Police officers, 111:22
Premises rule, 111:11, 111:12
Public thoroughfares, 111:8
Re-entry, 111:20
Remote worksite, 111:3

Rideshares, 111:6 Road rage, 111:23.1 Route to worksite, 111:9

Sleep deprivation, 111:23.2

Special hazards, 111:7 to 111:9

Special missions or errands, **111:16**Subsequent injuries, traveling for treat-

Subsequent injuries, traveling for treatment, **116:16**

Substantial deviations, 111:21

Transportation (this index)

Zone of employment, 111:12

TREATISES

Admissibility of evidence, 306:18

TREATMENT

Accidents and injuries, generally, 108:15, 108:16

Cerebrovascular accidents and traumatic brain injury, **108:15.1**

Compensation and benefits, 108:16

Medical examinations, interviews of treating physicians, **304:7**

Necessary, requirement that treatment be. **202:5**

Period of treatment, 202:42

TREATMENT—Cont'd

Presumptions and burden of proof, 305:19

Refusal, 116:18, 202:48

Refusal of treatment, 202:48

Specialist treatment, 202:11

Spiritual treatment, 202:28

Subsequent injuries, 116:16, 116:18

Time limitations, 301:10

Traveling for treatment, 116:16

TRIAL

Retaliation, 311:27

Third persons, remedies against, 103:58

TRUCKERS

Covered employees, 106:60

TRUSTEES

Church members and trustees as covered employees, **106:17.1**

TRUSTS

Payments, 205:12

TUBERCULOSIS

Generally, 109:20

TUITION

Earnings, 201:35.1

TWIN-TEST RULE

Employment connection, 110:3

TWO-JOB WORKERS

Earnings, **201:7**

TWO-TIERED JUDICIAL REVIEW

Generally, 315:4

UNCONTROVERTED OR CONTROVERTED CASES

Costs, fees, and expenses, 317:4, 317:5

UNDISPUTED EVIDENCE

Appeal and review, 315:8

UNDOCUMENTED WORKERS

Retaliation, 311:8.1

UNEMPLOYMENT

Compensation and benefits, generally, 200:35

Earnings, 201:20

UNFAIR COMPENSATION CLAIM PROCESSING

Employers, remedies against, 102:29

UNFITNESS FOR WORK

Retaliation, 311:14

UNINSURED MOTORIST COVERAGE

Lien on, 206:16

Third persons, remedies against, 103:46

UNINSURED SUBCONTRACTORS

Compulsory and elective coverage, 101:20.10

UNIONS

Earnings, 201:24

Pickets, covered employees, **106:61** Third persons, remedies against, **103:36**

UNLICENSED CONTRACTORS

Covered employees, 106:6.10

UNREPORTED WORK

Misrepresentations, 115:9.4

UNSCHEDULED INJURIES

Compensation and benefits, generally, 200:15 to 200:18

UNSUCCESSFUL CLAIMS

Retaliation, 311:10

UNTIMELY APPEALS

Jurisdiction, 313:7

UNUSUAL EXERTIONS

Subsequent injuries, 116:6

USE, LOSS OF

Compensation and benefits, generally, 200:11

UTILIZATION REVIEW

Medical benefits, 202:50

VACATING WORK FORCE

Employment connection, 110:15.1

VACATION PAY

Generally, 201:28

VACCINATIONS

Pre-employment, 304:1.1

VACCINE INJURY

Covid-19, 109:65.50

VALIDITY

Generally, 100:2

Compulsory coverage, involuntary coverage rejections as invalid, 101.3

Presumptions and burden of proof, validity of order or regulation, 305:28

VASCULAR INJURIES

Diseases, 109:64

VEHICLES

Motor Vehicles (this index)

VEHICULAR NEGLIGENCE

Third persons, remedies against, coemployees, 103:11

VENOUS STATUS

Diseases, 109:60

VENUE

Generally, 313:15 Jurisdiction, 313:15 References, 313:16

VETERANS

Earnings, 201:18

VETERANS ADMINISTRATION

Liens, 206:3

Medical investigations, VA record requests, **319:10**

VICTIMS

Employers, remedies against, 102:33

VIDEOTAPES

Admissibility of evidence, **306:7** Deposition, **320:28**

VIOLATION OF SPECIFIC SAFETY REQUIREMENT (VSSR)

Generally, 115:14 to 115:17

VIOLENCE

Stress from employer's conduct challenging workers' compensation claim, **109:49**

VIRGIN ISLAND WATERS

Maritime injuries, 104:23

INDEX

VISION

Partial loss of vision, 200:13

VOCATIONAL EVIDENCE

Admissibility of evidence, 306:24

VOCATIONAL REHABILITATION

Generally, 203:1 et seq.

Benefits, 203:4

Duration, 203:5

Eligibility, 203:2

Noncooperation, 203:6

Plan, development of, 203:3

Presumptions and burden of proof, 305:20

Transfer to other suitable work, **203:7** Voice recognition technology, **203:4.1**

VOCATIONAL TRAINING

Generally, 103:35, 106:62

VOICE RECOGNITION TECHNOLOGY

Vocationsl rehabilitation, 203:4.1

VOLUNTARY AND INVOLUNTARY

Compulsory Coverage (this index)
Elective Coverage (this index)

VOLUNTARY QUIT

Compensation and benefits, generally, 200:37

VOLUNTEERS

Activity garnering business, **110:15.3** Compulsory coverage, **101:5**, **101:6** Covered employees, **106:63** Firefighters, **101:5**

WAGE-EARNING CAPACITY

Earning Capacity (this index)

WAGES

Earnings (this index)

WAITING PERIOD

Compensation and benefits, generally, 200:45

WAIVER AND ESTOPPEL

Administrative proceedings, **300:14 to 300:16**

Collateral estoppel, 300:16

Compensation agreements, 204:5

WAIVER AND ESTOPPEL—Cont'd

Employers, remedies against, waiver of right to workers' compensation, 102:8

Res judicata, 300:15

Retaliation, 311:17

Time limitations, 301:16

WEAPONS

Assault or Firearms (this index)

WEATHER INJURIES

Generally, 113:1 et seq.

Act of God defense, 113:3

Causation requirement, 113:2 to 113:4

Positional risk theory, 113:4

WEIGHT AND SUFFICIENCY OF EVIDENCE

Generally, 307:1 et seq.

Accidents, 307:5

AMA guides, 307:13

Attending physician, 307:23

Back problems, 307:9

Causation

Generally, 307:6 to 307:11

Back problems, 307:9

Death, 307:11

Disease, 307:8

Heart conditions, 307:10

Preexisting conditions, 307:7

Credibility determinations, 307:3

Death, 307:11

Dependency, 307:17

Disability or impairment

Generally, 307:12 to 307:16

AMA guides, 307:13

Hearing loss, **307:15**

Mental illness, 307:16

Odd-lot disability, 307:14

Disease, 307:5, 307:8

Earning capacity, 307:18

Earnings, **307:18**

Expert evidence, 307:2

Gradual onset of injuries, 307:7.1

Hearing loss, 307:15

Heart conditions, 307:10

Injuries, **307:5**

Intoxication, 307:20

Lay evidence, 307:2

WEIGHT AND SUFFICIENCY OF EVIDENCE—Cont'd

Legal and safety violations, 307:21 Medical expenses, 307:19 Medical records, 307:22 Mental illness, 307:16 Odd-lot disability, 307:14 Preexisting conditions, 307:7 References, 307:22 Statute, applicability of, 307:4

WEIGHT-LOSS PROGRAMS

Medical benefits, 202:30

WELFARE WORKERS

Covered employees, 106:64

WHOLE PERSON IMPAIRMENT

Degree of, generally, 200:18

WILLFUL CONDUCT OR MISCONDUCT

Employee misconduct, 115:2, 115:7
Employers, remedies against, 102:14
Employment application, knowing and willful misrepresentation on, 115:7
Third persons, remedies against, 103:39, 103:40

WITNESSES

Testimony (this index)

WORK CONNECTION

Employment Connection (this index)

WORK ENVIRONMENT SURVEY

Claim investigations, 318:24

WORKER AND COMMUNITY RIGHT TO KNOW LAW

Claim Investigations (this index)

WORKFARE

Earnings, 201:20

WORK-ORIGINATED INJURIES

Off-duty injuries, 112:21

WORKPLACE

Assault or firearms, dangerous job or locale, 114:8

Breaks (this index)

Coming and Going (this index)

Off-Duty Injuries (this index)

Off-premises injuries, employment connection, 110:10

On-Premises Injuries (this index)

Permanent total disability

Advances in technology, 200:21.4

Premises liability, 102:23

Premises rule, 111:11, 111:12

Regularly working at or from employer's place of business, 104:11

Safety, **102:20 to 102:22, 102:22.1**, **103:41**

Travel and Commuting (this index)

WORK-RELATION

Employment Connection (this index)

WORK SEARCH

Presumptions and burden of proof, 305:24

WORKSITE

Workplace (this index)

WORTHLESS CLAIMS

Attorneys' fees, 317:3.1

WRITTEN TESTIMONY

Hearing, 308:17

WRONGFUL DISCHARGE

Checklist, 318:2

Claim investigations, criminal sanctions against employer for wrongful discharge, 318:2

Employers, remedies against, 102:32

YOUTHFUL WORKERS

Earnings, **201:16**

ZONE OF EMPLOYMENT

Travel and commuting, 111:12