

Editor's Introduction to Special Study for Corporate Counsel on Severance Agreements, 2025 edition

Special Study for Corporate Counsel on Severance Agreements provides a range of materials to help counsel address the issues involved in severance agreements. The text offers practical guidance on contract provisions, highlighting legal issues so counsel can provide solid preventative advice to clients. It includes:

- Text discussion and analysis of major provisions and clauses to include in severance agreements
- A checklist
- EEOC regulations
- Enforcement guidance on non-waivable employee rights
- Sample clauses and sample agreements

Highlights of the 2025 edition include:

- Discussion of case in which an employer claimed there was a scrivener's error in a severance agreement, resulting in an employee claiming payments of \$680,000 per month for 16 months when the employer alleged payments were intended to be \$42,000 over 16 months, totaling \$680,000. The district court held in favor of the employee, and the First Circuit remanded on appeal. See § 1:2.
- New sample forms.