

Highlights

Among the revised sections in the 2025–2026 update to Employment Practices Manual are the following:

- § 2:3 Age Discrimination in Employment Act
- § 2:9 Employee Retirement Income Security Act (ERISA)
- § 4:4. Communicating about openings by word-of-mouth—Practical advice
- § 5:14 New employees: orientation, training and probationary period—Practical advice
- § 6:8 Controlling law—Disability—Reasonable accommodation
- § 7:21 Controlling law—Hostile environment—Causation
- § 8:3 Controlling law—Discrimination
- § 8:4 Controlling law—WARN
- § 9:8 Arbitration—Controlling law