# **Index**

### **ABATEMENT**

Documentation, 13:3

## **ACQUISITION**

Amendments, 2:15

## **ADA AMENDMENTS ACT OF 2008**

Americans with Disabilities Act, 20:11

## ADMINISTRATIVE PROCEDURE ACT

Title VII, 4:1

### **ADMINISTRATIVE PROCEEDINGS**

Discovery, 16:23

### **ADMISSIONS**

Administrative proceedings, 16:23

## AFFIRMATIVE ACTION

Compliance, 21:7

Evidence, 16:9, 21:7

Notice, 16:9

Proof, 21:7

Reasonable action, 21:7

#### **AGENCIES**

Labor relations, 1:1, 4:1, 17:12, 20:8

### **AIDS**

Amendment, 20:10

Business, 20:10

Concerns, 20:10

Conditions, 20:10

Counsel, 18:8

Discrimination, 20:10

Exposure, **20:10** 

Filing, 18:8

Hazards, 20:10

Health, 20:10

Issues, 18:8

Operation, **20:10** 

Osha, 18:8, 20:10

Part-time, 20:10

Parties, 18:8

Place, 18:8

Policies, 20:10

#### AIDS—Cont'd

Protection, 20:10

Safety, 20:10

Sex discrimination, 20:10

State, 20:10

Support, 20:10

Time, 18:8, 20:10

Use, 18:8

Women, 20:10

Workplace safety, 20:10

### **ALABAMA**

Compensation, 21:7

Conditions, 2:3

### **ALASKA**

Complaints, 2:13

Enforcement, 2:13, 3:6, 3:10, 21:12

Exemptions, 2:13

Notice, 2:13, 3:6

Persons protected, 21:13

Terms, 3:10

### AMERICANS WITH DISABILITIES ACT

Accommodations, 20:11

Cancer, 20:11

Defenses, 16:31

Determination, 20:11

Diabetes, 20:11

Direct threat, 20:11

Disability, 20:11

Discovery, 16:31

Discrimination, 5:11, 20:11

Employers, 4:30, 5:11, 20:11

Employment discrimination, 20:11

Enforcement, 4:30

Epilepsy, **20:11** 

Essential job functions, 20:11

Evidence, 4:30, 20:11

Federal contractors, 4:30

Government contractors, 4:30

Hepatitis, 20:11

Major life activities, 20:11

Medical examinations, 20:11

Mental impairment, 20:11

Notice, **4:30** 

Parties, 16:31

Physical characteristics, 20:11

Physical impairment, 20:11

### AMERICANS WITH DISABILITIES ACT—Cont'd

Qualification standards, 20:11

Reasonable accommodation, 4:30, 20:11

Record of impairment, 20:11

Rehabilitation act, 20:11

Request, 20:11

Retaliation, 4:30

Risk, 4:30, 5:11, 20:11

Stress, 20:11

Stroke, 20:11

Substantially limits, 20:11

Summary judgment, 20:11

Threat to self, 20:11

Treatment, 20:11

Undue hardship, 20:11

Wellness programs, 20:11

### **ANSWERS**

Affirmative defenses, 16:8

### **APPLICATIONS**

Equal Access to Justice Act, 16:17

### **APPRENTICES**

Defined, 5:2

### **ARBITRATION**

Agreements, 20:8

Collective bargaining agreements, 20:8

Consideration, 9:11

Contracts, 20:8

Discovery, 9:11

Evidence, 5:28

Jurisdiction, 9:11

Litigation, 9:11, 20:8

Process, 20:8

Remedies, 5:28, 9:11

Title VII, **9:11** 

## **ARIZONA**

Evidence, **21:13** 

Notice, **3:6** 

Persons protected, 21:13

Terms, 3:10

## **ARKANSAS**

Compensation, 21:3, 21:7

Conditions, 6:7

Medical examinations, 21:7

Persons protected, 21:13

#### **ATTORNEYS**

Discovery, 4:32, 16:32

Work product privilege, 16:32

## **BAD FAITH**

Labor Management Relations Act, 21:11

### **BANKRUPTCY**

Good cause, 12:4

WARN, 21:9

#### **BUREAU OF LABOR STATISTICS**

Department of Labor, 8:1, 10:1

### **BUSINESS NECESSITY**

Evidence, **20:11** 

Summary judgment, 20:11

### **CALIFORNIA**

Compensation, 3:2, 20:1, 21:4, 21:7 to 21:9

Complaints, 20:1, 20:4

Conditions, 20:1, 20:4

Contractors, 3:2, 4:30, 21:7

Dispute, **4:30** 

Equipment, 3:2, 3:11, 4:30, 14:7, 20:1, 21:9

Evidence, 4:30, 14:7, 20:4, 21:7 to 21:9, 21:13

Federal contractors, 4:30

Health, 3:2, 3:11, 4:30, 20:1, 20:4, 21:7 to 21:9, 21:13

Notice, 4:30, 14:7

Penalties, 3:2

Permits, 21:4

Persons protected, 21:13

Remedies, 3:2, 20:1

Termination of employment, 20:1

Terms, 3:10

## **CAUSATION**

Retaliation, 9:8

#### CHILD LABOR

Construction, 1:1

Mining, **1:1** 

Performing, 1:1

Reports, 1:1

Service, 1:1

### CIRCUMSTANTIAL EVIDENCE

Evidence, 5:13, 17:10, 21:5

## **CIVIL RIGHTS ACT**

Employment practices, 4:1, 20:9

#### **CLAIMS**

National Labor Relations Act, 8:11, 17:12

### **COAL**

Child labor, 1:1
Public contracts, 1:1

#### **COLLECTIVE BARGAINING**

Agreement, 5:7, 6:9, 8:11, 9:9, 20:1, 20:4, 20:7, 21:3, 21:11

Bargaining unit, 16:20, 17:5, 21:11

Fair representation, 21:11

Good faith, 4:26, 20:1, 20:7, 20:8

Impasse, 5:28, 20:8

Mandatory subjects, 20:8

Remedies, 5:28, 20:1

Unilateral changes, 20:8

### COLLECTIVE BARGAINING AGREEMENTS

Access, 20:8

Arbitration, 20:8

Changes, 20:8

Conditions, 20:8

Duties, 9:12

## **COLORADO**

Board, 10:7

Evidence, 21:13

Health, 3:11, 21:13

Negligence, 21:13

Persons protected, 21:13

### **COMPENSATION**

Americans With Disabilities Act, 20:11

Defenses, 9:8, 21:1

Discrimination, 9:8, 20:2, 20:9, 20:11, 20:12

Drivers, 2:7, 20:2

Inspectors, 21:3

Managers, 2:2, 20:11, 21:7

Nurses, 8:11, 21:8

Service, 1:1, 1:2, 2:7, 9:8, 21:7

Sex discrimination, 20:9

State laws, 3:2, 20:12, 21:9

Supervisors, 2:2, 20:11

Title VII, 2:2, 20:9, 20:12

### **COMPLAINTS**

Parties, 9:2, 9:9, 9:11, 10:13, 16:8

Relief, 9:8, 9:11, 10:5

Retaliation, 9:8, 9:9, 9:11, 20:1, 20:2, 20:5

#### **COMPLIANCE**

Generally, 5:9

Unions, 4:19, 4:27, 4:28, 12:2, 21:12

### **CONFIDENTIALITY**

Rehabilitation Act, 20:11

### **CONGRESS**

Fair Labor Standards Act, 1:1

#### CONNECTICUT

Appeals, 21:5

Compensation, 3:2, 20:1, 21:5

Complaints, 20:1

Conditions, 20:1

Evidence, 21:5, 21:13

Health, 3:2, 3:11, 20:1, 21:13

Penalties, 3:2

Persons protected, 21:13

Remedies, 3:2, 20:1

Termination of employment, 20:1

Terms, 3:10, 21:5

### **CONSERVATION**

Hearing conservation program, 5:23, 5:32

### CONSTRUCTION INDUSTRY

Independent contractors, 21:7

## **CONTEST**

Notice of, 1:4, 4:34, 5:19, 5:20, 5:23, 6:12, 9:1, 9:4, 9:5, 10:18, 11:1, 11:4, 11:7, 11:9, 11:10, 12:1 to 12:6, 12:8, 12:9, 13:1, 13:2, 13:4 to 13:6, 13:9, 13:10, 14:1, 14:6, 15:1, 15:11, 16:6 to 16:10, 16:12, 16:13, 16:15, 16:16, 16:18 to 16:20, 16:35, 17:1, 17:8, 19:4, 19:8, 19:10

## CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Contractors, 1:1

Employees, 1:1

Laborers, 1:1

Mechanics, 1:1

# CONTRACTORS

California, 3:2, 4:30, 21:7

#### **COPIES**

Unions, 12:2

#### **COURTS**

Collective bargaining agreements, **9:12** Labor relations, **4:1**, **20:4** 

## **DAMAGES**

Benefits, 9:11, 21:5

### DAMAGES—Cont'd

Compensation, 9:8, 20:2, 20:3, 21:5, 21:7, 21:9

Emotional distress, **9:8**, **9:11**, **21:5** 

Federal government, 20:3

Liquidated damages, 9:6

Period, 9:11, 21:5

Prejudgment interest, 9:11

Punitive damages, 9:11, 20:2, 21:5

Reinstatement, 9:11, 20:2

Remedies, 9:11, 20:2

Title VII, **9:11** 

Tolling, **9:11** 

### **DEFAULT JUDGMENT**

Discovery, 16:35

#### **DEFENSES**

Compensation, 9:8, 21:1

Harassment, 5:34

Qualifications, 5:5

Retaliation, 9:8

Training programs, 5:5

#### **DEGREE**

Violation, 5:3 to 5:5, 5:17, 5:27, 7:8, 12:1, 13:2, 14:1 to 14:9, 15:3, 15:6, 16:19, 16:25, 17:10, 19:7, 20:1

## DELAWARE

Civil actions, 21:13

Health, 21:13

Persons protected, 21:13

#### DEPARTMENT OF LABOR

Bureau of Labor Statistics, 8:1, 10:1

Exemptions, 16:24

Freedom of Information Act, 4:16, 16:24, 21:14

Mine Safety and Health Administration, 2:15

Occupational Safety and Health Administration, 1:4, 10:1

Secretary of Labor, 1:4, 2:15, 4:2, 4:30, 8:1, 10:1, 10:18, 19:8

Solicitor of Labor, 10:1, 21:14

### **DISABILITIES**

Accommodations, 20:11

Americans with Disabilities Act, 4:30, 5:11, 16:31, 20:11

Assessment, 4:30

Benefits, 4:30

Business necessity, 20:11

Confidentiality, 20:11

Costs, 4:30

Defenses, 16:31

Direct threat, 20:11

#### DISABILITIES—Cont'd

Evidence, 4:30, 20:11

Examinations, 20:11

Immunity, **4:30** 

Impairment, 20:11

Inquiries, 20:11

Interactive process, 20:11

Interest, 4:30, 16:31

Major life activity, 20:11

Mental disabilities, 20:11

Privacy rights, 16:31

Procedure, 16:31

Qualification standards, 20:11

Reasonable accommodation, 4:30, 20:11

Rehabilitation Act, 20:11

Remission, 20:11

Retaliation, 4:30

Substantially limits, 20:11

Undue hardship, 20:11

#### **DISCIPLINE**

Burden of proof, 5:27, 7:6, 20:6

Compensation, 2:7, 3:2

Evidence, 2:3, 5:27, 5:28, 7:6, 15:4, 20:6

Remedies, 2:7, 3:2, 5:28

State law, 3:2

### **DISCOVERY**

Attorney-client privilege, 16:32

Burdensome, 16:23

Compelling discovery, 16:35

Defenses, 16:31

Depositions, 10:21

Expert witnesses, 4:32

Harassment, 10:14

Interrogatories, 16:23, 16:26

Names, 16:24, 21:14

Privacy, 8:11, 16:31

Privilege, 10:21, 16:29, 16:31, 16:32

Privileged information, 16:24, 16:29

Production of documents, 16:23, 16:33

Protective orders, 10:21, 16:23, 16:29

Recordkeeping requirements, 8:11, 8:12

Relief, 9:11, 10:16, 10:21

Sanctions, 10:16, 10:21, 16:23, 16:35, 17:1, 17:10

Summary judgment, 21:14

Work product privilege, 16:32

### DISCRIMINATION

Alaska, 2:13

District of Columbia, 20:9

Georgia, 9:8

Iowa, 20:10

Louisiana, 10:2

Minnesota, 20:2

New York, 20:11

Ohio, 20:2, 20:11

Tennessee, 20:2, 20:11

Texas, 9:8

Wisconsin, 10:2

### **DISPARATE IMPACT**

Civil Rights Act, 20:9

National origin discrimination, 20:9

Tests, 20:9

### DISPARATE TREATMENT

Civil Rights Act, 20:9

Hiring, 20:9

National origin discrimination, 20:9

Prima facie case, 20:9

Religious discrimination, 20:9

## DISTRICT OF COLUMBIA

Compensation, 3:2, 20:9, 21:1

Constitutionality, 16:1

Employment practices, 20:9

Evidence, 1:4, 4:31, 21:1, 21:13

Health, 1:4, 3:2, 4:31, 16:1, 20:9, 21:13

Hearings, 14:8, 16:1

National origin discrimination, 20:9

Notice, 1:4, 4:31, 14:8, 19:1

Permits, **4:31** 

Persons protected, 21:13

Privileges of employment, 20:9

Remedies, 3:2

Sanctions, 1:4

Sex discrimination, 20:9

Terms, 1:4, 3:10, 16:1, 20:9

# **DUE PROCESS**

Punitive damages, 20:2

### **ELECTIONS**

Notice, 16:20

Parties, 16:20

#### **EMPLOYEE**

Rights and Duties, 9:1 to 9:12

## **EMPLOYEE BENEFITS**

Income, 2:3 Tax, 2:3

## **EMPLOYMENT AGENCIES**

Employer, 20:12

Genetic Information Nondiscrimination Act, 20:12

Hiring, **20:12**Title VII, **20:12** 

# EMPLOYMENT DISCRIMINATION

Americans with Disabilities Act, 20:11

Current employees, 20:11

Disability, 20:11

Evidence, 20:11

Liability, **20:11** 

Reasonable accommodation, 20:11

Rehabilitation Act, 20:11

### **EMPLOYMENT PRACTICES**

Business necessity, 20:9

Firefighters, 20:9

Person, 4:1

Supervisors, 6:5

### **ENFORCEMENT**

Attorney-client privilege, 10:18

Cause of action, 11:4, 17:7, 20:2, 21:2, 21:12

Criminal penalties, 15:10

Equitable estoppel, **5:34** 

**ERISA**, 7:6

Exhaustion of administrative remedies, 2:7, 2:14, 19:2

Injunction, 10:16, 14:8, 16:24

Maryland, 3:6, 3:10

Preemption by, 3:2

Settlement, 5:34, 11:7, 13:3, 13:10, 14:4, 14:6, 15:11, 16:12, 16:19, 17:5, 18:11, 19:2, 19:11

Standard of review, 19:5, 19:9

Statute of limitations, 11:5, 11:6, 14:9, 17:12, 20:5, 21:12

Venue, 4:31

### EQUAL ACCESS TO JUSTICE ACT

Applications, 16:17

Judicial review, 17:26

Net worth, 17:26

Parties, 16:17, 17:26, 17:28

Prevailing parties, 17:26

#### **ERISA**

Enforcement, 7:6

#### **EVIDENCE**

Admissibility, 17:13, 17:18, 21:13

Affidavits, 10:13, 10:14

Best evidence rule, 17:9

Burden of establishing, 5:17, 14:4

Burden of Proof, 4:13, 5:12 to 5:15, 5:18, 5:27, 6:7, 6:10, 6:11, 7:6, 7:7, 10:17, 12:5, 12:9, 13:4, 14:9, 17:8, 17:18, 19:6, 20:6, 21:7

Business necessity, 20:11

Compromise, 4:33

Cross-examination, 4:11, 4:32, 5:27, 17:10, 17:14

Damages, 9:6, 9:8, 20:3, 21:5, 21:7, 21:9

Defenses, 5:4, 5:5, 5:19, 5:27, 6:11, 9:8, 10:24, 14:6, 16:9, 21:1, 21:13

Demonstrative evidence, 17:19

Direct evidence, 5:13

Discovery, 4:32, 7:6, 10:14, 10:16, 11:4, 16:5, 16:32, 17:10, 17:15, 21:14

Documentary evidence, 18:9, 19:6, 21:13

Education, 5:5, 10:3, 10:4

Executive Orders, 4:30

Exhibits, 17:19

Expert testimony, 6:5, 17:18, 17:22

Expert witnesses, **4:32**, **6:10** 

Findings of fact, 4:13, 4:33, 18:9, 18:12, 19:6, 19:7, 19:10

Hearsay rule, 17:13, 17:17

Lay opinion, 17:15

Legitimate, 2:8, 10:9, 13:9

Objections, 4:25, 4:32, 5:4, 10:24, 14:6, 17:25

Personal knowledge, 6:5, 14:4, 17:18

Plaintiff, 9:8, 16:9, 20:3, 20:11, 21:1, 21:5, 21:7 to 21:9, 21:12 to 21:14

Prima facie case, 5:15, 5:19, 6:11, 7:7, 9:8, 12:3, 14:4, 14:6, 16:9, 17:22, 20:5

Prior inconsistent statements, 17:17

Privileges, 9:8, 20:11

Retaliation, 4:30, 9:8, 20:5, 21:14

Sanctions, 1:4, 5:27, 9:8, 10:16, 13:9, 14:5, 14:9, 17:4, 17:10

Scientific evidence, 4:21

Spoliation, 21:3, 21:6

State law, 9:6, 14:9, 21:1, 21:3, 21:5, 21:12, 21:13

Summary judgment, 5:7, 16:9, 20:11, 21:5, 21:8, 21:12, 21:14

Title VII, **4:30** 

Weight, 5:4, 5:18, 7:6, 14:5, 17:11, 17:16 to 17:19, 17:21, 18:9, 19:6, 19:9, 20:11, 21:9, 21:13

Witnesses, 4:32, 5:27, 6:10, 10:2, 11:5, 16:9, 17:3, 17:11, 17:14 to 17:19, 18:9, 19:6, 21:14

### **EXPERT**

Costs, 17:26

Discovery, 4:32, 10:21, 16:31, 17:15, 21:14

#### EXPERT—Cont'd

Selection, 10:21

Witness, 6:7, 17:15, 17:18, 17:26

### **EXPLANATIONS**

Unions, 4:19

### **EXTENT**

Unions, 4:27, 4:28, 20:8, 21:12

### **EYE PROTECTION**

Personal protective equipment, 5:7

## FAIR LABOR STANDARDS ACT

Commerce, 9:3

Common law, 1:1, 2:3

Congress, 1:1

Coverage, 1:1, 2:3

Employee, 1:1, 2:3, 5:7, 9:3

Employer, 1:1, 2:3, 5:7, 9:3

Enforcement, 9:3

Evidence, 2:3, 5:7

Independent contractors, 2:3

Knowledge, 5:7

Legislative history, 5:7

Materials, 1:1, 2:3

Notice, 5:7

Overtime, 5:7

Parts, 1:1

Regulations, 1:1, 9:3

Reports, 1:1

Retaliation, 9:3

Secretary of Labor, 2:3

Summary judgment, 5:7

Trial, **9:3** 

United States, 1:1

Waiting, 5:7

### FAIR REPRESENTATION

Claims, 21:11

Emotional distress, 21:11

## FEDERAL RULES OF CIVIL PROCEDURE

Administrative proceedings, 16:23

### **FILING**

National Labor Relations Act, 17:12, 20:4

## **FITNESS**

Wellness programs, 20:11

#### **FLORIDA**

Compensation, 3:2

Employment practices, **6:5** 

Evidence, 4:30, 6:5, 6:9, 12:6, 21:13

Federal contractors, 4:30

Health, 3:2, 4:30, 6:5, 21:13

Hearings, 4:29

Notice, 4:29, 4:30, 6:5, 6:9, 12:6

Persons protected, 21:13

Remedies, 3:2

Terms, **6:9** 

#### FORMER EMPLOYEES

Retaliation, 9:8

## FREEDOM OF INFORMATION ACT

Federal register, 4:16

#### **GENERAL DUTY CLAUSE**

OSHA, 1:3, 3:1, 3:2, 5:17, 5:31, 6:2, 6:3, 6:5, 6:7, 6:9, 10:13, 14:5, 14:9, 15:8, 20:11, 21:13

### **GEORGIA**

Compensation, 9:8, 21:8

Exemptions, 9:8

Health, 9:8, 16:31, 21:8, 21:13

Persons protected, 21:13

Privileges of employment, 9:8

Records, 16:31

Sanctions, 9:8

Terms, 9:8

### **GOOD FAITH**

Civil penalties, 1:4, 14:6, 15:2

Labor Management Relations Act, 20:1, 20:7

Preemption, 20:1

Retaliation, 20:1, 21:14

### **GOVERNMENT CONTRACTORS**

Americans with Disabilities Act, 4:30

## **GRIEVANCE PROCEDURES**

Jurisdiction, 9:11

Title VII, 9:11

#### **GRIEVANCES**

National Labor Relations Act, 20:4

National Labor Relations Board, 20:4

# HAWAII

Compensation, 21:11

Evidence, 21:13

#### HAWAII—Cont'd

Health, 21:11, 21:13

Persons protected, 21:13

Terms, 3:10, 21:11

### **HEALTH CARE**

Industry, 4:23, 4:25, 4:30, 6:5, 8:7, 9:6

Unions, 4:25

## HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

Coverage, 4:4

Disclosures, 4:4, 8:5

Notice, 4:4

Privacy, 4:4, 8:5

### HIRING

Agencies, 20:12

Business necessity, 20:9, 20:11

Disability discrimination law, 20:11

Employment agencies, 20:12

Employment agency, 20:9

Evidence, 2:3, 5:3, 5:28, 15:4, 20:11, 21:3

Genetic Information Nondiscrimination Act, 20:12

Genetic testing, 20:12

Impairments, 20:11

Insurance, 2:3, 20:12, 21:3

Medical examinations, 20:11

National origin discrimination, 20:9

Prima facie case, 20:9

Qualification standards, 20:11

Reasonable accommodation, 20:11

Remedies, 5:28, 20:12

Sex discrimination, 20:9

Title VII, 20:9, 20:12

## HIV

Appeals, 8:5

Contents, 8:5

Details, 8:5

Exercise, 8:5

Fmla, 8:5

Forms, **8:5** 

Health, 8:5

Illnesses, 8:5

Information, 8:5

Injuries, 8:5

Insurance, 8:5

Making, **8:5** 

Osha, **8:5** 

Place, 8:5

### HIV-Cont'd

Power, **8:5** 

Recordkeeping, 8:5

Records, 8:5

Regulation, 8:5

Requests, 8:5

Resolution, 8:5

Retention, 8:5

Services, 8:5

Time, 8:5

Use, 8:5

Violations, 8:5

#### **HOLIDAYS**

Federal holidays, 12:1, 12:3

## HUNTING

Recreational hunting, 2:6

### **IDAHO**

Compensation, 21:11

Health, 21:11, 21:13

Persons protected, 21:13

Terms, 21:11

#### **IDENTIFICATION**

Collective bargaining agreements, 20:8

#### **ILLINOIS**

Assignments, 2:7

Child labor, 1:1

Commission decision, 10:21

Compensation, 1:1, 2:7, 3:2, 21:7

Federal contractors, 2:7

Health, 1:1, 2:7, 3:2, 3:11, 12:3, 21:7, 21:13

Holidays, 12:3

Notice, **12:3** 

Persons protected, 21:13

Remedies, 2:7, 3:2

Reports, 1:1

Sanctions, 10:21

Settlement, 21:7

Terms, 3:10

## INDEPENDENT CONTRACTORS

Construction industry, 21:7

#### **INDIANA**

Evidence, 21:13

Health, 21:13

Notice, 3:6

#### INDIANA—Cont'd

Persons protected, 21:13

Terms, 3:10

#### **INSURANCE**

Unions, 8:11

### **INTENT**

Rehabilitation Act, 20:11

Summary judgment, 20:11, 21:5

Title VII, **9:11** 

### INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

Labor Management Relations Act, 21:11

#### **INTEREST**

Preemption, 2:14, 4:31, 16:9

#### **INTERROGATORIES**

Administrative proceedings, 16:23

### **INVESTIGATIONS**

Retaliation, 20:5

### **IOWA**

Evidence, 21:13

Health, 20:10, 21:13

Notice, 3:6

Permits, 20:10

Persons protected, 21:13

Pregnancy discrimination, 20:10

Sex discrimination, 20:10

Terms, 3:10

### **ISSUANCE**

Unions, 8:11

## **JURISDICTION**

Arbitration, 9:11

Collateral estoppel, 5:21

Complaints, 2:13, 3:5, 9:8, 9:11, 10:4

Due process, 19:5

Investigation, 2:12, 9:11, 17:12, 17:26

National Labor Relations Act, 17:12

Res judicata, 5:21

Settlements, 11:7, 16:16, 16:18

Subject matter jurisdiction, 2:14, 8:8

## **KANSAS**

Compensation, 20:1, 21:7

Evidence, 21:7, 21:13

Health, 20:1, 21:7, 21:13

Persons protected, 21:13

## KANSAS—Cont'd

Remedies, 20:1

Retaliation, 20:1

Termination of employment, 20:1

## **KENTUCKY**

Evidence, **21:13** 

Health, 21:13

Notice, 3:6

Persons protected, 21:13

Reports, 3:6

Terms, 3:10

### LABOR MANAGEMENT RELATIONS ACT

Amendment, 1:1

Amount, 1:1

Authority, 20:1

Bad faith, 21:11

Benefits, 21:3

Breach, 20:1, 21:11

Claims, 20:1, 21:3, 21:11

Collective bargaining, 1:1, 20:1, 20:7, 21:3, 21:11

Complaints, 20:1

Conditions, 1:1, 20:1, 20:7

Coverage, 1:1

Discharge of employees, 20:1

Distress, 21:11

Duties, 21:11

Employers, 1:1, 20:1, 21:3

Evidence, 20:7, 21:3

Existence, 20:1, 20:7, 21:11

Facts, 20:1, 21:11

Individuals, 21:3

Intentional infliction of emotional distress, 21:11

Liability, 1:1, 21:3, 21:11

Limitations, 21:11

Members, 1:1, 21:3, 21:11

National Labor Relations Act, 1:1

Negligence, 1:1, 20:1, 21:3, 21:11

Nlrb, 20:7

Parties, **21:3** 

Policy, 20:1

Preemption of state law, 20:1

Prohibition, 20:1

Public policy, 20:1

Reasonableness, 20:1

Refusal, 20:7

Regulation, 1:1

#### LABOR MANAGEMENT RELATIONS ACT—Cont'd

Reinstatement, 20:1

Representation, 21:11

Responsibilities, 21:11

Restrictions, 21:11

Retaliatory discharge, 20:1

Safety, 1:1, 20:1, 21:11

Scope, 1:1, 20:7

Service, 1:1

Standards, 1:1

Statute of limitations, 21:11

Unions, 21:11

Violations, 20:1, 21:11

Work stoppages, 20:7

Wrongful discharge, 20:1

#### LABOR RELATIONS

Contracts, 1:1, 20:8

Coverage, 1:1, 2:2

### **LABORERS**

Contract Work Hours and Safety Standards Act, 1:1

#### LEGISLATIVE HISTORY

Fair Labor Standards Act, 5:7

### **LITIGATION**

Architect, 21:7

Discovery, 9:11, 16:5, 16:32, 21:14

Engineer, 5:5, 16:32, 21:7

Physician, 8:5, 20:1, 20:10, 21:6 to 21:8

Plaintiff, 16:12, 20:1 to 20:3, 20:9, 20:11, 21:1, 21:2, 21:5, 21:7 to 21:14

Pleadings, 16:5

Remedies, 2:16, 4:12, 9:11, 20:1, 20:2, 20:5, 20:12

Settlements, 16:12, 16:16

Strategy, 12:1

Supervisor, 20:1, 21:5, 21:7, 21:8

Trial, 9:11, 16:32, 21:9, 21:13, 21:14

#### **LOUISIANA**

Compensation, 8:11

Complaints, 10:2

Disclosures, 8:11

Evidence, 4:30, 4:31, 10:2, 21:13

Health, 4:30, 4:31, 8:11, 10:2, 21:13

Notice, 4:30, 4:31, 10:2

Permits, **4:31** 

Persons protected, 21:13

Privacy, 8:11

Retaliation, 4:30

### LOUISIANA—Cont'd

Terms, 8:11 Time off, **4:30** 

#### **MAINE**

Compensation, 3:2, 21:4 Evidence, **21:13** Health, 3:2, 21:13 Permits, 21:4 Persons protected, 21:13

Remedies, 3:2

Terms, 3:10

### **MANAGERS**

Compensation, 2:2, 20:11, 21:7

### **MARYLAND**

Compensation, 21:7 Evidence, 21:7, 21:13 Health, 21:7, 21:13 Notice, **3:6** Persons protected, 21:13 Terms, 3:10

## **MASSACHUSETTS**

Board, **3:2** Child labor, 1:1 Compensation, 1:1, 3:2 Evidence, 21:13 Health, 1:1, 3:2, 3:3, 21:13 Persons protected, 21:13 Remedies, 3:2

# Sanctions, 3:3 **MECHANICS**

Contract Work Hours and Safety Standards Act, 1:1 National Labor Relations Act, 1:1

# **MICHIGAN**

Compensation, 21:11 Federal contractors, 4:30 Health, 3:11, 4:30, 21:11, 21:13 Notice, 4:30 Persons protected, 21:13 Terms, 3:10, 21:11

## MINE SAFETY AND HEALTH ADMINISTRATION

Department of Labor, 2:15

### **MINNESOTA**

Compensation, 20:2 Complaints, 20:2

# MINNESOTA—Cont'd

Damages, **20:2** 

Evidence, **21:13** 

Health, 20:2, 20:8, 21:13

Hearing, 3:6, 20:2

Hiring, 3:10

Notice, **3:6** 

Persons protected, 21:13

Privacy, 20:8

Remedies, 20:2

Retaliation, 20:2

Terms, **3:10** 

#### **MISSOURI**

Compensation, 20:3

Evidence, 4:30, 20:3, 21:13

Health, 4:30, 21:13

Notice, **4:30** 

Persons protected, 21:13

## **MONTANA**

Evidence, **21:13** 

Persons protected, 21:13

#### MORE DEFINITE STATEMENT

Motions, **12:6** 

### **MOTIONS**

More definite statement, 12:6

Unions, 16:12

## NATIONAL LABOR RELATIONS ACT

Activities, 20:4

Agencies, 1:1, 4:1, 17:12

Agents, 4:1, 8:11

Amendment, 1:1, 8:11, 17:12

Appeals, 4:1, 20:4

Authority, 2:2, 4:1, 8:11, 17:12

Collective bargaining, 1:1, 8:11, 20:4

Compensation, 1:1, 2:2, 8:11

Contractors, 1:1, 4:1

Control, 1:1, 2:2

Corporations, 2:2

Courts, **4:1, 20:4** 

Coverage, 1:1, 2:2

Decisions, 2:2, 20:4

Decisions, 2.2, 20.4

Doctors, **8:11** 

Drivers, 20:4

Education, 1:1

Enforcement, 4:1, 8:11, 17:12, 20:4

### NATIONAL LABOR RELATIONS ACT—Cont'd

Entities, 2:2

Exercise, 2:2, 8:11, 20:4

Illness, **8:11** 

Industries, 20:4

Insurance, 8:11

Intent, 8:11, 17:12

Issues, **1:1** 

Jurisdiction, 17:12

Limitations, 17:12

Maintenance workers, 2:2

Managers, 2:2

Mechanics, 1:1

Members, 1:1, 2:2

Nature, 2:2

Nurses, 8:11

Officials, 8:11

Organizations, 20:4

Personnel, 8:11

Physicians, 8:11

Products, 20:4

Purpose, 8:11, 17:12, 20:4

Regulation, 1:1, 8:11

Representatives, 2:2, 8:11, 20:4

Rights, 2:2, 4:1, 8:11, 17:12, 20:4

States, 1:1, 2:2, 4:1, 17:12

Status, 2:2, 8:11

Supervisors, 2:2

Temporary, 4:1

Unions, 8:11

United States, 1:1, 2:2, 4:1, 17:12

Wagner Act, 1:1

Working conditions, **1:1** 

### NATIONAL LABOR RELATIONS BOARD

Activities, 20:4

Bargaining, 20:4

Collective bargaining, 20:4

Complaints, 20:4

Conditions, 20:4

Courts, 20:4

Decisions, 20:4

Enforcement, 20:4

Evidence, 20:4

Exercise, 20:4

Filing, 20:4

Grievances, 20:4

Health, 20:4

### NATIONAL LABOR RELATIONS BOARD—Cont'd

Industries, 20:4

Interests, 20:4

Occupational Safety and Health Act, 20:4

Organization, 20:4

Place, 20:4

Purpose, 20:4

Refusal, 20:4

Representatives, 20:4

Rights, 20:4

Work, **20:4** 

### NATIONAL ORIGIN DISCRIMINATION

Business necessity, 20:9

Discrimination, 20:9

Disparate impact, 20:9

Disparate treatment, 20:9

EEOC, 20:9

### **NEBRASKA**

Evidence, **21:13** 

Health, 21:13

Persons protected, 21:13

#### **NET WORTH**

Equal Access to Justice Act, 17:26

### **NEVADA**

Evidence, **21:13** 

Health, 21:13

Persons protected, 21:13

Terms, 3:10

### **NEW HAMPSHIRE**

Compensation, 3:2

Evidence, 21:12, 21:13

Health, 3:2, 21:12, 21:13

Persons protected, 21:13

Remedies, 3:2

Terms, 3:10

## **NEW JERSEY**

Compensation, 3:2, 20:3, 21:5, 21:9

Evidence, 20:3, 21:5, 21:9, 21:13

Health, **3:2, 3:11, 21:9, 21:13** 

Persons protected, 21:13

Remedies, 3:2

Terms, 3:10, 21:5

## **NEW MEXICO**

Appeals, **21:5** 

#### NEW MEXICO—Cont'd

Compensation, 21:5

Evidence, 21:5, 21:13

Persons protected, 21:13

Terms, 3:10, 21:5

### **NEW YORK**

Appeals, 14:4, 18:11

Compensation, 3:2, 20:11

Evidence, 14:4, 20:11, 21:13

Health, 3:2, 3:11, 14:4, 20:11, 21:13

Medical examinations, **20:11** 

Persons protected, 21:13

Privileges of employment, 20:11

Remedies, 3:2

State statutes, 14:4

Terms, 3:10, 20:11

#### **NONEMPLOYEES**

**Statutory**, **21:13** 

#### **NORTH CAROLINA**

Compensation, 21:2, 21:5

Health, 21:13

Notice, 3:6

Persons protected, 21:13

Private rights, 21:2

Terms, 3:10, 21:5

### NORTH DAKOTA

Health, 21:13

Persons protected, 21:13

#### NOTICE

Advance notice, 2:12, 3:4, 10:6, 10:11, 14:9

Americans with Disabilities Act, 4:30

Overtime, 5:7, 5:35

Violation, 1:4, 4:8, 4:31, 4:34, 5:3, 5:4, 5:7, 5:24, 5:34, 5:35, 6:2, 6:5, 6:9,

6:12, 7:8, 9:4, 9:11, 10:12, 10:23, 11:4 to 11:6, 11:9, 11:10, 12:1, 12:6,

12:8, 12:9, 13:1, 13:2, 13:4, 13:5, 13:9, 14:1, 14:5 to 14:9, 15:2, 15:11,

16:5, 16:7, 16:9, 16:10, 16:14, 16:16, 16:18, 16:19, 16:35, 17:2, 17:25,

19:1, 19:8, 19:11

#### **NURSES**

Compensation, 8:11, 21:8

National Labor Relations Act, 8:11

### **OBLIGATIONS**

Benefits, 2:7, 4:19, 4:30

Enforcement, 2:7, 4:30, 8:1, 12:2

Safety standards, 4:30, 5:4, 5:7

### OBLIGATIONS—Cont'd

Tests, 4:19, 6:9

## OCCUPATIONAL SAFETY AND HEALTH

Workplace safety and health, 1:1, 3:2

## OCCUPATIONAL SAFETY AND HEALTH ACT

National Labor Relations Board, 20:4

## OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

Department of Labor, 1:4, 10:1

## **OHIO**

Appeals, 5:33, 21:5, 21:6

Charges, 20:2

Compensation, 20:2, 20:11, 21:1, 21:5, 21:6

Complaints, 20:2

Costs, 5:33, 21:1

Disclosures, 4:4

Evidence, 6:7, 20:11, 21:1, 21:5, 21:6, 21:13

Health, 3:11, 4:4, 20:2, 20:11, 21:13

Medical examinations, 20:11

Notice, **4:4** 

Persons protected, 21:13

Privileges of employment, 20:11

Remedies, 20:2

Reports, 21:1

State statutes, 21:1

Terms, 20:11, 21:5

#### **OKLAHOMA**

Compensation, 3:2

Evidence, 21:13

Health, 3:2, 21:13

Persons protected, 21:13

Remedies, 3:2

#### **OPERATIONS**

National Labor Relations Act, 2:2, 4:1

#### **OPINIONS**

Unions, 4:19

### **OREGON**

Evidence, 4:30, 21:13

Federal contractors, 4:30

Health, 4:30, 21:13

Notice, 3:6, 4:30

Persons protected, 21:13

Reports, 3:6

Retaliation, 4:30

Terms, 3:10

## OREGON—Cont'd

Workplace safety, 4:30

#### **ORGANIZING**

Organizer, 16:35

## **OVERTIME PAY**

Bonuses, 4:26, 5:35

Equipment, 5:35

Expenses, **4:26** 

Machinery, 5:35

Production bonuses, 4:26, 5:35

Shift differentials, 4:26, 5:35

Tools, **5:35** 

### **PARTICIPATION**

Retaliation, 9:3

#### **PARTIES**

Complaints, 9:2, 9:9, 9:11, 10:13, 16:8

Equal Access to Justice Act, 16:17, 17:26, 17:28

## **PENNSYLVANIA**

Compensation, 20:1, 21:7

Complaints, 10:14, 20:1

Evidence, 10:14, 21:7, 21:13

Harassment, 10:14

Persons protected, 21:13

Remedies, 2:14, 20:1

Termination of employment, 20:1

### **PENSIONS**

Remedies, 2:7

### **PERFORMANCE**

Labor Management Relations Act, 21:11

## PERSONAL SAMPLING DEVICES

Inspections, 10:24

#### **POSTING**

Unions, 12:2

## **PREDICTIONS**

Unions, 4:27

### **PREEMPTION**

Labor Management Relations Act, 20:1, 21:3

Plan, 2:15, 3:2

Plans, 2:13, 3:2, 3:3

State law, 3:2, 3:3, 20:1 to 21:3

Wrongful discharge actions, 20:1

## **PREJUDICE**

Unions, 16:12

#### PREVAILING PARTIES

Equal Access to Justice Act, 17:26

## PRIMA FACIE CASE

Disparate treatment, 20:9 Establishment, 14:4 Hiring, 20:9 Rebuttal, 5:32, 9:8 Retaliation, 9:8, 20:5 Summary judgment, 16:9

#### **PRIVACY ACT**

Records, 16:1

#### **PRIVITY**

Jurisdiction, 5:21

## PRODUCTION BONUSES

Overtime pay, **4:26**, **5:35** 

### PRODUCTION OF DOCUMENTS

Discovery, **16:23**, **16:33** 

#### **PROGRAMS**

National Labor Relations Act, 8:11

### **PROMULGATION**

Standards, 1:2 to 1:4, 2:15, 3:4, 4:1 to 4:37, 5:12, 5:19, 5:22, 5:24, 16:19, 19:3, 19:9

### **PROTECTION**

National Labor Relations Act, 1:1, 4:1, 20:4 Unions, 4:19, 4:25 to 4:27

## PUBLIC CONTRACTS

Compensation, 1:1, 4:9 Materials, 1:1, 4:9 United States, 1:1

#### **PUERTO RICO**

Notice, 1:4
Provisions, 1:4
Sanctions, 1:4

Terms, 1:4, 3:10

### **PUNITIVE DAMAGES**

Title VII, **9:11** 

### **RACE**

Business necessity, **20:9** Evidence, **4:31** 

### RACE—Cont'd

Hiring, 20:9

National Origin discrimination, 20:9

### REASONABLE ACCOMMODATIONS

Training, 20:11

## **REGIONAL OFFICES**

OSHA, 4:36

## REHABILITATION ACT

Disabilities, 20:11

Evidence, 20:11

Hearing, 20:11

Intent, 20:11

Regulations, 20:11

Section 501, 20:11

Section 504, 20:11

### REINSTATEMENT

Termination of employment, 20:1

## RELIGIOUS DISCRIMINATION

Business necessity, 20:9

Disparate treatment, 20:9

Hiring, 20:9

National origin discrimination, 20:9

Prima facie case, 20:9

Undue hardship, 20:9

### REMEDIES

Damages, 9:11, 20:2

Genetic Information Nondiscrimination Act, 20:12

Insurance, 20:12

Reinstatement, 9:11, 20:1, 20:2, 20:5

Settlement, 9:11, 19:2

## REMOVAL

Unions, 4:25, 4:26

## REORGANIZATION

National Labor Relations Act, 2:2

### REPRESENTATIVES

Employer representatives, 4:7, 9:3

Labor relations, 2:2, 8:11, 20:4, 20:8

### RETALIATION

Adverse action, 9:8, 20:5

Americans With Disabilities Act, 4:30

Americans with Disabilities Act, 4:30

Applicants, 9:8

Arbitration, 9:11

#### RETALIATION—Cont'd

Causation, 9:8

Employees, 4:30, 9:3, 9:8, 9:9, 9:11, 16:30, 20:1, 20:2, 20:5, 21:14

Evidence, 4:30, 9:8, 20:5, 21:14

Former employees, 9:8

Good faith, 20:1, 21:14

Investigations, 20:5

Jurisdiction, 9:8, 9:11

Labor Management Relations Act, 20:1

Participation, 9:3

Prima facie case of retaliation, 9:8

Protected conduct, 9:8

Questions, 4:30, 9:3

Remedies, 9:11, 20:1, 20:2, 20:5

Summary judgment, 21:14

Title VII, 4:30, 9:11

### RETENTION

Labor Management Relations Act, 21:3

#### RHODE ISLAND

Civil penalties, 3:2

Compensation, 3:2

Evidence, 21:13

Health, 3:2, 21:13

Persons protected, 21:13

Remedies, 3:2

Terms, 3:10

#### **SAFETY**

Inspections, 1:3, 2:12, 2:16, 4:3, 5:1, 5:34, 7:6, 7:8, 10:1 to 10:5, 10:13, 10:15, 10:18, 10:20 to 10:22, 10:24, 17:15, 21:7, 21:10 to 21:12

National Labor Relations Act, 1:1, 4:1, 8:11, 17:12, 20:4

### **SCHEDULE**

Evidence, 7:7, 10:12

### **SEAMEN**

Defined, 2:13

#### **SEARCH**

Consent, 10:8 to 10:10

Records, 4:11, 10:7, 10:15

#### SECRETARY OF LABOR

Assistant Secretary of Labor, 3:1, 4:7, 4:32, 8:11, 10:1

Department of Labor, 1:4, 2:15, 4:2, 4:30, 8:1, 10:1, 10:18, 19:8

### SERVICE CONTRACT ACT

Reports, 1:1

United States, 1:1

## **SETTLEMENT**

Agreements, 11:7, 13:10, 16:16, 19:11

Charges, 9:11, 15:11

Consideration, 9:11, 14:4, 14:6

Costs, 15:11, 17:26

Counsel, 17:5

Enforcement, 5:34, 11:7, 13:3, 13:10, 14:4, 14:6, 15:11, 16:12, 16:19, 17:5,

18:11, 19:2, 19:11

Evidence, 13:3, 14:4, 14:6, 16:14, 17:22, 21:7

Retaliation, 9:11

### SHIFT DIFFERENTIALS

Compensation, 4:26

Overtime pay, **4:26**, **5:35** 

### **SMOKING**

Discrimination, 2:16

Workplace safety, 3:2, 20:8

## SOLICITOR OF LABOR

Department of Labor, 10:1, 21:14

### **SOUTH CAROLINA**

Notice, 3:6

Persons protected, 21:13

Reports, 3:6

Terms, 3:10

### SOUTH DAKOTA

Persons protected, 21:13

### **STATUS QUO**

Unions, 4:27

### STATUTES OF LIMITATION

Contracts, 14:4

## **STRIKES**

Wildcat, 5:28

## **SUMMARY JUDGMENT**

Intent, 20:11, 21:5

### **SUPREME COURT**

Labor Management Relations Act, 1:1, 20:1, 20:7, 21:11

National Labor Relations Act, 1:1, 4:1, 20:4

National Labor Relations Board, 20:4

## **TELEPHONE**

Companies, 2:8, 2:9, 20:11

## **TENNESSEE**

Compensation, 20:2, 20:11

Complaints, 20:2

### TENNESSEE—Cont'd

Evidence, 20:11, 21:13

Notice, **3:6** 

Persons protected, 21:13

Privileges of employment, 20:11

Remedies, 20:2

Terms, 3:10, 20:11

## **TERMINATION**

Burden of proof, 20:2

Cause, 20:2

Consideration, 16:23

Customers, 20:1

Damages, 20:2

Fair dealing, 20:1

Fraud, 20:2

Good faith and fair dealing, 20:1

Insubordination, 20:2

Protective orders, 16:23

Punitive damages, 20:2

Reinstatement, 20:1, 20:2

Remedies, 20:1, 20:2

State law, 20:1, 20:2

#### **TESTS**

Disparate impact, 20:9

#### **TEXAS**

Assignments, 2:7

Compensation, 2:7, 3:2, 9:8, 21:3, 21:5, 21:7

Evidence, 4:11, 5:15, 9:8, 18:14, 21:3, 21:5, 21:7, 21:13

Exemptions, 9:8

Federal contractors, 2:7

Health, 2:7, 3:2, 4:11, 9:8, 21:7, 21:13

Notice, 4:11

Persons protected, 21:13

Privileges of employment, 9:8

Remedies, 2:7, 3:2

Sanctions, 9:8

Terms, 5:15, 9:8, 21:5

Training programs, 5:15

## THIRD PARTIES

Labor Management Relations Act, 21:3

#### TITLE VII

Administration, 4:30

Arbitration proceedings, 9:11

Complaints, 9:11

Damages, 9:11

### TITLE VII—Cont'd

Employment agencies, 20:12

Evidence, 4:30

Hiring, 20:9, 20:12

Jurisdiction, 9:11

Laches, 9:11

Notice, 4:23, 4:30, 9:11, 20:12

Parties, 4:1, 9:11

Punitive damages, 9:11

Retaliation, 4:30, 9:11

Service, 9:11, 20:10

State laws, **4:30**, **20:12** 

Terms, **4:23**, **20:9**, **20:12** 

Trial, 9:11

#### **TOOLS**

Overtime pay, 5:35

## TRANSMISSION

Notice of contest, 12:2, 16:6

Unions, 12:2

## TRANSPORTATION

**Drivers**, 20:2

## **TUBERCULOSIS**

Exposure, 8:3, 8:10

#### **UNITED STATES**

National Labor Relations Act, 1:1, 2:2, 4:1, 17:12

#### **UTAH**

Appeals, 21:5

Compensation, 20:1, 21:5

Equipment, 20:1

Evidence, 21:5, 21:13

Hearing, 3:6

Negligence, 20:1, 21:5, 21:13

Notice, **3:6** 

Persons protected, 21:13

Remedies, 20:1

Reports, 3:6

Termination of employment, 20:1

Terms, **3:10, 21:5** 

# VERIFICATION

Abatement, 3:7, 19:11

## **VERMONT**

Evidence, 21:13

Persons protected, 21:13

Terms, 3:10

### **VIRGIN ISLANDS**

Compensation, **3:2** Terms, **3:10** 

### **VIRGINIA**

Child labor, 1:1 Compensation, 1:1, 3:2, 21:5 Evidence, 4:30, 21:5, 21:13

Federal contractors, 4:30

Findings, **4:30** 

Health, 1:1, 3:2, 4:30, 21:13

Notice, **3:6, 4:30** 

Persons protected, 21:13

Remedies, 3:2

Reports, 1:1, 3:6

Terms, 3:10, 21:5

## WAIVER

Motions, 16:10, 16:32

Privilege, **16:32** 

### WALKAROUND RIGHTS

Inspections, 9:3, 10:23

### WALSH-HEALEY ACT

Burden of proof, 4:9

Exemption, 4:9

Secretary of Labor, 4:9

## WASHINGTON

Compensation, 3:2

Evidence, 16:3, 20:6, 21:13

Notice, 16:6

Permits, **16:6** 

Persons protected, 21:13

Remedies, 3:2

Reports, 16:6

Terms, 3:10

## WEST VIRGINIA

Appeals, 21:5

Child labor, 1:1

Compensation, 1:1, 3:2, 21:5

Evidence, 21:5, 21:13

Health, 1:1, 3:2, 21:13

Persons protected, 21:13

Remedies, 3:2

Terms, 3:10, 21:5

## **WISCONSIN**

Compensation, 3:2

### WISCONSIN-Cont'd

Discrimination, 10:2

Evidence, 10:2, 21:13

Health, 3:2, 10:2, 21:13

Notice, 10:2

Persons protected, 21:13

Remedies, 3:2

Reports, 10:2

Terms, **3:10** 

### WITNESSES

Examination of witnesses, 17:11

### WORK PRODUCT PRIVILEGE

Discovery, 16:32

### WORK STOPPAGES

Labor Management Relations Act, 20:7

## WORKING CONDITIONS

National Labor Relations Act, 1:1

## WORKPLACE SAFETY

Absence, 4:30

Access, 4:30, 20:8

Accidents, 1:1

Agencies, 1:1, 20:8

Agreements, 20:8

Air, 3:2

Amendment, 1:1, 20:10

Asbestos, 4:30, 20:8

Assessment, 4:30

Benzene, **4:30** 

Buildings, 1:1

Business, 4:30, 20:10

California, 3:2, 4:30

Capacity, 20:10

Carcinogens, 4:30

Care, 4:30

Civil penalties, 3:2

Collective bargaining, 1:1, 20:8

Compel, 4:30

Conduct, 3:2

Connecticut, 3:2

Consultation, 3:2

Contractors, 1:1, 3:2, 4:30

Courts, **4:30** 

Coverage, 1:1, 3:2

Cranes, 3:2

Death, 1:1

## WORKPLACE SAFETY—Cont'd

Decisions, 20:10

Defense, 3:2, 20:10

Denial, 20:8

Derricks, 3:2

Development, 20:10

Diseases, 1:1

District of Columbia, 3:2

Drinking water, 3:2

Dust. 1:1

Education, 1:1

Emergency temporary standards, 4:30

Enforcement, **3:2, 4:30** 

English, 1:1

Equipment, 1:1, 3:2, 4:30, 20:8

Evidence, 4:30

Exposure, 4:30, 20:10

Facilities, **3:2, 4:30** 

Failure to comply, 3:2

Federal standards, 1:1

Field, 1:1

Fire, 3:2

Florida, 3:2, 4:30

Funding, **4:30** 

General duty clause, 3:2

General industry standards, 3:2

Good faith, 20:8

Handling, 1:1

Harm, 4:30

Hazardous, 1:1, 3:2, 4:30

Health, 1:1, 3:2, 4:30, 20:8, 20:10

Hours, 1:1

Identification, 20:8

Illinois, 1:1, 3:2

Illnesses, 1:1, 3:2

Information, 3:2, 4:30, 20:8

Injuries, 1:1, 3:2

Intent, **3:2** 

Iowa, 20:10

Issuance, 4:30

Judicial review, 4:30

Judiciai ieview, 4:30

Jurisdiction, 3:2

Keeping, 20:8

Knowledge, 4:30

Lack, 1:1

Laws, 1:1, 3:2, 4:30

Lead, 1:1, 20:10

# WORKPLACE SAFETY—Cont'd Liability, 1:1 Louisiana, 4:30 Maine, 3:2 Maritime, 1:1 Masks, 3:2 Massachusetts, 1:1, 3:2 Materials, 1:1 Meetings, 1:1 Metal, 1:1 Michigan, 4:30 Minnesota, 20:8 Missouri, 4:30 New Hampshire, 3:2 New Jersey, 3:2 New York, 3:2 Obtaining, 20:8 Occupational safety and health, 1:1, 3:2 Oklahoma, 3:2 Opinions, 4:30 Orders, 4:30 Oregon, 4:30 Osha, 1:1, 3:2, 4:30, 20:8, 20:10 Parties, **20:8** Payment, 20:8 Penalties, 3:2 Performance, 20:8 Permits, 20:10 Personal protective equipment, 4:30, 20:8 Personnel, 4:30 Place, **3:2** Plans, 3:2, 4:30 Powers, **4:30** Preemption, 3:2 Prevention, 1:1, 4:30 Proceedings, 3:2 Programs, 4:30 Promulgation of standards, 4:30 Proof, **4:30** Protection, 1:1, 4:30, 20:10 Public works, 1:1 Purpose, 3:2, 4:30 Record, 1:1 Recordkeeping, 3:2 Records, 20:8 Recovery, 1:1, 4:30 Refusal, 20:8

### WORKPLACE SAFETY—Cont'd

Regulation, 1:1, 3:2

Relief, 4:30

Reporting, 3:2

Reports, 1:1

Representatives, 20:8

Requests, 20:8

Research, 4:30

Review, **4:30** 

Rhode Island, 3:2

Rights, 4:30, 20:8

Role, 4:30, 20:10

Rules, 4:30

Rulings, 4:30

Scope, 1:1, 3:2, 4:30

Service, 1:1, 20:10

Services, 4:30

Standards, 1:1, 3:2, 4:30

Stands, 4:30

State, 1:1, 3:2, 4:30, 20:10

Statements, 3:2

States, 1:1, 3:2, 4:30

Status, 4:30, 20:10

Statutes, 1:1, 3:2

Steel, 3:2

Substances, 20:8

Temporary standards, 4:30

Texas, 3:2

Toilet facilities, 3:2

Trade secrets, 20:8

Training, 3:2

Treatment, 20:10

Use, 1:1, 4:30

Vaccinations, 4:30

Ventilation, 4:30

Violations, 3:2

Virgin Islands, 3:2

Virginia, 1:1, 3:2, 4:30

Viruses, 1:1

Washington, 3:2

Waste, **3:2** 

Water, 3:2, 20:8

West Virginia, 1:1, 3:2

Wisconsin, 3:2

Written, **4:30** 

## WRONGFUL DISCHARGE

Preemption, 20:1, 20:2

# WYOMING

Evidence, 21:13 Notice, 3:6 Persons protected, 21:13 Terms, 3:10