

**Introduction to the December 2025 Edition of  
*Employee and Union Member Guide to Labor Law***

*Employee and Union Member Guide to Labor Law*, written by the National Labor and Employment Committee of the National Lawyers Guild, is designed to provide information about the most significant labor and employment issues. Attorneys and HR professionals alike will find useful guidance and practical tips on the most common fact patterns, based on cases and actual experience.

Updates to this edition of *Employee and Union Member Guide to Labor Law* include, but are not limited to, the following topics and recent developments:

- Updated commentary on the historical development and present scope of labor law. See Chapter 1.
- Additional commentary on the right to strike and other forms of economic action. See Chapter 4.
- Numerous recent case law developments under the Americans with Disability Act and the Rehabilitation Act, including commentary. See Chapter 7.
- Updates on changes to the Fair Labor Standards Act under the new administration. See Chapter 8.
- Commentary on employee protection from employer retaliation and discrimination under the Fair Labor Standards Act. See Section 8:54.
- Additional commentary on prehearing notice requirements under the Labor-Management Reporting and Disclosure Act. See Section 12:38 and Section 12:39.
- Commentary and analysis on legal developments throughout the treatise.

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