PART 1. COVERAGE

CHAPTER 1. ORIGIN AND OVERVIEW OF FLORIDA'S WORKERS' COMPENSATION LAW

- § 1:1 Purpose of this chapter
- § 1:2 What is workers' compensation, and what is its purpose?
- § 1:3 What is an accident under the Florida Workers' Compensation Law?
- § 1:4 Employee's required behaviors to obtain and keep workers' compensation coverage
- § 1:5 Summary of benefits available under the Florida Workers' Compensation Law
- § 1:6 The 1935 origins of Florida's laws on the compensation of injured workers
- § 1:7 Constitutionality of the Florida Workers' Compensation Law
- § 1:8 Is the amendment retroactive? Examining substantive and procedural enactments to the Florida' Workers' Compensation Law
- § 1:9 Citing to this text on Florida's Workers' Compensation Law

CHAPTER 2. OCCUPATIONAL DISEASES, REPETITIVE TRAUMAS, AND EXPOSURES

- § 2:1 Purpose of this chapter
- § 2:2 Differences among occupational diseases, repetitive traumas, and exposures
- § 2:3 Burden of proof of an occupational disease
- § 2:4 Burden of proof of a repetitive trauma
- § 2:5 Burden of proof of an exposure
- § 2:6 Burden of proof of an aggravation of a preexisting disease
- § 2:7 Defenses to claims of occupational disease, repetitive trauma, or exposure
- § 2:8 Average weekly wage computations for occupational disease, repetitive trauma, or exposure claims
- § 2:9 Date of accident, notice requirements and commencement of disability for occupational disease, repetitive trauma, or exposure claims

- § 2:10 Statute of limitations for occupational disease, repetitive trauma, or exposure claims
 § 2:11 Apportionment among employers/carriers and "last injurious exposure" doctrine
- § 2:12 Apportionment between preexisting conditions and a subsequent occupational disease, repetitive trauma, or exposure
- § 2:13 Review of Florida decisions: occupational disease
- § 2:14 Review of Florida decisions: repetitive trivial trauma and exposure
- § 2:15 Accident causing disease and accidental acceleration or aggravation of disease

CHAPTER 3. ACCIDENT AND INJURY

- § 3:1 Purpose of this chapter
- § 3:2 Introduction to the definition of "accident"
- § 3:3 The accident concept in general
- § 3:4 Review of Florida decisions: compensability found
- § 3:5 Review of Florida decisions: not compensable
- § 3:6 Possible coverage as "accidents" for internal failures such as heart attacks, strokes, hernias, and cardiovascular problems under the "Victor Wine test" and the "Zundell standard"
- § 3:7 Negligent or intentional self-inflicted injury
- § 3:8 Self-inflicted injury: the aggressor rule
- § 3:9 Self-inflicted injury: the suicide cases
- § 3:10 Self-inflicted injury: intentional exposure to risk
- § 3:11 Self-inflicted injury: violation of safety appliance or rule
- § 3:12 Fighting
- § 3:13 Alcoholism as an "accident"
- § 3:14 Mental or nervous injuries and their compensability as an "accident"
- § 3:15 Bug bites and insect stings as accidents

CHAPTER 4. ARISING OUT OF AND IN THE COURSE AND SCOPE OF EMPLOYMENT

- § 4:1 Purpose of this chapter
- § 4:2 Causation is defined not by fault but by the requirements of "arising out of" and "course and scope"
- § 4:3 Burden of proof that claim arises out of and in the course and scope of employment
- § 4:4 Commuting to and returning from work: the "going and coming rule," the "premises rule," the "special hazard" exception, and the "mission" or "special errand" exception

§ 4:5	Travel Status: the traveling employee doctrine
§ 4:6	Employees who live at work: "the bunkhouse rule," sleeping quarters, and employee housing
§ 4:7	Deviation from the employment
§ 4:8	Positional risk doctrine, and rescuers
§ 4:9	Increased hazard doctrine, or special hazard doctrine
§ 4:10	Deviations without willful or volitional intent of claimant
§ 4:11	Deviations and the "personal comfort" doctrine
§ 4:12	Deviation from the employment: frolic, banter, and horseplay
§ 4:13	Deviation or pause from the tasks of employment: lunchtime and breaks
§ 4:14	Deviation from the employment: the personal errand
§ 4:15	Deviation from the employment: for emergency saving life or property
§ 4:16	Connection with the employment
§ 4:17	Recreational and social activities
§ 4:18	Dual purpose doctrine
§ 4:19	Connection with the employment: personal injury: medical causation (causal connection)
§ 4:20	Subsequent intervening accidents and intervening noncompensable accidents
$\S 4:21$	Successive compensable accidents or injuries
§ 4:22	Connection with the employment: the logical cause doctrine

CHAPTER 5. MAJOR CONTRIBUTING CAUSE

- § 5:1 Purpose of this chapter
- § 5:2 Introduction and overview of major contributing cause
- § 5:3 Burden of proof and definition of major contributing cause
- § 5:4 How and when major contributing cause applies to determine whether the accident and injury are compensable and then whether the medical or indemnity benefits are payable by the employer/carrier
- § 5:5 Review of pre-1994 case law decisions still vital after the enactment of major contributing cause: initial compensability of the accident
- § 5:6 Review of pre-1994 case law decisions still vital after the enactment of major contributing cause: compensability of a symptom, sequela, or manifestation of the injury
- § 5:7 "Hindrance to recovery" theory of causation

CHAPTER 6. EMPLOYERS AND EMPLOYEES

§ 6:1 Purpose of this chapter

§ 6:2	Burden of providing workers' compensation insurance
§ 6:3 § 6:4	The employment contract in general Which employers provide workers' compensation coverage in Florida?
§ 6:5	Which workers are covered by Florida's Workers' Compensation Law?
§ 6:6	Who is the employer under the Florida Workers' Compensation Law?
§ 6:7	Who is the employer under the Florida Workers' Compensation Law when the claimant works for a state agency?
§ 6:8	Who meets the statutory definition of an employee under the Florida Workers' Compensation Law?
§ 6:9	Considered an employee under the Florida Workers' Compensation Law: the construction industry
§ 6:10	Considered an employee under the Florida Workers' Compensation Law: corporate officers and directors who do not elect to exempt themselves from coverage
§ 6:11	Considered an employee under the Florida Workers' Compensation Law: partnership by election
§ 6:12	Considered an employee under the Florida Workers' Compensation Law: volunteer firefighters
§ 6:13	Considered an employee under the Florida Workers' Compensation Law: sole proprietor by election
§ 6:14	Considered an employee under the Florida Workers' Compensation Law: volunteers
§ 6:15	Considered an employee under the Florida Workers' Compensation Law: employment by the state or by political subdivisions
§ 6:16	Considered an employee under the Florida Workers' Compensation Law: improperly terminated employees of an employee leasing company
§ 6:17	Covered as if an employee: an individual injured during a mandatory orientation session is deemed an employee for the purposes of coverage under the Florida Workers' Compensation Law
§ 6:18	Covered as if an employee: an individual whose employment is ended but is injured while picking up a final paycheck within a reasonable time is deemed an employee for the purposes of coverage under the Florida Workers' Compensation Law
§ 6:19	Not an employee under the Florida Workers' Compensation Law: independent contractors: dates of accident prior to January 1, 1993
§ 6:20	Not an employee under the Florida Workers' Compensation Law: independent contractors for dates of accident from January 1, 1994, through December 31, 2003
§ 6:21	Not an employee under the Florida Workers'

Compensation Law: independent contractors for dates of accident on or after January 1, 2004 § 6:22 Not an employee under the Florida Workers' Compensation Law: other individuals specifically excluded by statute § 6:23 Not an employee under the Florida Workers' Compensation Law: domestic servants in private homes § 6:24 Not an employee under the Florida Workers' Compensation Law: some agricultural laborers § 6:25 Not an employee under the Florida Workers' Compensation Law: professional athletes § 6:26 Not an employee under the Florida Workers' Compensation Law: prisoners, inmates, and those doing community service labor under court sentence Not a statutory employee of the general contractor § 6:27 under the Florida Workers' Compensation Law: materialmen on a construction site Loaned employees, borrowed servants, dual employers, § 6:28 and special employers under the Florida Workers' Compensation Law § 6:29 Estoppel as applied to establish an employment relationship in a workers' compensation case

CHAPTER 6A. EXCLUSIVE REMEDY: WORKERS' COMPENSATION IMMUNITY FROM CIVIL LIABILITY

§ 6A:1 Purpose of this chapter § 6A:2 Overview of employer immunity from civil suit via the exclusive remedy of the Florida Workers' Compensation Law § 6A:3 Employer immunity via the Florida Workers' Compensation Law: an overview of the legislative history of the "exclusive remedy" Immunity via the exclusive remedy of the Florida § 6A:4 Workers' Compensation Law arising from statutory employers, contractors, and subcontractors § 6A:5 Immunity and exclusive remedy for managers, supervisors and others with managerial or policy making capacity § 6A:6 Immunity and exclusive remedy of professional employer organization, employee leasing company, temporary labor, or help supply services company and of its client § 6A:7 Immunity, exclusive remedy, and the dangerous instrumentality doctrine § 6A:8 Immunity and exclusive remedy as affected by the injury happening in another state or happening in Florida while covered by the laws of another state

§ 6A:9	Immunity of the employer and carrier via the exclusive remedy of the Florida Workers' Compensation Law: exclusiveness and inability to
	waive the relationship
§ 6A:10	Partial immunity of construction design professionals via the exclusive remedy of the Florida Workers' Compensation Law
§ 6A:11	Relationship between exclusive remedy, immunity and indemnity
§ 6A:12	Immunity or exclusive remedy bars contribution
§ 6A:13	Immunity of co-employees and the exception for unrelated works via the exclusive remedy of the Florida Workers' Compensation Law
§ 6A:14	Joint ventures and immunity of the joint employers under the exclusive remedy of the Florida Workers' Compensation Law
§ 6A:15	Dual persona doctrine: mergers, acquisitions and their effect upon the exclusive remedy arising from the Florida Workers' Compensation Law
§ 6A:16	Estoppel to deny coverage in excluded employment
§ 6A:17	Estoppel to establish an employment relationship
§ 6A:18	Estoppel to prevent workers' compensation
	exclusivity or immunity from arising via the exclusive remedy of the Florida Workers' Compensation Law
§ 6A:19	Waiver of exclusion or exemption
§ 6A:20	Waiver of immunity arising from the exclusive
ş 011.20	remedy of the Florida Workers' Compensation Law due to an employer's intentional act or an intentional tort
§ 6A:21	Exception to immunity via the exclusive remedy of
S 071.21	the Florida Workers' Compensation Law: criminal acts
§ 6A:22	Exclusive remedy: Claimant creates immunity via "election of remedies"
§ 6A:23	Immunity, exclusive remedy, and employers who were not required by law to provide workers' compensation coverage
§ 6A:24	Exclusive remedy versus causes of action where defenses are enumerated yet workers' compensation coverage or immunity is not listed
§ 6A:25	Effect upon exclusive remedy immunity when workers' compensation insurer denies claim as not arising out of the course and scope of employment
§ 6A:26	Effect upon exclusive remedy immunity when workers' compensation insurer denies claim by asserting that no employment relationship existed
§ 6A:27	Effect upon exclusive remedy immunity when workers' compensation insurer denies claim due to

- pre-existing medical condition or a medical causation defense
- § 6A:28 Effect upon exclusive remedy immunity when workers' compensation insurer denies claim due to pre-existing condition, horseplay, intoxication, self-inflicted injury or misrepresentation

CHAPTER 7. LIABILITY LAWSUITS AGAINST CARRIERS, SERVICING AGENTS, AND CLAIMS ADJUSTERS AND IMMUNITY FROM SUIT

- § 7:1 Purpose of this chapter
- § 7:2 Burden of proof in liability lawsuits against carriers, servicing agents, and claims adjusters
- § 7:3 Who is included in the phrase "servicing agent" or "claims adjuster"
- § 7:4 Immunity of carriers, servicing agents, and third party administrators from claimants
- § 7:5 Immunity of claims adjusters, administrators and risk managers from claimants
- § 7:6 Immunity of lawyer and law firm representing employer

CHAPTER 8. CONFLICT OF LAWS

- § 8:1 Conflict of laws and federal jurisdiction
- § 8:2 Federal Occupational Safety and Health Act
- § 8:3 Federal Coal Mine Health and Safety Act
- § 8:4 Americans with Disabilities Act
- § 8:5 Social Security and the Florida Workers' Compensation Law
- § 8:6 Defense Base Act, Longshore Act, other federal laws and their relationship to Florida's Workers' Compensation Law
- § 8:7 Choice of law when workplace accidents involve automobiles
- § 8:8 Burden of payment when both PIP and work comp are payable
- § 8:9 Is PIP or work comp primary, and who pays first?
- § 8:10 Does PIP or work comp pay the claimant's wage claim?
- § 8:11 Does PIP or work comp pay the claimant's medical bills? (And what about the deductible?)
- § 8:12 Settlement issues as affected by PIP and work comp

CHAPTER 9. DEFENSES

§ 9:1 Purpose of this chapter; Affirmative Defenses, Duty to Raise, and Possible Waiver Due to Timeliness

§	9:2	The defense of no coverage under the Florida Workers' Compensation Law
§	9:3	The defense of waiver of the benefits of the Workers'
§	9:4	Compensation Law The defense of failure to give notice of the workplace injury or death, or defense based on late notice
§	9:5	injury or death, or defense based on late notice The defenses of <i>Martin v. Carpenter</i> , no valid contract for employment, misrepresentation upon hiring regarding prior disability/compensation, or fraud in the inducement of the employment contract (Fla. Stat. § 440.15(5)(a))
8	9:6	The defense of not an employee
	9:7	The defenses of limitations
_	9:8	The defense of no accident or injury
	9:9	The defense of not arising out of and not in the course
		and scope of employment
	9:10	The defense of disease
	9:11	The defense of no causal relationship
-	9:12	The defense of intoxication
	9:13	The defense of the same claim pending in another state
	9:14	The defense of res judicata
-	9:15	The defense of waiver by payment of compensation
-	9:16	The defense of an idiopathic condition
§	9:17	Defenses based on drug use by employees, drug testing by employers, and implementation of a drug-free workplace
§	9:18	120-day "pay and investigate" period: defense for employer, or claim of estoppel by employee
§	9:19	Fraud or "Misrepresentation Defense": Defense that claimant providing false, misleading, or incomplete information after injury forfeits all claims and benefits
§	9:20	Defenses arising out of claimant causing his own accident (suicide, overdoses, etc.)
Ş	9:21	Defense from claimant's safety violation
	9:22	Voluntary limitation of income
	9:23	Voluntary limitation of income: deemed earnings
	9:24	Deadlines for denying claims made after October 1, 2003
8	9:25	Substantial earning capacity
	9:26	Illegal alien or undocumented immigrant
	9:27	Misconduct on-the-job as a defense against temporary
0	0.21	indemnity benefits
8	9:28	Apportionment of liability for payment of medical and
o	0	indemnity benefits between the workplace accident and some other cause
§	9:29	The defense of failure to minimize injury or mitigate damages by failing to obtain or accept medical care

CHAPTER 10. LIMITATIONS

§ 10:1	Purpose of this chapter
§ 10:2	Burden of proof, and appellate standard of review, regarding statute of limitations
§ 10:3	E/C's duty to assert timely the statute of limitations to avoid waiver
§ 10:4	Commencement of the running of the statute of limitations
§ 10:5	Tolling the statute of limitations by filing a petition for benefits
§ 10:6	Tolling or extending the statute of limitations by providing indemnity
§ 10:7	Tolling or extending the statute of limitations by employer or carrier providing medical care or by claimant using an authorized medical apparatus
§ 10:8	Tolling the statute of limitations for incompetents or minors
§ 10:9	Tolling the statute of limitations via waiver, misrepresentation or estoppel
§ 10:10	Tolling the statute of limitations due to filing a personal injury suit
§ 10:11	Attempting to toll the statute of limitations due to "reasonableness" or equity
§ 10:12	Whether certain workplace claims are exempt from or unaffected by the statute of limitations
§ 10:13	Reviving a claim extinguished by the statute of limitations
§ 10:14	Limitations upon actions for modification of a merit order or compensation order
§ 10:15	Limitations period may be extended by new law or enactment but not shortened
§ 10:16	Limitations not applicable against the state
§ 10:17	Effect of pending claim or appeal upon the running of the statute of limitations
§ 10:18	Can employer waive the statute of limitations as to the carrier and vice versa?
§ 10:19	Limitations for claims against the special disability trust fund
§ 10:20	Effect of medical prosthesis or implanted medical apparatus upon the running of the statute of limitations

CHAPTER 11. PRESUMPTIONS

- § 11:1 Purpose of this chapter
- § 11:2 Obsolete legislative presumptions: that sufficient notice of workers' compensation claim has been given
- § 11:3 Obsolete legislative presumptions: that the workers'

	compensation injury was not occasioned primarily by intoxication of the injured employee
§ 11:4	Legislative presumptions: if the employee was intoxicated, the workers' compensation injury was caused by that intoxication
§ 11:5	Obsolete legislative presumptions: that the workers' compensation injury was not occasioned by the willful intention of the injured employee to injure or kill himself or another
§ 11:6	The "Heart/Lung Bill," the "Firefighter's Presumption," or the "Heart-Lung Statute" applicable to certain public officers with cardiovascular or pulmonary injuries
§ 11:7	Legislative presumptions relative to certain communicable diseases contracted by firefighters, paramedics, emergency medical technicians, law enforcement officers, and correctional officers
§ 11:8	Legislative presumptions in workers' compensation as applied to law enforcement officers, firefighters, emergency medical technicians, and paramedics
§ 11:9	Rebuttable presumption: leased employees and workers' compensation
§ 11:10	Legislative presumptions: claimant concedes that late payment was due to circumstances beyond e/c's control by concluding claim without requesting penalties

CHAPTER 12. THIRD-PARTY TORTFEASORS AND SUBROGATION

- § 12:1 E/c/sa's workers' compensation lien upon claimant's recovery from third party tortfeasor: the *Manfredo* formula
- § 12:2 Who can bring suit against the third-party tortfeasor—claimant, workers' compensation insurer, or both?
- § 12:3 Employer's accrual of cause of action against the employee's third-party tortfeasor
- § 12:4 Constitutionality of the workers' compensation subrogation and third party statutes
- § 12:5 Who are third-party tortfeasors?
- § 12:6 Who are insured (covered) third-party tortfeasors?
- § 12:7 Who has venue and jurisdiction over Fla. Stat. § 440.39 and action thereunder?
- § 12:8 Settlement by third-party tortfeasor with employee
- § 12:9 Equitable distribution and liens upon recovery from third-party tortfeasor
- § 12:10 Res judicata in third-party actions
- § 12:11 Failure to file a compensation claim as evidence in a third-party action

§ 12:12 Veterans' benefits: the Veterans' Administration may be subrogee of employee's rights

CHAPTER 13. CONTROVERSY AND REIMBURSEMENT BETWEEN AND AMONG EMPLOYERS AND CARRIERS

- § 13:1 Controversy between carriers; contribution between employers
- § 13:2 Controversies between the employer and its own insurance carrier

CHAPTER 14. THE SPECIAL DISABILITY (SECOND INJURY) TRUST FUND

- § 14:1 The purpose of the fund and of this chapter
- § 14:2 Burden of proof of fund recovery
- § 14:3 Review of Florida decisions: medical merger
- § 14:4 Review of Florida decisions: other requirements for fund reimbursement
- § 14:5 Fund reimbursement to employers who hire workers who have been unemployed for two years or to "preferred workers"
- § 14:6 Deadlines, nonclaim statutes, and statutes of limitations regarding claims against the Special Disability Trust Fund

CHAPTER 15. APPORTIONMENT

- § 15:1 Apportionment: accident occurring on or after October 1, 2003
- § 15:2 Apportionment before October 1, 2003: taking the employee as we find him; review of Florida decisions
- § 15:3 Apportionment before October 1, 2003: how the apportionment is to be made
- § 15:4 Apportionment before October 1, 2003: acceleration and aggravation; taking the employee as we find him; disease; summary
- § 15:5 Apportionment before October 1, 2003: Subsequent intervening injuries: apportionment inapplicable
- § 15:6 Apportionment and the burden of proof

CHAPTER 16. OFFSETS, REDUCTIONS, AND RECOUPING COMPENSATION

- § 16:1 Purpose of this chapter
- § 16:2 Burden of proof of offsets
- § 16:3 Jurisdiction to determine offsets
- § 16:4 Maximum offset amounts: \$20/20%
- § 16:5 Maximum amounts of compensation and maximum compensation rates

§ 16:6	Administrative trust fund payments and offsets for PTD supplemental benefits
§ 16:7	No offset for special disability trust fund recovery
§ 16:8	Widows' benefits
§ 16:9	Noncompliance, misfeasance, or malfeasance of claimant
§ 16:10	Criminal activity by claimant
§ 16:11	Incarceration, imprisonment, or inmate status of the claimant
§ 16:12	Offset for subsequent injuries or prior injuries
§ 16:13	Offset for subrogation or third party recovery
§ 16:14	Offset due to passage of time since industrial accident
§ 16:15	<i>Grice</i> offset: combined benefits not to exceed 100% of the average weekly wage
§ 16:16	Unemployment compensation
§ 16:17	Advances paid to claimant
§ 16:18	Waiting period and offset for first seven days of disability
§ 16:19	Employer recovering from carrier payments made by employer to claimant
§ 16:20	Pensions
§ 16:21	Disability benefits from private insurance policies
§ 16:22	"Reclassifying" benefits: e/c taking credit for disability payments paid for wrong class of compensation
§ 16:23	Overpayment and/or "gratuity" by employer/carrier to claimant
§ 16:24	Offset for workers' compensation benefits paid by other states
§ 16:25	Social Security benefits
§ 16:26	The Social Security disability offset reducing claimant's benefits to a maximum of 80% of his average weekly wage
§ 16:27	Child support setoffs and other claims of creditors
§ 16:28	Failure to give notice of injury or death
§ 16:29	The 90-day waiting period under the 1978 Act
§ 16:30	Offsets for employer-paid sick leave or vacation time
§ 16:31	Offsets against attorney fee awards due to written offers to settle
§ 16:32	Apportionment and reduction of indemnity and medical payments due to merger with a pre-existing condition

CHAPTER 17. INSURANCE POLICY ISSUES AS IMPLICATED BY THE FLORIDA WORKERS' COMPENSATION LAW

- § 17:1 Purpose of this chapter
- § 17:2 The workers' compensation policy and its statutorily required format

§ 17:3	Creating workers' compensation coverage by estoppel,
	faulty cancellation or binder
§ 17:4	Waiver of workers' compensation exemptions for owners or other employees
§ 17:5	Self-insurance and the Florida Workers'
8 17.0	Compensation Law
§ 17:6	Substituting carrier for employer
§ 17:7	Misrepresentations in the workers' compensation
	application or fraud in the inducement
§ 17:8	Workers' Compensation adjuster education
§ 17:9	The Florida workers' compensation insurance plan
§ 17:10	Rates and excess profits under the Florida Workers'
\$ 17.10	Compensation Law
§ 17:11	Review of Florida decisions: liability of insurance agent or broker for failure to obtain workers' compensation coverage
0 17 10	-
§ 17:12	Review of Florida decisions: employer's automobile liability insurance instead of workers' compensation coverage
§ 17:13	S
8 17:15	Insured's cause of action against workers' compensation insurer for failure to provide coverage
§ 17:14	Private health insurance and possible concurrent coverage under the Florida Workers' Compensation Law
§ 17:15	Insolvency of a workers' compensation insurer and
5 = 20	the insurance guaranty association
§ 17:16	Trust funds and assessments upon workers'
	compensation carriers

CHAPTER 18. FULL TEXT OF THE CURRENT AND HISTORICAL FLORIDA WORKERS' COMPENSATION LAW

- § 18:1 Purpose of this chapter
- § 18:2 Full text of the current Florida Workers' Compensation Law (current through February 9, 2025)
- § 18:4 Full text of the 1994 Florida Workers' Compensation Law
- § 18:5 Full text of the 1989 Florida Workers' Compensation Law
- $\S~18:6$ $\:\:$ Excerpt from the 1943 Florida Workers' Compensation Law

PART 2. BENEFITS

CHAPTER 19. AVERAGE WEEKLY WAGE

§ 19:1	Purpose of this chapter
§ 19:2	Introduction and overview of average weekly wage
§ 19:3	Burden of proof of AWW
§ 19:4	Standard of appellate review: AWW
§ 19:5	Computing AWW: methods
§ 19:6	Computing AWW: the ½13th formula and "substantially the whole of 13 weeks"
§ 19:7	Computing AWW: similar employee
§ 19:8	Computing AWW: seasonal workers
§ 19:9	Computing AWW: "contract of hire" or the "full-time weekly wages" basis
§ 19:10	Computing AWW: minors and workers age 21 and younger
§ 19:11	Computing AWW: part-time workers
§ 19:12	Computing AWW: concurrent employment, second jobs, and "moonlighting"
§ 19:13	Defining "wages"
§ 19:14	Effect of tips, commissions, and untaxed income on AWW
§ 19:15	Fringe benefits prior to the 1990 amendments: general rule
§ 19:16	Fringe benefits prior to the 1990 amendments: items included in AWW
§ 19:17	Fringe benefits prior to the 1990 amendments: items excluded from AWW
§ 19:18	Fringe benefits after the 1990 amendments
§ 19:19	Post-accident earnings as they affect AWW
§ 19:20	Earnings from prior employment
§ 19:21	Subsequent intervening accidents as they affect AWW
§ 19:22	Closely held businesses, sole proprietorships, and corporate ownership as it affects AWW
§ 19:23	Stipulated AWW
§ 19:24	Occupational disease or exposure as it affects the computation of AWW
§ 19:25	Average monthly wage
§ 19:26	Compensation rate

CHAPTER 20. PERMANENT TOTAL DISABILITY AND REHABILITATION

§ 20:1	Purpose of this chapter
§ 20:2	Burden of proof of permanent total disability
§ 20:3	Elements of proof of permanent total disability for workplace accidents occurring on or after October 1, 2003
§ 20:4	Elements of proof of permanent total disability for workplace accidents occurring on or after January 1, 1994, but before October 1, 2003
§ 20:5	Elements of proof of permanent total disability for workplace accidents occurring before January 1, 1994
§ 20:6	The affirmative defense of substantial earning capacity
§ 20:7	The defense of sheltered employment
§ 20:8	Other defenses: causation and major contributing cause
§ 20:9	"Temporary" permanent total disability: awarding PTD with a stated ending date under the <i>Emanuel</i> decision
§ 20:10	Subsequent claims for PTD after the denial of a prior PTD claim
§ 20:11	Elements of proof of PTD for accidents from July 1, 1979, until January 1, 1994
§ 20:12	Reestablishment of earning capacity after permanent total disability
§ 20:13	Computing compensation due on PTD payments and PTD supplemental payments
§ 20:14	Adjudicating PTD without a controversy
§ 20:15	Rehabilitation
§ 20:16	Permanent total disability plus PTD supplemental benefits: illustrative case law summaries
§ 20:17	E/C ending or suspending PTD benefits without a prior order of the JCC

CHAPTER 21. IMPAIRMENT BENEFITS

- § 21:1 Purpose of this chapter
- § 21:2 Introduction and overview of permanent impairment
- § 21:3 Burden of proof of permanent impairment
- § 21:4 Does the permanent impairment entitle the claimant to money benefits?
- § 21:5 Computing compensation due on permanent impairments for workers compensation accidents occurring before January 1, 1994
- § 21:6 Computing compensation due on permanent impairments for workers compensation accidents

occurring on or after January 1, 1994, but before
October 1, 2003

§ 21:7 Computing compensation due on permanent
impairments for workers compensation accident
occurring on or after October 1, 2003

§ 21:8 Case law guidance on how to interpret the appropriate
impairment guidebook

§ 21:9 Permanent impairment and apportionment
(subsequent injury)

CHAPTER 22. TEMPORARY INDEMNITY BENEFITS

§ 22:1	Purpose of this chapter
§ 22:2	Types and classifications of temporary indemnity benefits available to workers whose injury results in
	lost wages
§ 22:3	Statutes creating entitlement to, or defenses against, temporary indemnity benefits
§ 22:4	Temporary partial disability: required elements of proof for the claim
§ 22:5	Temporary partial disability: affirmative defenses to the claim
§ 22:6	Misconduct on-the-job as a defense against temporary partial disability benefits
§ 22:7	Temporary total disability: required elements of proof for the claim
§ 22:8	Temporary mental disability
§ 22:9	"Retraining" temporary total disability
§ 22:10	"Catastrophic" temporary total disability
§ 22:11	Case law illustrations of how the various temporary indemnity benefit classifications interact to grant or deny benefits to injured workers
§ 22:12	Relationship between disability and temporary indemnity benefits: summaries of illustrative case law
§ 22:13	Introduction to wage loss benefits (for dates of accident prior to January 1, 1994)
§ 22:14	The "old law" of wage loss before January 1, 1994
§ 22:15	The wage-loss formula; the amount of wage-loss benefits
§ 22:16	The time for payment of wage-loss benefits; when such benefits are due
$\S 22:17$	The length of time for which wage loss may be paid
§ 22:18	Wage-loss benefits and subsequent injury
§ 22:19	Wage-loss benefits and unemployment compensation
§ 22:20	Wage loss and Social Security
§ 22:21	Notice of wage loss

§ 22:22	Wage loss for occupational disease
§ 22:23	Ceasing wage loss benefits due to establishment of post-injury wages
§ 22:24	Self-employed claimant
§ 22:25	Prerequisites to the award of wage-loss benefits: maximum medical improvement
§ 22:26	Prerequisites to the award of wage-loss benefits: permanent physical impairment
§ 22:27	Prerequisites to the award of wage-loss benefits: inability to earn due to physical limitation
§ 22:28	Prerequisites to the award of wage-loss benefits: job search and looking for work
§ 22:29	Prerequisites to the award of wage-loss benefits: connection of the loss to the injury
§ 22:30	Westphal and the maximum number of weeks payable for temporary disability: the 104-week cap or statutory maximum on TTD and/or TPD indemnity is replaced with a 260-week cap
CHAI	PTER 23. DEATH, DEPENDENTS, A

CHAPTER 23. DEATH, DEPENDENTS, AND DEPENDENCY

	((
§ 23:1	Benefits payable when a workplace accident results in death vary depending upon whether the deceased had dependents
§ 23:2	Death within one year or within five years
§ 23:3	Dependents: spouse
§ 23:4	Dependents: who is a spouse?
§ 23:5	Dependents: children
§ 23:6	Dependents: stepchildren
§ 23:7	Dependents: parents
§ 23:8	Dependents: brothers, sisters, and grandchildren
§ 23:9	If no dependents, no loss for administrator to recover
§ 23:10	Benefits that personal representative may recover
§ 23:11	Lump-sum death benefits
§ 23:12	Entitlement upon dissolution of marriage
§ 23:13	Guardianships and appointment of the guardian
§ 23:14	Death benefits for college tuition or vocational-
	technical education

- § 23:15 Funeral expenses
- $\$ 23:16 Recovery for wrongful death and e/c's lien upon such recovery

CHAPTER 24. MEDICALLY NECESSARY

- § 24:1 Purpose of this chapter
- § 24:2 Overview of the October 1, 2003, statutory amendments that affect medical benefits
- $\S~24:3$ Burden of proof of workers' compensation medical benefits

§ 24:4	Practice parameters and medical standards of care in
8 94.5	workers' compensation
§ 24:5	The workers' compensation medical fee schedule
§ 24:6	Reimbursement and claims for workers' compensation medical expenses
$\S 24:7$	Psychiatric, psychological, and mental treatment
§ 24:8	Utilization review, division investigation, and pilot programs
§ 24:9	"Permanent impairment" defined
§ 24:10	"Date of maximum medical improvement" defined
§ 24:11	Right to control medical treatment and choose doctors: in general
§ 24:12	Remedial treatment: for such period as the nature of the injury or the process of recovery may require: life?
§ 24:13	Palliative care
§ 24:14	Change of treating physician
§ 24:15	Remedial treatment: suppose there can be no recovery?
§ 24:16	Remedial treatment: suppose there is a recovery?
§ 24:17	Remedial treatment: prosthetic devices
§ 24:18	Duty of the employer to provide alternative treatment when authorized doctor will no longer treat claimant (regarding dates of accident before Jan. 1, 1994)
§ 24:19	Experimental treatment
§ 24:20	Duty of the employee: to take reasonable care of his injury
§ 24:21	Duty of the employee: to submit to care and treatment: surgical and other procedures
§ 24:22	Duty of the employee: medical and surgical treatment: religious scruples or convictions
§ 24:23	Employee not liable to pay authorized medical providers

CHAPTER 25. DOCTORS, MEDICINE, AND MEDICAL BENEFITS 8 25:1 Requirements to physicians: authorization

§ 25:1	Requirements to physicians: authorization
§ 25:2	May an authorized physician authorize another physician?
	1 0
$\S 25:3$	Death or retirement of authorized physician: does a
	physician become authorized by taking over the
	practice of a physician who retires or dies?
§ 25:4	Relocation of the practice, or change in clinic or
	professional affiliation, of authorized physician: does
	a physician become deauthorized by moving his
	office or changing jobs?
$\S~25:5$	Effect of carrier's failure to respond timely to a
	proper request for medical authorization

§ 25:6	Requirements to workers' compensation physicians
§ 25:7	and hospitals: filing bills and reports Can physician guilty of malpractice be sued as third-
8 20.1	party tortfeasor by workers' compensation employee?
§ 25:8	Reasonable medical probabilities or certainty as
3 ==	required for workers' compensation medical benefits
§ 25:9	Coercion by e/c/sa in selection of physician:
	prohibited?
§ 25:10	Difference between examining and treating physician
§ 25:11	Definition: independent medical examination
§ 25:12	Definition: medicine
§ 25:13	Independent medical examinations from 1990
	through 1994: statutory procedure for a "super doc" or "super" IME
§ 25:14	Independent medical examinations prior to 1994:
3 20.11	survey of case law summaries
§ 25:15	"Court" appointed physicians
§ 25:16	Medicolegal problems: Etiology—Causation—
	Unrelated conditions
§ 25:17	Medicolegal problems: history and verification
§ 25:18	Medicolegal problems: expert medical testimony
§ 25:19	Medicolegal problems: maximum medical
0.05.00	improvement
§ 25:20	Physical impairment versus disability
CHAI	PTER 26. MEDICAL EQUIPMENT,
DIAG	NOSTIC TESTS, SPECIALISTS, AND
MED	ICALLY NECESSARY ITEMS
§ 26:1	Diagnostic tests and procedures may be covered by
0	workers' compensation even if the accident or injury
	is not
§ 26:2	Chiropractic services
§ 26:3	Osteopathic services
§ 26:4	Acupuncture
§ 26:5	Weight loss programs
§ 26:6	Housing, supplies, rent, utilities, water, sewer and home comforts: compensable under Florida workers' compensation?
§ 26:7	Hospital services
§ 26:8	Attendant care or nursing services from home health
	care providers or family
§ 26:9	Medical mileage reimbursement and travel expenses
§ 26:10	Prostheses
§ 26:11	Funeral and death benefits
§ 26:12	Counseling benefits
§ 26:13	Alcoholism
§ 26:14	Swimming pools

§ 27:11

§ 27:12

§ 26:15	Cars, vans, trucks, and automobiles
§ 26:16	Lawn care, yard work and grass mowing
§ 26:17	Managed care
§ 26:18	Emergency care
§ 26:19	Co-pays, deductibles and medical copayments
§ 26:20	Hospital beds
§ 26:21	Second opinions
§ 26:22	Diagnostic testing to determine the cause of symptoms
§ 26:23	Out-of-state or international medical care: compensable under Florida workers' compensation?
§ 26:24	Prescription medicine, pharmaceuticals, and pharmacy travel expenses
§ 26:25	Oxygen supplementation and heating pads
CHAI	PTER 27. TRAINING AND EDUCATION
BENE	EFITS AND VOCATIONAL
REH A	ABILITATION
§ 27:1	Purpose of this chapter
§ 27:2	Introduction and overview of training and education benefits
§ 27:3	Jurisdiction and venue for retraining benefits, education benefits, and retraining Temporary Total Disability
§ 27:4	Burden of proof of training or education benefits
§ 27:5	Training and education screening process
§ 27:6	Vocational evaluation
§ 27:7	Reemployment plan
§ 27:8	Suitable gainful employment
§ 27:9	Course curriculum and duration
§ 27:10	Rehabilitation Temporary Total Disability

CHAPTER 28. PENALTIES OR INTEREST ON DELINQUENT BENEFITS OR ORDERS

training and education benefits

Travel, lodging, and room and board as an incident to

Refusing or declining offer of training and education

Purpose of this chapter
Burden of proof for penalties and interest on late payment of workers' compensation
Penalties for late payment of workers' compensation indemnity payable without a judicial award
Payment of penalties on workers' compensation indemnity benefits after a judicial award or order
Interest on late payments of workers' compensation indemnity benefits

§ 2	8:6	Interest or penalties against the Florida Insurance Guaranty Association for late workers' compensation payments
§ 2	28:7	Penalties and interest do not apply to all workers' compensation benefits
§ 2	8:8	Penalties on interest; interest on penalties; penalties on penalties; and interest on interest
§ 2	8:9	Penalties and interest and underpaid or improperly paid workers' compensation indemnity benefits
	8:10	Penalties and interest after an unsuccessful appeal from a workers' compensation order
§ 2	8:11	Penalties and interest on controversies or reimbursements among workers' compensation carriers
§ 2	8:12	Penalties and interest on disputes between or among workers' compensation employer and carrier and servicing agent
§ 2	8:13	Penalties against workers' compensation employer or carrier/servicing agent in favor of state regulators
§ 2	8:14	Review of Florida decisions: penalties
	8:15	Review of Florida decisions: interest
§ 2	8:16	Penalties and interest as applied to a washout settlement order of workers' compensation benefits
C :	HA	PTER 29. COSTS
§ 2	9:1	Costs: Entitlement for claimant; entitlement for employer/carrier
§ 2	9:2	Costs: amount
§ 2	9:3	Costs on fees: Costs incurred in proving fee entitlement
\mathbf{C}	HAI	PTER 30. ATTORNEY FEES
§ 3	0:1	Purpose of this chapter
§ 3	80:2	Introduction and overview of attorney fees in workers' compensation adjudications
§ 3	80:3	Laws creating attorney fee entitlement in workers' compensation
§ 3	0:4	Laws restricting attorney fee entitlement in workers' compensation
§ 3	0:5	Burden of proof of entitlement to attorney fees and costs in workers' compensation
§ 3	0:6	Standard of review on appeal from an order awarding attorney fees and costs in workers' compensation

Statutory history of claimant's entitlement to fees and costs from e/c/sa in workers' compensation Procedure for proving or disputing fee entitlement

Attorney's fees: separate hearing not required Stipulations to entitlement to fees or costs

§ 30:7

§ 30:8 § 30:9

§ 30:10

30:11	Prerequisite to fee and cost entitlement: securing a benefit
30:12	Medical benefits obtained and fee entitlement (Fla. Stat. § 440.34(3)(a))
30:13	Denied benefits later obtained and fee entitlement (Fla. Stat. § 440.34(3)(b))
30:14	Compensability proven and fee entitlement (Fla. Stat. § 440.34(3)(c))
30:15	Benefits delayed and attorney fees: 14-day rule or 30-day rule and fee entitlement (Fla. Stat. § 440.192(8) and § 440.34(3)(b))
30:16	The 21-day rule and fee entitlement
30:17	Bad faith and fee entitlement
30:18	Fee entitlement denied
30:19	IME disputes and fee entitlement
30:20	Emergency hearings and fee entitlement
30:21	State agencies, departments and immunity from fee entitlement
30:22	Deposing claimant, witness or doing other discovery without litigation pending and its effect upon fee entitlement
30:23	Medical bill reductions and fee entitlement
30:24	Claimant missing, uncooperative, or changes lawyers and the effect upon fee entitlement
30:25	Frivolous claims and fee entitlement
30:26	Failure to prove misrepresentation or "fraud defense" and fee entitlement
30:27	Employers winning fees and costs
30:28	Appellate level attorney fees
30:29	Rule nisi, enforcement, modification proceedings and fee entitlement
30:30	[Reserved]
30:31	Fees on Fees: Attorney fee entitlement for proving attorney fee entitlement
§ 30:32	Is there attorney fees entitlement when defeating an employer's claim for taxable costs against the claimant?
30:33	Interest on attorney fees or costs
30:34	Judicial approval of fees or costs
30:35	Excluded time, actions, and benefits in computing the amount of an attorney fee award
30:36	Computing the amount of the claimant's attorney fee: statutory formula is the starting point, and attorney is paid a "reasonable fee"
30:37	Claimant's attorney's reasonable fee: computing the dollar value of "benefits obtained"
30:38	Claimant's attorney's "reasonable" fee: <i>Lee</i> Engineering factors determine whether to deviate

		from the statutory percentage amount of "benefits obtained"
Ş	30:39	Evidence used to prove the amount of the fee
_	30:40	*
§	30:41	Specificity requirements
§	30:42	Liens upon benefits and collecting fees from claimants
§	30:43	Time spent in proof of a fee
§	30:44	[Reserved]
§	30:45	Restrictions upon carrier or servicing agent recouping fee awards from employer or using fee awards to alter employer's rate base, premium or rate filing
§	30:46	1978 version of attorney fee and cost statutes
§	30:47	Additional fees and costs recovered from claimant in addition to the judicial award of recovery from e/c
§	30:48	Making checks payable to attorney and/or claimant
§	30:49	Division of fees between attorneys or between employers/carriers
§	30:50	Are changes to attorney fee statutes retroactive?
§	30:51	Offers to settle, offers of judgment, and their effect upon attorney fees
§	30:52	Compensation orders, orders adjudicating fee entitlement, and their effect upon subsequent claims for attorney fees
§	30:53	Side stipulations on attorney fees as part of a workers' compensation settlement: minimizing the claimant's recovery and maximizing the claimant's attorney's fee amount via paperwork structuring the settlement

CHAPTER 31. [Reserved]

CHAPTER 32. LIFE EXPECTANCY TABLE

§ 32:1 US Life Tables per the US Department of Health and Human Services

CHAPTER 33. FLORIDA IMPAIRMENT RATING GUIDE

 \S 33:1 The 1996 Florida Uniform Permanent Impairment Rating Schedule as required by Fla. Stat. sec. 440.15(3)(b)

CHAPTER 34. DICTIONARY OF COMMONLY USED PHRASES AND ABBREVIATIONS

§ 34:1 Phrases and abbreviations commonly used in Florida workers' compensation

CHAPTER 35. TABLES OF MINIMUM AND MAXIMUM COMPENSATION RATES

- $\S~35{:}1$ $\,$ Maximum compensation rates from 1959 to the present
- § 35:2 Minimum compensation rates from 1959 to the present
- § 35:3 Statutory sources of minimum and maximum compensation rates from 1959 to the present

PART 3. LITIGATION PROCEDURE

CHAPTER 36. JURISDICTION AND VENUE

CHAI	TER 30. SORESDICTION AND VENC
§ 36:1	Purpose of this chapter
§ 36:2	Venue in workers' compensation adjudications
§ 36:3	Judge of compensation claims' jurisdiction limited to that expressly conferred by Florida Workers' Compensation Law
§ 36:4	Jurisdiction of a Judge of Compensation Claims under the Florida Workers' Compensation Law: generally
§ 36:5	JCC's concurrent jurisdiction to enforce workers' compensation order
§ 36:6	JCC's concurrent jurisdiction with civil court to determine coverage
§ 36:7	JCC's exclusive jurisdiction to determine offsets
§ 36:8	JCC jurisdiction regarding payments to collateral providers, reimbursement disputes, and fair debt collection actions by or against doctors, clinics, and other health care providers
§ 36:9	JCC jurisdiction over people or entities who are not parties
§ 36:10	JCC jurisdiction during utilization review
§ 36:11	JCC jurisdiction while state reviews whether treatment is experimental
§ 36:12	JCC jurisdiction after bankruptcy of a party
§ 36:13	JCC's jurisdiction while an appeal is pending or after remand
§ 36:14	JCC jurisdiction regarding settlements
§ 36:15	JCC jurisdiction regarding contractual rights
§ 36:16	JCC jurisdiction to enforce the Florida Rules of Professional Conduct governing the behavior of attorneys
§ 36:17	JCC lacks jurisdiction over the Catholic Church
§ 36:18	JCC lacks jurisdiction to address constitutional issues or to declare a law unconstitutional
§ 36:19	Territorial coverage of the Florida Workers' Compensation Law—Covering all accidents taking place in Florida
§ 36:20	Extraterritorial coverage of the Florida Workers' Compensation Law—Generally

	WORKERS COMP
§ 36:21	Pendency of the same claim in another state
§ 36:22	Florida jurisdiction requirements: in general
§ 36:23	Florida jurisdiction requirements: contract within the state
§ 36:24	Florida jurisdiction requirements: employment principally localized in this state
§ 36:25	Florida jurisdiction requirements: waiver and estoppel
§ 36:26	Hiring, appointment and retention of Judges of Compensation Claims
_	PTER 37. PLEADING AND
ADJU	JDICATION OF BENEFITS
§ 37:1	Purpose of this chapter

8 21.1	1 di pose di tilis chapter
§ 37:2	Authority or jurisdiction of judge of compensation claims to control discovery
§ 37:3	How workers' compensation claims are adjudicated: the commencement, prosecution, and trial of a petition for benefits
§ 37:4	Service and service of process
§ 37:5	Appearance and withdrawal of attorneys
§ 37:6	Disqualification or recusal of a judge of compensation claims
§ 37:7	Ripeness of claims, premature claims, and undisputed claims
§ 37:8	Splitting the cause of action: mature but omitted claims
§ 37:9	Claims not properly within the scope of the merit hearing may not be adjudicated by the JCC
§ 37:10	Certain claims not pled are nevertheless required to be adjudicated by the JCC (tried by implication)
§ 37:11	Claims not properly pled but nevertheless put at issue by the parties at a merit hearing are "tried by consent"
§ 37:12	Waiver of ripe claims by not raising them at a merit hearing (including claims not yet mediated or not yet pled)
§ 37:13	Claims or defenses asserted belatedly; asserted after the pretrial; or asserted for the first time after the commencement of the merit hearing or shortly before
§ 37:14	Presuit requirements: request for assistance and mediation
§ 37:15	Specificity of the petition for benefits and the required notice of the claim
§ 37:16	Default upon the defense's failure to respond to the claim
§ 37:17	Pleading requirements for defenses

§ 37:18	Withdrawal of claims, voluntary dismissals, and the "two dismissal rule" making the second dismissal effective with prejudice against re-filing
§ 37:19	1 0 0
§ 37:20	Frivolous claims
§ 37:21	Death or absence of parties
§ 37:22	Failure to prosecute

CHAPTER 38. DISCOVERY, MOTION PRACTICE, AND PRETRIAL PROCEDURE

§ 38:1	Permissible discovery methods for adjudicating workers' compensation claims
§ 38:2	Permissible time for discovery
§ 38:3	Production of documents and entry upon land
§ 38:4	Spoliation or destruction of evidence
§ 38:5	Witness and exhibit lists
§ 38:6	Independent medical examinations: introduction
§ 38:7	Independent medical examiners: IME chosen by party
§ 38:8	Independent medical examiners: IME chosen by judge
§ 38:9	Expert medical advisor (EMA)
§ 38:10	Notice of hearing or notice of trial
§ 38:11	Advances of compensation to the claimant
§ 38:12	Ex parte communications with health care providers
§ 38:13	Psychotherapist/patient privilege
§ 38:14	Summary judgments and summary final orders
§ 38:15	Mediation
§ 38:16	Disqualification or recusal of mediator
§ 38:17	Computation of time
§ 38:18	Continuances
§ 38:19	Expert witnesses
§ 38:20	Arbitration
§ 38:21	Minors, incompetents, and guardians
§ 38:22	Request for assignment of case number and opening a
-	case file before the judge of compensation claims without the filing of a petition for benefits

CHAPTER 39. SUMMARY FINAL ORDER

§ 39:1	Purpose of this chapter
§ 39:2	Burden of proof on a motion for summary final order
§ 39:3	Summary final order rule
§ 39:4	Application of summary final order rule
§ 39:5	Issues appropriate for resolution via a motion for summary final order
§ 39:6	Notice requirements before adjudicating a motion for summary final order
8 39.7	Proof required to win a summary final order

§ 39:8	Genuine issues as to any material facts
§ 39:9	Necessary standards for a party to be entitled to a summary final order
§ 39:10	Pleading requirements for a motion for summary final order
§ 39:11	Evidence necessary for a summary final order
§ 39:12	Attacks on credibility
§ 39:13	Affidavit requirements for motions for summary final orders
§ 39:14	Reliance on hearsay and medical records for summary final orders
§ 39:15	Necessary objections to hearsay for summary final orders
§ 39:16	Appointment of expert medical advisors and independent medical examiners
§ 39:17	Denials of summary final orders with regard to IME usage and EMA requests
§ 39:18	Requirements for moving for a summary final order
§ 39:19	Burden of proving good cause for extending the time to respond to a motion for summary final order filed by opposing party
§ 39:20	Method of requesting an extention of time to respond to the motion for summary final order filed by the opposing party
§ 39:21	Entry of a summary final order by the JCC without first holding a hearing
§ 39:22	Obtaining a hearing date and time before the JCC rules upon a motion for summary final order that requests disposition without a hearing
§ 39:23	Sanctions imposed on unsuccessful motions for summary final orders
§ 39:24	Commencement of final merit hearings before a pending motion for summary final order has been adjudicated or decided by the JCC
§ 39:25	Appeals from denial of a motion for summary final order
§ 39:26	Appeals from an opposing party's successful motion for summary final orders
§ 39:27	Necessary requirements before filing an appeal from a summary final order
§ 39:28	Necessary steps to take if your opposing party will likely appeal from your successful motion for summary final order
§ 39:29	Standard of review on appeals taken from the granting of summary final orders

CHAPTER 40. SPOLIATION AND THE "DUTY TO COOPERATE" WITH THIRD PARTY CLAIMS

§ 40:1 Purpose of this chapter

§ 40:2	Spoliation by employers and carriers
§ 40:3	Spoliation by employees
§ 40:4	Spoliation analyzed under seven rubrics: remedy, identity, culpability, prejudice, quality, duty, and timing
§ 40:5	Spoliation—Remedy
§ 40:6	—Identity
§ 40:7	—Culpability
§ 40:8	—Prejudice
§ 40:9	—Quality
§ 40:10	—Duty
§ 40:11	—Timing
§ 40:12	Duty to cooperate with third-party claims

CHAPTER 41. SETTLEMENT AND OFFERS TO SETTLE

§ 41:1	Purpose of this chapter
§ 41:2	Jurisdiction, venue and burden of proof for approval of settlements in workers' compensation
§ 41:3	Standard of review on appeal from workers' compensation for settlements
§ 41:4	Format for the settlement in workers' compensation
§ 41:5	Format for offers to settle, proposals for settlement and offers of judgment in workers' compensation
§ 41:6	Release as part of a workers' compensation settlement: what rights, benefits, claims, and lawsuits are affected?
§ 41:7	Modification of a workers' compensation settlement
§ 41:8	Derivative claims, dependents and former attorneys and their rights as affected by a workers' compensation settlement
§ 41:9	Setting aside or voiding a workers' compensation settlement
§ 41:10	Interpreting and enforcing a workers' compensation settlement
§ 41:11	Verbal settlement agreement with a workers' compensation claimant
§ 41:12	Settlement with a married claimant
§ 41:13	Settlement with a pro se workers' compensation claimant
§ 41:14	Settlement with a guardian, ward, minor, or mentally incompetent workers' compensation claimant
§ 41:15	Settlement as affected by the death of the workers' compensation claimant
§ 41:16	Settlement as affected by JCC's need to approve claimant's attorney fee or a post-settlement dispute between attorney and workers' compensation claimant about the proper amount of that fee

- § 41:17 Settlement as affected by a Medicare Set-Aside Agreement with the Centers for Medicare & Medicaid Services
- $\$ 41:18 $\,$ Effect of fully binding settlement agreement upon jurisdiction of the JCC $\,$

CHAPTER 42. HEARINGS, TRIAL, ORDERS, AND AWARDS

§ 42:1	Purpose of this chapter
§ 42:2	Emergency hearings and emergency conferences before workers' compensation judges of compensation claims
§ 42:3	Expedited hearings
§ 42.3 § 42:4	Pre-hearing memorandum of law, trial brief and
	hearing information sheet
§ 42:5	Joint pretrial stipulation and workers' compensation pretrial compliance questionnaire
§ 42:6	Stipulations regarding workers' compensation benefits or disputes
§ 42:7	Workers' compensation trial procedure: how to conduct the "final hearing," "merit hearing," or "compensation hearing," present your evidence, and argue your case
§ 42:8	Rules of evidence at workers' compensation hearings
§ 42:9	Fifth Amendment right against self-incrimination as applied to witnesses in workers' compensation proceedings
§ 42:10	Cross-examination of witnesses in workers' compensation proceedings
§ 42:11	Medical opinion testimony restricted to medical doctors who are authorized treating physicians, IME's, EMA's or emergency care providers
§ 42:12	Expert witnesses in workers' compensation: applying the standards of admissibility of <i>Daubert v. Merrell Dow</i> as required by the Florida Evidence Code
§ 42:13	Expert witnesses in workers' compensation: competency of testimony, or effect of undisputed medical testimony
§ 42:14	Lay testimony in workers' compensation proceedings and "readily observable" injuries and ailments
§ 42:15	Vocational testimony, vocational evaluations, testing and rehabilitation in workers' compensation proceedings
§ 42:16	Failure to attend the workers' compensation trial, final hearing or merit hearing
§ 42:17	Post-hearing depositions and evidence in workers' compensation proceedings
§ 42:18	Re-opening the evidence after the conclusion of the workers' compensation merit hearing

§ 42:19 Abbreviated final orders adjudicating workers' compensation claims

CHAPTER 43. APPEALS

CHAI	TER 49. ALLEALS
§ 43:1	Merit orders or compensation orders of a judge of compensation claims: format, timing, and staleness
§ 43:2	Correcting scrivener's errors, typographical errors or clerical errors in workers' compensation orders
§ 43:3	Collateral estoppel and res judicata in workers' compensation proceedings
§ 43:4	Previous rulings in the same workers' compensation case: effect upon subsequent proceedings and power of JCC to alter
§ 43:5	Motions for rehearing and amending or vacating orders
3 43:6	Appellate review generally, appellate standard of review, venue, and jurisdiction
§ 43:7	Appeals from determinations of workers' compensation immunity
§ 43:8	Time within which to petition for appellate review of a workers' compensation order
§ 43:9	Extending time to appeal from a workers' compensation adjudication when order is not provided to parties due to clerical error
§ 43:10	Appeal bonds in workers' compensation
§ 43:11	Appellate filing fee, record on appeal, and insolvency petition for relief from of filing fee and appellate record in workers' compensation appeals
§ 43:12	Transcripts of proceedings, lost transcripts and problems with recorded tapes of the record on appeal from a workers' compensation merit hearing
3 43:13	Appellate briefs in workers' compensation appeals
§ 43:14	Jurisdiction of the judge of compensation claims while an appeal is pending
§ 43:15	Payment of workers' compensation benefits that either were not appealed or were abandoned on appeal
3 43:16	Award of costs on appeal from workers' compensation adjudications
§ 43:17	Appellate attorney's fees in workers' compensation matters
3 43:18	Review of workers' compensation adjudications by the Supreme Court of Florida

CHAPTER 44. REMAND, MANDATE, AND POST-APPEAL PROCEEDINGS

§ 44:1 Remand from an appellate court and workers' compensation proceedings thereafter

- § 44:2 Previous decisions in same case as "Law of the Case" and the effect of appellate court findings upon subsequent workers' compensation proceedings
- § 44:3 Successor, new, or replacement judges of compensation claims
- § 44:4 Petitions for rule nisi enforcement of workers' compensation orders or merit orders by state circuit court

CHAPTER 45. MODIFICATION OF ORDERS

- § 45:1 Purpose of this chapter
- § 45:2 Modification for change in condition
- § 45:3 Modification for mistake of fact
- § 45:4 Modification of attendant care nursing services
- § 45:5 Time within which petition for modification must be presented

CHAPTER 46. TORT LIABILITY FOR DISCRIMINATION OR RETALIATION AGAINST CLAIMANTS

§ 46:1 Judge of compensation claims lacks jurisdiction over claim of retaliatory discharge or retaliation for seeking workers' compensation

CHAPTER 47. MEDICAL REIMBURSEMENT DISPUTES AND UTILIZATION REVIEW

- § 47:1 Purpose of this chapter
- § 47:2 Overview of medical reimbursement and overutilization disputes in workers' compensation
- § 47:3 Jurisdiction over reimbursement and utilization disputes in workers' compensation
- § 47:4 Burden of proof in reimbursement disputes
- § 47:5 Third-party rights in workers' compensation reimbursement disputes
- § 47:6 Standing in workers' compensation reimbursement disputes
- § 47:7 Procedures for filing, discovery, pre-trial motions, and adjudication of workers' compensation reimbursement disputes
- § 47:8 Administrative rules govern workers' compensation reimbursement disputes and utilization
- § 47:9 Florida administrative code chapter 69L-31 addresses workers' compensation medical billing and fee schedules
- § 47:10 Florida Administrative Code chapter 69L-31 addresses utilization and reimbursement dispute procedures

- § 47:11 Historical analysis: statutory history and legislative progression of utilization reviews, division investigation, and pilot programs
- § 47:12 Agency forms used for making a reimbursement dispute or responding to one

CHAPTER 48. MANAGED CARE

- § 48:1 Purpose of this chapter
- § 48:2 Introduction and overview of managed care
- § 48:3 Burden of proof under managed care
- § 48:4 Presumptions that arise under managed care
- § 48:5 Jurisdiction of the judge of compensation claims when a managed care plan applies
- § 48:6 The authority of the Florida Agency for Health Care Administration ("AHCA") over managed care
- § 48:7 Required elements of a managed care plan of operation
- § 48:8 Medical benefits, rights and duties governed by terms of managed care plan
- § 48:9 The employer and carrier's right to select managed care doctors
- § 48:10 Required notice to injured workers
- § 48:11 Grievance procedures
- § 48:12 Independent medical examinations under managed care
- § 48:13 Second opinions under managed care
- § 48:14 Employer's discontinuation of a managed care plan and the subsequent effect upon claimant's rights and benefits
- § 48:15 Managed care: helpful case law summaries

CHAPTER 49. USING THE EJCC ONLINE COURT DOCKET AND DOCUMENT FILING SYSTEM

- § 49:1 Purpose of this chapter
- § 49:2 How to use the eJCC system

CHAPTER 50. PRACTICE CHECKLISTS, OUTLINES, AND FORMS

- § 50:1 Purpose of this chapter
- § 50:2 Potential new client questionnaire (claimant's attorney)
- § 50:3 New file checklist (defendant's attorney)
- § 50:4 Initial request for production (claimant's attorney)
- § 50:5 Initial request for production (defendant's attorney)
- § 50:6 Claimant's deposition

§ 50:7	Adjuster's deposition
§ 50:8	Physician's deposition
§ 50:9	Case value/exposure evaluation form
\$ 50:10	Amended witness and exhibit list (used 30+ days before trial)
§ 50:11	Notice of appeal
\$ 50:12	Designation of record on appeal
\$ 50:13	Petition for benefits
\$ 50:14	Response to petition for benefits (formerly known as a Notice of Denial)
§ 50:15	Notice of mediation conference
§ 50:16	Notice of action/change (DWC-4)
§ 50:17	Pleading caption and case style
\$ 50:18	Certificate of service and good faith certification of counsel
§ 50:19	Motion for protective order
\$ 50:20	Request for production—Generic form
\$ 50:21	Motion to withdraw as attorneys and order
\$ 50:22	Contract of representation of claimant by claimant's attorney (post- <i>Miles</i> and post- <i>Castellanos</i>)
§ 50:23	Stipulation between carriers resolving a notice of controversy, contribution claim, and subrogation
§ 50:24	Pretrial stipulation between claimant and e/c/sa
§ 50:25	Pretrial stipulation between special disability trust fund and e/c/sa
§ 50:26	Petition for rule nisi
§ 50:27	Order of consolidation
§ 50:28	Petition of indigency containing financial affidavit
§ 50:29	Affidavit of release of all claims (washout affidavit)
§ 50:30	Request for assignment of case number
\$ 50:31	Attorney's fees data sheet—Form for general use
\$ 50:32	—fee not in connection with settlement (OJCC Form AFDS-INT)
§ 50:33	—additional fee in connection with settlement (OJCC Form AFDS-WOA)
§ 50:34	—washout settlement (OJCC Form AFDS-WO)
§ 50:35	Affidavit in support of attorney's fees in excess of statutory guideline
§ 50:36	Motion for approval of attorney's fee and allocation of child support arrearage for settlements under Fla. Stat. § 440.20(11)(c), (d), and (e)
§ 50:37	Child support arrearage form (for completion by Central Depository)
§ 50:38	Sample form—doctor's estimate of future medical expenses
§ 50:39	Release of claims (in the format once suggested by The Florida Bar Trial Practice Section)
§ 50:40	Notice of final hearing and pretrial conference

- § 50:41 Application for expedited hearing
- § 50:42 Notice of expedited hearing and order
- § 50:43 Certificate of notary public
- § 50:44 Notice of estimated cost of preparation of record on appeal
- § 50:45 Subpoena
- § 50:46 Affidavit of service of subpoena

CHAPTER 51. STATUTORY REVISIONS AND AMENDMENTS TO THE FLORIDA WORKERS' COMPENSATION LAW

§ 51:1 Purpose of this chapter

THROUGH 2003

- § 51:2 Florida's Workers' Compensation Law as of 1978
- § 51:3 Florida's Workers' Compensation Law as of 1979
- § 51:4 Florida's Workers' Compensation Law as of 1980
- § 51:5 Florida's Workers' Compensation Law as of 1981
- § 51:6 Florida's Workers' Compensation Law as of 1986
- § 51:7 Florida's Workers' Compensation Law as of 1989
- § 51:8 Florida's Workers' Compensation Law as of 1990
- § 51:9 Florida's Workers' Compensation Law as of 1991
- § 51:10 Florida's Workers' Compensation Law as of 1992
- § 51:11 Florida's Workers' Compensation Law as of 1994
- § 51:12 Florida's Workers' Compensation Law as of 2001
- § 51:13 Florida's Workers' Compensation Law as of 2002
- § 51:14 Florida's Workers' Compensation Law as of 2003
- § 51:15 Florida's Workers' Compensation Law as of 2004
- § 51:16 Florida's Workers' Compensation Law as of 2005 § 51:17 Florida's Workers' Compensation Law as of 2011
- CHAPTER 52. SOCIAL SECURITY LISTINGS FOR PERMANENT TOTAL DISABILITY ARISING OUT OF ACCIDENTS FROM 1994

§ 52:1 20 C.F.R. Ch. III, Pt. 404, Subpt. P, App. 1, as it existed on July 1, 1992, which is the version required by Fla. Stat. section 440.02(37)(f)(2002)

CHAPTER 53. SELECTED WORKERS' COMPENSATION RULES FROM THE FLORIDA ADMINISTRATIVE CODE

- § 53:1 Florida Administrative Code Chapter 69L-3 regarding workers' compensation claims
- § 53:2 Florida Administrative Code Chapter 69L-6 regarding workers' compensation compliance

§ 53:3	Florida Administrative Code Chapter 69L-22 regarding reemployment services in workers' compensation
§ 53:4	Florida Administrative Code Chapter 69L-30.002 regarding expert medical advisors
§ 53:5	Florida Administrative Code Chapter 69L-4 regarding assessments
§ 53:6	Florida Administrative Code Chapter 69L-5 Rules for the Self Insurers
§ 53:7	Florida Administrative Code Chapter 69L-7 regarding medical reimbursement and utilization review
§ 53:8	Florida Administrative Code Chapter 69L-8 regarding Dept. of Financial Services
§ 53:9	Florida Administrative Code Chapter 69L-9 regarding drug testing
§ 53:10	Florida Administrative Code Chapter 69L-10 regarding reimbursement against the Special Disability Trust Fund
§ 53:11	Florida Administrative Code Chapter 69L-11 regarding preferred worker program
§ 53:12	Florida Administrative Code Chapter 69L-24 regarding insurers' standards and practices
§ 53:13	Florida Administrative Code Chapter 69L-26 regarding Employee Assistance and Ombudsman Office
§ 53:14	Florida Administrative Code Chapter 69L-29 regarding Healthcare Provider Certification
§ 53:15	Florida Administrative Code Chapter 69L-30 regarding expert medical advisors
§ 53:16	Florida Administrative Code Chapter 69L-31 regarding utilization and reimbursement dispute
§ 53:17	Florida Administrative Code Chapter 69L-34 Carrier Report of Healthcare Provider Violations
§ 53:18	Florida Administrative Code Chapter 69L-56 regarding EDI requirements

CHAPTER 54. RULES OF PROCEDURE FOR WORKERS' COMPENSATION ADJUDICATIONS BEFORE THE JCC OR THE DISTRICT COURT OF APPEAL (CURRENT THROUGH MARCH 17, 2023)

- \S 54:1 $\:$ Index to the current JCC rules of procedure and cross-reference table to the former rules
- § 54:2 Rules of procedure for workers' compensation adjudications before the Office of the Judges of Compensation Claims
- $\S~54:3$ $\;$ Appeal proceedings to review workers' compensation cases

CHAPTER 55. TOPICAL INDEX TO THE FLORIDA WORKERS' COMPENSATION LAW

§ 55:1 Topical Index to Florida's Workers' Compensation Law

APPENDIX

Appendix A. Table for Reducing Weekly Future Payments to Present Value (Present Value Table Using a 4% Discount Factor)

Table of Laws and Rules
Table of Cases
Index