

# Index

## **ABSENCE**

Earnings, **201:4**  
Retaliation, **311:15**

## **ABSENCES, UNAUTHORIZED**

Employee misconduct, **115:1.1**

## **ABUSE OF DRUGS OR ALCOHOL**

**Employee Misconduct** (this index)

## **ABUSE OF PROCESS**

Third persons, remedies against, **103:5**

## **ACCEPTANCE**

Payments, **205:13**

## **ACCIDENTS AND INJURIES**

Generally, **108:1 to 108:16.3**  
Accident, generally, **108:2**  
Accidental injury requirement, **108:1**  
Admissibility of evidence, **306:11**  
Apportionment between disease, injury,  
and nonwork-related injury, **109:7**  
Assault or firearms, accidental discharge  
of firearms, **114:16**  
Burn injuries, **108:16.1**  
Causation, **108:10, 202:4**  
Cerebrovascular accidents and traumatic  
brain injury, **108:15.1**  
Chronic whiplash, **108:16.2**  
**Claim Investigations** (this index)  
Claims, generally, **301:3**  
Compensability, **108:14**  
Compensation agreements, **204:4**  
Compensation and benefits, **108:16**  
Concurrent injuries as overlapping dis-  
abilities, **200:24**  
Covered dependents, **107:2, 107:3**  
Crush injuries, **109:11**  
Cumulative injuries, **108:11**  
Death, **107:2, 107:3**  
Diseases, **107:2, 107:3, 109:8**  
**Employee Misconduct** (this index)  
**Employment Connection** (this index)

## **ACCIDENTS AND INJURIES—Cont'd**

### **Evidence**

Admissibility of evidence, **306:11**  
Causation, **108:10**  
Presumptions and burden of proof,  
**305:8**  
Weight and sufficiency of evidence,  
**307:5**  
External force requirement, **108:8**  
Fault or blame, **108:4, 108:5**  
Harmful change in human organism,  
**108:3**  
Hernias, **108:13**  
Injury, generally, **108:2**  
In-state injuries, **104:14, 104:15**  
Intentionally self-inflicted injury, **115:4,**  
**115:5**  
Latex, reactions to, **109:34**  
**Maritime Injuries** (this index)  
**Medical Benefits** (this index)  
Motor vehicle accidents, **102:25**  
**Noncompensable Injuries** (this index)  
Nondisabling injuries, **202:3**  
Notice and claim, **303:1**  
Notice of injury, **301:2**  
Objective symptoms requirement, **108:9**  
**Off-Duty Injuries** (this index)  
Out-of-state injuries, **104:16, 104:17**  
Overlapping disabilities, **200:23 to**  
**200:25**  
Parking lot injuries, **111:14**  
Post-injury job offer, **305:22**  
Presumptions and burden of proof,  
**305:8, 305:22**  
Prosthetic devices, injuries to, **108:12**  
Reports, **306:11**  
Same injury, **200:23**  
Second injury fund claims, **204:4**  
Statute, injuries not specified by, **200:21**  
**Subsequent Injuries** (this index)  
**Successive Injuries** (this index)  
Sudden event, accident as, **108:7**

**ACCIDENTS AND INJURIES—Cont'd**

Third persons, **108:5, 202:4**  
 Time, **107:3, 301:2, 301:3**  
 Time limitations, **301:2, 301:3**  
 Training injuries, **108:16.3**  
**Treatment** (this index)  
 Unexpected event, accident as, **108:6**  
 Unscheduled injuries, **200:15 to 200:18**  
 Violation of specific safety requirement (VSSR), **115:16**  
**Weather Injuries** (this index)  
 Weight and sufficiency of evidence, **307:5**

**ACCURACY**

Presumptions and burden of proof, correctness of report, **305:27**

**ACQUIESCENCE OF EMPLOYER**

Misconduct of employee, **115:12, 115:23**

**ACT OF GOD**

Defenses, **113:3**

**ACUPUNCTURE**

Medical benefits, **202:26**

**ADDICTION**

Disease, drug and alcohol addiction as, **109:43**  
 Opioid addiction, weaning off, **109:44**  
 Subsequent injuries, alcohol or drug addiction as pre-existing condition, **116:11**

**ADDITIONAL EVIDENCE**

Appeal and review, **315:7**  
 Hearing, **316:6**

**ADMINISTRATIVE INTERPRETATION**

Generally, **100:6**

**ADMINISTRATIVE LAW JUDGE**

Admissibility of evidence, witness, **306:20.1**

**ADMINISTRATIVE PROCEDURE ACT**

Generally, **300:4**

**ADMINISTRATIVE PROCEEDINGS**

Generally, **300:1 et seq.**  
 Administrative Procedure Act, **300:4**

**ADMINISTRATIVE PROCEEDINGS—Cont'd**

**Administrative Review** (this index)  
**Admissibility of Evidence** (this index)  
 Advisors of claimant, **300:12**  
 Alternative dispute resolution, **300:9 to 300:11**  
 Appeal and review. **Administrative Review** (this index)  
 Arbitration, **300:11**  
**Award** (this index)  
 Collateral estoppel, **300:16**  
 Death of claimant, **300:17.1**  
 Estoppel, **300:14 to 300:16**  
**Hearing** (this index)  
 Impecunious claimants, **300:13**  
 Investigations, **300:5**  
 Jurisdiction, **300:3**  
 Laches, **300:16.10**  
 Legal immunity, **300:17**  
 Mediation, **300:10**  
**Medical Examinations** (this index)  
**Notice and Claim** (this index)  
 Ombudsmen, **300:12**  
**Parties** (this index)  
 Penalty proceedings, **300:7**  
**Presumptions and Burden of Proof** (this index)  
 Res judicata, **300:15**  
**Retaliation** (this index)  
 Review. **Administrative Review** (this index)  
 Rulemaking, **300:6**  
 Small claims, **300:8**  
 Summary and simple nature, **300:2**  
**Time Limitations** (this index)  
**Weight and Sufficiency of Evidence** (this index)

**ADMINISTRATIVE REVIEW**

Generally, **310:1 et seq.**  
 Awards, stay pending review, **309:6**  
 Cross-appeal, **310:7**  
 Decision, **310:11**  
 Hearing, **310:10**  
 Interrogatories, application to review or modify prior award, **320:19**  
 Judicial review. **Appeal and Review** (this index)  
 Notice, **310:6**

## INDEX

### **ADMINISTRATIVE REVIEW—Cont'd**

Orders as appealable, **310:3**  
Parties, **310:4**  
Petition for review, **310:5**  
Records, **310:8**  
Scope of review, **310:9**  
Time limitations, **310:2**

### **ADMISSIBILITY OF EVIDENCE**

Generally, **306:1 et seq.**  
Administrative law judge as witness, **306:20.1**  
Alcohol and drug test results, **306:21**  
AMA guides, **306:17**  
Claimant and witness testimony, **306:6.1**  
Criminal records, **306:22**  
Cross-examination, **306:3.10**  
Deceased's statements and conversations, **306:26**  
Depositions, **306:5**  
Earning capacity evidence, **306:25**  
Earnings evidence, **306:25**  
Employer reports, **306:10**  
Employer tax records, **306:10.1**  
Employment evidence, **306:23**  
Expert medical testimony, **306:16, 306:17**  
Expert nonmedical testimony, **306:19**  
False medical reports, **306:14.1**  
Formal rules of evidence, **306:2**  
Hearsay, **306:3**  
Injury reports, **306:11**  
Investigator's reports, **306:12**  
Lay disability testimony, **306:20**  
Medical and hospital records, **306:15**  
Medical evidence, generally, **306:13**  
Medical reports, **306:14**  
Medical treatises and articles, **306:18**  
Official publications, **306:8**  
Payment of compensation benefits, **306:27**  
Privileged communications, **306:9**  
Records and reports, see lines throughout this topic  
Settlement conferences, **306:9.1**  
Statements, **306:6, 306:26**  
Testimony, see lines throughout this topic  
Transcripts, **306:4**  
Videotapes, **306:7**

### **ADMISSIBILITY OF EVIDENCE**

#### **—Cont'd**

Vocational evidence, **306:24**  
Witness, administrative law judge as, **306:20.1**

### **ADMISSIONS**

Discovery, **320:39**

### **ADVICE**

Failure to advise to obtain insurance, **101:29**

### **ADVISORS**

Claimant advisors in administrative proceedings, **300:12**

### **AFFIDAVITS**

Depositions, affidavit of attorney in support of de bene esse motion, **320:24**

### **AFTER HOURS TRAINING**

Off-duty injuries, **112:35 to 112:37**

### **AGENTS**

Real estate agents as covered employees, **106:52**

### **AGGRAVATION**

Diseases, **109:9**  
Subsequent injuries, **116:22**

### **AGREEMENTS**

**Contracts and Agreements** (this index)

### **AGRICULTURE**

Cessation of farming, compensation and benefits, **200:37.2**  
Compulsory coverage, **101:13**  
Covered employees, **106:8**  
Covered employers, **105:8**

### **AIDS**

Generally, **109:16**

### **AIR AMBULANCES**

Airline Deregulation Act, federal preemption and, **104:28.2**

### **AIRLINE DEREGULATION ACT**

Air ambulances, federal preemption, **104:28.2**

### **AIR PATROL**

Covered employees in Civil Air Patrol, **106:18**

**AIR QUALITY (INDOORS)**

Claim investigations, survey, **318:24**

**ALCOHOL**

Addiction, **109:43, 116:11**

**Employee Misconduct** (this index)

Evidence, **306:21, 307:20**

Off-duty injuries, alcohol rehabilitation, **112:39**

Subsequent injuries, alcohol addiction as pre-existing condition, **116:11**

Test results, admissibility of, **306:21**

Weight and sufficiency of evidence of intoxication, **307:20**

**ALIENS**

Covered employees, **106:9**

**ALLERGIC REACTIONS**

Diseases, **109:35**

**ALLOWANCES**

Expense allowances, **201:31**

**ALTERNATIVE DISPUTE  
RESOLUTION**

Administrative proceedings, **300:9 to 300:11**

Arbitration, **300:11**

Mediation, **300:10**

**AMA GUIDES**

Admissibility of evidence, **306:17**

Weight and sufficiency of evidence, **307:13**

**AMBIGUITY**

Compensation agreements, **204:14**

**AMBULANCE PERSONNEL**

Covered employees, **106:10**

**AMYOTROPHIC LATERAL  
SCLEROSIS (ALS)**

Diseases, **109:31.8, 109:63**

**ANCILLARY ACTIVITIES RULE**

Off-duty injuries, **112:2**

**ANIMAL CARE PERSONNEL**

Independent contractors as covered employees, **106:34**

**ANKYLOSIS**

Diseases, **109:13**

**ANNUITIES**

Payments, **205:10**

**ANSWER**

**Interrogatories** (this index)

**ANTI-COMPENSATION-AVOIDING  
DEVICES STATUTES**

Generally, **311:6**

**ANTI-DISCHARGE STATUTES**

Generally, **311:3**

**ANTI-DISCRIMINATION STATUTES**

Generally, **311:4**

**ANTI-HARASSMENT STATUTES**

Generally, **311:5**

**APPEALABLE ORDERS**

Administrative review, **310:3**

**APPEAL AND REVIEW**

**Administrative Review** (this index)

**Judicial Review** (this index)

**APPEARANCE**

Hearing, nonappearances, **308:13**

**APPELLATE JURISDICTION**

Jurisdiction, **313:6 to 313:8, 313:12**

**APPLICATION FOR EMPLOYMENT**

Misrepresentation on application, **115:6 to 115:9**

**APPORTIONMENT**

Covered dependents, apportionment of benefits, **107:18**

Disease, injury, and nonwork-related injury, apportionment between, **109:8**

Subsequent injuries, apportionment of liability, **116:19 to 116:21**

**APPRENTICES**

Compulsory and elective coverage, **101:17**

**APPROVAL**

Attorneys' fees, **317:2**

Compensation agreements, **204:10**

Lump sum payments, **205:8**

**ARBITRATION**

Generally, **300:11**

## INDEX

### **ARISING OUT OF REQUIREMENT**

Employment connection as, **110:4**

### **ARREST**

Employment connection of workers' arrests, **110:15**

### **ARRIVAL**

Workplace, arrival at, **111:10**

### **ARTICLES**

Admissibility of medical articles as evidence, **306:18**

### **ARTIFICIAL MEMBERS**

Medical benefits, **202:18**

### **ARTS PERSONNEL**

Covered employees, **106:11**

### **ASBESTOSIS**

Generally, **109:21**

Medical misconduct, **115:26**

### **ASSAULT OR FIREARMS**

Generally, **114:1 et seq.**

Accidental discharge of firearms, **114:16**

Assailant's motivation, **114:4**

Coemployees, **114:9, 114:12**

Danger, **114:8, 114:9**

Employers, remedies against, **102:16**

Increased risk requirement, **114:6 to 114:9**

Initial aggressor defense, **114:11**

Job nexus requirement, **114:2 to 114:5**

Job or locale as dangerous, **114:8**

Labor activity violence, **114:15**

On-premises assaults, **114:5**

Origin of dispute, **114:3**

Positional risk doctrine, **114:10**

Public, dealing with, **114:7**

Robbery involving firearm, **114:16.1**

Sexual assaults and harassment, **114:14**

Third persons

Generally, **114:13**

### **ASSIGNMENT**

Payments, assignability of, **205:19**

Third persons, remedies against, **103:55**

### **ASSISTANTS OR HELPERS**

Covered employees, **106:30**

### **ATHLETES AND ATHLETICS**

Compulsory and elective coverage, **101:20**

Covered employees, **106:12**

Covered employers, **105:11**

Off-duty injuries, after hours training, **112:38**

### **AT-HOME INJURIES**

Off-duty injuries, **112:20 to 112:23**

### **ATTENDANT CARE**

Medical benefits, **202:37**

### **ATTENDING PHYSICIAN**

Weight and sufficiency of evidence, **307:23**

### **ATTORNEY, POWER OF**

Payments under, **205:3**

### **ATTORNEYS**

Compensation agreements, **204:12**

Covered employees, **106:13**

**Medical Investigations** (this index)

Representation, generally, **308:6**

Third persons, remedies against, **103:19**

### **ATTORNEYS' FEES**

**Costs, Fees, and Expenses** (this index)

Frivolous claims, **317:11.50**

Retaliation, **311:33**

Third party subrogation liens, **206:9**

Worthless claims, **317:3.1**

### **AUDIOLOGY**

Medical benefits, **202:20**

### **AUTHORIZED RELEASE OF INFORMATION**

**Claim Investigations** (this index)

**Medical Investigations** (this index)

### **AUTHORIZED REST BREAKS**

Off-duty injuries, **112:4**

### **AUTOMOBILES**

**Motor Vehicles** (this index)

### **AUTOPSIES**

Generally, **304:9**

### **AVAILABILITY OF WORK**

Presumptions and burden of proof, **305:23**

## **AWARD**

- Generally, **309:1 et seq.**
- Entry, **309:2**
- Finality, **309:5**
- Interrogatories, application to review or modify prior award, **320:19**
- Modification, **309:10, 320:19**
- Post-death awards, **309:4**
- Reconsideration, **309:9**
- Reopening, **309:11**
- Rescission, **309:10**
- Stay pending review, **309:6**
- Sufficiency, **309:3**
- Summary judgment, **309:7**
- Suspension of benefits, **309:8**

## **BACKPAY**

- Retaliation, **311:30**

## **BACK PROBLEMS**

- Weight and sufficiency of evidence, **307:9**

## **BARBERS**

- Covered employees, **106:14**

## **BARRED CLAIMS**

- Compensation agreements, **204:16**
- Jurisdiction, **313:5**
- Presumptions and burden of proof, **305:21**
- Time-barred claims, **305:21, 313:5**

## **BENEFIT-ENDING EVENTS**

- Covered dependents, **107:20**

## **BENEFITS**

- Compensation and Benefits** (this index)

## **BOARD, LODGING AND OTHER ADVANTAGES**

- Earnings, **201:33**

## **BONDS**

- Jurisdiction, failure to post bond, **313:9**

## **BONE**

- Diseases, **109:12**
- Osteoarthritis, **109:13**

## **BONUSES**

- Generally, **201:29**

## **BORROWING AND LOANING EMPLOYERS**

- Covered employers, **105:9**

## **BREAKS**

- Authorized rest breaks, **112:4**
- Meal Breaks** (this index)
- Personal comfort breaks, **112:5**

## **BREAST REDUCTION SURGERY**

- Medical benefits, **202:17**

## **BROTHERS AND SISTERS**

- Covered dependents, **107:11**

## **BURDEN OF PROOF**

- Presumptions and Burden of Proof** (this index)

## **BURIAL EXPENSES**

- Covered dependents, **107:23**

## **BURN INJURIES**

- Accidents and injuries, **108:16.1**

## **BUSINESS EARNING CAPACITY**

- Compensation and benefits, generally, **200:6**

## **CANCELLATION OF POLICY**

- Compulsory coverage, **101:30**

## **CANCER**

- Generally, **109:33**

## **CARDIOVASCULAR DISEASE**

- Supplemental interrogatories, **320:11**

## **CARPOOLS**

- Generally, **111:6**

## **CARRIER**

- Jurisdictional boundary of carrier operation, federal statutory preemption, **104:28**

## **CASE PREPARATION**

- Medical examinations, **202:10**

## **CASUAL WORKERS**

- Compulsory and elective coverage, **101:15**
- Covered employees, **106:6**
- Earnings, **201:9**

## INDEX

### CAUSAL CONNECTION

Misrepresentation on employment application, **115:8**

### CAUSATION

Accidents and injuries, **108:10, 202:4**  
Diseases, **109:7**  
Independent intervening cause, **116:15**  
Requirement of. **Causation Requirement** (this index)  
Retaliation, **311:12**  
Subsequent injuries, **116:9, 116:15**  
Third persons, injuries caused by, **202:4**  
Time limitations, good cause, **301:13**  
**Weight and Sufficiency of Evidence** (this index)

### CAUSATION REQUIREMENT

Accidents and injuries, **108:10**  
Violation of specific safety requirement (VSSR), **115:17**  
Weather injuries, **113:2 to 113:4**

### CEREBROVASCULAR ACCIDENTS AND TRAUMATIC BRAIN INJURY

Treatment, **108:15.1**

### CERTIFIED QUESTIONS

Generally, **312:8**

### CERTIORARI

Generally, **312:4**

### CHANGE OR MODIFICATION

Awards, **309:10, 320:19**  
Compensation agreements, **204:15**  
Disability changes, **200:40**  
Harmful change in human organism, **108:3**  
Interrogatories, application to review or modify prior award, **320:19**  
Job, change in, **200:36**  
Medical benefits, change in physician, **202:47**

### CHARITY OR NONPROFIT ORGANIZATION

Covered employees, **106:16, 106:17**  
Recipients of charity, **106:17**

### CHECKLISTS

Wrongful discharge, claim investigation, **318:2**

### CHEMICAL EXPOSURE

Diseases, **109:38**

### CHEMICAL SUBSTANCES

**Claim Investigations** (this index)

### CHILDREN AND MINORS

Compensation, generally, **200:47**  
Compensation agreements, **204:13**  
Covered dependents, **107:8, 107:9**  
Covered employees, **106:46**  
Earnings, **201:16**  
Employers, remedies against, **102:2**  
Grandchildren as covered dependents, **107:9**  
Payments, **205:14**  
Subrogation, **200:47.1**

### CHIROPRACTIC

Medical benefits, **202:24**

### CHOICE OF LAW

Retaliation, **311:25**  
Torts, **104:30 to 104:32**

### CHOICE OF REMEDIES

Third persons, employee has choice of remedies against, **103:1**

### CHRISTIAN SCIENCE TREATMENT

Medical misconduct, **115:25**

### CHRONIC FATIGUE SYNDROME

Diseases, **109:56**

### CHURCHES

Compulsory coverage, **101:2.1**  
Covered employees, church members and trustees, **106:17.1**  
Covered employers, **105:15.1**

### CIVIL AIR PATROL

Covered employees, **106:18**

### CIVIL DEFENSE WORKERS

Covered employees, **106:19**

### CIVIL PENALTIES

Retaliation, **311:31**

### CLAIMANT ADVISORS

Administrative proceedings, **300:12**

### CLAIMANTS' LIENS

Payments, **205:23**



## CLAIM INVESTIGATIONS

Generally, **318:1 et seq.**  
 Access to employee exposure and medical records by OSHA, **318:14**  
 Accident or injury. See entries throughout this topic  
 Air quality (indoors), survey, **318:24**  
 Authorization for release of information  
     Designated representative, authorization letter for release of employee record information to, **318:15**  
     Temporary disability information, **318:8**  
 Checklist, wrongful discharge, **318:2**  
 Chemical substances  
     National Institute of Occupational Safety and Health, *infra*  
     Worker and community right to know laws, *infra*  
 Community right to know law. Worker and community right to know law, *infra*  
 Criminal sanctions against employer for wrongful discharge, **318:2**  
 Demand or request. Requests, *infra*  
 Department of insurance, request for carrier name from, **318:4**  
 Designated representative, authorization letter for release of employee record information to, **318:15**  
 Disability. Requests, *infra*  
 Division of Workers' Compensation, request for prior records from, **318:9**  
 Earnings, request for Social Security Administration information, **318:6**  
 Employee certifications, request for, **318:7**  
 Employee exposure, access to employee exposure and medical records by OSHA, **318:14**  
 Employee failure to cooperate with investigation, **318:24.1**  
 Employer certifications, request for, **318:7**  
 Environmental hazardous substances, **318:19**  
 Exposure, access to employee exposure and medical records by OSHA, **318:14**

## CLAIM INVESTIGATIONS—Cont'd

Extremely hazardous substance list, **318:20**  
 Federal income tax statements, request for, **318:5**  
 Forms  
     See also other entries throughout this topic  
     Interview questionnaire, occupational disease information form, **318:3**  
     Worker and community right to know law, information request form, **318:21**  
 Hazardous substances  
     Generally, **318:19, 318:20**  
     See also Toxic substances, *infra*  
 Income tax statements, request for, **318:5**  
 Indoor air quality survey, **318:24**  
 Insurance, request for carrier name from department of insurance, **318:4**  
 Interview questionnaire (occupational disease information form), **318:3**  
 Letter authorizing release of information to designated representative, **318:15**  
 List of extremely hazardous substances, **318:20**  
 Medical certifications, request for, **318:7**  
 Medical records, access to employee exposure and medical records by OSHA, **318:14**  
 Motor vehicle services: request for information, **318:11**  
 National Institute of Occupational Safety and Health (NIOSH)  
     Chemical substances, registry of toxic effects of, **318:23**  
     Indoor air quality and work environment survey, **318:24**  
     National Toxicology Program, testing for harmful chemicals, **318:22 to 318:24**  
 National Toxicology Program, **318:22**  
 NIOSH. National Institute of Occupational Safety and Health, *supra*  
 Notice of accident to employer, **318:1**  
 Occupational disease information form, **318:3**



## INDEX

### CLAIM INVESTIGATIONS—Cont'd

- Occupational safety and health
  - Access to employee exposure and medical records by OSHA, **318:14**
  - National Institute of Occupational Safety and Health (NIOSH), *supra*
  - OSHA, generally, **318:14**
  - Request for information, generally, **318:13**
  - State occupational safety and health acts, **318:16**
- Occupational Safety and Health Administration. Occupational safety and health, *supra*
- OSHA. Occupational safety and health, *supra*
- Police report request, **318:10**
- Prior records from Division of Workers' Compensation, request for, **318:9**
- Records. See entries throughout this topic
- Registry of toxic effects of chemical substances, **318:23**
- Release of information. See entries throughout this topic
- Representative, letter authorizing release of information to designated, **318:15**
- Requests
  - See also other entries throughout this topic
  - Carrier name requested from department of insurance, **318:4**
  - Disability. Temporary disability information, *infra* this group
  - Federal income tax statements, request for, **318:5**
  - Motor vehicle services: request for information, **318:11**
  - Occupational safety and health request, **318:13**
  - Police report request, **318:10**
  - Prior records from Division of Workers' Compensation, request for, **318:9**
  - Social Security Administration information request, detailed earnings information, **318:6**

### CLAIM INVESTIGATIONS—Cont'd

- Requests—Cont'd
  - Temporary disability information
    - Authorization for release of information, **318:8**
    - Copy of employee, employer and medical certifications, request for, **318:7**
  - Worker and community right to know law, information request form, **318:21**
- Right to know law. Worker and community right to know law, *infra*
- Social Security Administration information request, detailed earnings information, **318:6**
- State occupational safety and health acts, **318:16**
- State records, **318:12**
- Surveys
  - Indoor air quality and work environment survey, **318:24**
  - Worker and community right to know law, **318:18**
- Tax statements, request for, **318:5**
- Temporary disability. Requests, *supra*
- Testing for harmful chemicals, **318:22 to 318:24**
- Toxic substances
  - National Institute of Occupational Safety and Health, *supra*
  - National Toxicology Program, **318:22**
  - Worker and community right to know laws, *infra*
- Work environment survey, **318:24**
- Worker and community right to know law
  - Generally, **318:17 to 318:21**
  - Environmental hazardous substances, **318:19, 318:20**
  - Extremely hazardous substance list, **318:20**
  - Information request form, **318:21**
  - Surveys, **318:18**
- Wrongful discharge, criminal sanctions against employer for, **318:2**

### CLAIMS

- Barred Claims** (this index)
- Compensation agreements, **204:4, 204:16**

**CLAIMS—Cont'd**

- Investigations. **Claim Investigations** (this index)
- Migrant workers' statutory claims, **102:31**
- Notice and Claim** (this index)
- Retaliation, **311:10, 311:19, 311:21**
- Second injury fund claims, **204:4**
- Subsequent injuries, claims of employee, **116:28**
- Third persons, remedies against, **103:5, 103:44, 103:45**
- Time Limitations** (this index)
- Unfair compensation claim processing, **102:29**

**CLASS ACTIONS**

- Generally, **312:15**

**CLEARED FOR WORK**

- Generally, **200:30**

**CLOSELY HELD CORPORATIONS**

- Third persons, remedies against, **103:15**

**COCCIDIOIDOMYCOSIS**

- Diseases, **109:58**

**COEMPLOYEES**

- Generally, **103:7**
- Assault or firearms, **114:9, 114:12**
- Employment connection requirement, **103:9**
- Intoxication, **103:10**
- Public coemployees, **103:8**
- Vehicular negligence, **103:11**

**COEMPLOYEE SAFETY VIOLATION**

- Employee conduct, **115:27.10**

**COHABITANTS**

- Covered dependents, **107:7**

**COLLATERAL ESTOPPEL**

- Administrative proceedings, **300:16**

**COLLATERAL SOURCE PAYMENTS**

- Medical benefits, **202:40**

**COLLECTIVE BARGAINING AGREEMENTS**

- Compensation agreements, **204:3**

**COMFORT BREAKS**

- Off-duty injuries, **112:5**

**COMING AND GOING**

- Activity, going to and from, **112:34**
- Meal break, going and coming during, **112:10**
- Off-duty injuries, **112:10, 112:34**
- Off-duty injuries, leaving workplace, **112:14**
- Rule, **111:1**

**COMMERCIAL TRAVELERS**

- Generally, **111:15**

**COMMISSION**

- Summons to commission, review by, **312:5**

**COMMON-LAW TORT ACTIONS**

- Retaliation, **311:2**

**COMMUNICATIONS**

- Admissibility of evidence, **306:9, 306:26**
- Deceased's statements and conversations, **306:26**
- Privileged communications, **306:9**

**COMMUNITY PROPERTY**

- Third persons, remedies against, **103:62**

**COMMUNITY RIGHT TO KNOW LAW**

- Claim Investigations** (this index)

**COMMUNITY SERVICE, EMPLOYER SPONSORED**

- Off-duty injuries, **112:24.1**

**COMMUNITY SERVICE WORKERS**

- Covered employees, **106:20**

**COMMUTABLE PAYMENTS**

- Lump sum payments, **205:5**

**COMMUTING**

- Travel and Commuting** (this index)

**COMPENSABILITY**

- Accidents and injuries, **108:14**
- Presumptions and burden of proof, **305:3**

**COMPENSATION AGREEMENTS**

- Generally, **204:1 et seq.**
- Ambiguity, **204:14**
- Approval of settlement, **204:10**

## INDEX

### COMPENSATION AGREEMENTS

#### —Cont'd

- Barred claims, **204:16**
- Collective bargaining agreements, **204:3**
- Employer credits, **204:21**
- Enforcement of agreements, **204:17**
- Formalities of settlement, **204:7**
- Fraud, misrepresentation, or mistake, **204:14**
- Minors, settlement with, **204:13**
- Modification of agreement, **204:15**
- Official recommendations, **204:11**
- Pay compensation costs, agreements to, **204:1**
- Powers of settlement, **204:6**
- References, **204:18**
- Reporting/filing of settlement, **204:9**
- Second injury fund claims, **204:4**
- Settlements with incapacitated claimants, **204:13.10**
- Structured settlements, **204:8**
- Substitute systems, **204:2**
- Unrepresented claimants, settlements with, **204:12**
- Waiver of compensation, **204:5**

### COMPENSATION AND BENEFITS

- Generally, **200:1 et seq.**
- Accidents and injuries, treatment, **108:16**
- Ceasing farming, **200:37.2**
- Complex regional pain syndrome, **200:3.1**
- Discontinuance of third-party action, **204:20**
- Earnings** (this index)
- Elective procedures, **200:29.1**
- Employers, remedies against, bad faith refusal to pay benefits, **102:14.5**
- False benefit statements, employee misconduct, **115:9.1**
- Farming, ceasing, **200:37.2**
- Lifestyle choice, **200:37.1**
- Lifetime benefits, **200:21.2**
- Low percentage physical impairment, **200:20.1**
- Medical Benefits** (this index)
- Permanent total disability
  - Advances in workplace technology, **200:21.4**

### COMPENSATION AND BENEFITS

#### —Cont'd

- Prescriptions, **202:41**
- Settlement of future claims, **204:19**
- Vocational Rehabilitation** (this index)

### COMPLIANCE

- Medical examinations, sanctions for noncompliance with examination request, **304:4**

### COMPROMISE AND SETTLEMENT

- Compensation Agreements** (this index)
- Future claims, **204:19**
- Presumptions and burden of proof, **305:26**
- Third party claims, **321:19**
- Third party subrogation liens, demand to employee to effect settlement or institute proceedings, **206:13**
- Third persons, remedies against, **103:54**

### COMPULSORY COVERAGE

- Generally, **101:1 et seq.**
- Apprentices, **101:17**
- Athletes, **101:20**
- Casual or seasonal employees, **101:15**
- Churches, **101:2.1**
- Conscientious objectors, **101:19**
- Contractors, **101:11**
- Corporate officers, directors, or stockholders, **101:8**
- Domestics, **101:14**
- Elective Coverage** (this index)
- Exempt employers, **101:2**
- Failure to advise to obtain insurance, **101:29**
- Farmworkers, **101:13**
- Firefighters, volunteer, **101:5**
- Fraud in procurement of insurance, **101:27**
- Handicapped workers, **101:16**
- Independent contractors, **101:11**
- Involuntary coverage rejections as invalid, **101:3**
- Lapse or cancellation of policy, **101:30**
- Out-of-state employees, **101:12**
- Partners, **101:9**
- Penalties for failure to maintain insurance, **101:31**
- Public employers, **101:4**

**COMPULSORY COVERAGE—Cont'd**

Public offenders, **101:7**  
 Public safety personnel, **101:5**  
 Real estate salespersons, **101:18**  
 Risk classification codes, **101:28**  
 Small employers, **101:10**  
 Sole proprietors, **101:9**  
 Subject worker status regarding equipment, **101:9.10**  
 Trainees, **101:17**  
 Uninsured subcontractors, **101:20.10**  
 Volunteer workers, **101:5, 101:6**

**COMPUTATIONS**

Award, lump sum payments, **205:7**  
 Earnings, **201:1, 201:5**  
 Offsets, computation sheet for social security, **207:3**  
 Time for determining wages, **201:5**

**COMPUTER USE**

Diseases, **109:59**

**CONCURRENT BENEFITS**

Subsequent injuries, **116:26**

**CONCURRENT INJURIES**

Overlapping disabilities, concurrent injuries as, **200:24**

**CONCUSSION OR CONCUSSIVE SYNDROME**

Diseases, **109:30**

**CONDUCT AND MISCONDUCT**

Defense, misconduct as, **109:33**  
 Discharge for misconduct, **200:38**  
**Employee Misconduct** (this index)  
 Employers, remedies against, **102:14**  
 Presumptions and burden of proof, **305:18**  
 Third persons, remedies against, **103:39, 103:40**  
 Willful misconduct, **102:14, 103:39, 103:40**

**CONFIRMATION**

Medical investigations, confirmation of examination by respondent's medical expert, **319:18**

**CONNECTION TO EMPLOYMENT**

**Employment Connection** (this index)

**CONSCIENTIOUS OBJECTORS**

Compulsory coverage, **101:19**

**CONSERVATION PERSONNEL**

Covered employees, **106:21**

**CONSORTIUM**

Employers, remedies against, **102:34**  
 Third persons, remedies against, **103:47**

**CONSTITUTIONAL PROVISIONS**

Construction and interpretation, **100:7.1**

**CONSTRUCTION AND INTERPRETATION**

Generally, **100:1 et seq.**  
 Administrative interpretation, **100:6**  
 Liberal construction, **100:4**  
 Out-of-state construction, **100:7**  
 State constitutional provisions, **100:7.1**  
 Statutory purposes, **100:3**  
 Terms, construction according to, **100:5**  
 Third persons, remedies against, statutory interpretation, **103:2**  
 Tort system, replacement of, **100:1**

**CONSTRUCTION DESIGN PROFESSIONALS**

Third persons, remedies against, **103:34**

**CONSTRUCTION PERSONNEL**

Independent contractors as covered employees, **106:35**

**CONTAGIOUS DISEASES**

Generally, **109:15**  
 Aids, **109:16**

**CONTAINMENT OF COST**

Medical benefits, **202:49**

**CONTEMPT**

Generally, **308:19**

**CONTINUANCES**

Generally, **308:12**  
 Experts, **320:37**  
 Extra-territorial deposition, **320:36**

**CONTINUATION OF INJURY IN ESTABLISHED CASE**

Subsequent injuries, **116:22.10**

## INDEX

### **CONTRACT OF HIRE REQUIREMENT**

Covered employees, **106:4**

### **CONTRACTORS**

Compulsory coverage, **101:11**

General contractors, **103:27**

**Independent Contractors** (this index)

**Subcontractors** (this index)

### **CONTRACTS AND AGREEMENTS**

**Compensation Agreements** (this index)

Earnings, special contracts for, **201:11**

Employer-employee agreements, **104:8**

Employer indemnification agreement,  
**103:53**

Governing law, generally, **104:7, 104:8**

Interstate agreements, **104:7**

### **CONTRIBUTIONS**

Retirement plan contributions, **201:27**

### **CONTROL**

Covered employers, control require-  
ments, **105:4**

Travel and commuting, employer  
ownership and control, **111:13**

### **CONTROVERTED OR UNCONTROVERTED CASES**

Costs, fees, and expenses, **317:4, 317:5**

### **CONVENIENCE OF EMPLOYEE**

Off-duty injuries, **112:18**

### **COOPERATION**

Vocational rehabilitation, **203:6**

### **COPIES**

Medical investigations, patient's right to  
obtain copies of physician's  
records, **319:5**

### **CORPORATIONS**

Compulsory coverage, **101:8**

Covered employees, **106:22**

Directors, **101:8, 103:16, 106:22**

Earnings, **201:15**

Mergers, remedies against employers,  
**102:11**

Officers, **101:8, 106:22, 201:15**

Related corporations, **103:14**

Stockholders, **101:8, 106:22, 201:15**

### **CORPORATIONS—Cont'd**

Third persons, remedies against

Generally, **103:14**

Closely held corporations, **103:15**

### **CORRECTION OFFICERS**

Covered employees, **106:51.5**

### **CORRECTNESS OF REPORT**

Presumptions and burden of proof,  
**305:27**

### **COSMETOLOGISTS**

Covered employees, **106:15**

### **COST OF LIVING ADJUSTMENTS**

Generally, **200:21.1**

### **COSTS, FEES, AND EXPENSES**

Generally, **317:1 et seq.**

Amount, generally, **317:9**

Approval requirement, **317:2**

Attorney discipline, **317:11.75**

Attorneys' fees, generally, **317:1**

Burial expenses, **107:23**

Compensation agreements to pay  
compensation costs, **204:1**

Controverted or uncontroverted cases,  
**317:4, 317:5**

Costs, generally, **317:12**

Court proceedings, generally, **317:8**

Covered dependents, **107:22, 107:23**

Discontinuance of benefits, **317:7**

Frivolous claims, **317:11.50**

Interest, **317:13**

Jurisdiction, failure to pay fees, **313:9**

Liens, **206:9, 206:10**

Lump sum payment, **317:10**

Medical benefits, **202:38, 317:6**

Medical expenses, **107:22, 307:19**

No fees on penalty for late benefits pay-  
ment cases, **317:14**

Penalties, **317:11**

Reduction of benefits, **317:7**

Reimbursements and allowances for  
expense, **201:31**

Retaliation, **311:33**

Success requirement, **317:3**

Third party subrogation liens, **206:9,  
206:10**

Travel expenses, **202:38**

Uncontroverted cases, **317:5**

**COSTS, FEES, AND EXPENSES**

—Cont'd

Weight and sufficiency of evidence,  
**307:19**

Worthless claim, attorney's fees and,  
**317:3.1**

**COUNSELING**

Medical benefits, **202:29**

**COUNTERCLAIMS**

Offsets (this index)

**COURIERS**

Independent contractors, **106:37.1**

**COURT ORDER REQUIREMENTS**

Medical investigations, military record  
requests, **319:12**

**COVERED DEPENDENTS**

Generally, **107:1**

Accidents and injuries, generally, **107:2,**  
**107:3**

Apportionment of benefits, **107:18**

Benefit-ending events, **107:20**

Brothers and sisters, **107:11**

Burial expenses, **107:23**

Ceasing benefits to less than all depen-  
dents, **107:21**

Children, **107:8**

Cohabitants, **107:7**

Death, **107:2, 107:3**

Determination of dependency, date of,  
**107:5**

Disease, **107:2, 107:3**

Domestic partner benefits, **107:7.1**

Domestic partners and significant others,  
**107:7.1**

Fianc0233e as dependent, **107:15.10**

Fianc0233e as family, **107:15.15**

Full-time student, **107:19.10**

Grandchildren, **107:9**

Grandparents, **107:12**

Injuries resulting in death, **107:2, 107:3**

Medical expenses, **107:22**

Nature of benefits, **107:17**

No dependents, **107:16**

Nonresident dependents, **107:14**

Parents, **107:10**

Partial dependents, **107:15**

Payment, to whom made, **107:19**

**COVERED DEPENDENTS—Cont'd**

Priority among dependents, **107:6**

Public employees' dependents, **107:13**

Significant others, domestic partners  
and, **107:7.1**

Spouse, **107:7**

Termination, **107:20, 107:21**

Tests of dependency, **107:4**

Time and date, **107:3, 107:5**

**COVERED EMPLOYEES**

Generally, **106:1**

Agricultural labor, **106:8**

Aliens, **106:9**

Ambulance personnel, **106:10**

Animal care personnel, **106:34**

Arts personnel, **106:11**

Athletic personnel, **106:12**

Attorneys, **106:13**

Barbers, **106:14**

Bus and transportation drivers,  
**106:15.10**

Casual workers, **106:6**

Charity or nonprofit organization  
personnel, **106:16, 106:17**

Charity recipients, **106:17**

Church members and trustees, **106:17.1**

Civil Air Patrol, **106:18**

Civil defense workers, **106:19**

Community service workers, **106:20**

Conservation personnel, **106:21**

Construction personnel, **106:35**

Contract of hire requirement, **106:4**

Corporate officers, directors, stockhold-  
ers, **106:22**

Correction officers, **106:51.5**

Cosmetologists, **106:15**

Definitions, **106:2, 106:32**

Disaster workers, **106:23**

Domestic workers, **106:24**

Emergency and rescue personnel,  
**106:10, 106:25**

Employee defined, **106:2**

Entertainment personnel, **106:11**

Exotic dancers, **106:25.1**

Factors, **106:32**

Family members, **106:26**

Firefighters, **106:27, 106:28**

Forest firefighters, **106:28**

Gratuitous work, **106:28.1**



## INDEX

### COVERED EMPLOYEES—Cont'd

Health care personnel, **106:29**  
Helpers or assistants, **106:30**  
**Independent Contractors** (this index)  
In-home care service personnel,  
    **106:36.1**  
Interviewees, **106:37.2**  
Joint employees, **106:38**  
Jurors, **106:39**  
Law enforcement personnel, **106:40**  
Lawful employment, **106:3**  
Loaned employees and staffing agencies, **106:41**  
Loggers, **105:12, 106:36**  
Maritime employment, **106:42**  
Mental health program participants,  
    **106:43**  
Military personnel, **106:44**  
Miners, **106:45**  
Minors, **106:46**  
New hires, **106:47.1**  
Newspaper employees, **106:47**  
Oil and gas workers, **106:37.4**  
Outworkers, **106:48**  
Paramedics, **106:51.4**  
Partners, **106:49**  
Pecuniary gain requirement, **106:7**  
Permanent residents/green cards,  
    **106:9.10**  
Police, **106:40.1**  
Prisoners, **106:50**  
Public employees, generally, **106:51**  
Racetrack workers, **106:51.2**  
Railroad employees, **106:51.1**  
Real estate agents, **106:52**  
Religious personnel, **106:53**  
Sales representatives, **106:54**  
Security, **106:37.3**  
Ski workers, **106:55**  
Sole proprietors, **106:56**  
Staffing agencies, **106:41**  
Statutory employees, **106:57**  
Stockbrokers, **106:51.3**  
Student workers, **106:58**  
Subcontractors, **106:33**  
Taxi drivers and for hire drivers, **106:59**  
Tests, **106:32**  
Trade show greeter, **106:6.11**  
Transportation personnel, **106:37**

### COVERED EMPLOYEES—Cont'd

Truckers, **106:60**  
Union pickets, **106:61**  
Unlicensed contractors, **106:6.10**  
Vocational trainees, **106:62**  
Volunteers, generally, **106:63**  
Welfare workers, **106:64**  
Working in employer's business requirement, **106:5**

### COVERED EMPLOYERS

Generally, **105:1**  
Agricultural employers, **105:8**  
Borrowing and loaning employers,  
    **105:9**  
Churches, **105:15.1**  
Compensation law evaders, **105:19**  
Contractors, **105:17 to 105:19**  
Control requirements, **105:4**  
Domestic service employers, **105:10**  
Entertainment, **105:11**  
Franchisors and franchisees, **105:18.1**  
Hire requirements, **105:2**  
Joint ventures, **105:5.1**  
Little income, **105:7.10**  
Loggers, **105:12**  
Minimum payroll, **105:7**  
Mining, **105:13**  
Newspaper distributors, **105:14**  
Nonprofit organizations, **105:15,**  
    **105:15.1**  
Nonresident employers, **105:16**  
Number of employees, **105:6**  
Oil and gas well owners and operators,  
    **105:23.10**  
Owners, **105:17**  
Part or partial, contracting out part of  
    one's business, **105:18**  
Public employers, **105:20**  
Real estate agent employers, **105:21**  
Rehabilitation employers, **105:22**  
Remuneration requirements, **105:3**  
Sports, **105:11**  
Trade or business requirements, **105:5**  
Training employers, **105:22**  
Transportation employers, **105:23**

### COVERED PERSONS AND ENTITIES

**Compulsory Coverage** (this index)  
**Covered Dependents** (this index)



## COVERED PERSONS AND ENTITIES

### —Cont'd

**Covered Employees** (this index)

**Covered Employers** (this index)

**Elective Coverage** (this index)

## COVID-19

Diseases, **109:65**

Vaccine injury, **109:65.50**

## CREDIBILITY DETERMINATIONS

Appeal and review, **315:3**

Weight and sufficiency of evidence, **307:3**

## CRIMES AND OFFENSES

Compulsory coverage for public offenders, **101:7**

Employers, remedies against, **102:14.1, 102:33**

Victims' compensation, **102:33**

## CRIMINAL LAW

Drug and alcohol abuse, **115:21**

## CRIMINAL RECORDS

Admissibility of evidence, **306:22**

## CRIMINAL STATUTES

Retaliation, **311:8**

## CROSS-APPEAL

Administrative review, **310:7**

## CRUSH INJURIES

Generally, **109:11**

## CUMULATIVE INJURIES

Generally, **108:11**

## DAMAGES

Appeal and review, **312:6**

Defenses to damage suits, **102:7**

Employers, remedies against, **102:6 to 102:8**

Retaliation, **311:21.1, 311:28, 311:29**

Waiver of rights, **102:8**

## DANGER

Coemployees, **114:9**

Job or locale as dangerous, **114:8**

## DEATH

Admissibility of evidence, statements and conversations of deceased, **306:26**

Compensation and benefits, generally, **200:44**

Covered dependents, **107:2, 107:3**

Found dead presumption, **305:13**

Medical investigations, letter to secure medical report from treating physician in fatal claim, **319:4**

Parties, **302:7**

Post-death awards, **309:4**

Presumptions and burden of proof, **305:13**

Remedies against employer, death of employer, **102:36**

Time limitations for death claims, **301:6**

Unwitnessed, **305:14**

Weight and sufficiency of evidence, **307:11**

## DE BENE ESSE

**Depositions** (this index)

## DECEIT

**Fraud and Deceit** (this index)

## DECISION

Administrative review, **310:11**

## DEEP VEIN THROMBOSIS

Generally, **109:61**

## DEFAULT JUDGMENT

Notice and claim, **303:8**

## DEFECTIVE APPEAL PAPERS

Jurisdiction, **313:8**

## DEFENSES

Act of God defense, **113:3**

Assault or firearms, **114:11**

Damage suits, **102:7**

Diseases, **109:33, 109:34**

Initial aggressor defense, **114:11**

Misconduct defense, **109:33**

Misrepresentation defense, **109:34**

Negligence of employee, **103:51**

Negligence of employer, **103:52**

**Retaliation** (this index)

Third persons, remedies against, **103:51 to 103:53**

## INDEX

### DEFENSES—Cont'd

Weather defenses, **113:3**

### DEFINITIONS

Employee, **106:2**

Independent contractors, **106:32**

### DELAYED-REACTION INJURIES

Off-duty injuries, **112:22**

### DEMAND OR REQUEST

**Requests** (this index)

### DE NOVO REVIEW

Generally, **315:6**

### DENTISTRY

Medical benefits, **202:21**

### DEPARTMENT OF INSURANCE

Claim investigations, request for carrier name from department of insurance, **318:4**

### DEPENDENTS AND DEPENDENCY

**Covered Dependents** (this index)

Diseases, **109:32, 320:10**

**Interrogatories** (this index)

Weight and sufficiency of evidence, **307:17**

### DEPENDENTS COMPENSATION

Diseases, **109:66**

### DEPOSITIONS

Admissibility of evidence, **306:5**

Affidavit of attorney in support of de bene esse motion, **320:24**

De bene esse, motion

Generally, **320:23 to 320:26**

Affidavit of attorney in support of motion, **320:24**

Order to take deposition, **320:26**

Physician's certification, **320:25**

Extraterritorial deposition

Generally, **320:35**

Continuance, **320:36**

Liability deposition, **320:30**

Certification, **320:32**

Notice of motion, **320:31**

Order for depositions, **320:34**

Service, certification of, **320:33**

Motions

De bene esse, *supra*

### DEPOSITIONS—Cont'd

Motions—Cont'd

Liability deposition, notice of motion, **320:31**

Notice of motion, liability deposition, **320:31**

Order for depositions, liability deposition, **320:34**

Order to take deposition, de bene esse motion, **320:26**

Physician's certification, de bene esse motion, **320:25**

Process and service of process, certification, **320:33**

Service, certification of, **320:33**

Videotaped deposition, **320:28**

### DEPOSITS

Payments, **205:11**

### DEPRESSED ECONOMIC CONDITIONS

Generally, **200:47.2**

### DESIGN

Construction design professionals, **103:34**

### DETERMINATIONS

Generally, **316:7, 316:8**

Appeal and review, **315:3**

**Credibility Determinations** (this index)

Factual determinations, **313:13**

Issues determinable, **308:10**

**Judgments and Decrees** (this index)

Jurisdiction, **313:13**

Notice and claim, **303:6**

Remand, **316:8**

Request for determination, **303:6**

Weight and sufficiency of evidence, **307:3**

### DEVIATIONS

Police officers, **111:22**

Re-entry, **111:20**

Substantial deviations, **111:21**

Travel and commuting, **111:19 to 111:22**

### DEVICES

Anti-compensation-avoiding devices statutes, **311:6**

Safety devices as improper, **103:42**

**DIABETIC SEIZURES**

Diseases, **109:28**

**DIAGNOSIS**

Medical benefits, diagnostic services as, **202:9**

Mental illness requirements, **109:53**

**DILATORY TACTICS**

Depositions, **320:27**

**DIRECTORS**

Corporations, **101:8, 103:16, 106:22**

**DIRECT RESULT**

Subsequent injuries, **116:14**

**DISABILITY**

Admissibility of evidence, **306:20**

Causal link between injury and disability or death, **305:15**

Changes in disability, **200:40**

**Claim Investigations** (this index)

Compensation and benefits, Disability, **200:2**

Compensation and benefits, pain, **200:3**

Evidence

Admissibility of evidence, **306:20**

Lay disability testimony, **306:20**

Presumptions and burden of proof, **305:9**

**Weight and Sufficiency of Evidence** (this index)

Exaggerated disability, employee misconduct, **115:9.4.20**

Lay disability testimony, **306:20**

Liens, temporary disability liens, **206:2**

Maximum disability period, **200:27**

Medical benefits, insurance coverage during disability, **202:52**

Overlapping disabilities, **200:22 to 200:25**

Permanent partial disability, generally, **200:9**

Permanent total

Advances in workplace technology, **200:21.4**

Permanent total disability, **200:19 to 200:21**

Presumptions and burden of proof, **305:9**

**DISABILITY—Cont'd**

Short-term disability plan, offset against, **207:6.3**

Specific losses, **200:20**

**Temporary Disability** (this index)

Termination of disability, **200:26**

**Weight and Sufficiency of Evidence** (this index)

**DISASTER WORKERS**

Covered employees, **106:23**

**DISBURSEMENT OF RECOVERY**

Third persons, remedies against, **103:59**

**DISCHARGE**

Generally. **Release** (this index)

**DISCHARGE FROM EMPLOYMENT**

Anti-discharge statutes, **311:3**

Employers, remedies against, **102:14.4**

Misconduct, discharge for, **200:38**

No-fault discharge or layoff, **200:39**

Retirement, **200:41**

Voluntary quit, **200:37**

**Wrongful Discharge** (this index)

**DISCONTINUANCE OF BENEFITS**

Judicial proceedings, **317:7**

Payments, generally, **205:18**

**DISCOVERY**

Generally, **320:1 et seq.**

Admissions, **320:39**

After settlement conference, **320:46**

Certification of service, demand for medical information, **320:7**

De Bene Esse-Motion, **320:23**

Demand for medical information. Medical information, demand for, *infra*

Depositions, Generally, **320:22**

**Depositions** (this index)

Dilatory deposition tactics, **320:27**

Failure to appear for deposition, **320:21.10**

Financially interested physician, **320:44**

Immigration status, **320:45**

**Interrogatories** (this index)

Medical information, demand for

Generally, **320:3 to 320:7**

Certification of service, **320:7**

Demand, **320:4**

## INDEX

### DISCOVERY—Cont'd

- Medical information, demand for—Cont'd
  - Demand, generally, **320:3**
  - Introduction, **320:3**
  - Motion, **320:5**
  - Order, **320:6**
- Motions
  - Demand for medical information, **320:5**
  - Depositions** (this index)
  - Interrogatories** (this index)
- Notice and claim, **303:10**
- Orders
  - Demand for medical information, **320:6**
  - Deposition, order to take, **320:26**
  - Interrogatories** (this index)
- Privacy of benefits information, **320:2**
- Privilege, **320:43**
- Production of documents, generally, **320:38**
- Production of medical reports, **320:38, 320:41**
- Request or demand. Medical information, demand for, *supra*
- Sanctions, **320:42**
- Service of process, demand for medical information; certification of service, **320:7**
- Spoliation, **320:40**

### DISCRIMINATION

- Anti-discrimination statutes, **311:4**
- Employment discrimination, **102:30**

### DISEASES

- Generally, **109:1**
- Accidents and injuries, **107:2, 107:3, 109:8**
- Addictions, alcohol and drug, **109:43**
- Aggravation, **109:9**
- Aids, **109:16**
- Alcohol and drug addictions, **109:43**
- Allergic reactions, **109:35**
- Amyotrophic lateral sclerosis (ALS), **109:31.8, 109:63**
- Ankylosis, **109:13**
- Apportionment between disease, injury, and nonwork-related injury, **109:8**
- Asbestosis, **109:21**

### DISEASES—Cont'd

- Bone diseases, **109:12**
- Cancer, **109:33**
- Causation, **109:7**
- Chemical exposure, **109:38**
- Chronic fatigue syndrome, **109:56**
- Claim investigations, interview
  - questionnaire; occupational disease information form, **318:3**
- Claims, **301:4, 301:5**
- Coccidioidomycosis, **109:58**
- Computer use related, **109:59**
- Concussion or concussive syndrome, **109:30**
- Contagious diseases, **109:15, 109:16**
- Covered dependents, **107:2, 107:3**
- Covid-19, **109:65**
- Covid-19 vaccine injury, **109:65.50**
- Crush injuries, **109:11**
- Death, **107:2, 107:3**
- Deep vein thrombosis, **109:61**
- Defenses, **109:33, 109:34**
- Dependents, **107:2, 107:3, 109:32, 320:10**
- Dependents compensation, **109:66**
- Diabetic seizures, **109:28**
- Diagnosis requirement for mental illness, **109:53**
- Drug addiction, **109:43**
- Dust exposure, **109:22**
- Electromagnetic exposure, **109:36**
- Evidence, **109:7, 109:53, 307:5, 307:8**
- Explosive personality disorder, **109:51**
- Exposure of employment, **109:4**
- Exposure to bodily fluids, **109:52**
- Exposure to fumes, **109:39**
- Eye disorders, **109:34**
- Fibromyalgia, **109:55**
- Fungus exposure, **109:22**
- Hearing loss, **109:40**
- Heart disease, **109:24**
- Interrogatories** (this index)
- Last exposure rule, **109:6**
- Latex, reactions to, **109:34**
- Lung diseases, generally, **109:18**
- Lupus, **109:57**
- Lyme disease, **109:62**
- Mental Illness** (this index)
- Mesothelioma, **109:21**

## **DISEASES—Cont'd**

Migraine headaches, **109:42**  
 Misconduct defense, **109:33, 109:67**  
 Misrepresentation defense, **109:34, 109:68**  
 Mold exposure, **109:22**  
 Nature of employment, **109:2**  
 Notice of disease, **301:2**  
 Obesity, **109:54**  
 Opioid addiction, weaning off, **109:44**  
 Osteoarthritis, **109:13**  
 Pneumoconiosis, **109:23**  
 Poisons, **109:32**  
 Public safety personnel, **109:25**  
 Radiation exposure, **109:37**  
 Repetitive motion diseases, **109:59**  
 Repetitive motion diseases and injuries, **109:10**  
 Rheumatoid arthritis, **109:14**  
 Risk characteristic of employment, **109:3**  
 Seizure, diabetic, **109:28**  
 Seizure disorder, **109:29**  
 Self-exposure, **109:5**  
 Silicosis, **109:21**  
 Skin disorders, **109:34**  
 Sleep apnea, **109:19**  
 Spine diseases, **109:12**  
 Staph infections, **109:17**  
 Stomach disorders, **109:31**  
 Stress-caused mental illness, **109:47**  
 Stress from employer's conduct challenging workers' compensation claim, **109:48**  
 Stroke, **109:27**  
 Time limitations, **301:2, 301:4, 301:5**  
 Tinnitus, **109:41**  
 Trauma-caused mental illness, **109:46**  
 Tuberculosis, **109:20**  
 Vascular injuries, **109:64**  
 Venous status, **109:60**  
 Weight and sufficiency of evidence, **307:5, 307:8**  
 Work-relation requirement for mental illness, **109:50**

## **DISFIGUREMENT**

Compensation and benefits, generally, **200:14**

## **DISMISSAL**

Claim, dismissal of, **303:7**

## **DISORDERS**

**Diseases** (this index)

## **DISPUTES**

Alternative dispute resolution, **300:9 to 300:11**  
 Assault or firearms, origin of dispute, **114:3**  
 Medical services, dispute over, **202:51**

## **DISTRIBUTORS**

Newspaper distributors, covered employers, **105:14**  
 Third persons, remedies against, **103:22**

## **DIVISION OF WORKERS' COMPENSATION**

Claim investigations, request for prior records, **318:9**

## **DOGS**

Owner's liability, **102:24**

## **DOMESTIC PARTNER BENEFITS**

Covered dependents, **107:7.1**

## **DOMESTIC WORKERS**

Compulsory coverage, **101:14**  
 Covered employees, **106:24**  
 Covered employers, **105:10**

## **DOMICILE**

Substantially in one state, domiciled in, **104:12**

## **DRIVERS**

Taxi drivers and for hire drivers as covered employees, **106:59**

## **DRUGS**

Addiction, **109:43, 116:11**  
**Employee Misconduct** (this index)  
 Medical benefits, **202:12**  
 Rehabilitation, off-duty injuries, **112:39**  
 Subsequent injuries, drug addiction as pre-existing condition, **116:11**  
 Testing, **115:20**  
 Tests results, admissibility of evidence, **306:21**

## **DUAL CAPACITY DOCTRINE**

Employers, remedies against, **102:9**

## INDEX

### DUAL PERSONAL DOCTRINE

Employers, remedies against, **102:10, 102:11**

### DUAL PURPOSE TRAVEL

Generally, **111:18**

### DURATION

Vocational rehabilitation, **203:5**

### DUST

Diseases, exposure to dust, **109:22**

### EARNING CAPACITY

Admissibility of evidence, **306:25**

Business earning capacity, **200:6**

Compensation and benefits, generally, **200:4 to 200:6**

Evidence, see lines throughout this topic

Wage-earning capacity, generally, **200:17**

Weight and sufficiency of evidence, **307:18**

### EARNINGS

Generally, **201:1 et seq.**

Absences, **201:4**

Admissibility of evidence, **306:25**

Board, lodging and other advantages, **201:33**

Bonuses, **201:29**

Casual labor, **201:9**

Claim investigations, request for Social Security Administration information, **318:6**

Computation of wages, **201:1**

Corporate officers and stockholders, **201:15**

Equipment rental, **201:32**

Evidence, **306:25, 307:18**

Expense reimbursements and allowances, **201:31**

Fringe benefits, **201:26 to 201:28**

Health care premiums, **201:28.1**

Holiday pay, **201:28**

Independent contractors, **201:12**

Irregular earnings, **201:3**

Lifestyle choice and loss of wages, **200:37.1**

Loss of wages, generally, **200:17**

Meal breaks, picking up pay during, **112:12**

### EARNINGS—Cont'd

Military personnel, **201:22**

Offsets, request for average current earnings information, **207:2**

Output workers, **201:10**

Overtime earnings, **201:25**

Partners, **201:14**

Parttime employment, **201:6**

Prison inmates, **201:19**

Public safety workers, **201:21**

References, **201:35**

Rehabilitating employees, **201:17**

Retaliation, backpay, **311:30**

Retirement plan contributions, **201:27**

Seasonal workers, **201:8**

Self-employed persons, **201:13**

Short-term workers, **201:2**

Special contracts, **201:11**

Special public employees, **201:23**

Subsequent injuries, **116:27**

Supplemental earnings benefits, **116:27**

Time for determining wages, **201:5**

Tips, **201:30**

Trainees, **201:16**

Transportation, **201:34**

Tuition, **201:35.1**

Two-job workers, **201:7**

Unemployment programs, **201:20**

Union employees, **201:24**

Vacation pay, **201:28**

Veterans, **201:18**

Weight and sufficiency of evidence, **307:18**

Workfare, **201:20**

Youthful workers, **201:16**

### ECONOMIC CONDITIONS

Generally, **200:47.2**

Basis for compensation, **200:6.1**

### ELECTIVE COVERAGE

Generally, **101:21 to 101:26**

**Compulsory Coverage** (this index)

Employees, election by notice to, **101:24**

Employer, election by notice to, **101:25**

Insurance, election by obtaining, **101:22**

Insurer, election by notice to, **101:23**

Legislative action, election by, **101:26**



**ELECTIVE COVERAGE—Cont'd**

Public body or official, election by notice to, **101:21**

**ELECTIVE PROCEDURES**

Rehabilitation, **200:29.1**

**EMERGENCIES**

Emergency personnel, **110:12, 110:13**

Employment connection, **110:11 to 110:13**

Firefighters, **110:12**

Police, **110:13**

**EMERGENCY AND RESCUE PERSONNEL**

Covered employees, **106:10, 106:25**

Employment connection, **110:12**

**EMOTIONAL DISTRESS**

Intentional infliction, **102:19, 103:38**

Negligent infliction, **102:19**

**EMPLOYEE CERTIFICATIONS**

Claim investigations, requests, **318:7**

**EMPLOYEE MISCONDUCT**

Generally, **115:1 et seq.**

Absences, unauthorized, **115:1.1**

Acquiescence of employer, **115:12, 115:23**

Alcohol or drug abuse

Generally, **115:18 to 115:23**

Acquiescence of employer, **115:23**

Criminal standards, inapplicability of, **115:21**

Degree of intoxication, **115:19**

Substantial cause, intoxication as, **115:22**

Testing for drugs and alcohol, **115:20**

Application for employment, misrepresentation on, **115:6 to 115:9**

Asbestosis, **115:26**

Benefit statements, false, **115:9.1**

Causal connection, **115:8**

Causation requirements of VSSR, **115:17**

Christian Science treatment as medical misconduct, **115:25**

Coemployee safety violation, **115:27.10**

Criminal standards, inapplicability of, for drug and alcohol abuse, **115:21**

Degree of intoxication, **115:19**

**EMPLOYEE MISCONDUCT—Cont'd**

Exaggerated disability, **115:9.4.20**

Exaggeration of injury, **115:9.6**

Failure to attend mandatory event, **115:26.2**

Failure to disclose prior compensated work injury, **115:9.7**

False claims and false benefit statements, **115:9.1, 115:9.4.10, 115:9.4.20**

Feigning of injury, **115:9.6**

Gambling, **115:28.3**

Horseplay, **115:3**

Injuries, generally, **115:28**

Inquiry focused on VSSR cases, **115:16**

Intentionally self-inflicted injury, **115:4, 115:5**

Knowing and willful misrepresentation on employment application, **115:7**

Medical misconduct, **115:24 to 115:26**

Misrepresentation about return to work, **115:9.3**

Misrepresentation by employer, **115:9.5**

Misrepresentation on employment application, **115:6 to 115:9**

Online sales activity, undisclosed, **115:9.4.10**

Ordinary misconduct, **115:1**

Regulation of employee conduct, **115:11**

Rehabilitation plan, failure to comply with, **115:26.1**

Reliance of employer on misrepresentation on employment application, **115:9**

Rules violations, **115:10 to 115:115:12**

Safety violations, **115:13 to 115:17**

Serious or willful misconduct, **115:2**

Silicosis, medical misconduct, **115:26**

Smoking, **115:22.1**

Specific safety requirements, **115:15**

Staging accidents, **115:9.2**

Statutory violations, **115:27**

Subsequent injuries, **116:17**

Substantial cause, intoxication as, **115:22**

Suicide, **115:5**

Testing for drugs and alcohol, **115:20**

Texting while driving, **115:28.2**

Violation of specific safety requirement (VSSR), **115:14 to 115:17**



## INDEX

### EMPLOYEES

Generally, see lines throughout this index

**Covered Employees** (this index)

**Employee Misconduct** (this index)

### EMPLOYER CERTIFICATIONS

Claim investigations, requests, **318:7**

### EMPLOYER CREDITS

Compensation agreements, **204:21**

### EMPLOYER-EMPLOYEE AGREEMENTS

Governing law, generally, **104:8**

### EMPLOYER-FURNISHED HOTEL ROOM

Travel and commuting, **111:3.1**

### EMPLOYER-FURNISHED TRANSPORTATION

Generally, **111:2, 111:3**

### EMPLOYER-REQUIRED TRANSPORTATION

Generally, **111:4**

### EMPLOYERS

Generally, see lines throughout this index

**Covered Employers** (this index)

**Employers, Remedies Against** (this index)

No longer acting as, **102:1.1**

### EMPLOYERS, REMEDIES AGAINST

Generally, **102:1 et seq.**

Assault, **102:16**

Benefits, bad faith refusal to pay, **102:14.5**

Co-employees, **102:2.10**

Consortium, **102:34**

Corporate mergers, **102:11**

Crime victims' compensation, **102:33**

Criminal conduct, **102:14.1**

Damage suits, **102:6 to 102:8**

Death of employer, **102:36**

Defenses to damage suits, **102:7**

Dog owner's liability, **102:24**

Dual capacity doctrine, **102:9**

Dual personal doctrine, **102:10, 102:11**

Employee theft, **102:14.3**

### EMPLOYERS, REMEDIES AGAINST

#### —Cont'd

Employment discrimination, **102:30**

Exclusion of workers or survivors, **102:3**

Exclusivity, generally, **102:1 et seq.**

Failure to disclose blood test results, **102:19.2**

False imprisonment, **102:14.2**

Fetus, injury to employee's, **102:18**

Fraud, **102:28**

Intentional infliction of emotional distress, **102:19**

Intentional torts, **102:13**

Involuntary transfers; bankruptcy, **102:11.1**

Limited liability companies, **102:37**

Medical malpractice, **102:26**

Mental injuries, **102:19.1**

Migrant workers' statutory claims, **102:31**

Minors, **102:2**

Negligence, **102:12**

No longer acting as employer, **102:1.1**

Noncompensable injuries, **102:4**

Noncomplying employers, **102:5**

Premises liability, **102:23**

Product liability, **102:27**

Qui Tam actions and Insurance Fraud Protection Acts, **102:28.1**

References, **102:35**

Respondeat superior liability, **102:15**

Safe workplace, failure to provide, **102:20 to 102:22, 102:22.1**

Service losses, **102:34**

Sexual harassment, **102:17**

Statutory violations, **102:21**

Termination, **102:14.4**

Theft by employee, **102:14.3**

Unfair compensation claim processing, **102:29**

Vehicular accidents, **102:25**

Waiver of right to workers' compensation, **102:8**

Willful misconduct, **102:14**

Wrongful discharge, **102:32**

### EMPLOYMENT CONNECTION

Generally, **110:1 et seq.**

Aging, generally, **110:15.2**

**EMPLOYMENT CONNECTION**

—Cont'd

Arising out of requirement, **110:4**  
 Arrest of workers, **110:15**  
**Assaults or Firearms** (this index)  
 Coemployees, **103:9**  
 In course of requirement, **110:5**  
 Emergencies, **110:11 to 110:13**  
 Emergency personnel, **110:12**  
**Employee Misconduct** (this index)  
 Firefighters, **110:12**  
 Leaving work force, **110:15.1**  
 Mental illness, **109:50**  
 Neutral risks, **110:9**  
**Off-Duty Injuries** (this index)  
 Off-premises injuries, **110:10**  
 On-premises injuries, **110:7 to 110:9**  
 Personal risk, **110:8**  
 Police, **110:13**  
 Posttermination, **110:6**  
 Pre-existing condition, **116:13**  
 Prehire, **110:6**  
 Public good will injuries, **110:14**  
 Single work-relation test, **110:2**  
**Subsequent Injuries** (this index)  
 Tests, **110:2, 110:3**  
**Travel and Commuting** (this index)  
 Travel for compensation, **110:15.50**  
 Twin-test rule, **110:3**  
 Use of defibrillator, **110:13.10**  
 Vacating work force, **110:15.1**  
 Volunteer activities garnering business, **110:15.3**  
**Weather Injuries** (this index)  
 Work, what does not constitute, **110:1.1**

**EMPLOYMENT DISCRIMINATION**

Employers, remedies against, **102:30**

**EMPLOYMENT EVIDENCE**

Admissibility, **306:23**

**EMPLOYMENT TASKS**

**PERFORMED AT HOME**

Off-duty injuries, **112:23**

**ENFORCEMENT**

Compensation agreements, **204:17**  
 Judicial proceedings, **312:9**  
 Payments, enforcement of awards, **205:24**

**ENTERTAINMENT**

Covered employees, **106:11**  
 Covered employers, **105:11**

**ENTRY**

Awards, **309:2**

**ENTRY OF JUDGMENT**

Generally, **316:7**

**EQUIPMENT RENTAL**

Earnings, **201:32**

**EQUITABLE JURISDICTION**

Generally, **313:3**

**EQUITABLE RELIEF**

Retaliation, **311:32**  
 Subrogation, **206:7.10**

**ERRANDS**

Employer errand, **112:13**  
 Special missions or errands, **111:16**

**ESTOPPEL**

Corporation by estoppel, **103:15.1**  
**Waiver and Estoppel** (this index)

**EVASION**

Compensation law evaders, **105:19**

**EVIDENCE**

**Accidents and Injuries** (this index)  
**Additional Evidence** (this index)  
**Admissibility of Evidence** (this index)  
 Alcohol, **306:21, 307:20**  
 AMA guides, **306:17, 307:13**  
 Appeal and review, **315:3, 315:7, 315:8**  
**Disability** (this index)  
 Diseases, **109:7, 109:53, 307:5, 307:8**  
**Earning Capacity** (this index)  
 Earnings, **306:25, 307:18**  
**Expert Evidence** (this index)  
**Hearing** (this index)  
 Introduction of evidence, **308:15**  
**Medical Evidence** (this index)  
 Mental illness, proof requirement for, **109:53**  
**Presumptions and Burden of Proof** (this index)  
 Retaliation, **311:26**  
 Undisputed evidence, **315:8**  
**Weight and Sufficiency of Evidence** (this index)

## INDEX

### EXAGGERATION OF INJURY

Employee misconduct, **115:9.6**

### EXAMINATIONS

**Medical Examinations** (this index)

Off-duty injuries, **112:37**

### EXCLUSION OF WORKERS OR SURVIVORS

Employers, remedies against, **102:3**

### EXCLUSIVITY

**Employers, Remedies Against** (this index)

**Third Persons, Remedies Against** (this index)

### EXCUSE

Time limitations for reasonable excuse, **301:13**

### EXEMPTIONS

Compulsory coverage, **101:2**

Payments, **205:20**

### EXERTIONS

Subsequent injuries, unusual exertions, **116:6**

### EXHAUSTION OF ADMINISTRATIVE REMEDIES

Jurisdiction, **313:10**

### EXPEDITED HEARINGS

Generally, **308:5**

### EXPENSES

**Costs, Fees, and Expenses** (this index)

### EXPERT EVIDENCE

Admissibility of evidence, **306:16, 306:17, 306:19**

Medical examinations, testimony of results, **304:5**

Medical testimony, **304:5, 306:16, 306:17**

Nonmedical testimony, admissibility of evidence, **306:19**

Weight and sufficiency of evidence, **307:2**

### EXPLOSIVE PERSONALITY DISORDER

Diseases, **109:51**

### EXPOSURE

Claim investigations, access to employee exposure and medical records by OSHA, **318:14**

Diseases, **109:4, 109:6, 109:37**

Hazardous fumes, **116:7**

Last exposure rule, **109:6**

Last injurious exposure, **116:23**

Radiation exposure, **109:37**

Subsequent injuries, **116:7, 116:23**

### EXTERNAL FORCE REQUIREMENT

Accidents and injuries, **108:8**

### EXTRATERRITORIAL DEPOSITION

Generally, **320:35**

Continuance, **320:36**

### EXTREMELY HAZARDOUS SUBSTANCE LIST

Claim investigations, worker and community right to know law, **318:20**

### EYE DISORDERS

Generally, **109:34**

### FACTUAL DETERMINATIONS

Jurisdiction, **313:13**

### FAILURE TO PROSECUTE

Time limitations, **301:8.10**

### FALSE BENEFIT STATEMENTS

Employee misconduct, **115:9.1**

### FALSE CLAIMS

Employee misconduct, **115:9.1**

### FALSE IMPRISONMENT

Employers, remedies against, **102:14.2**

### FALSE MEDICAL REPORTS

Admissibility of evidence, **306:14.1**

### FAMILY MEMBERS

**Covered Dependents** (this index)

Covered employees, **106:26**

### FARMS AND FARMING

**Agriculture** (this index)

### FAULT OR BLAME

Employee fault, **108:4**

Third person's fault, **108:5**

**FEDERAL JURISDICTION**

Generally, **313:14**  
**Federal Preemption** (this index)

**FEDERALLY FUNDED PROGRAMS**

Governing law, **104:28.1**

**FEDERAL PREEMPTION**

Air ambulances, **104:28.2**  
 Airline Deregulation Act, **104:28.2**  
 Assertion of jurisdiction as far as permissible, **104:25**  
 Carrier operation jurisdictional boundary, **104:28**  
 Federal enclaves, **104:29**  
 Federal statutory jurisdictional boundary, **104:27**  
 Interstate/intrastate jurisdictional boundary, **104:26**  
 Jurisdiction asserted as far as permissible, **104:25**  
 Retaliation, **311:22**  
 Statutory preemption, generally, **104:24 to 104:28**

**FEES**

**Costs, Fees, and Expenses** (this index)  
 No fees on penalty for late benefits payment cases, **317:14**

**FEIGNING OF INJURY**

Employee misconduct, **115:9.6**

**FETUS AND FETAL CARE**

Injury to employee's fetus, remedies against employers, **102:18**  
 Medical benefits, **202:32**

**FIBROMYALGIA**

Diseases, **109:55**

**FINALITY**

Awards, **309:5**  
 Jurisdiction, finality requirement, **313:11**

**FINDINGS AND CONCLUSIONS**

Appeal and review, hearing officers' findings, **315:5**  
 Hearing, **308:21**

**FIREARMS**

**Assault or Firearms** (this index)

**FIREFIGHTERS**

Compulsory coverage, **101:5**

**FIREFIGHTERS—Cont'd**

Covered employees, **106:27, 106:28**  
 Employment connection, **110:12**  
 Forest firefighters, **106:28**  
 Presumptions and burden of proof, **305:29**  
 Volunteer firefighters, **101:5**

**FITNESS FOR WORK**

Retaliation, **311:14**

**FOREIGN STATE**

Compulsory coverage, **101:12**  
 Construction and interpretation, **100:7**  
 Injuries out-of-state, **104:16, 104:17**  
 Interaction of local and out-of-state remedies, **104:18**  
 Payments to foreign claimants, **205:16**

**FOREST FIREFIGHTERS**

Covered employees, **106:28**

**FORMER EMPLOYERS**

Third persons, remedies against, **103:16**

**FORMS**

**Claim Investigations** (this index)

**FOUND DEAD PRESUMPTION**

Generally, **305:13**

**FRANCHISORS AND FRANCHISEES**

Covered employers, **105:18.1**

**FRAUD AND DECEIT**

Application for employment, misrepresentation on, **115:6 to 115:9**  
 Compensation agreements, **204:14**  
 Compulsory coverage, fraud in procurement of insurance, **101:27**  
 Diseases, misrepresentation as defense, **109:34**  
 Employer misrepresentations, **115:9.5**  
 Notice and claim, **303:11**  
 Remedies against employers, **102:28**  
 Retaliation, **311:16**  
 Staging accidents, **115:9.2**  
 Third persons, remedies against, **103:5**

**FRINGE BENEFITS**

Generally, **201:26 to 201:28**

**FRIVOLOUS CLAIMS**

Sanctions, **317:11.50**

## INDEX

### FULL FAITH AND CREDIT

Generally, **104:6**

### FUMES

Subsequent injuries, exposure to hazardous fumes, **116:7**

### FUNDS

Compensation agreements, second injury fund claims, **204:4**

Subsequent injuries, funds for, **116:24, 116:25**

### FUNGUS

Diseases, exposure to fungus, **109:22**

### FUTURE COMPENSATION

Offsets, **207:6.2**

### FUTURE MEDICAL CARE

Benefits, **202:8**

Medical benefits, **202:8**

### GAIN OR LOSS

Pecuniary gain requirement, **106:7**

### GENERAL CONTRACTORS

Third persons, remedies against, **103:27**

### GOING AND COMING

Coming and Going (this index)

### GOOD CAUSE

Misdiagnosis, **301:13.1**

Time limitations, **301:13**

### GOOD WILL

Employment connection, public good will injuries, **110:14**

### GOVERNING LAW

Generally, **104:1 et seq.**

Federally funded programs, **104:28.1**

### GRANDCHILDREN

Covered dependents, **107:9**

### GRANDPARENTS

Covered dependents, **107:12**

### GUARANTORS

Third persons, remedies against, **103:4, 103:5**

### GYM MEMBERSHIP

Medical benefits, **202:53**

### HANDICAPPED WORKERS

Compulsory coverage, **101:16**

### HARASSMENT

Anti-harassment statutes, **311:5**

Sexual harassment, **102:17, 114:14**

### HAZARDOUS SUBSTANCES

Claim Investigations (this index)

### HAZARDS

Claim investigations, worker and community right to know law, **318:19, 318:20**

Subsequent injuries, exposure to hazardous fumes, **116:7**

Travel and commuting, special hazards, **111:7 to 111:9**

### HEALTH CARE PERSONNEL

Covered employees, **106:29**

### HEALTH CARE PREMIUMS

Earnings, **201:28.1**

### HEARING

Generally, **308:1 et seq., 316:1 to 316:8**

Additional evidence, **316:6**

Administrative review, **310:10**

Appearances, **308:13**

Contempt, **308:19**

Continuances, **308:12**

Expedited hearings, **308:5**

Findings and conclusions, **308:21**

Hearing officers, **308:7**

Introduction of evidence, **308:15**

Issues determinable, **308:10**

Judicial notice, **316:5**

Judicial review, **316:2**

Limitation of time, **301:9**

Location of hearing, **308:5.1**

Medical evidence, **308:18**

Notice of appeal, **316:2**

Notice of hearing, **308:4**

Open hearings, **308:14**

Prehearing conferences, **308:8**

Questions of law and fact, **308:20**

Record, **308:22, 316:4**

References for determination, **308:9**

Rehearing, **308:23**

Representation, **308:6**

Request for hearing, **308:3**

**HEARING—Cont'd**

Right to hearing, **308:2**  
 Stipulations, **308:11**  
 Time, **301:9, 316:3**  
 Witnesses, **308:16**  
 Written testimony, **308:17**

**HEARING LOSS**

Generally, **109:40**  
 Time limitations, **301:5**  
 Weight and sufficiency of evidence, **307:15**

**HEARING OFFICERS**

Generally, **308:7**  
 Findings of, appeal and review, **315:5**

**HEARSAY**

Admissibility of evidence, **306:3**

**HEART CONDITIONS**

Weight and sufficiency of evidence, **307:10**

**HEART DISEASE**

Generally, **109:24**  
 Heart transplants, **109:26**  
 Public safety personnel, **109:25**

**HEART TRANSPLANTS**

Heart disease, **109:26**

**HELPERS OR ASSISTANTS**

Covered employees, **106:30**

**HERNIAS**

Generally, **108:13**

**HIRING FOR EMPLOYMENT**

Covered employees, contract of hire requirement, **106:4**  
 Covered employers, hire requirements, **105:2**  
 Place of hire factor, **104:9**  
 Retaliation, **311:7**  
 Statutes, **311:7**

**HOLIDAY PAY**

Generally, **201:28**

**HOME ALTERATIONS**

Medical benefits, **202:36**

**HORSEPLAY**

Employee misconduct, **115:3**

**HOSPITAL RECORDS**

Admissibility of evidence, **306:15**  
 Medical investigations, request for hospital records, **319:2**

**HOSTILE WORK ENVIRONMENT**

Supplemental interrogatories, **320:14**

**HUSBAND AND WIFE**

Workers' compensation actions, matrimonial liens on, **206:6**

**IDIOPATHIC CONDITIONS**

Subsequent injuries, **116:10**

**IMMIGRATION STATUS**

Permanent residents/green cards, covered employees, **106:9.10**

**IMMUNITY**

Legal immunity, **300:17**

**IMPAIRMENT**

**Weight and Sufficiency of Evidence**  
 (this index)

**IMPECUNIOUS CLAIMANTS**

Administrative proceedings, **300:13**

**IMPLEADER**

Generally, **302:4**

**IMPROVEMENT**

Maximum improvement, **116:21, 200:28**  
 Subsequent injuries, **116:21**

**INABILITY TO WORK WITH OTHERS**

Retaliation, **311:16.1**

**INCAPACITATED CLAIMANTS**

Compensation agreements, **204:13.10**

**INCAPACITY**

Time limitations, **301:11**

**INCOME TAX STATEMENTS**

Claim investigations, request for federal income tax statements, **318:5**

**INCOMPETENTS**

Payments, **205:14**

**IN COURSE OF REQUIREMENT**

Employment connection, **110:5**

## INDEX

### INCREASED RISK REQUIREMENT

Assault or firearms, **114:6 to 114:9**  
Public, dealing with, **114:7**

### INDEMNIFICATION

Employer indemnification agreement,  
remedies against third persons,  
**103:53**

### INDEPENDENT CONTRACTORS

Generally, **106:31**  
Animal care personnel, **106:34**  
Compulsory coverage, **101:11**  
Construction personnel, **106:35**  
Couriers, **106:37.1**  
Covered employees  
Animal care personnel, **106:34**  
Construction personnel, **106:35**  
Couriers, **106:37.1**  
Factors, **106:32**  
Loggers, **106:36**  
Subcontractors, **106:33**  
Tests, **106:32**  
Transportation personnel, **106:37**  
Definitions, **106:32**  
Earnings, **201:12**  
Factors, **106:32**  
Loggers, **106:36**  
Subcontractors, **106:33**  
Tests, **106:32**  
Third persons, remedies against, **103:29**  
Transportation personnel, **106:37**

### INDEPENDENT INTERVENING CAUSE

Subsequent injuries, **116:15**

### INDISPENSABLE PARTIES

Generally, **314:3**

### INDOOR AIR QUALITY

Claim investigations, survey, **318:24**

### INITIAL AGGRESSOR DEFENSE

Assault or firearms, **114:11**

### INJUNCTIONS PROCEEDINGS

Generally, **312:12**

### INJURIES

Accidents and Injuries (this index)

### INSPECTIONS

Safe workplace, failure to provide,  
**102:22.1**

### IN-STATE INJURIES

Generally, **104:14, 104:15**

### INSTITUTIONALIZED WORKERS

Compensation and benefits, generally,  
**200:42**

### INSUFFICIENT PROCEEDS

Third persons, remedies against, **103:61**

### INSURANCE

Claim investigations, request for carrier  
name from department of insur-  
ance, **318:4**  
Elective coverage, **101:22, 101:23**  
Inspections, failure to provide safe  
workplace, **102:22.1**  
Judicial proceedings, direct actions  
against insurers, **312:11**  
**Liens** (this index)  
Medical benefits, insurance coverage  
during disability, **202:52**  
No-fault insurance, **103:45**  
Notice to insurer, elective coverage by,  
**101:23**  
Obtaining insurance, election by, **101:22**  
Third party action subrogation liens,  
insurance company's notice to  
employer, **206:14**  
Third persons, remedies against, **103:4,**  
**103:5, 103:45, 103:46**  
**Uninsured Motorist Coverage** (this  
index)

### INTENT OR MOTIVE

Assault or firearms, assailant's motiva-  
tion, **114:4**  
Emotional distress, intentional infliction  
of, **102:19, 103:38**  
Retaliation, **311:11**  
Self-inflicted injury as intentional,  
**115:4, 115:5**  
Torts as intentional, **102:13, 103:37,**  
**103:38**

### INTERACTION OF LOCAL AND OUT-OF-STATE REMEDIES

Generally, **104:18**



## INTEREST

Costs, fees, and expenses, **317:13**

## INTERLOCUTORY ORDERS

Appeal and review, **315:12**

## INTERROGATORIES

Generally, **320:8**

Administrative review, application to review or modify prior award, **320:19**

Answer

Motions, *infra*

Orders, *infra*

Application to review or modify prior award, **320:19**

Award, application to review or modify prior, **320:19**

Cardiovascular disease, supplemental interrogatories, **320:11**

Dependency interrogatories

Petitioner, standard occupational disease interrogatories directed to, **320:18**

Respondent, standard occupational disease interrogatories directed to, **320:10**

Diseases

Standard occupational disease interrogatories directed to petitioner, *infra*

Standard occupational disease interrogatories directed to respondent, *infra*

Hostile work environment, supplemental interrogatories, **320:14**

Judicial review, application to review or modify prior award, **320:19**

Modification, application to review or modify prior award, **320:19**

Motions

Standard occupational disease interrogatories directed to petitioner, motion to compel petitioner to answer, **320:20**

Standard occupational disease interrogatories directed to respondent, motion to compel respondent to answer, **320:15**

Occupational disease interrogatories

Standard occupational disease interrogatories directed to petitioner, *infra*

## INTERROGATORIES—Cont'd

Occupational disease interrogatories

—Cont'd

Standard occupational disease interrogatories directed to respondent, *infra*

Orders

Standard occupational disease interrogatories directed to petitioner, order directing petitioner to answer, **320:21**

Standard occupational disease interrogatories directed to respondent, order directing respondent to answer, **320:16**

Petitioner, generally. Standard occupational disease interrogatories directed to petitioner, *infra*

Prior award, application to review or modify, **320:19**

Pulmonary disease, supplemental interrogatories, **320:12**

Repetitive motion trauma interrogatories, **320:13**

Respondent, generally. Standard occupational disease interrogatories directed to respondent, *infra*

Review, application to review or modify prior award, **320:19**

Standard occupational disease interrogatories directed to petitioner

Generally, **320:17 to 320:21**

Award, application to review or modify prior, **320:19**

Dependency interrogatories, **320:18**

Motion to compel petitioner to answer, **320:20**

Order directing petitioner to answer, **320:21**

Standard occupational disease interrogatories directed to respondent

Generally, **320:9**

Dependency interrogatories, **320:10**

Hostile work environment, supplemental interrogatories, **320:14**

Motion to compel respondent to answer, **320:15**

Order directing respondent to answer, **320:16**

## INDEX

### INTERROGATORIES—Cont'd

- Standard occupational disease interrogatories directed to respondent—Cont'd
  - Pulmonary disease, supplemental interrogatories, **320:12**
  - Repetitive motion trauma, supplemental interrogatories, **320:13**
- Supplemental interrogatories
  - Cardiovascular disease interrogatories, **320:11**
  - Hostile work environment, **320:14**
  - Pulmonary disease interrogatories, **320:12**
  - Repetitive motion trauma, **320:13**

### INTERSTATE

- Contracts and agreements, **104:7**
- Jurisdictional boundary, **104:26**

### INTERSTATE/INTRASTATE JURISDICTIONAL BOUNDARY

- Federal statutory preemption, **104:26**

### INTERVENORS

- Parties, **314:5**

### INTERVENTION

- Parties, **302:3**

### INTERVIEWS

- Claim investigations, interview questionnaire (occupational disease information form), **318:3**
- Medical examinations, interviews of treating physicians, **304:7**

### INTOXICATION

- Alcohol** (this index)

### INTRASTATE

- Jurisdictional boundary, **104:26**

### INTRODUCTION OF EVIDENCE

- Hearing, **308:15**

### INVESTIGATIONS

- Administrative proceedings, **300:5**
- Admissibility of evidence, **306:12**
- Claim Investigations** (this index)
- Medical Investigations** (this index)
- Report of investigator, **306:12**

### INVOLUNTARY ACTIVITIES

- Off-Duty Injuries** (this index)

### IRREGULAR EARNINGS

- Generally, **201:3**

### ISSUES

- Determinable issues, **308:10**
- Preclusion of issue, **311:21**

### JOB NEXUS REQUIREMENT

- Assault or firearms, **114:2 to 114:5**

### JOINT EMPLOYEES

- Covered employees, **106:38**

### JOINT VENTURES

- Covered employers, **105:5.1**
- Third persons, remedies against, **103:33**

### JUDGMENTS AND DECREES

- Default judgment, **303:8**
- Summary judgment, **309:7**

### JUDICIAL NOTICE

- Hearing, **316:5**

### JUDICIAL PROCEDURE AND PROCEEDINGS

- Generally, **312:1 et seq.**
- Appeal and review. **Judicial Review** (this index)
- Certified questions, **312:8**
- Certiorari, **312:4**
- Compensation lawsuits, **312:10**
- Costs, Fees, and Expenses** (this index)
- Damages suit, review as in, **312:6**
- Death during appeal, **312:2.1**
- Determination** (this index)
- Direct actions against insurers, **312:11**
- Enforcement proceedings, **312:9**
- Hearing** (this index)
- Injunctions proceedings, **312:12**
- Judicial Review** (this index)
- Jurisdiction** (this index)
- Mandamus, **312:13**
- Parties** (this index)
- Petition for review, **312:3**
- Prohibition, **312:13**
- References, **312:15**
- Reserved cases, **312:7**
- Retaliation, **311:23**
- Review. **Judicial Review** (this index)

**JUDICIAL PROCEDURE AND PROCEEDINGS—Cont'd**

Show cause proceedings, **312:14**  
 Summons to commission, review by, **312:5**  
**Venue** (this index)

**JUDICIAL REVIEW**

Generally, **315:1 et seq.**  
 Additional evidence, **315:7**  
 Credibility determination, **315:3**  
 Damages suit, review as in, **312:6**  
 Defective appeal papers, **313:8**  
 De novo review, **315:6**  
 Evidence, **315:3, 315:7, 315:8**  
 Hearing, notice of appeal, **316:2**  
 Hearing officers' findings, **315:5**  
 Interlocutory orders, **315:12**  
 Interrogatories, application to review or modify prior award, **320:19**  
 Jurisdiction, **313:6 to 313:8, 313:12**  
 Misapplications of law, **315:10**  
 Parties, standing to appeal, **314:2**  
 Petition for review, **312:3**  
 Proceedings, generally, **312:2, 312:3, 312:5, 312:6**  
 Questions not preserved for review, **315:11**  
 Questions of law and fact, **315:2, 315:9**  
 Ripeness for review, **313:12**  
 Summons to commission, review by, **312:5**  
 Timeliness of appeals, **313:7**  
 Two-tiered judicial review, **315:4**  
 Undisputed evidence, **315:8**

**JURISDICTION**

Generally, **313:1 to 313:15**  
 Administrative proceedings, **300:3**  
 Appellate jurisdiction, **313:6**  
 Defective appeal papers, **313:8**  
 Equitable jurisdiction, **313:3**  
 Exhaustion of administrative remedies, **313:10**  
 Factual determinations, **313:13**  
**Federal Jurisdiction** (this index)  
 Finality requirement, **313:11**  
 Original jurisdiction, **313:2**  
 Pay fees, failure to, **313:9**  
 Personal jurisdiction, **313:4**

**JURISDICTION—Cont'd**

Post bond, failure to, **313:9**  
 Ripeness for review, **313:12**  
 Time-barred suits, **313:5**  
 Untimely appeals, **313:7**  
 Venue, **313:15**

**JURORS**

Covered employees, **106:39**

**KNOWLEDGE**

**Notice and Knowledge** (this index)

**LABOR ACTIVITIES**

Assault or firearms, **114:15**  
 Off-duty injuries, **112:40**

**LABOR UNIONS**

**Unions** (this index)

**LAND-BASED INJURIES**

Maritime injuries, **104:20**

**LANDOWNERS**

Third persons, remedies against, **103:20**

**LAPSE OF POLICY**

Compulsory coverage, **101:30**

**LAST EXPOSURE RULE**

Diseases, **109:6**

**LAST INJURIOUS EXPOSURE**

Subsequent injuries, **116:23**

**LATE PAYMENTS**

Generally, **205:17**  
 No fees on penalty for late benefits payment cases, **317:14**

**LATEX**

Reactions to, accidents and injuries, **109:34**

**LAW ENFORCEMENT PERSONNEL**

**Police** (this index)

**LAWFUL EMPLOYMENT**

Covered employees, **106:3**

**LAY EVIDENCE**

Disability testimony, admissibility of, **306:20**  
 Weight and sufficiency of evidence, **307:2**

## INDEX

### LAYOFF

No-fault discharge or layoff, **200:39**

### LEGAL IMMUNITY

Administrative proceedings, **300:17**

### LEGAL VIOLATIONS

Weight and sufficiency of evidence, **307:21**

### LEGISLATIVE ACTION

Elective coverage by legislative action, **101:26**

### LIABILITY

Apportionment of liability, **116:19 to 116:21**

Multiemployer liability for payments, **205:21**

Subsequent employer liability, **116:20**

Subsequent injuries, **116:19 to 116:21**

### LIABILITY DEPOSITION

**Depositions** (this index)

### LIBERAL CONSTRUCTION

Generally, **100:4**

### LIENS

Generally, **206:1 to 206:19**

Amounts subject to third party action subrogation lien, **206:8**

Apportionment of attorneys' fees, petition for, **206:10**

Attorneys' fees, third party subrogation liens, **206:9, 206:10**

Claimants' liens, **205:23**

Compromise and settlement, demand to employee to effect settlement or institute proceedings, **206:13**

Disability, temporary disability liens, **206:2**

Equitable subrogation, **206:7.10**

Husband and wife, matrimonial liens on workers' compensation actions, **206:6**

Insurance

No fault benefits, **206:17**

Third party action subrogation liens, insurance company's notice to employer, **206:14**

Uninsured motorist coverage, lien on, **206:16**

### LIENS—Cont'd

Matrimonial liens on workers' compensation actions, **206:6**

Medicaid lien, **206:5**

Medicare lien, **206:4**

Misconduct, **206:19**

No fault benefits, **206:17**

Notice. Third party action subrogation liens, *infra*

Payments, **205:23**

Release of third party action subrogation liens, **206:15**

Settlement, demand to employee to effect settlement or institute proceedings, **206:13**

Spouses, matrimonial liens on workers' compensation actions, **206:6**

Statutes, **206:18**

Subrogation. Third party action subrogation liens, *infra*

Temporary disability liens, **206:2**

Third party action subrogation liens

Generally, **206:7**

Amounts subject to lien, **206:8**

Apportionment of attorneys' fees, petition for, **206:10**

Attorneys' fees, **206:9**

Insurance company's notice to employer, **206:14**

Notice

Generally, **206:11**

Insurance company's notice to employer, **206:14**

Third party, notice of lien to, **206:12**

Release, **206:15**

Settlement, demand to employee to effect settlement or institute proceedings, **206:13**

Third persons

Notice of third party action subrogation lien to third party, **206:12**

Remedies against, **103:57**

Subrogation liens. Third party action subrogation liens, *supra*

Uninsured motorist coverage, lien on, **206:16**

Veterans Administration and other medical liens, generally, **206:3**

**LIENS—Cont'd**

Workers' compensation benefits, liens against, generally, **206:1**

**LIFE CARE**

Generally, **202:7**

**LIFESTYLE CHOICE**

Compensation and benefits, **200:37.1**

**LIMITATIONS AND RESTRICTIONS**

Off-duty injuries, limited liability of employer, **112:31**

Subsequent injuries, limits on reimbursement, **116:25**

**Time Limitations** (this index)

**LIMITED LIABILITY COMPANIES**

Employers, remedies against, **102:37**

**LOANED SERVANTS**

Third persons, remedies against, **103:30, 103:31**

**LOANING EMPLOYER**

Covered employers, **105:9**

Third persons, remedies against, **103:31**

**LOCAL EMPLOYMENT**

Principally localized employment factor, **104:10 to 104:12**

**LOCAL REMEDIES**

Interaction of local and out-of-state remedies, **104:18**

**LODGING**

Generally, **201:33**

**LOGGERS**

Covered employers, **105:12, 106:36**

**LOST TIME**

Medical benefits, **202:39**

**LUMP SUM PAYMENT**

**Payments** (this index)

**LUNCHTIME**

Off-duty injuries, **112:11**

**LUNG DISEASES**

Generally, **109:18**

**LUPUS**

Diseases, **109:57**

**MALPRACTICE**

**Medical Malpractice** (this index)

**MANAGERS**

Third persons, remedies against, **103:12**

**MANDAMUS**

Judicial proceedings, **312:13**

**MANUFACTURERS**

Third persons, remedies against, **103:21**

**MARITIME EMPLOYMENT**

Covered employees, **106:42**

**MARITIME INJURIES**

Generally, **104:19**

Land-based injuries, **104:20**

Outer Continental Shelf injuries, **104:21**

Puerto Rican waters, **104:22**

Virgin Island waters, **104:23**

**MATRIMONIAL LIENS**

Workers' compensation actions, **206:6**

**MAXIMUM DISABILITY PERIOD**

Compensation and benefits, generally, **200:27**

**MAXIMUM RECOVERY**

Compensation and benefits, generally, **200:28, 200:35**

Subsequent injuries, **116:21**

**MAXIMUM STABILITY**

Compensation and benefits, generally, **200:28**

**MEAL BREAKS**

Generally, **112:6 to 112:13**

Employer errand, **112:13**

Going and coming during meal break, **112:10**

Lunchtime recreation, **112:11**

**Off-Duty Injuries** (this index)

Off-premises meal breaks, **112:8, 112:9**

On-premises meal breaks, **112:7**

Outside employees, **112:9**

Picking up pay during, **112:12**

**MEDIATION**

Administrative proceedings, **300:10**

**MEDICAID**

Liens, **206:5**

## INDEX

### MEDICAL ARTICLES

Admissibility of evidence, **306:18**

### MEDICAL BENEFITS

Generally, **202:1 et seq.**

Acupuncture, **202:26**

Alternative medicine, **202:27**

Artificial members, **202:18**

Attendant care, **202:37**

Audiology, **202:20**

Breast reduction surgery, **202:17**

Case preparation, medical examination for, **202:10**

Change of physician, **202:47**

Chiropractic, **202:24**

Collateral source payments, **202:40**

Costs, fees, and expenses, **202:49, 317:6**

Counseling, **202:29**

Dentistry, **202:21**

Diagnostic services, **202:9**

Dispute over medical services, **202:51**

Drugs, **202:12**

Failure of employer to provide care, **202:45**

Medical expenses and Medicaid, **202:46**

Fetal care, **202:32**

Future medical care, **202:8**

Gym membership, **202:53**

Home alterations, **202:36**

Insurance coverage during disability, **202:52**

Knee, hip, other replacements, **202:34**

Life care, **202:7**

Lost time, **202:39**

Medical expenses and Medicaid, **202:46**

Medical marijuana and CBD products, **202:14**

Necessary, requirement that treatment be, **202:5**

Noncompensable injuries, **202:2**

Nondisabling injuries, **202:3**

Nurse practitioners, **202:19**

Opioids, **202:15**

Optometry, **202:22**

Osteopathy, **202:24**

Pain therapy, **202:31**

Period of treatment, **202:42**

Physical therapy, **202:25**

Physician, **202:44, 202:47**

### MEDICAL BENEFITS—Cont'd

Podiatry, **202:23**

Preventive care, **202:6**

Refusal of treatment, **202:48**

Selection of pharmacy, **202:13**

Selection of physician, **202:44**

Self-providers of medical care, employer as, **202:43**

Specialist treatment, **202:11**

Special vehicles, **202:35**

Spiritual treatment, **202:28**

Surgery, **202:16**

Third persons, injuries caused by, **202:4**

Travel expenses, **202:38**

**Treatment** (this index)

Utilization review, **202:50**

Weight-loss programs, **202:30**

### MEDICAL CARE AND SERVICES

Dispute over medical services, **202:51**

Examinations. **Medical Examinations** (this index)

**Medical Benefits** (this index)

Preventive care, **202:6**

Self-providers of medical care, employer as, **202:43**

### MEDICAL CERTIFICATIONS

Claim investigations, requests, **318:7**

### MEDICAL COMPLICATIONS

Subsequent injuries, **116:12**

### MEDICAL EQUIPMENT

Medical benefits, **202:33**

### MEDICAL EVIDENCE

**Admissibility of Evidence** (this index)

Hearing, generally, **308:18**

**Medical Examinations** (this index)

### MEDICAL EXAMINATIONS

Generally, **304:1 et seq.**

Autopsies, **304:9**

Case preparation, medical examination for, **202:10**

Employee's duty to submit to, **304:1**

Employee's rights during, **304:2**

Failure to follow physician's instructions, **304:10**

Interviews of treating physicians, **304:7**



**MEDICAL EXAMINATIONS—Cont'd**

- Investigations. **Medical Investigations** (this index)
- Medical Investigations** (this index)
- Neutral examinations, **304:3**
- Official investigations
  - As to investigations, generally. **Medical Investigations** (this index)
  - Generally, **304:8**
- Pre-employment physicals and vaccinations, **304:1.1**
- Records, **304:6**
- Reports, **304:5, 304:6**
- Results, **304:5**
- Rights of employee during, **304:2**
- Sanctions for noncompliance with examination request, **304:4**
- Submission to, employee's duty to, **304:1**
- Testimony of results, **304:5**
- Vaccinations, **304:1.1**

**MEDICAL EXPENSES**

- Generally, **107:22, 307:19**
- Covered dependents, **107:22**
- Weight and sufficiency of evidence, **307:19**

**MEDICAL INFORMATION**

- Discovery** (this index)
- Investigations. **Medical Investigations** (this index)
- Records, generally. **Medical Records and Reports** (this index)

**MEDICAL INVESTIGATIONS**

- Generally, **319:1 et seq.**
- Attorneys
  - Release of medical records to attorney, medical authorization for, **319:7**
  - Respondent's request for medical examination to petitioner's attorney, **319:14**
- Authorization of release of medical records. Medical authorization for release of medical records, *infra*
- Confirmation of examination by respondent's medical expert, request for, **319:18**
- Copies of physician's records, patient's right to obtain copies of, **319:5**

**MEDICAL INVESTIGATIONS**

**—Cont'd**

- Court order requirements, military record requests, **319:12**
- Death, letter to secure medical report from treating physician in instance of, **319:4**
- Demand or request. Requests, *infra*
- Examinations (medical)
  - Official investigations, **304:8**
  - Requests, *infra*
- Experts
  - Petitioner's medical expert, request to client to submit to examination by, **319:16**
  - Respondent's medical expert, request to client to submit to examination by, **319:17, 319:18**
- Fatal claim, letter to secure medical report from treating physician in, **319:4**
- Hospital/medical records, request for, **319:2**
- Legal representative of estate, medical authorization for release of medical records, **319:7**
- Letter to secure medical report from treating physician, **319:3, 319:4**
- Medical authorization for release of medical records
  - Legal representative of estate, **319:7**
  - Patient's right to copies, **319:5**
  - Petitioner, **319:6**
- Medical examinations
  - Generally. Requests, *infra*
  - Official investigations, **304:8**
- Medical experts. Experts, *supra*
- Medical records
  - Generally, **319:2 et seq.**
  - See also other entries throughout this topic
- Military record requests, **319:10 to 319:12**
- Pathology requests, **319:8**
- Patient's right to obtain copies of physician's records, **319:5**
- Petitioner, medical authorization for release of medical records to, **319:6**
- Petitioner's attorney, respondent's request for medical examination to, **319:14**



## INDEX

### MEDICAL INVESTIGATIONS

#### —Cont'd

- Petitioner's medical expert, request to client to submit to, **319:16**
- Physicians
  - See also other entries throughout this topic
  - Letter to secure medical report from, **319:3, 319:4**
- Radiology requests, **319:9**
- Records. See entries throughout this topic
- Release of medical records, generally, **319:5 to 319:7**
- Representative of estate, medical authorization for release of medical records, **319:7**
- Requests
  - Confirmation of examination by respondent's medical expert, **319:18**
  - Court order requirements, military records, **319:12**
  - Examinations (medical), generally, **319:13**
  - Hospital/medical records, request for, **319:2**
  - Medical examination, generally, **319:13**
  - Military records, **319:10 to 319:12**
  - Pathology requests, **319:8**
  - Petitioner's attorney, respondent's request for medical examination to, **319:14**
  - Petitioner's medical expert, request to client to submit to, **319:16**
  - Radiology requests, **319:9**
  - Respondent's medical expert, request to client to submit to examination by, **319:17, 319:18**
  - Same sex, request for medical examination by physician same sex as claimant, **319:15**
  - Veterans Administration records, **319:10**
- Respondent's medical expert, request to client to submit to examination by, **319:17, 319:18**
- Respondent's request for medical examination to petitioner's attorney, **319:14**

### MEDICAL INVESTIGATIONS

#### —Cont'd

- Same sex, request for medical examination by physician same sex as claimant, **319:15**
- Sex of physician, request for medical examination by physician same sex as claimant, **319:15**
- Treating physician, letter to secure medical report from, **319:3, 319:4**
- Veterans Administration record requests, **319:10**

### MEDICAL MALPRACTICE

- Employers, remedies against, **102:26**
- Third persons, remedies against, **103:44**

### MEDICAL MISCONDUCT

- Employee misconduct, **115:24 to 115:26**

### MEDICAL RECORDS

- Weight and sufficiency of evidence, **307:22**

### MEDICAL RECORDS AND REPORTS

- Admissibility of evidence, **306:14, 306:15**
- Claim investigations, access to employee exposure and medical records by OSHA, **318:14**
- Examinations, **304:5, 304:6**
- Investigations
  - Claim investigations, access to employee exposure and medical records by OSHA, **318:14**
- Medical Investigations (this index)

### MEDICAL TRAVEL

- Generally, **111:23**

### MEDICAL TREATISES

- Admissibility of evidence, **306:18**

### MEDICAL TREATMENT

- Treatment (this index)

### MEDICARE

- Liens, **206:4**

### MENTAL HEALTH PROGRAM PARTICIPANTS

- Covered employees, **106:43**

### MENTAL ILLNESS

- Generally, **109:45**

**MENTAL ILLNESS—Cont'd**

- Diagnosis requirement, **109:53**
- Proof requirement, **109:53**
- Remedies against employers, mental injuries, **102:19.1**
- Stress-caused, **109:47**
- Trauma-caused, **109:46**
- Weight and sufficiency of evidence, **307:16**
- Work-relation requirement, **109:50**

**MERGERS**

- Employers, remedies against, **102:11**

**MESOTHELIOMA**

- Diseases, **109:21**

**MIGRAINE HEADACHES**

- Diseases, **109:42**

**MIGRANT WORKERS**

- Statutory claims, **102:31**

**MILITARY AND MILITARY PERSONNEL**

- Covered employees, **106:44**
- Earnings, **201:22**
- Medical investigations, **319:10 to 319:12**
- Veterans Administration (this index)

**MINERS AND MINING**

- Covered employees, **106:45**
- Covered employers, **105:13**

**MINIMUM PAYROLL**

- Covered employers, **105:7**

**MINORS**

- Time limitations, **301:7.1**

**MISAPPLICATIONS OF LAW**

- Judicial review, **315:10**

**MISCONDUCT**

- Conduct and Misconduct (this index)
- Liens, **206:19**

**MISCONDUCT DEFENSE**

- Diseases, **109:67**

**MISDIAGNOSIS**

- Good cause, misdiagnosis as, **301:13.1**

**MISREPRESENTATION**

- Fraud and Deceit (this index)

**MISREPRESENTATION DEFENSE**

- Diseases, **109:68**

**MISSIONS**

- Special missions or errands, **111:16**

**MISTAKE**

- Compensation agreements, **204:14**

**MITIGATION OF DAMAGES**

- Retaliation, **311:21.1**

**MODIFICATION**

- Change or Modification (this index)

**MOLD**

- Diseases, exposure to mold, **109:22**

**MONETARY BENEFITS**

- Generally, **104:4**

**MOTIONS**

- Depositions (this index)
- Discovery, demand for medical information, **320:5**
- Interrogatories (this index)
- Offsets, motion for recognition of right to social security offset, **207:4**

**MOTOR VEHICLES**

- Employers, remedies against, **102:25**
- Special vehicles, **202:35**
- Taxi drivers and for hire drivers as covered employees, **106:59**
- Third persons, remedies against, **103:11, 103:46**
- Truckers as covered employees, **106:60**
- Uninsured motorist claims, **103:46**
- Vehicular negligence, **103:11**

**MOTOR VEHICLE SERVICES**

- Claim investigations, request for information, **318:11**

**MULTIEMPLOYER LIABILITY**

- Payments, **205:21**

**MUTUAL BENEFIT TRAVEL**

- Generally, **111:17**

**NATIONAL INSTITUTE OF OCCUPATIONAL SAFETY AND HEALTH (NIOSH)**

- Claim Investigations (this index)

## INDEX

### **NATIONAL TOXICOLOGY PROGRAM**

Claim investigations, **318:22**

### **NATURAL RESULT**

Subsequent injuries, **116:14**

### **NECESSARY**

Treatment, requirement that treatment be necessary, **202:5**

### **NECESSARY PARTIES**

Generally, **314:3**

### **NEGLIGENCE**

Coemployees, vehicular negligence, **103:11**

Emotional distress, negligent infliction of, **102:19**

Employee negligence as defense, **103:51**

Employer negligence as defense, **103:52**

Employers, remedies against, **102:12**

### **NEUTRAL EXAMINATIONS**

Medical examinations, **304:3**

### **NEUTRAL RISKS**

Employment connection, **110:9**

### **NEW HIRES**

Covered employees, **106:47.1**

### **NEWSPAPER DISTRIBUTORS**

Covered employers, **105:14**

### **NEWSPAPER EMPLOYEES**

Covered employees, **106:47**

### **NIOSH**

**Claim Investigations** (this index)

### **NO DEPENDENTS**

Covered dependents, **107:16**

### **NO-FAULT BENEFITS**

Liens, **206:17**

### **NO-FAULT DISCHARGE OR LAYOFF**

Compensation and benefits, generally, **200:39**

### **NO-FAULT INSURANCE**

Generally, **103:45**

### **NONCOMPENSABLE INJURIES**

Employers, remedies against, **102:4**

Medical benefits, **202:2**

### **NONCOMPLYING EMPLOYERS**

Employers, remedies against, **102:5**

### **NONCOOPERATION**

Vocational rehabilitation, **203:6**

### **NONDISABLING INJURIES**

Medical benefits, **202:3**

### **NON-ENGLISH SPEAKING EMPLOYEES**

Notice and claim, **303:1.10**

### **NONPROFIT ORGANIZATIONS**

Covered employees, **106:16, 106:17, 106:17.1**

Covered employers, **105:15, 105:15.1**

### **NONRESIDENT DEPENDENTS**

Covered dependents, **107:14**

### **NONRESIDENT EMPLOYERS**

Covered employers, **105:16**

### **NOTICE AND CLAIM**

Generally, **303:1 et seq.**

Compensation claim, **303:3**

Default judgment, **303:8**

Discovery, **303:10**

Dismissal of claim, **303:7**

Employer notice of injury, **303:1**

Employer report, **303:2**

Fraud, **303:11**

Non-English speaking employees, **303:1.10**

Petition to reopen, **303:9**

Request for determination, **303:6**

Response to claim, **303:4**

Retaliation, untimeliness of notice or claim, **311:19**

Termination of benefits, notice of, **303:5**

### **NOTICE AND KNOWLEDGE**

Administrative review, **310:6**

Application for employment, knowing and willful misrepresentation on, **115:7**

Claim investigations, notice of accident to employer, **318:1**

Depositions, notice of motion; liability deposition, **320:31**

**Elective Coverage** (this index)

Hearing, notice of, **308:4**

**NOTICE AND KNOWLEDGE—Cont'd**

- Injury or disease, time limitations for notice of, **301:2**
- Judicial notice, **316:5**
- Liens** (this index)
- Prejudice from lack of notice, **305:6**
- Presumptions and burden of proof, **305:5**
- Third party action subrogation liens. **Liens** (this index)

**NOTICE OF APPEAL**

- Generally, **316:2**

**NURSE PRACTITIONERS**

- Medical benefits, **202:19**

**OBESITY**

- Diseases, **109:54**

**OBJECTIVE SYMPTOMS  
REQUIREMENT**

- Accidents and injuries, **108:9**

**OCCUPATIONAL DISEASE  
INFORMATION FORM**

- Claim investigations, interview questionnaire, **318:3**

**OCCUPATIONAL DISEASE  
INTERROGATORIES**

- Interrogatories** (this index)

**OCCUPATIONAL SAFETY AND  
HEALTH ADMINISTRATION**

- Claim Investigations** (this index)

**ODD-LOT DISABILITY**

- Compensation and benefits, generally, **200:5**
- Presumptions and burden of proof, **305:10**
- Weight and sufficiency of evidence, **307:14**

**OFF-DUTY INJURIES**

- Generally, **112:1 et seq.**
- Activities benefiting employer, **112:33**
- After hours training, **112:35 to 112:37**
- Ancillary activities rule, **112:2**
- Assigned participation, **112:29**
- Athletic activities in after hours training, **112:38**
- At-home injuries, **112:20 to 112:23**

**OFF-DUTY INJURIES—Cont'd**

- Authorized rest breaks, **112:4**
- Coming and going, **112:10, 112:34**
- Community service, employer sponsored, **112:24.1**
- Convenience of employee, **112:18**
- Delayed-reaction injuries, **112:22**
- Drug and alcohol rehabilitation, **112:39**
- Employer errand, meal breaks, **112:13**
- Employment tasks performed at home, **112:23**
- Examinations and tests, after hours training, **112:37**
- Expected participation, **112:30, 112:31**
- Injury at gym, **112:31.1**
- Involuntary activities
  - Generally, **112:26 to 112:31**
  - Expected participation, **112:30, 112:31**
  - Limited liability of employer, **112:31**
  - Ordered or assigned participation, **112:29**
  - Required participation, **112:28**
  - Voluntariness, generally, **112:27**
- Labor activities, **112:40**
- Leaving workplace, **112:14**
- Limited liability of employer, **112:31**
- Lunchtime recreation, meal breaks, **112:11**
- Off-premises meal breaks, **112:8, 112:9**
- On-call employees, **112:16**
- On-premises injuries, **112:32**
- On-premises meal breaks, **112:7**
- Ordered participation, **112:29**
- Outside employees, off-premises meal breaks, **112:9**
- Period before work, **112:3**
- Personal comfort breaks, **112:5**
- Picking up pay, meal breaks, **112:12**
- Recreation and social activities, generally, **112:24**
- Remaining after work, **112:15**
- Requirement of employer, **112:19**
- Resident employees, **112:17 to 112:19**
- Statutory reflection of traditional requirements, **112:25**
- Travel to after hours training, **112:36**
- Voluntary activities. Involuntary activities, *supra*
- Work-originated injuries, **112:21**

## INDEX

### OFFENSES

**Crimes and Offenses** (this index)

### OFFER

Post-injury job offer, presumptions and burden of proof, **305:22**

### OFFICERS

Compulsory and elective coverage, **101:8**

Corporations, **101:8, 106:22, 201:15**

Covered employees, **106:22**

Earnings, **201:15**

**Hearing Officers** (this index)

Third persons, remedies against, **103:13**

### OFFICIAL PUBLICATIONS

Admissibility of evidence, **306:8**

### OFFICIAL RECOMMENDATIONS

Compensation agreements, **204:11**

### OFF-PREMISES INJURIES

Employment connection, **110:10**

### OFF-PREMISES MEAL BREAKS

Off-duty injuries, **112:8, 112:9**

### OFFSETS

Generally, **207:1 to 207:6.4**

Average current earnings information, request for, **207:2**

Computation sheet, **207:3**

Earnings, request for average current earnings information, **207:2**

Future compensation, **207:6.2**

Medicaid, **207:6.4**

Motion for recognition of right to social security offset, **207:4**

Order recognizing right to social security offset, **207:5**

Pensions, **207:6.1**

Short-term disability plan, **207:6.3**

Social Security offsets

Generally, **207:1**

Average current earnings information, request for, **207:2**

Computation sheet, **207:3**

Motion for recognition of right to, **207:4**

Order recognizing right, **207:5**

Statutes, **207:6**

### OIL AND GAS WELL OWNERS AND OPERATORS

Covered employers, **105:23.10**

### OIL AND GAS WORKERS

Covered employees, **106:37.4**

### OMBUDSMEN

Administrative proceedings, **300:12**

### OMISSIONS

Time limitations, **301:14, 301:15**

### ON-CALL EMPLOYEES

Off-duty injuries, **112:16**

### ON-PREMISES INJURIES

Assault, **114:5**

Employment connection, **110:7 to 110:9**

Off-duty injuries, **112:32**

### ON-PREMISES MEAL BREAKS

Off-duty injuries, **112:7**

### OPEN HEARINGS

Hearing, **308:14**

### OPIOIDS

Addiction, weaning off, **109:44**

### OPTOMETRY

Medical benefits, **202:22**

### ORDERS

Appealable orders, **310:3**

**Depositions** (this index)

Discovery, demand for medical information, **320:6**

Interlocutory orders, **315:12**

**Interrogatories** (this index)

Medical investigations, military record requests; court order requirements, **319:12**

Offsets, order recognizing right to social security offset, **207:5**

Validity of order or regulation, **305:28**

### OSHA

**Claim Investigations** (this index)

### OSTEOARTHRITIS

Diseases, **109:14**

### OSTEOPATHY

Medical benefits, **202:24**

**OUTER CONTINENTAL SHELF  
INJURIES**

Maritime injuries, **104:21**

**OUT-OF-STATE INJURIES**

Generally, **104:16, 104:17**

**OUTPUT WORKERS**

Earnings, **201:10**

**OUTSIDE EMPLOYEES**

Off-duty injuries, off-premises meal  
breaks, **112:9**

**OUTWORKERS**

Covered employees, **106:48**

**OVERLAPPING DISABILITIES**

Compensation and benefits, generally,  
**200:22 to 200:25**

**OVERTIME EARNINGS**

Generally, **201:25**

**OWNERSHIP**

Covered employers, **105:17**  
Dog owner's liability, **102:24**  
Landowners, **103:20**  
**Sole Proprietors** (this index)  
Travel and commuting, employer  
ownership and control, **111:13**

**PAIN**

Compensation and benefits, generally,  
**200:3**  
Therapy, **202:31**

**PAPERS**

Defective appeal papers, **313:8**

**PARAMEDICS**

Covered employees, **106:51.4**

**PARENTS**

Covered dependents, **107:10**

**PARKING LOT INJURIES**

Generally, **111:14**

**PART**

**Partial** (this index)

**PARTIAL CONTRACTING OF  
BUSINESS**

Generally, **105:18**

**PARTIAL DEPENDENTS**

Covered dependents, **107:15, 107:21**

**PARTIAL DISABILITY OR LOSS**

Compensation and benefits, generally,  
**200:12, 200:13**  
Permanent partial disability, generally,  
**200:9**  
Temporary partial disability, **200:7**  
Vision, **200:13**

**PARTIES**

Generally, **302:1 et seq., 314:1 et seq.**  
Administrative review, **310:4**  
Death of party, **302:7**  
Impleader, **302:4**  
Indispensable parties, **314:3**  
Intervenors, **314:5**  
Intervention, **302:3**  
Necessary parties, **314:3**  
Petitioners, **302:2**  
Respondents, **302:5**  
Standing to appeal, **314:2**  
Substitution of parties, **302:6, 314:4**  
Third persons, remedies against, **103:50**

**PARTNERS**

Compulsory coverage, **101:9**  
Covered employees, **106:49**  
Earnings, **201:14**  
Third persons, remedies against, **103:32**

**PARTTIME EMPLOYMENT**

Earnings, **201:6**

**PATHOLOGY REQUESTS**

Medical investigations, **319:8**

**PAYMENTS**

Generally, **205:1 et seq.**  
Acceptance of payment, **205:13**  
Admissibility of evidence, **306:27**  
Advance, **205:16.1**  
Annuities, **205:10**  
Approval procedures, **205:8**  
Assignability, **205:19**  
Child support, **205:9.1**  
Claimants' liens, **205:23**  
Collateral source payments, **202:40**  
Commutable benefits, **205:5**  
Compensation agreements, **204:1**  
Computation of award, **205:7**



## INDEX

### **PAYMENTS—Cont'd**

- Covered dependents, **107:19**
- Deposits, **205:11**
- Discontinuance of, **205:18**
- Enforcement of awards, **205:24**
- Exemption, **205:20**
- Foreign claimants, **205:16**
- Form of payment, **205:2**
- Grounds for commutation, **205:6**
- Incompetents, **205:14**
- Jurisdiction, **313:9**
- Late payments, **205:17**
- Liens against compensation, **205:23**
- Lump sum payments
  - Generally, **205:4 to 205:9**
  - Approval procedures, **205:8**
  - Commutable benefits, **205:5**
  - Computation of award, **205:7**
  - Costs, fees, and expenses, generally, **317:10**
  - Grounds for commutation, **205:6**
  - Payment of award, **205:9**
- Minors, **205:14**
- Multiemployer liability, **205:21**
- Power of attorney, payments under, **205:3**
- Preferences, **205:22**
- Presumptions and burden of proof, **305:25**
- Priority, **205:22**
- Receipts, **205:13**
- Relocating workers, **205:15**
- Security, **205:11**
- Time limitations, **301:10**
- Travel, employer-paid, **111:5**
- Trusts, **205:12**

### **PAYROLL**

- Minimum payroll, covered employers, **105:7**

### **PECUNIARY GAIN REQUIREMENT**

- Covered employees, **106:7**

### **PENALTIES**

- Generally, **317:11**
- Administrative proceedings, **300:7**
- Civil penalties, **311:31**
- Failure to maintain insurance, **101:31**
- No fees on penalty for late benefits payment cases, **317:14**

### **PENSIONS**

- Offsets, **207:6.1**

### **PERIOD BEFORE WORK**

- Off-duty injuries, **112:3**

### **PERIOD OF TREATMENT**

- Medical benefits, **202:42**

### **PERMANENT DISABILITY**

- Permanent partial disability, **200:9**
- Permanent total disability, **200:19 to 200:21**

### **PERMANENT RESIDENTS**

- Covered employees, **106:9.10**

### **PERSONAL COMFORT BREAKS**

- Off-duty injuries, **112:5**

### **PERSONAL JURISDICTION**

- Generally, **313:4**

### **PERSONAL RISK**

- Employment connection, **110:8**

### **PETITIONS AND PETITIONERS**

- Generally, **302:2**
- Administrative review, **310:5**
- Interrogatories** (this index)
- Judicial review, **312:3**
- Medical Investigations** (this index)
- Notice and claim, **303:9**

### **PHYSICAL AGGRESSION**

- Third persons, remedies against, **103:43**

### **PHYSICAL EXAMINATIONS**

- Medical Examinations** (this index)

### **PHYSICAL THERAPY**

- Medical benefits, **202:25**

### **PHYSICIANS**

- Change of physician, **202:47**
- Depositions, physician's certification; de bene esse motion, **320:25**
- Medical Examinations** (this index)
- Medical Investigations** (this index)
- Selection of physician, **202:44**

### **PICKETS**

- Covered employees, **106:61**

### **PLACE OF BUSINESS**

- Workplace** (this index)

**PLACE OF HIRE FACTOR**

Generally, **104:9**

**PLAN DEVELOPMENT**

Vocational rehabilitation, **203:3**

**PLEADINGS**

**Notice and Claim** (this index)

**PNEUMOCONIOSIS**

Generally, **109:23**

**PODIATRY**

Medical benefits, **202:23**

**POISONS**

Generally, **109:32**

**POLICE**

Claim investigations, police report request, **318:10**

Covered employees, **106:40, 106:40.1**

Employment connection, **110:13**

Travel and commuting, **111:22**

**POOR ECONOMY**

Basis for compensation, **200:6.1**

**POSITIONAL RISK**

Generally, **113:4, 114:10**

**POST-DEATH AWARDS**

Generally, **309:4**

**POST-INJURY**

Job offer, presumptions and burden of proof, **305:22**

**POSTTERMINATION**

Employment connection, **110:6**

**POWER OF ATTORNEY**

Payments under, **205:3**

**PRECLUSION**

Retaliation, preclusion of claim or issue, **311:21**

**PREEMPTION**

**Federal Preemption** (this index)

**PRE-EXISTING CONDITION**

Alcohol or drug addiction as, **116:11**

Employment aggravation of pre-existing condition, **116:2**

Weight and sufficiency of evidence, **307:7**

**PRE-EXISTING CONDITION—Cont'd**

Work-related pre-existing condition, **116:13**

**PREFERENCES**

Payments, **205:22**

**PREHEARING CONFERENCES**

Generally, **308:8**

**PREHIRE**

Employment connection, **110:6**

**PREJUDICE**

Presumptions and burden of proof, prejudice from lack of notice, **305:6**

**PREMISES**

**Workplace** (this index)

**PREMISES LIABILITY**

Employers, remedies against, **102:23**

**PREMISES RULE**

Travel and commuting, **111:11, 111:12**

**PRESCRIPTIONS**

Compensation and benefits, **202:51**

**PRESERVATION OF QUESTIONS**

Appeal and review, **315:11**

**PRESUMPTIONS AND BURDEN OF PROOF**

Generally, **305:1 et seq.**

Accidents and injuries, **305:8, 305:22**

Availability of work, **305:23**

Causal link between injury and disability or death, **305:15**

Claim time-barred, **305:21**

Compensability, **305:3**

Correctness of report, **305:27**

Death, **305:13**

Dependency, **305:17**

Disability, **305:9**

Earning capacity, **305:16**

Employment relationships, **305:7**

Firefighters, **305:29**

Found dead presumption, **305:13**

Medical treatment, **305:19**

Misconduct, **305:18**

Notice, **305:5**

Odd-lot status, **305:10**

Payment, **305:25**

## INDEX

### **PRESUMPTIONS AND BURDEN OF PROOF—Cont'd**

Post-injury job offer, **305:22**  
Prejudice from lack of notice, **305:6**  
Private sector claimants, **305:4**  
Public safety personnel, **305:12**  
Search for work, **305:24**  
Settlement, **305:26**  
Statutory applicability, **305:2**  
Subsequent injuries, presumption of accidental injury, **116:5**  
Unwitnessed accident, **305:13.10**  
Validity of order or regulation, **305:28**  
Vocational rehabilitation, **305:20**  
Work connection, **305:11**

### **PREVENTIVE CARE**

Medical benefits, **202:6**

### **PRINCIPALLY LOCALIZED EMPLOYMENT FACTOR**

Generally, **104:10 to 104:12**

### **PRINCIPALS**

Third persons, remedies against, **103:26**

### **PRIOR AWARD**

Interrogatories, application to review or modify prior award, **320:19**

### **PRIORITY**

Covered dependents, **107:6**  
Payments, **205:22**

### **PRISONERS**

Compensation and benefits, generally, **200:43**  
Covered employees, **106:50**  
False imprisonment, remedies against employer, **102:14.2**

### **PRISON INMATES**

Earnings, **201:19**

### **PRIVILEGED COMMUNICATIONS**

Admissibility of evidence, **306:9**

### **PROCEEDS**

Division of recovery proceeds, **103:60, 103:61**  
Insufficient proceeds, **103:61**

### **PROCESS AND SERVICE OF PROCESS**

Depositions, liability deposition; certification of service, **320:33**  
Discovery; demand for medical information, certification of service, **320:7**

### **PRODUCT LIABILITY**

Employers, remedies against, **102:27**

### **PROFESSIONALS**

Construction design professionals, **103:34**

### **PROHIBITION**

Judicial proceedings, **312:13**

### **PROSPECTIVE STATUTES**

Generally, **104:3 to 104:5**

### **PROSTHETIC DEVICES**

Injuries to, **108:12**

### **PROTECTED ACTIVITIES**

Retaliation, **311:9, 311:10**

### **PUBLIC**

Assault or firearms, dealing with public, **114:7**

### **PUBLICATIONS**

Admissibility of evidence, **306:8, 306:18**  
Medical articles or treatises, **306:18**  
Official publications, **306:8**

### **PUBLIC BODY OR OFFICIAL**

Elective coverage, election by notice to, **101:21**

### **PUBLIC EMPLOYEES**

Generally, **104:13**  
Coemployees, **103:8**  
Covered dependents, **107:13**  
Covered employees, **106:51**  
Special public employees, earnings of, **201:23**

### **PUBLIC EMPLOYER**

Compulsory coverage, **101:4**  
Covered employers, **105:20**  
Defenses, retaliation, **311:20**  
Third persons, remedies against, **103:25**

**PUBLIC GOOD WILL INJURIES**

Employment connection, **110:14**

**PUBLIC OFFENDERS**

Compulsory coverage, **101:7**

**PUBLIC SAFETY WORKERS**

Compensation and benefits, generally, **200:46**

Compulsory coverage, **101:5**

Earnings, **201:21**

Heart disease, **109:25**

Presumptions and burden of proof, **305:12**

**PUBLIC THOROUGHFARES**

Generally, **111:8**

**PUBLIC UTILITIES**

Third persons, remedies against, **103:24**

**PUERTO RICAN WATERS**

Maritime injuries, **104:22**

**PULMONARY DISEASE**

Supplemental interrogatories, **320:12**

**PUNITIVE DAMAGES**

Retaliation, **311:29**

**QUESTION CERTIFICATION**

Judicial proceedings, **312:8**

**QUESTIONNAIRES**

Claim investigations, interview questionnaire (occupational disease information form), **318:3**

**QUESTIONS NOT PRESERVED**

Appeal and review, **315:11**

**QUESTIONS OF LAW AND FACT**

Appeal and review, **315:2, 315:9**

Hearing, **308:20**

**QUI TAM ACTIONS AND  
INSURANCE FRAUD  
PROTECTION ACTS**

Employers, remedies against, **102:28.1**

**RACETRACK WORKERS**

Covered employees, **106:51.2**

**RACKETEER INFLUENCED AND  
CORRUPT ORGANIZATIONS  
ACT (RICO)**

Third persons, remedies against, **103:6**

**RADIATION EXPOSURE**

Generally, **109:37**

**RADIOLOGY REQUESTS**

Medical investigations, **319:9**

**RAILROAD EMPLOYEES**

Covered employees, **106:51.1**

**REAL ESTATE AGENTS AND  
SALESPERSONS**

Compulsory coverage, **101:18**

Covered employees, **106:52**

Covered employers, **105:21**

**REASONABLE EXCUSE**

Time limitations, **301:13**

**RECALL**

Statutes, **311:7**

**RECEIPTS**

Payments, **205:13**

**RECONSIDERATION**

Awards, **309:9**

**RECORDS AND REPORTS**

Administrative review, **310:8**

**Admissibility of Evidence** (this index)

**Claim Investigations** (this index)

Compensation agreements, **204:9**

Hearing, **308:22, 316:4**

**Hospital Records** (this index)

Medical examinations, **304:5, 304:6**

**Medical Investigations** (this index)

**Medical Records and Reports** (this index)

Notice and claim, employer report, **303:2**

Omission, failure to file report as, **301:15**

Presumptions and burden of proof, correctness of report, **305:27**

Time limitations, **301:8, 301:15**

Weight and sufficiency of evidence, medical records and testing, **307:22**

## INDEX

### RECOVERY

- Disbursement of recovery, **103:59**
- Division of recovery proceeds, **103:60, 103:61**
- Lien on recovery, **103:57**
- Maximum recovery, **200:35**
- Subrogation, recovery subject to, **103:56**

### RECREATION

- Off-Duty Injuries** (this index)

### RECURRENCE

- Subsequent injuries, **116:22**

### REDUCTION OF BENEFITS

- Generally, **317:7**

### RE-ENTRY

- Travel and commuting, **111:20**

### REFERENCES

- Compensation agreements, **204:18**
- Earnings, **201:35**
- Employers, remedies against, **102:35**
- Judicial proceedings, **312:15**
- Time limitations, **301:17**
- Venue, **313:16**
- Weight and sufficiency of evidence, **307:22**

### REFERENCES FOR DETERMINATION

- Hearing, **308:9**

### REFUSAL

- Suitable work, **200:32**
- Treatment, refusal of, **116:18, 202:48**

### REHABILITATION

- Compensation and benefits, generally, **200:29**
- Covered employers, **105:22**
- Drug and alcohol rehabilitation, **112:39**
- Earnings, **201:17**
- Employee misconduct, failure to comply with rehabilitation plan, **115:26.1**
- Presumptions and burden of proof, vocational rehabilitation, **305:20**
- Vocational Rehabilitation** (this index)

### REHEARING

- Generally, **308:23**

### REHIRE

- Retaliation, statutes, **311:7**

### REIMBURSEMENT

- Expense reimbursements and allowances, **201:31**
- Limits on reimbursement, **116:25**
- Third person's reimbursement rights, **104:32**

### REINSTATEMENT

- Retaliation, **311:30**

### REJECTION

- Compulsory coverage, involuntary coverage rejections as invalid, **101:3**

### RELATED CORPORATIONS

- Third persons, remedies against, **103:14**

### RELATION-BACK DOCTRINE

- Generally, **301:17**

### RELATION TO EMPLOYMENT

- Employment Connection** (this index)

### RELEASE

- Claim Investigations** (this index)
- Discharge from Employment** (this index)
- Medical Investigations** (this index)
- Retaliation, **311:18**
- Third party action subrogation liens, **206:15**

### RELIGIOUS PERSONNEL

- Covered employees, **106:53**

### RELOCATING WORKERS

- Payments, **205:15**

### REMAND

- Determinations, **316:8**

### REMEDIES

- Employers, Remedies Against** (this index)
- Third Persons, Remedies Against** (this index)

### REMOTE WORKSITE

- Travel and commuting, **111:3**

### REMUNERATION REQUIREMENTS

- Covered employers, **105:3**

**RENTALS**

Equipment rental, **201:32**

**REOPENING**

Awards, **309:11**

Notice and claim, petition to reopen, **303:9**

**REPETITIVE MOTION DISEASES  
OR TRAUMA**

Generally, **109:10**

Diseases, **109:59**

Supplemental interrogatories, **320:13**

**REPETITIVE TRAUMA**

Subsequent injuries, **116:6**

**REPORTS**

**Records and Reports** (this index)

**REPRESENTATION**

**Attorneys** (this index)

**REPRESENTATIVES**

Claim investigations, letter authorizing release of information to designated representative, **318:15**

Medical investigations, medical authorization for release of medical records, **319:7**

Sales representatives as covered employees, **106:54**

**REQUESTS**

**Claim Investigations** (this index)

**Discovery** (this index)

Hearing, request for, **301:9, 308:3**

Medical examinations, sanctions for noncompliance with examination request, **304:4**

**Medical Investigations** (this index)

Notice and claim, request for determination, **303:6**

Time limitations, failure to request hearing, **301:9**

**RESCISSION**

Awards, **309:10**

**RESCUE PERSONNEL**

Covered employees, **106:25**

**RESERVED CASES**

Judicial proceedings, **312:7**

**RESIDENT EMPLOYEES**

Off-duty injuries, **112:17 to 112:19**

**RES JUDICATA**

Administrative proceedings, **300:15**

**RESOLUTION**

Alternative dispute resolution, **300:9 to 300:11**

**RESPONDEAT SUPERIOR  
LIABILITY**

Employers, remedies against, **102:15**

**RESPONDENTS**

Generally, **302:5**

**Interrogatories** (this index)

**Medical Investigations** (this index)

**RESPONSE**

Claim, response to, **303:4**

**REST**

Off-duty injuries, authorized rest breaks, **112:4**

**RESULTS**

Alcohol and drug test results, admissibility of evidence, **306:21**

Medical examinations, **304:5**

**RESUMING WORK**

Compensation and benefits, generally, **200:31**

**RETALIATION**

Generally, **311:1 et seq., 311:24**

Absence, **311:15**

Administrative procedure, **311:24**

Anti-compensation-avoiding devices statutes, **311:6**

Anti-discharge statutes, **311:3**

Anti-discrimination statutes, **311:4**

Anti-harassment statutes, **311:5**

Attorneys' fees, **311:33**

Backpay, **311:30**

Causation, **311:12**

Choice of law, **311:25**

Civil penalties, **311:31**

Claim or issue preclusion, **311:21**

Common-law tort actions, **311:2**

Costs of action, **311:33**

Criminal statutes, **311:8**

Damages, **311:21.1, 311:28, 311:29**



## INDEX

### RETALIATION—Cont'd

#### Defenses

Generally, **311:13 to 311:20**

Absence, **311:15**

Dishonesty, **311:16**

Employee's inability to work with others, **311:16.1**

Public employer defenses, **311:20**

Release, **311:18**

Tardiness, **311:15**

Theft, **311:20.2**

Unfitness for work, **311:14**

Untimeliness of notice or claim, **311:19**

Waiver, **311:17**

Dishonesty, **311:16**

Employee's inability to work with others, **311:16.1**

Equitable relief, **311:32**

Evidence, **311:26**

Federal preemption, **311:22**

Hire, rehire, or recall statutes, **311:7**

Intent, **311:11**

Judicial procedure, **311:23**

Mitigation of damages, **311:21.1**

Prima facie case and summary judgment, **311:1.1**

Protected activities, **311:9, 311:10**

Public employer defenses, **311:20**

Punitive damages, **311:29**

Reinstatement, **311:30**

Release, **311:18**

Stalking, **311:20.1**

#### Statutes

Anti-compensation-avoiding devices statutes, **311:6**

Anti-discharge statutes, **311:3**

Anti-discrimination statutes, **311:4**

Anti-harassment statutes, **311:5**

Criminal statutes, **311:8**

Hire, rehire, or recall statutes, **311:7**

Tardiness, **311:15**

Theft, **311:20.2**

Third party claims, **321:20**

Trial, **311:27**

Undocumented workers, **311:8.1**

Unfitness for work, **311:14**

Unsuccessful claims, **311:10**

Untimeliness of notice or claim, **311:19**

### RETALIATION—Cont'd

Waiver, **311:17**

### RETIREMENT

Compensation and benefits, generally, **200:41**

### RETIREMENT PLAN

Contributions, **201:27**

### RETROACTIVE STATUTES

Generally, **104:3 to 104:5**

### REVIEW

**Administrative Review** (this index)

**Judicial Review** (this index)

### RHEUMATOID ARTHRITIS

Diseases, **109:14**

### RICO

Third persons, remedies against, **103:6**

### RIDESHARES

Generally, **111:6**

### RIGHT TO KNOW LAW

**Claim Investigations** (this index)

### RIPENESS FOR REVIEW

Jurisdiction, **313:12**

### RISKS

Classification codes, **101:28**

Diseases, risk characteristic of employment, **109:3**

Employment connection, **110:8, 110:9**

Increased risk requirement, **114:6 to 114:9**

Neutral risks, **110:9**

Personal risk, **110:8**

Positional risk, **113:4, 114:10**

Weather injuries, **113:4**

### ROAD RAGE

Travel and commuting, **111:23.1**

### ROUTE

Workplace, route to, **111:9**

### RULEMAKING

Administrative proceedings, **300:6**

### RULES VIOLATIONS

Employee misconduct, **115:10 to 115:12**

## **SAFETY**

- Employee misconduct, safety violations, **115:13 to 115:17**
- Employers, remedies against, failure to provide safe workplace, **102:20 to 102:22, 102:22.1**
- Public Safety Workers** (this index)
- Third persons, remedies against, unsafe workplace, **103:41**
- Violation of specific safety requirement (VSSR), **115:14 to 115:17**
- Weight and sufficiency of evidence, **307:21**
- Willful conduct, safety violations, **103:40**

## **SAFETY DEVICES**

- Employers, remedies against, safety devices as inadequate, **102:22**
- Third persons, remedies against, improper safety devices, **103:42**

## **SALESPERSONS**

- Compulsory coverage, real estate salespersons, **101:18**
- Covered employees, **106:54**

## **SAME INJURY**

- Overlapping disabilities, **200:23**

## **SANCTIONS**

- Claim investigations, criminal sanctions against employer for wrongful discharge, **318:2**
- Frivolous claims, **317:11.50**
- Medical examinations, sanctions for noncompliance with examination request, **304:4**
- Penalties** (this index)

## **SCHEDULED LOSSES**

- Generally, **200:10 to 200:14**
- Disfigurement, **200:14**
- Offsets, **200:14.10**
- Partial loss, **200:12**
- Unscheduled injuries, comparison to, **200:16**
- Use, loss of, **200:11**
- Vision, partial loss of, **200:13**

## **SCHOOLS AND EDUCATION**

- Earnings, tuition, **201:35.1**

## **SCHOOLS AND EDUCATION**

### **—Cont'd**

- Third persons, remedies against, principals, **103:26**
- Training** (this index)

## **SEARCH FOR WORK**

- Failure to make search for work, **200:34**
- Presumptions and burden of proof, **305:24**

## **SEASONAL WORKERS**

- Compulsory coverage, **101:15**
- Earnings, **201:8**

## **SECOND INJURY FUND CLAIMS**

- Compensation agreements, **204:4**

## **SECURITY**

- Covered employees, **106:37.3**
- Payments, **205:11**

## **SEIZURES**

- Diseases, **109:28, 109:29**

## **SELF-EMPLOYED PERSONS**

- Earnings, **201:13**

## **SELF-EXPOSURE**

- Diseases, **109:5**

## **SELF-INFLICTED OFFENSES**

- Intent, **115:4, 115:5**

## **SELF-PROVIDERS**

- Medical benefits, employer as self-providers, **202:43**

## **SERIOUS OFFENSES**

- Employee misconduct, **115:2**

## **SERVANTS**

- Third persons, remedies against, loaned servants, **103:30, 103:31**

## **SERVICE LOSSES**

- Employers, remedies against, **102:34**

## **SERVICE OF PROCESS**

- Process and Service of Process** (this index)

## **SETTLEMENTS**

- Compromise and Settlement** (this index)

## INDEX

### SEX OF PHYSICIAN

Medical investigations, request for medical examination by physician same sex as claimant, **319:15**

### SEXUAL HARASSMENT

Generally, **114:14**

Employers, remedies against, **102:17**

### SHORT-TERM DISABILITY PLAN

Offsets, **207:6.3**

### SHORT-TERM WORKERS

Earnings, **201:2**

### SHOW CAUSE PROCEEDINGS

Generally, **312:14**

### SIGNIFICANT OTHER BENEFITS

Covered dependents, **107:7.1**

### SILICOSIS

Generally, **109:21**

Employee misconduct, medical misconduct, **115:26**

### SINGLE WORK-RELATION TEST

Employment connection, **110:2**

### SISTERS AND BROTHERS

Covered dependents, **107:11**

### SKIN DISORDERS

Generally, **109:34**

### SKI WORKERS

Covered employees, **106:55**

### SLEEPING ON JOB

Generally, **115:28.1**

### SMALL CLAIMS

Administrative proceedings, **300:8**

### SMOKING

Employee misconduct, **115:22.1**

### SOCIAL ACTIVITIES

**Off-Duty Injuries** (this index)

### SOCIAL SECURITY

#### ADMINISTRATION

Claim investigations, request for Social Security Administration information and detailed earnings information, **318:6**

### SOCIAL SECURITY OFFSET

**Offsets** (this index)

### SOLE PROPRIETORS

Compulsory coverage, **101:9**

Covered employees, **106:56**

### SPECIAL CLAIMS

Time limitations, **301:7**

### SPECIAL CONTRACTS

Earnings, **201:11**

### SPECIAL HAZARDS

Travel and commuting, **111:7 to 111:9**

### SPECIALIST TREATMENT

Medical benefits, **202:11**

### SPECIAL MISSIONS OR ERRANDS

Travel and commuting, **111:16**

### SPECIAL PUBLIC EMPLOYEES

Earnings, **201:23**

### SPECIAL VEHICLES

Medical benefits, **202:35**

### SPECIFIC LOSSES

Permanent total disability, **200:20**

### SPINE

Diseases, **109:12**

### SPIRITUAL TREATMENT

Medical benefits, **202:28**

### SPORTS

Compulsory coverage, **101:20**

Covered employees, **106:12**

Covered employers, **105:11**

Off-duty, **112:38**

### SPOUSE

Covered dependents, **107:7**

### STABILITY

Maximum stability, **200:28**

### STAFFING AGENCIES

Covered employees, **106:41**

### STAGING ACCIDENTS

Fraud and deceit, **115:9.2**

**STANDARD OCCUPATIONAL  
DISEASE INTERROGATORIES**

Interrogatories (this index)

**STANDING TO APPEAL**

Generally, **314:2**

**STATE CONSTITUTIONAL  
PROVISIONS**

Construction and interpretation, **100:7.1**

**STATEMENTS**

Admissibility of evidence, **306:6,**  
**306:26**

**STATE OCCUPATIONAL SAFETY  
AND HEALTH ACTS**

Claim investigations, **318:16**

**STATE RECORDS**

Claim investigations, **318:12**

**STATUTES**

**Construction and Interpretation** (this  
index)

Covered employees, **106:57**

Employee misconduct, **115:27**

Employees, statutory, **103:18, 106:57**

Employers, statutory, **103:17**

**Federal Preemption** (this index)

Liens, **206:18**

Migrant workers' statutory claims,  
**102:31**

Off-duty injuries, statutory reflection of  
traditional requirements, **112:25**

Offsets, **207:6**

Permanent total disability, **200:21**

Presumptions and burden of proof,  
**305:2**

Prospective statutes, **104:3 to 104:5**

**Retaliation** (this index)

Retroactive statutes, **104:3 to 104:5**

Safe workplace, failure to provide,  
**102:21**

Third persons, remedies against, **103:2,**  
**103:17, 103:18**

Weight and sufficiency of evidence,  
**307:4**

**STATUTORY COMPARISON**

Generally, **321:1 et.seq**

Attorneys Fees, **321:9**

Claim Time Limitations, **321:7**

**STATUTORY COMPARISON—Cont'd**

Compulsory and Elective Coverage,  
**321:2**

Covered Employees, **321:4**

Death Benefits, **321:15**

Definition of Injury and Accident, **321:3**

Disfigurement, **321:16**

Injury Arising Out of the Employment,  
**321:5**

Medical Benefits, **321:8**

Notice of Injury Requirements, **321:6**

Occupational Disease, **321:14**

Permanent Partial Disability and  
Benefits, **321:12**

Permanent Total Disability and Benefits,  
**321:13**

Rehabilitation Benefits, **321:17**

Retaliation, **321:20**

Selection of Physician, **321:18**

Temporary Partial Disability and  
Benefits, **321:11**

Temporary Total Disability and Benefits,  
**321:10**

Third Party Claims Generally and Third  
Party Settlement, **321:19**

**STAY**

Awards, stay pending review, **309:6**

**STIPULATIONS**

Hearing, **308:11**

**STOCKBROKERS**

Covered employees, **106:51.3**

**STOCKHOLDERS**

Compulsory coverage, **101:8**

Covered employees, **106:22**

Earnings, **201:15**

**STOMACH DISORDERS**

Diseases, **109:31**

**STORE OPERATORS**

Third persons, remedies against, **103:23**

**STRESS-CAUSED MENTAL ILLNESS**

Generally, **109:47**

**STROKE**

Diseases, **109:27**

**STRUCTURED SETTLEMENTS**

Compensation agreements, **204:8**

## INDEX

### **STUDENT WORKERS**

Covered employees, **106:58**

### **SUBCONTRACTORS**

Compulsory and elective coverage,  
**101:20.10**

Covered employees, **106:33**

Third persons, remedies against, **103:28**

### **SUBMISSION TO EXAMINATION**

Employee's duty to submit to, **304:1**

### **SUBROGATION**

**Liens** (this index)

Minors' compensation, **200:47.1**

Payor, subrogation of claim to, **103:55**

Questions, **104:31**

Recovery subject to subrogation, **103:56**

Third party actions, **206:7.10**

### **SUBSEQUENT EMPLOYER LIABILITY**

Subsequent injuries, **116:20**

### **SUBSEQUENT INJURIES**

Generally, **116:1 et seq.**

Accidental injury requirement, **116:4 to  
116:7**

Aggravation, **116:22**

Alcohol or drug addiction as pre-exist-  
ing condition, **116:11**

Apportionment of liability, **116:19 to  
116:21**

Causation, **116:9**

Claims of employee, **116:28**

Concurrent benefits, **116:26**

Continuation of injury in established  
case, **116:22.10**

Direct result, **116:14**

Employee misconduct, **116:17**

Employment connection, generally,  
**116:8, 116:13**

Funds for, **116:24, 116:25**

Hazardous fumes, exposure to, **116:7**

Idiopathic conditions, **116:10**

Independent intervening cause, **116:15**

Last injurious exposure, **116:23**

Maximum medical improvement,  
**116:21**

Medical complications, **116:12**

Natural result, **116:14**

### **SUBSEQUENT INJURIES—Cont'd**

Pre-existing condition, **116:2, 116:11,  
116:13**

Presumption of accidental injury, **116:5**

Recurrence, **116:22**

Refusal of medical treatment, **116:18**

Refusal of treatment, **116:18**

Reimbursement, limits on, **116:25**

Repetitive trauma, **116:6**

Subsequent employer liability, **116:20**

Substantial factor test, **116:3**

Supplemental earnings benefits, **116:27**

Traveling for treatment, **116:16**

Unusual exertions, **116:6**

### **SUBSTANTIAL CAUSE**

Intoxication, **115:22**

### **SUBSTANTIAL DEVIATIONS**

Travel and commuting, **111:21**

### **SUBSTANTIAL FACTOR TEST**

Subsequent injuries, **116:3**

### **SUBSTITUTION OF PARTIES**

Generally, **302:6, 314:4**

### **SUCCESSIVE INJURIES**

Generally, **104:17**

Governing law, generally, **104:17**

Overlapping disabilities, **200:25**

### **SUCCESS REQUIREMENT**

Costs, fees, and expenses, **317:3**

### **SUFFICIENCY**

Awards, **309:3**

Evidence. **Weight and Sufficiency of  
Evidence** (this index)

### **SUICIDE**

Employee misconduct, **115:5**

### **SUITABLE WORK**

Availability, **200:33**

Refusal, **200:32**

Vocational rehabilitation, transfer to  
other suitable work, **203:7**

### **SUMMARY JUDGMENT**

Awards, **309:7**

### **SUMMONS**

Review by summons to commission,  
**312:5**

**SUPERVISORS**

Third persons, remedies against, **103:12**

**SUPPLEMENTAL EARNINGS  
BENEFITS**

Subsequent injuries, **116:27**

**SUPPLEMENTAL  
INTERROGATORIES**

Interrogatories (this index)

**SURGERY**

Medical benefits, **202:16**

**SURVEYS**

Claim Investigations (this index)

**SURVIVORS**

Exclusion of, **102:3**

**SUSPENSION OF BENEFITS**

Generally, **309:8**

**TARDINESS**

Retaliation, **311:15**

**TAXI DRIVERS**

Covered employees, **106:59**

**TAX STATEMENTS**

Claim investigations, request for federal income tax statements, **318:5**

**TECHNOLOGY**

Advances, Permanent total disability, **200:21.4**

**TELEPHONIC**

Deposition, **320:29**

**TEMPORARY DISABILITY**

Claim Investigations (this index)

Liens, **206:2**

Partial disability, **200:7**

Temporary partial disability, **200:7**

Temporary total disability, **200:8**

Total disability, **200:8**

**TEMPORARY IN-STATE WORK**

Generally, **104:15**

**TERMINATION**

Covered dependents, **107:20, 107:21**

Disability, end of, **200:26**

Discharge From Employment (this index)

**TERMINATION—Cont'd**

Employers, remedies against, **102:14.4**

Employment connection, posttermination, **110:6**

Notice of termination of benefits, **303:5**

Payments, discontinuance of benefits, **205:18**

**TERMS**

Construction according to, **100:5**

**TESTIMONY**

Admissibility of Evidence (this index)

Expert Evidence (this index)

Hearing, generally, **308:16**

Written testimony, **308:17**

**TESTS**

Admissibility of evidence, **306:21**

Alcohol and drug testing, **115:20, 306:21**

Claim investigations, testing for harmful chemicals by NIOSH, NIEHS, and FDA, **318:22 to 318:24**

Covered dependents, tests of dependency, **107:4**

Covered employees, **106:32**

Employee misconduct, **115:20**

Employment connection, **110:2, 110:3**

Off-duty injuries, after hours training, **112:37**

Single work-relation test, **110:2**

Subsequent injuries, substantial factor test, **116:3**

Twin-test rule, **110:3**

**THEFT**

Remedies against employers, employee theft, **102:14.3**

Retaliation, **311:20.2**

**THIRD PARTY CLAIMS**

Generally, **321:19**

Discontinuance, **204:20**

Retaliation, **321:20**

Settlement, **321:19**

**THIRD PERSONS**

Assault or Firearms (this index)

Causation, **202:4**

Fault or blame, **108:5**

Liens (this index)

Reimbursement rights, **104:32**



## INDEX

### THIRD PERSONS—Cont'd

Remedies. **Third Persons, Remedies Against** (this index)

### THIRD PERSONS, REMEDIES

#### AGAINST

Generally, **103:1 et seq.**

Abandonment, insufficiency of claim, **103:49.1**

Abuse of process and fraud, **103:5**

Assignment/subrogation of claim to compensation payor, **103:55**

Attorney, **103:19**

Choice of remedies, **103:1**

Claims processing, **103:4**

Closely held corporations, **103:15**

**Coemployees** (this index)

Community property, **103:62**

Consortium, loss of, **103:47**

Construction design professionals, **103:34**

Contractors, **103:27 to 103:29**

Corporations

Generally, **103:14**

Closely held corporations, **103:15**

By estoppel, **103:15.1**

Defenses, **103:51 to 103:53**

Directors, **103:13**

Disbursement of recovery, **103:59**

Distributors, **103:22**

Division of recovery proceeds, **103:60, 103:61**

Former employers, **103:16**

Fraud, **103:5**

General contractors, **103:27**

Guarantors, **103:4, 103:5**

Improper safety devices, **103:42**

Indemnification agreement of employer, **103:53**

Independent contractors, **103:29**

Insufficient proceeds, **103:61**

Insurers, **103:4, 103:5**

Intentional infliction of emotional distress, **103:38**

Intentional torts, **103:37, 103:38**

Intoxication of coemployees, **103:10**

Joint venturers, **103:33**

Labor unions, **103:36**

Landowners, **103:20**

Lien on recovery, **103:57**

### THIRD PERSONS, REMEDIES

#### AGAINST—Cont'd

Loaned servants, **103:30, 103:31**

Loaning employer, **103:31**

Managers, **103:12**

Manufacturers, **103:21**

Medical malpractice claims, **103:44**

Negligence, **103:11, 103:51, 103:52**

No-fault insurance, **103:45**

Officers, **103:13**

Parties, **103:50**

Partners, **103:32**

Principals, **103:26**

Public coemployees, **103:8**

Public employers, **103:25**

Public utilities, **103:24**

Racketeer Influenced and Corrupt Organizations Act (RICO), **103:6**

Related corporations, **103:14**

Requisite employment connection for coemployees, **103:9**

Safety violations, willful conduct, **103:40**

Settlements, **103:54**

Statutory employees, **103:18**

Statutory employers, **103:17**

Statutory interpretation, **103:2**

Store operators, **103:23**

Subcontractors, **103:28**

Subrogation, recovery subject to, **103:56**

Supervisors, **103:12**

Time limitations, **103:49**

Tort immunity, generally, **103:3**

Trial, **103:58**

Uninsured motorist claims, **103:46**

Unprovoked physical aggression, **103:43**

Unsafe workplace, **103:41**

Vehicular negligence, coemployees, **103:11**

Victim of crime, **103:48**

Vocational trainers, **103:35**

Willful conduct, **103:39, 103:40**

### THOROUGHFARES

Public thoroughfares, **111:8**

### TIME AND DATE

Generally, **104:2**

**TIME AND DATE—Cont'd**

Accidents and injuries, **107:3, 301:2, 301:3**  
 Covered dependents, **107:3, 107:5**  
 Disability, insurance coverage during, **202:52**  
 Earnings, **201:5**  
 Hearing, **301:9, 316:3**  
 Jurisdiction, **313:5, 313:7**  
 Limitations. **Time Limitations** (this index)  
 Lost time, medical benefits, **202:39**  
 Maximum disability period, **200:27**  
**Off-Duty Injuries** (this index)  
 Payments, **205:17, 301:10**  
 Presumptions and burden of proof, **305:21**  
 Retaliation, untimeliness of notice or claim, **311:19**  
**Time Limitations** (this index)  
 Treatment, **202:42, 301:10**  
 Vocational rehabilitation, **203:5**  
 Waiting period, **200:45**

**TIME LIMITATIONS**

Generally, **104:5, 301:1 et seq.**  
 Accidents and injuries, **301:2, 301:3**  
 Administrative review, **310:2**  
 Claims, see lines throughout this topic  
 Cumulative trauma injury, **301:3.10**  
 Death claims, **301:6**  
 Disease claims, **301:4, 301:5**  
 Employer act or omission, **301:14, 301:15**  
 Equitable estoppel, **301:15.10**  
 Failure to prosecute, **301:8.10**  
 Good cause, **301:13**  
 Governing law, generally, **104:5**  
 Hearing, failure to request, **301:9**  
 Hearing loss, **301:5**  
 Incapacity, **301:11**  
 Injury claims, **301:3**  
 Jurisdiction, **313:5**  
 Minors, **301:7.1**  
 Notice of injury or disease, **301:2**  
 Omissions, **301:14, 301:15**  
 Other proceedings, **301:12**  
 Payment, **301:10**  
 Presumptions and burden of proof, **305:21**

**TIME LIMITATIONS—Cont'd**

Reasonable excuse, **301:13**  
 Records and reports, **301:8, 301:15**  
 Relation-back doctrine, **301:17**  
 Required filing, **301:8**  
 Special claims, **301:7**  
 Treatment, **301:10**  
 Waiver, **301:16**

**TINNITUS**

Diseases, **109:41**

**TIPS**

Generally, **201:30**

**TORT CHOICE OF LAW**

Generally, **104:30 to 104:32**

**TORTS**

Common-law tort actions, **311:2**  
 Construction and interpretation, replacement of tort system, **100:1**  
 Intentional torts, **102:13, 103:37, 103:38**

**TOTAL DISABILITY**

Permanent total disability, **200:19 to 200:21**  
 Temporary total disability, **200:8**

**TOXIC SUBSTANCES**

**Claim Investigations** (this index)

**TRADE REQUIREMENTS**

Covered employers, **105:5**

**TRAINING**

Compulsory coverage for trainees, **101:17**  
 Covered employees, **106:62**  
 Covered employers, **105:22**  
 Earnings of trainees, **201:16**  
 Off-duty injuries, after hours training, **112:35 to 112:37**  
 Vocational training, **103:35, 106:62**

**TRANSCRIPTS**

Admissibility of evidence, **306:4**

**TRANSFER JOBS**

Vocational rehabilitation, transfer to other suitable work, **203:7**

**TRANSPORTATION**

**Travel and Commuting** (this index)

## INDEX

### TRANSPORTATION EMPLOYMENT

Covered employees and employers,  
**105:23, 106:37**

### TRAUMA

Cumulative trauma injury, time limitations, **301:3.10**  
Mental illness, **109:46**  
Subsequent injuries, repetitive trauma,  
**116:6**

### TRAVEL AND COMMUTING

Arrival at workplace, **111:10**  
Carpools, **111:6**  
Commercial travelers, **111:15**  
Deviations, **111:19 to 111:22**  
Dual purpose travel, **111:18**  
Earnings, **201:34**  
Employer-furnished hotel room, **111:3.1**  
Employer-furnished transportation,  
**111:2, 111:3**  
Employer ownership and control, **111:13**  
Employer-paid travel, **111:5**  
Employer-required transportation, **111:4**  
Employment connection, travel for  
compensation, **110:15.50**  
Expenses, medical benefits, **202:38**  
Flight attendants, **111:15.1**  
Going and coming rule, **111:1**  
Medical travel, **111:23**  
**Motor Vehicles** (this index)  
Mutual benefit travel, **111:17**  
Off-duty injuries, travel to after hours  
training, **112:36**  
Parking lot injuries, **111:14**  
Police officers, **111:22**  
Premises rule, **111:11, 111:12**  
Public thoroughfares, **111:8**  
Re-entry, **111:20**  
Remote worksite, **111:3**  
Rideshares, **111:6**  
Road rage, **111:23.1**  
Route to worksite, **111:9**  
Sleep deprivation, **111:23.2**  
Special hazards, **111:7 to 111:9**  
Special missions or errands, **111:16**  
Subsequent injuries, traveling for treat-  
ment, **116:16**  
Substantial deviations, **111:21**  
**Transportation** (this index)

### TRAVEL AND COMMUTING—Cont'd

Zone of employment, **111:12**

### TREATISES

Admissibility of evidence, **306:18**

### TREATMENT

Accidents and injuries, generally,  
**108:15, 108:16**  
Cerebrovascular accidents and traumatic  
brain injury, **108:15.1**  
Compensation and benefits, **108:16**  
Medical examinations, interviews of  
treating physicians, **304:7**  
Necessary, requirement that treatment  
be, **202:5**  
Period of treatment, **202:42**  
Presumptions and burden of proof,  
**305:19**  
Refusal, **116:18, 202:48**  
Refusal of treatment, **202:48**  
Specialist treatment, **202:11**  
Spiritual treatment, **202:28**  
Subsequent injuries, **116:16, 116:18**  
Time limitations, **301:10**  
Traveling for treatment, **116:16**

### TRIAL

Retaliation, **311:27**  
Third persons, remedies against, **103:58**

### TRUCKERS

Covered employees, **106:60**

### TRUSTEES

Church members and trustees as covered  
employees, **106:17.1**

### TRUSTS

Payments, **205:12**

### TUBERCULOSIS

Generally, **109:20**

### TUITION

Earnings, **201:35.1**

### TWIN-TEST RULE

Employment connection, **110:3**

### TWO-JOB WORKERS

Earnings, **201:7**

### TWO-TIERED JUDICIAL REVIEW

Generally, **315:4**

**UNCONTROVERTED OR  
CONTROVERTED CASES**  
Costs, fees, and expenses, **317:4, 317:5**

**UNDISPUTED EVIDENCE**  
Appeal and review, **315:8**

**UNDOCUMENTED WORKERS**  
Retaliation, **311:8.1**

**UNEMPLOYMENT**  
Compensation and benefits, generally, **200:35**  
Earnings, **201:20**

**UNFAIR COMPENSATION CLAIM  
PROCESSING**  
Employers, remedies against, **102:29**

**UNFITNESS FOR WORK**  
Retaliation, **311:14**

**UNINSURED MOTORIST  
COVERAGE**  
Lien on, **206:16**  
Third persons, remedies against, **103:46**

**UNINSURED SUBCONTRACTORS**  
Compulsory and elective coverage, **101:20.10**

**UNIONS**  
Earnings, **201:24**  
Pickets, covered employees, **106:61**  
Third persons, remedies against, **103:36**

**UNLICENSED CONTRACTORS**  
Covered employees, **106:6.10**

**UNREPORTED WORK**  
Misrepresentations, **115:9.4**

**UNSCHEDULED INJURIES**  
Compensation and benefits, generally, **200:15 to 200:18**

**UNSUCCESSFUL CLAIMS**  
Retaliation, **311:10**

**UNTIMELY APPEALS**  
Jurisdiction, **313:7**

**UNUSUAL EXERTIONS**  
Subsequent injuries, **116:6**

**USE, LOSS OF**  
Compensation and benefits, generally, **200:11**

**UTILIZATION REVIEW**  
Medical benefits, **202:50**

**VACATING WORK FORCE**  
Employment connection, **110:15.1**

**VACATION PAY**  
Generally, **201:28**

**VACCINATIONS**  
Pre-employment, **304:1.1**

**VACCINE INJURY**  
Covid-19, **109:65.50**

**VALIDITY**  
Generally, **100:2**  
Compulsory coverage, involuntary coverage rejections as invalid, **101:3**  
Presumptions and burden of proof, validity of order or regulation, **305:28**

**VASCULAR INJURIES**  
Diseases, **109:64**

**VEHICLES**  
**Motor Vehicles** (this index)

**VEHICULAR NEGLIGENCE**  
Third persons, remedies against, coemployees, **103:11**

**VENOUS STATUS**  
Diseases, **109:60**

**VENUE**  
Generally, **313:15**  
Jurisdiction, **313:15**  
References, **313:16**

**VETERANS**  
Earnings, **201:18**

**VETERANS ADMINISTRATION**  
Liens, **206:3**  
Medical investigations, VA record requests, **319:10**

**VICTIMS**  
Employers, remedies against, **102:33**

## INDEX

### VIDEOTAPES

Admissibility of evidence, **306:7**  
Deposition, **320:28**

### VIOLATION OF SPECIFIC SAFETY REQUIREMENT (VSSR)

Generally, **115:14 to 115:17**

### VIOLENCE

Stress from employer's conduct challenging workers' compensation claim, **109:49**

### VIRGIN ISLAND WATERS

Maritime injuries, **104:23**

### VISION

Partial loss of vision, **200:13**

### VOCATIONAL EVIDENCE

Admissibility of evidence, **306:24**

### VOCATIONAL REHABILITATION

Generally, **203:1 et seq.**  
Benefits, **203:4**  
Duration, **203:5**  
Eligibility, **203:2**  
Noncooperation, **203:6**  
Plan, development of, **203:3**  
Presumptions and burden of proof, **305:20**  
Transfer to other suitable work, **203:7**  
Voice recognition technology, **203:4.1**

### VOCATIONAL TRAINING

Generally, **103:35, 106:62**

### VOICE RECOGNITION TECHNOLOGY

Vocational rehabilitation, **203:4.1**

### VOLUNTARY AND INVOLUNTARY

**Compulsory Coverage** (this index)  
**Elective Coverage** (this index)

### VOLUNTARY QUIT

Compensation and benefits, generally, **200:37**

### VOLUNTEERS

Activity garnering business, **110:15.3**  
Compulsory coverage, **101:5, 101:6**  
Covered employees, **106:63**  
Firefighters, **101:5**

### WAGE-EARNING CAPACITY

**Earning Capacity** (this index)

### WAGES

**Earnings** (this index)

### WAITING PERIOD

Compensation and benefits, generally, **200:45**

### WAIVER AND ESTOPPEL

Administrative proceedings, **300:14 to 300:16**  
Collateral estoppel, **300:16**  
Compensation agreements, **204:5**  
Employers, remedies against, waiver of right to workers' compensation, **102:8**  
Res judicata, **300:15**  
Retaliation, **311:17**  
Time limitations, **301:16**

### WEAPONS

**Assault or Firearms** (this index)

### WEATHER INJURIES

Generally, **113:1 et seq.**  
Act of God defense, **113:3**  
Causation requirement, **113:2 to 113:4**  
Positional risk theory, **113:4**

### WEIGHT AND SUFFICIENCY OF EVIDENCE

Generally, **307:1 et seq.**  
Accidents, **307:5**  
AMA guides, **307:13**  
Attending physician, **307:23**  
Back problems, **307:9**  
Causation  
Generally, **307:6 to 307:11**  
Back problems, **307:9**  
Death, **307:11**  
Disease, **307:8**  
Heart conditions, **307:10**  
Preexisting conditions, **307:7**  
Credibility determinations, **307:3**  
Death, **307:11**  
Dependency, **307:17**  
Disability or impairment  
Generally, **307:12 to 307:16**  
AMA guides, **307:13**  
Hearing loss, **307:15**

**WEIGHT AND SUFFICIENCY OF EVIDENCE—Cont'd**

Disability or impairment—Cont'd  
 Mental illness, **307:16**  
 Odd-lot disability, **307:14**  
 Disease, **307:5, 307:8**  
 Earning capacity, **307:18**  
 Earnings, **307:18**  
 Expert evidence, **307:2**  
 Gradual onset of injuries, **307:7.1**  
 Hearing loss, **307:15**  
 Heart conditions, **307:10**  
 Injuries, **307:5**  
 Intoxication, **307:20**  
 Lay evidence, **307:2**  
 Legal and safety violations, **307:21**  
 Medical expenses, **307:19**  
 Medical records, **307:22**  
 Mental illness, **307:16**  
 Odd-lot disability, **307:14**  
 Preexisting conditions, **307:7**  
 References, **307:22**  
 Statute, applicability of, **307:4**

**WEIGHT-LOSS PROGRAMS**

Medical benefits, **202:30**

**WELFARE WORKERS**

Covered employees, **106:64**

**WHOLE PERSON IMPAIRMENT**

Degree of, generally, **200:18**

**WILLFUL CONDUCT OR MISCONDUCT**

Employee misconduct, **115:2, 115:7**  
 Employers, remedies against, **102:14**  
 Employment application, knowing and willful misrepresentation on, **115:7**  
 Third persons, remedies against, **103:39, 103:40**

**WITNESSES**

Testimony (this index)

**WORK CONNECTION**

Employment Connection (this index)

**WORK ENVIRONMENT SURVEY**

Claim investigations, **318:24**

**WORKER AND COMMUNITY RIGHT TO KNOW LAW**

Claim Investigations (this index)

**WORKFARE**

Earnings, **201:20**

**WORK-ORIGINATED INJURIES**

Off-duty injuries, **112:21**

**WORKPLACE**

Assault or firearms, dangerous job or locale, **114:8**  
**Breaks** (this index)  
**Coming and Going** (this index)  
**Off-Duty Injuries** (this index)  
 Off-premises injuries, employment connection, **110:10**  
**On-Premises Injuries** (this index)  
 Permanent total disability  
   Advances in technology, **200:21.4**  
 Premises liability, **102:23**  
 Premises rule, **111:11, 111:12**  
 Regularly working at or from employer's place of business, **104:11**  
 Safety, **102:20 to 102:22, 102:22.1, 103:41**  
**Travel and Commuting** (this index)

**WORK-RELATION**

Employment Connection (this index)

**WORK SEARCH**

Presumptions and burden of proof, **305:24**

**WORKSITE**

Workplace (this index)

**WORTHLESS CLAIMS**

Attorneys' fees, **317:3.1**

**WRITTEN TESTIMONY**

Hearing, **308:17**

**WRONGFUL DISCHARGE**

Checklist, **318:2**  
 Claim investigations, criminal sanctions against employer for wrongful discharge, **318:2**  
 Employers, remedies against, **102:32**

**YOUTHFUL WORKERS**

Earnings, **201:16**



INDEX

**ZONE OF EMPLOYMENT**

Travel and commuting, **111:12**