Index

ABSENCE	AIDS—Cont'd
Labor Management Relations Act,	Definitions, 1:13, 2:16
15:4	Detection, 30:69
ACQUISITION	Diseases, 26:61, 30:69
Agreements, 1:39	Documents, 29:4
Disability, 1:39	Duration, 29:4
Termination, 1:39	Engineers, 1:13
ADMINISTRATIVE	Evidence, 1:20, 2:16, 26:61, 29:4, 30:53, 30:69
PROCEEDINGS	Examination, 30:69
Discovery, 30:52	Expenses, 30:69
ADMIRALTY LAW	Experience, 30:69
	Exposure, 30:69
Jurisdiction, 1:1, 1:6, 1:10, 1:17 to 1:20, 1:23, 2:16, 28:1, 28:23,	Facilities, 2:16
30:7, 30:8, 30:23, 31:6	Factors, 2:16, 30:69
	Facts, 2:16, 30:69
AIDS	Filing, 29:4
Alcohol, 30:53	Health, 30:53
Amendment, 29:4	Health care, 30:53
Analysis, 2:16, 30:69	Hours, 30:69
Appeals, 1:20, 2:16, 29:4	Incidents, 1:13, 30:69
Appraisal, 30:69	Information, 30:53
Benefits, 2:16	Injuries, 1:20, 2:16, 29:4, 30:69
Building, 2:16	Inquiry, 1:20
Business, 2:16, 29:4	Insurance, 30:53
Care, 29:4, 30:53, 30:69	Issues, 1:13, 2:16, 29:4, 30:53
Change, 1:20, 2:16, 29:4	Janitors, 2:16
Characteristics, 1:13 Citations, 2:16	Jurisdiction, 1:13, 1:20, 2:16, 29:4
Claims, 1:20, 29:4, 30:69	Laws, 1:13
Common law, 1:20, 30:69	Legal, 1:13, 1:20, 26:61
Compensation, 2:16 , 29:4	Liability, 1:20, 29:4, 30:53, 30:69
Components, 2:16	Libel, 1:20
Conditions, 1:20, 30:69	Lighting, 1:20
Conflicts, 2:16	Lists, 1:20, 2:16
Construction work, 2:16	Marriage, 30:69
Corrective action, 1:20	Medical records, 30:53 Merit, 29:4
Costs, 30:69	Methods, 29:4
Counsel, 30:53	Monitoring, 30:69
Coverage, 2:16	Needs, 26:61
Creating, 1:20	Number, 1:20, 29:4
Death, 1:20, 29:4, 30:69	Operation, 2:16
Deaul, 1.20, 27.7, 30.07	Operation, 2.10

AIDS—Cont'd	ALASKA
Parties, 1:20, 29:4	Alcoholism, 26:22
Place, 1:13 , 2:16 , 29:4 , 30:69	Assignments, 2:9, 30:12
Points, 29:4	Board, 2:9, 26:20, 26:45, 26:63,
Power, 2:16	27:3, 27:7, 27:25, 28:28, 30:16,
Proof, 29:4	30:36, 30:38, 30:51, 30:56,
Property, 1:20, 2:16, 10:41	30:72
Protection, 1:20	Certificates, 5:1
Radio, 2:16, 10:41	Compensation, 2:3, 2:9, 15:5, 18:11, 24:3, 26:35, 26:45, 27:3, 27:25,
Rationale, 30:53	28:10, 28:27, 28:28, 30:12,
Records, 30:53	30:15, 30:16, 30:59, 30:97
References, 30:53, 30:69	Complaints, 24:3, 26:22, 26:38,
Resolution, 2:16	27:25, 30:12
Rights, 29:4	Costs, 26:45, 26:78, 30:38, 30:97
Rules, 1:13, 26:61, 29:4, 30:69	Default, 8:6, 26:45, 29:12, 30:45,
Safety, 30:69	30:67
Services, 30:69	Equipment, 2:3, 2:9, 27:3, 27:6,
Setting, 29:4	27:7, 27:25, 28:10, 30:38, 30:45, 30:51
Significance, 30:69	Harassment, 26:45 , 30:56
Sleeping, 2:16	Hearings, 26:38
Social, 30:69	Judicial remedies, 30:72, 30:74
Standards, 30:69	Lodging, 2:9, 26:45
State, 1:13, 1:20, 2:16, 29:4, 30:69	Losses, 29:12, 30:51, 30:67, 30:72,
Statements, 30:53	30:74
Statutes, 1:13, 2:16, 10:41, 29:4	Medical benefits, 28:28
Stores, 10:41	Notice, 26:45, 30:15, 30:16, 30:36,
Stress, 30:69	30:56
Support, 1:13, 29:4	Overtime pay, 2:3
Survivors, 29:4	Permits, 5:1 , 27:3 , 30:16 , 30:72
Time, 1:13, 1:20, 2:16, 29:4, 30:53,	Persons protected, 27:3
30:69	Remedies, 24:3, 27:3, 28:10, 29:12,
Tools, 2:16	30:12, 30:51, 30:72, 30:74
Transportation, 1:13, 2:16, 26:61	Sanctions, 26:63, 30:72
Trials, 2:16	Terms, 2:3, 2:9, 5:1, 24:3, 26:35, 28:10, 29:12, 30:15, 30:38,
Use, 1:20, 2:16, 26:61	30:45, 30:67, 30:72
Wages, 26:61	Third parties, 26:78
Working conditions, 30:69	-
AIRCRAFT	ALIENS
Aliens, 1:32	Aircraft, 1:32
AT ADAMA	Appeals, 1:27, 1:32, 10:9, 12:1
ALABAMA	Discovery, 10:9
Compensation, 2:3, 9:62, 30:15	Evidence, 1:26, 1:32, 10:9, 12:1,
Conditions, 30:15	17:16, 24:3, 30:5
Constitutionality, 10:9	National Labor Relations Act, 12:1
Overtime pay, 2:3	Record, 10:9
Permits, 10:9	Resident aliens, 1:26 , 30:3

ALIENS—Cont'd	ARBITRATION—Cont'd
Review, 1:32	Binding arbitration, 1:39
Vessel, 1:26, 1:27, 1:32, 2:1, 2:25,	Collateral estoppel, 12:2
3:25, 6:21, 10:9, 12:1, 17:16,	Collective bargaining agreements,
24:3, 30:3, 30:5	12:2
AMERICANS WITH	Consideration, 30:18
DISABILITIES ACT	Contracts, 1:6, 1:11, 1:38 to 1:40,
ADD, 5:7, 13:12	12:14, 20:12, 26:4, 30:18
Back pain, 26:21	Convention on the Recognition and
Damages, 13:12, 26:21	Enforcement of Foreign Arbitral
Determination, 5:7	Awards, 1:12, 1:39 to 1:41,
Diabetes, 26:21	9:45, 30:30
Disability, 26:21	Costs, 1:39, 9:45, 20:12, 21:14, 28:1
Disability benefits, 26:21	Defenses, 1:38, 1:40, 28:1, 28:11
Discrimination, 13:12	Discovery, 1:11, 1:28, 1:39
Drug testing, 5:7	Evidence, 1:11, 1:28, 1:38 to 1:40,
Employers, 26:21	12:1, 28:1, 28:11, 30:25
Employment discrimination, 13:12	Federal Arbitration Act, 1:12, 1:39 to
Equal Employment Opportunity	1:41, 30:18
Commission, 13:12	Federal question, 1:11, 30:25, 30:30
Evidence, 5:7 , 26:21	Jurisdiction, 1:6, 1:11, 1:12, 1:28, 1:38 to 1:41, 2:1, 12:1, 12:2,
HIV, 26:21	20:12, 28:1, 28:11, 30:18,
Misconduct, 5:7, 26:21	30:25, 30:30
Notice, 5:7	Liquidated damages, 12:2
Parties, 26:21	Litigation, 1:39, 1:40, 2:1, 26:4,
Proceedings, 5:7	28:20, 30:18, 30:25
Punitive damages, 13:12 , 26:21 Reasonable accommodation, 5:7	Motion to compel, 1:11, 1:39, 1:40
Reassignment, 31:8	Process, 1:39, 12:2, 28:1, 28:11,
Rehabilitation act, 13:12	30:18, 30:25
Remedies, 5:7 , 13:12	Qualification, 1:11
Request, 5:7, 26:21	Remedies, 1:6, 1:38, 1:40, 1:41,
Summary judgment, 26:21	12:1, 12:2, 26:4, 28:11
Transportation, 5:7	Res judicata, 12:2
Treatment, 26:21	Subject matter jurisdiction, 1:40, 30:25
APPARENT AUTHORITY	Waiver, 1:39 to 1:41, 28:1, 30:25
National Labor Relations Act, 12:1	walver, 1:39 to 1:41, 20:1, 30:23
	ARIZONA
APPRENTICES	Evidence, 30:8
Defined, 20:6	Notice, 30:8
ARBITRATION	ARKANSAS
Agreements, 1:6, 1:38 to 1:41, 12:1,	Compensation, 17:6
12:2, 26:4	Conditions, 2:8, 30:38
Appeal, 1:38 to 1:41, 28:1, 28:11	Terms, 2:8, 30:38, 30:45
Arbitration provisions, 1:39, 12:2	
Awards, 1:12, 1:39 to 1:41, 9:45,	ATTITUDE
28.1 28.11 30.25 30.30	Discipline 14.14 21.11 26.63

BAD FAITH

Labor Management Relations Act, 16:16, 17:4

BANKRUPTCY

Administrative expenses, 20:13 Arbitration, 20:12 Automatic stay, 20:12, 20:13, 26:38, 30:16, 31:9 Collective bargaining agreements, 20:7, 31:9 Fringe benefits, 30:63 Participation, 20:12 Vacation pay, 20:8, 20:12 Wages, 12:25, 17:27, 17:30, 20:7, 20:8, 20:12, 20:13, 26:27, 26:37, 30:63, 31:9

BAR

National Labor Relations Board, 21:8

BENEFITS

Publications, 30:93 Transportation, 1:39, 2:6, 2:9, 2:12, 2:16, 12:31, 16:16, 26:34, 26:44, 26:64, 26:73, 29:10, 30:36, 30:38, 30:62, 30:97 Uniforms, **30:62**

Labor Management Relations Act, 1:40

CALIFORNIA

Arbitration of disputes, 12:2 Assignments, 30:12 Collective bargaining agreements, 12:2 Compensation, 1:6, 1:30, 9:24, 12:2, 26:74, 28:10, 30:12 Complaints, 16:16, 30:12, 30:92 Conditions, 1:5, 12:28, 27:15, 30:8, 30:92, 30:93, 30:101 Constitutionality, 10:9, 12:28 Contractors, 26:74, 30:99 to 30:101 Dispute, 1:30, 12:2, 16:16, 27:24, 30:12, 30:92 Equipment, 10:9, 16:16, 26:74, 27:15, 28:10, 30:8, 30:93, 30:100, 30:101

CALIFORNIA—Cont'd

Evidence, 1:30, 5:8, 10:9, 12:28, 16:16, 17:40, 27:15, 30:8, 30:12, 30:92, 30:93, 30:100, 30:101

Health, 16:16, 26:74, 30:8, 30:101

Hearings, 5:8

Job assignments, 30:12

Judicial remedies, 12:2

Notice, 28:12, 30:8, 30:92, 30:93, 30:101

Overtime pay, **1:6**, **12:32**

Penalties, 6:26, 12:2, 16:16, 17:40

Permits, 1:5, 10:9

Privacy, 10:9

Remedies, 1:6, 1:30, 12:2, 16:16, 28:10, 30:12, 30:92, 30:99

State statutes, 1:6, 16:16

Taxes, 12:32

Temporary disability, 30:12

Terms, 1:6, 6:26, 10:9, 12:28, 26:74, 28:10, 28:12, 30:92

Unemployment compensation, 1:6, 26:74

CAUSATION

Retaliation, 30:37

CHARGES

Collective bargaining agreements, 20:7

CIRCUMSTANTIAL EVIDENCE

Evidence, 10:7, 30:42, 30:49, 30:51, 31:6

CLAIMS

National Labor Relations Act, 12:1, 15:4

COERCION

Settlements, 24:13, 24:16

COLLECTIVE BARGAINING

Agreement, 1:30, 1:32, 1:38 to 1:41, 3:7, 5:1, 6:2, 6:5, 9:44, 12:1 to 12:3, 12:23, 12:38, 16:16, 17:2, 17:4, 17:34, 20:7, 20:12, 21:9, 21:29, 26:18, 26:25, 26:27, 26:28, 26:32 to 26:35, 26:37, 26:45, 26:69, 26:74, 30:16, 31:9

COLLECTIVE BARGAINING —Cont'd Bankruptcy, 20:7, 20:12, 26:27, 26:37, 30:16, 31:9 Fair representation, 17:4 Good faith, 1:30, 1:32, 16:16, 17:4, 21:29, 26:45 Remedies, 1:30, 1:38, 1:40, 1:41, 12:1 to 12:3, 16:16, 17:4, 21:29, 26:69 Waiver, 1:30, 1:39 to 1:41, 9:44, 30:16

COLLECTIVE BARGAINING AGREEMENTS

Access, 3:7 Alcohol, 30:34 Amendment, 26:48 Arbitration, 12:2 Benefits, 3:7, 26:32 to 26:34, 26:48, 31:9 Business, 3:19, 30:34 Compensation, 12:2, 12:23, 26:32, 26:34, 26:48 Conditions, 3:7, 12:38, 26:33, 26:34 Damages, 12:2, 12:23, 26:34, 26:48 Date. 26:34, 26:48, 31:9 Death. 26:48, 30:34 Duties, 3:7, 3:19, 12:2 Establishment, 26:33 Evidence, 12:23, 26:32 to 26:34, 30:34

COMMENCEMENT

National Labor Relations Board, 16:9

COMMERCE

Labor Management Relations Act, **16:16**

COMPANY RULES

National Labor Relations Board, 21:8

COMPENSATION

Cooks, 2:2, 2:3, 2:5, 2:12, 2:16
Defenses, 1:30, 1:38, 8:41, 28:1,
28:11, 29:4, 30:52, 31:6
Discrimination, 21:28
Drivers, 2:12
Establishment, 2:3, 2:22, 3:2, 28:1,
28:11

COMPENSATION—Cont'd

Grandfathering, 2:12

Janitors, 2:12, 2:16 Market rate, 29:10 Merit system, 3:2 Nurses, 9:38 Service, 1:19, 1:24, 1:29, 1:35, 1:38, 2:2, 2:3, 2:5, 2:6, 2:9, 2:16, 2:20, 2:22, 3:2, 3:4, 6:3, 9:3, 9:12, 9:14, 9:15, 9:19, 9:21, 9:24, 9:26, 9:31, 9:33, 9:38, 9:39, 9:42, 9:44, 9:46 to 9:49, 9:52, 9:53, 9:58, 9:60, 9:62, 12:1, 12:2, 12:4, 12:18, 12:31, 14:3, 15:4, 16:3, 16:5, 17:3, 17:4, 17:15, 17:34, 18:1, 18:11, 21:28, 24:8, 26:1, 26:2, 26:4, 26:14, 26:18, 26:19, 26:34, 26:35, 26:44, 26:45, 26:64, 26:73 to 26:75, 27:3, 27:25,

28:1, 28:3, 28:10, 28:11, 28:23,

28:24, 28:28, 29:4, 29:10, 30:1, 30:11, 30:12, 30:15, 30:16,

30:23, 30:65, 30:90, 30:95,

State laws, 1:6, 1:19, 29:10 Teachers, 29:10 Trainees, 30:12

30:97, 31:6

COMPLAINTS

Parties, 1:38, 3:7, 28:4, 30:12, 30:92 Relief, 3:2, 3:7, 3:16, 16:16 Retaliation, 16:16 Subject matter jurisdiction, 30:12

COMPLIANCE

Labor Management Relations Act, 16:16, 21:29

CONCILIATION

Enforcement, 1:41

CONGRESS

Fair Labor Standards Act, 1:6, 12:32

CONSIDERATION

Settlements, 6:23, 24:2, 24:12, 24:13, 24:16, 26:25

CONTEST

Notice of, 20:8, 30:92

DAMAGES—Cont'd

30:12, 30:15, 30:16, 30:23, California, 26:74, 30:99 to 30:101 30:27, 30:41, 30:52, 30:59, COOKS 30:61, 30:65, 30:77, 30:80, Compensation, 2:2, 2:3, 2:5, 2:12, 30:90, 30:91, 30:97, 31:6 2:16 Computation, 30:67, 30:80, 30:81 Defined, 1:15, 2:9, 2:17, 16:3, 26:22, COURTS 26:35, 26:66, 28:1, 28:11, 29:2, Collective bargaining agreements, 29:4, 29:8, 29:10, 29:11, 29:13, 12:23, 20:7, 26:32, 26:34, 29:18, 30:12, 30:18, 30:36, 30:34, 31:9 30:37, 30:80, 30:89, 30:92 Labor relations, 1:38, 12:1, 15:4, Emotional damages, 30:69 21:8 Emotional distress, 1:19, 1:24, 1:29, COVERAGE 1:40, 2:9, 12:5, 13:12, 28:29, Medical benefits, 2:23, 29:10 29:4, 29:10, 30:37, 30:56, 30:68, 30:69 **CURE** Employment discrimination, 13:12 National Labor Relations Board, 21:8 Employment history, 2:6, 2:9, 26:20, **DAMAGES** 30:12, 30:36 Expert witnesses, 27:27, 29:10, Accommodation, 27:15, 28:10, 30:87 30:45, 30:59 Americans with Disabilities Act, Federal government, 1:11, 28:23, 28:24, 30:1, 31:6 13:12, 26:21 Fringe benefits, 26:75, 29:10, 30:62, Arbitration awards, 28:1 30:63, 30:66, 30:78 Benefits, 1:33, 1:39, 2:1, 2:6, 2:9, Liquidated damages, 12:2, 16:3, 2:23, 9:62, 12:1, 15:5, 16:16, 16:8, 16:11, 16:12, 16:15, 17:4, 17:4, 17:30, 24:4, 26:4, 26:21, 17:36, 17:39 26:22, 26:25, 26:34, 26:38, 26:44, 26:45, 26:48, 26:69, Medical expenses, 15:3, 15:5, 24:14, 26:73 to 26:75, 28:4, 28:10, 26:4, 26:9, 26:21, 26:23, 26:25, 28:23, 28:24, 29:1, 29:10, 26:35, 26:38, 26:41, 26:42, 29:19, 30:6, 30:11, 30:12, 26:44, 26:45, 26:63, 26:69, 30:15, 30:16, 30:36, 30:38, 26:73, 26:74, 27:25, 29:12, 30:51, 30:62, 30:63, 30:66, 30:59 to 30:61, 30:64, 30:65, 30:67, 30:77, 30:78, 30:90, 30:69, 30:70, 30:77, 30:90 30:91, 30:93, 30:97 Period, 1:19, 1:40, 2:6, 2:9, 2:17, Common law principles, 30:11 2:20, 2:22, 2:23, 6:28, 6:35, Compensation, 1:19, 1:24, 1:29, 9:62, 12:1, 12:2, 12:13, 12:23, 1:33, 1:38, 2:1, 2:6, 2:9, 2:20, 12:32, 13:12, 14:12, 15:5, 16:3, 2:22, 2:23, 2:30, 3:13, 6:35, 16:8, 16:14 to 16:16, 17:4, 8:41, 9:53, 9:58, 9:62, 12:1, 17:30, 17:39, 18:4, 20:14, 12:2, 12:13, 12:23, 15:4, 15:5, 21:14, 24:10, 24:13, 24:20, 16:1, 16:3, 16:14, 17:4, 17:15, 26:14, 26:20, 26:21, 26:23, 17:34, 17:36, 21:9, 21:28, 24:8, 26:25, 26:27, 26:28, 26:30, 24:14, 24:20, 26:4, 26:8, 26:9, 26:34, 26:35, 26:38, 26:41, 26:14, 26:34, 26:35, 26:44, 26:42, 26:44, 26:45, 26:48, 26:45, 26:48, 26:73 to 26:75, 26:63, 26:73, 26:74, 26:78, 27:1, 27:3, 27:25, 28:1, 28:3, 27:3, 27:33, 28:1, 28:6, 28:7, 28:10, 28:11, 28:16, 28:23, 28:23, 28:30, 29:7, 29:10, 29:14, 30:8, 30:11, 30:12, 28:24, 29:3, 29:4, 29:7, 29:8, 29:10, 29:11, 30:1, 30:11, 30:15, 30:16, 30:26, 30:36,

CONTRACTORS

DAMAGES—Cont'd 30:52, 30:57, 30:59, 30:61, 30:63, 30:65 to 30:67, 30:69, 30:78, 30:81, 30:91 to 30:93, 30:97, 31:6 Physical injuries, 24:20, 30:69 Prejudgment interest, 26:27, 26:45, 29:10, 30:72, 30:74, 30:80, 30:81, 30:97 Punitive damages, 1:8, 2:1, 6:35, 12:5, 12:13, 13:12, 16:16, 17:4, 17:15, 17:30, 26:4, 26:20 to 26:22, 26:27, 26:28, 26:30, 26:35, 26:44, 26:45, 26:69, 27:27, 27:36, 28:9 to 28:11, 28:29, 29:3, 29:4, 29:8, 29:11, 29:12, 30:1, 30:12, 30:23, 30:27, 30:36, 30:48, 30:56, 30:64, 30:70 to 30:74, 30:76, 30:81, 30:93, 31:6 Rehabilitation Act, 13:12 Reinstatement, 16:16, 21:28, 26:21, 26:38, 26:45 Remedies, 1:8, 1:19, 1:26, 1:38, 1:40, 2:6, 2:22, 2:23, 12:1, 12:2, 12:13, 13:12, 16:16, 17:4,	DEDUCTIONS Social security, 29:10 DEFENSES Compensation, 1:30, 1:38, 8:41, 28:1, 28:11, 29:4, 30:52, 31:6 Harassment, 1:40, 30:37 Mitigation of damages, 27:20 Retaliation, 8:41, 30:37 Spoliation of evidence, 1:40 DEGREE Violation, 5:7, 10:40, 12:1, 30:6, 30:37, 30:38, 30:41, 30:44, 30:46 DELAWARE Civil actions, 30:18 Compensation, 1:17, 2:3, 12:3, 26:18, 26:73, 26:74, 30:12, 30:15 Dispute, 1:17, 12:3, 30:12, 30:92 Health, 12:3, 26:38, 26:74 Medical benefits, 26:18 Notice, 30:15, 30:92 Overtime pay, 2:3 Permits, 10:9
17:30, 17:39, 20:14, 24:8, 26:4, 26:44, 26:69, 27:3, 27:9, 27:36, 28:10, 28:11, 28:23, 28:24, 29:1, 29:3, 29:7, 29:8, 29:11, 29:12, 29:17, 30:1, 30:3, 30:6, 30:11, 30:12, 30:14, 30:23, 30:41, 30:51, 30:68, 30:70 to 30:76, 30:90 to 30:92	Remedies, 12:3, 30:12, 30:92 Terms, 1:17, 2:3, 10:9, 26:18, 26:73, 26:74, 30:15, 30:18, 30:92 Unemployment compensation, 26:74 DEPARTMENT OF LABOR Exemptions, 12:31 Secretary of Labor, 16:16
Restrictions, 1:8, 2:9, 15:3, 26:21, 30:63, 30:66 Tax, 12:32, 26:28, 28:11, 29:10, 30:62, 30:66, 30:67 Title VII, 13:12 Tolling, 13:12, 28:6, 28:7, 30:15, 30:16	DEPENDENTS Fringe benefits, 29:10 Medical benefits, 26:64, 29:10 DIRECTED VERDICTS Motions, 30:37
30:16 Total, 1:19, 1:38, 2:6, 2:9, 8:41, 9:62, 12:1, 22:1, 24:20, 26:4, 26:28, 26:34, 26:44, 26:69, 27:21, 28:23, 29:10, 30:1, 30:12, 30:44, 30:59, 30:61, 30:63, 30:65 to 30:67, 30:71, 30:72, 30:74, 30:79, 30:92, 30:93, 31:6 Wage loss, 30:66	DISABILITIES Age, 30:66 Americans with Disabilities Act, 5:7, 13:12, 26:21, 31:8 Benefits, 26:21, 30:66 Certificates, 5:7 Drug use, 26:21 Equitable tolling, 13:12 Evidence, 5:7, 26:21, 30:66

DISABILITIES—Cont'd DISCRIMINATION Hearings, 5:7 Alaska, 30:56 Impairment, 30:66 California, 16:16 Procedure, 5:7 Illinois, 16:16 Punitive damages, 13:12, 26:21 Indiana, 21:28 Louisiana, 16:16 Reasonable accommodation, 5:7 Missouri, 30:37 Reassignment, 31:8 Ohio, 30:37 Rehabilitation Act, 13:12 Texas. 30:56 Reinstatement, 26:21 Washington, 30:56 Remedies, 5:7, 13:12 Seniority, 30:66 DISMISSAL Administrative hearings, 5:7 DISABILITY BENEFITS DISPARATE TREATMENT Americans with Disabilities Act, 26:21 Damages, 16:16 Compensation, 26:18, 26:74, 30:77 Labor Management Relations Act, Life insurance, 30:77 16:16, 21:29 Public policy, 16:16, 21:29 Medical benefits, 26:18 Punitive damages, 16:16 DISCIPLINE Remedies, 16:16, 21:29 Compensation, 2:12, 14:14, 21:10, Retaliation, 16:16, 21:29 26:19, 28:3 DISTRICT OF COLUMBIA Evidence, 2:12, 2:18, 3:10, 5:7, 14:1, Compensation, 29:3, 29:4 26:56, 26:63, 27:15, 30:37 Constitutionality, 10:4 Fighting, 21:11 Evidence, 14:1, 29:4, 30:67 Harassment, 30:37 Fines, 14:1 Insubordination, 3:10, 21:8, 21:10, Permits, 10:4, 29:4 21:11 Iowa, 28:3 Remedies, 14:1, 29:3, 30:6 Sanctions, 30:6 National Labor Relations Board, Terms, 30:18, 30:67 21:8, 25:18 Prima facie case, 26:19, 30:37 DREDGING OPERATIONS Remedies, 5:7, 14:1 Seamen, 2:9 Retaliation, 30:37 **DRUGS** State law, 2:12 Testing, **10:9 DISCOVERY DURESS** Admissibility, 30:59 Settlements, 24:16 Aliens, 10:9 Class action, 1:39, 12:5, 12:31 **EARNINGS** Defenses, 30:52 Labor Management Relations Act, Depositions, 30:8 12:1, 17:4 Expert testimony, 30:52 **EMPLOYEE** Interrogatories, 26:69, 30:59 Rights and Duties, 16:16, 21:29 Privacy, 10:7, 10:9 **EMPLOYMENT AGENCIES** Relief, 1:28, 1:39, 26:69, 30:1, 30:8 Employer, 2:5 Summary judgment, 1:34, 1:39,

Hiring, 2:5

12:31, 30:8, 30:15, 30:16

EMPLOYMENT EVIDENCE—Cont'd 30:11, 30:12, 30:38, 30:43, DISCRIMINATION 30:45, 30:49, 30:57, 30:59, Americans with Disabilities Act, 30:82, 30:93, 30:101 13:12 Civil Rights Act, 13:12 Compromise, 2:3, 12:31, 24:14, 28:1, 28:11, 30:86, 30:92 Contract claims, 13:12 Cross-examination, 3:12, 3:13, Equitable tolling, 13:12 30:66, 30:78 Punitive damages, 13:12 Damages, 1:11, 1:20, 1:26, 1:33, Rehabilitation Act, 13:12 1:38 to 1:40, 2:6, 2:9, 2:17, **ENFORCEMENT** 2:22, 2:23, 3:13, 5:8, 8:41, Access to information, 30:92 9:53, 9:58, 11:8, 12:1, 12:23, Arbitration, 1:12, 1:38 to 1:41, 9:45, 15:5, 15:8, 16:1, 16:6, 16:11, 12:1, 28:11, 30:25, 30:30 16:16, 17:15, 17:39, 17:40, 23:9, 24:14, 24:20, 26:9, 26:20 Cause of action, 1:24, 16:16, 21:29, to 26:23, 26:27, 26:28, 26:30, 28:8, 30:25 26:34, 26:35, 26:38, 26:44, Civil suits, 30:25 26:45, 26:56, 26:63, 26:69, Equitable estoppel, 1:38 to 1:40 26:73, 26:75, 26:78, 27:2, 27:3, Exhaustion of administrative reme-27:9, 27:15, 27:20, 27:25, dies, 12:13, 28:23 27:27, 28:1, 28:4, 28:7, 28:11, Fiduciary, 12:13 28:23, 28:29, 29:4, 29:10, Injunction, 1:39, 30:92 29:11, 29:18, 29:20, 30:8, 30:9, Maryland, 30:17 30:11, 30:12, 30:15, 30:16, Settlement, 1:39, 1:40, 10:9, 28:11, 30:23, 30:25, 30:37, 30:38, 30:17 30:41, 30:43 to 30:45, 30:49, Statute of limitations, 16:16, 20:14, 30:51, 30:52, 30:56, 30:57, 21:29, 28:23, 30:92 30:59, 30:61 to 30:71, 30:73, 30:77, 30:78, 30:81, 30:86, Venue, 1:24, 1:38 to 1:40, 10:9, 30:87, 30:89 to 30:93, 30:100, 30:25 31:6, 31:7 **EQUAL EMPLOYMENT** Defenses, 1:30, 1:38, 1:40, 8:41, **OPPORTUNITY** 17:39, 26:13, 27:20, 28:1, COMMISSION 28:11, 28:29, 29:4, 30:37, Americans with Disabilities Act, 30:43, 30:52, 31:6 13:12 Direct evidence, 12:19, 21:27, 30:42, Remedies, 13:12 30:43, 31:6 Tolling, 13:12 Discovery, 1:11, 1:28, 1:39, 10:7, 10:9, 12:31, 26:69, 30:8, 30:15, **EVIDENCE** 30:16, 30:52, 30:53, 30:59 Admissibility, 7:12, 30:39, 30:54, Disparate treatment, **16:16**, **21:29** 30:59 Documentary evidence, 3:12, 30:45 Affidavits, 1:11, 1:30, 1:40, 2:22, Education, 24:11, 29:10, 29:11, 3:12, 12:3, 24:16, 31:6 30:44, 30:63, 31:6 Aliens, 1:26, 1:32, 10:9, 12:1, 17:16, Employment agency, 12:28 24:3, 30:5 Employment history, 2:6, 2:9, 26:20, Burden of establishing, 10:9, 24:12, 30:12 27:25, 30:5, 30:45, 30:92 Exhibits, **7:7, 26:69** Burden of Proof, 1:26, 1:39, 9:58, 11:7, 17:11, 17:40, 18:9, 26:44, Expert testimony, 5:7, 26:28, 27:15,

26:55, 26:73, 29:10, 30:4,

27:35, 29:10, 30:43, 30:51,

EVIDENCE—Cont'd EVIDENCE—Cont'd 30:52, 30:54, 30:63, 30:65, Spoliation, 1:40, 27:31, 30:41 30:66, 31:6 State law, 1:20, 1:26, 1:32, 1:33, Expert witnesses, 27:27, 29:10, 1:39, 2:6, 2:12, 2:16, 2:23, 30:87 26:21, 26:44, 26:69, 28:29, Findings of fact, 24:9, 26:27, 26:78, 29:4, 29:10, 29:11, 29:18, 30:4, 28:29, 29:4, 30:39, 30:52, 30:8, 30:15, 30:16, 30:23, 30:61, 30:82, 30:83 30:50, 30:70, 30:73, 30:90 to Hearsay rule, 7:12 30:92, 31:5, 31:6 Judicial notice, 12:19, 24:14, 26:27 Summary judgment, 1:26, 1:30, 1:33, Legitimate, 4:9, 10:9, 26:45, 29:10, 1:39, 2:3, 2:6, 2:7, 2:9, 2:12, 30:12, 30:52 2:16 to 2:18, 2:22, 5:8, 12:3, Objections, 1:40, 24:14, 24:20 12:31, 15:5, 16:16, 17:11, Plaintiff, 1:11, 1:20, 1:26, 1:28, 1:30, 21:29, 24:3, 24:12, 24:14 to 1:32, 1:33, 1:38 to 1:40, 2:3, 24:16, 24:28, 26:21 to 26:23, 26:27, 26:28, 26:30, 26:33, 2:6, 2:7, 2:9, 2:12, 2:15 to 2:18, 26:35 to 26:38, 26:44, 26:45, 2:22, 2:23, 5:7, 5:8, 7:12, 8:8, 10:9, 11:8, 12:1, 12:3, 12:19, 26:63, 26:75, 27:3, 27:9, 27:15, 12:23, 12:28, 12:31, 14:1, 15:5, 27:35, 28:2, 28:4, 28:11, 29:10, 30:4, 30:5, 30:8, 30:9, 30:11, 16:16, 17:3, 17:11, 17:15, 17:39, 21:29, 24:3, 24:9, 24:12, 30:12, 30:15, 30:16, 30:20, 24:14 to 24:16, 24:20, 24:28, 30:25, 30:37, 30:38, 30:41, 30:44, 30:45, 30:49, 30:51, 26:9, 26:13, 26:20 to 26:23, 30:55, 30:56, 30:61, 30:65, 26:27, 26:28, 26:30, 26:32 to 30:69 to 30:71, 30:73, 30:86, 26:38, 26:44, 26:45, 26:47, 26:55, 26:56, 26:61, 26:63, 30:101, 31:6 26:69, 26:73, 26:75, 26:78, Weight, 1:30, 1:32, 1:38, 2:22, 3:13, 27:2, 27:3, 27:5, 27:8, 27:9, 7:12, 7:13, 27:30, 28:2, 29:11, 27:14, 27:15, 27:20, 27:25, 30:25, 30:35, 30:38, 30:39, 27:27, 27:35, 28:1, 28:2, 28:4, 30:51, 30:64, 30:69, 30:88, 28:7, 28:11, 28:17, 28:23, 29:4, 30:89, 30:101 29:10, 29:11, 30:4, 30:5, 30:8, Witnesses, 1:26, 1:32, 1:33, 1:38, 30:9, 30:11, 30:12, 30:15, 3:12, 5:8, 7:12, 8:4, 10:9. 30:16, 30:23, 30:25, 30:34, 26:38, 26:47, 26:75, 27:15, 30:35, 30:37 to 30:39, 30:41 to 27:27, 29:10, 30:4, 30:12, 30:45, 30:49 to 30:57, 30:59, 30:23, 30:25, 30:51, 30:53, 30:61 to 30:71, 30:73, 30:77, 30:59, 30:82, 30:87 to 30:89 30:78, 30:81, 30:82, 30:89 to Work history, 2:6 30:93, 30:100, 30:101, 31:5 to 31:7 **EXAMINATION** Prima facie case, 3:13, 11:7, 30:37, Labor Management Relations Act, 30:51, 30:69 6:2 Privileges, 28:23 **EXPERT** Proffer, 30:54 Retaliation, 8:41, 16:16, 21:29, Costs, 26:27, 26:28, 26:44, 26:45, 30:37 30:38, 30:62 Sanctions, 5:7, 12:1, 23:5, 26:44, Discovery, 10:9, 30:8, 30:52 26:63 Selection, 30:67 Similarly situated employees, 2:9 Witness. 5:7, 26:27, 30:8, 30:51.

30:52, 30:54, 30:63, 30:66

Sources of proof, 1:32, 1:33, 30:25

EXTENT	FAIR LABOR STANDARDS ACT
Labor Management Relations Act,	—Cont'd
1:40, 16:16, 21:29	Seamen, 1:6, 2:3, 2:9, 12:3, 12:31,
Unions, 3:7 , 26:2	12:32
FACTORS	Settlement, 2:9
Labor Management Relations Act,	Statute of limitations, 12:3, 12:31
1:40, 16:16	Summary judgment, 2:3, 2:9, 12:3, 12:31
FAIR LABOR STANDARDS ACT	Trial, 2:9
Airlines, 12:32	Unclaimed wages, 12:32
Appeals, 1:6, 2:3, 2:9, 12:31, 12:32	United States, 2:9, 12:32
Arbitration agreements, 1:6	FAIR REPRESENTATION
Assignments, 2:9	Claims, 17:4
Collateral estoppel, 2:3	Contracts, 17:4
Commerce, 1:6, 2:3, 12:32	Contractual remedies, 17:4
Common law, 1:6	Punitive damages, 17:4
Common ownership, 2:9	•
Congress, 1:6, 12:32	FALSE IMPRISONMENT
Coverage, 2:9	Labor Management Relations Act,
Damages, 2:9, 12:32	1:40
Date, 2:9, 12:3	FAMILY AND MEDICAL LEAVE
Department of Labor, 2:3, 12:31	ACT
Discovery, 12:31	50 employees, 31:10
Emotional distress, 2:9	Adoption, 31:10
Employee, 2:3, 2:9, 12:3, 12:31,	Birth, 31:10
12:32	Department of Labor, 31:10
Employer, 2:3, 2:9, 12:3, 12:31, 12:32	Employees, 31:10
	Employers, 31:10
Employer-employee relationship, 2:3 Enterprise, 2:3 , 2:9	Family member, 31:10
Estoppel, 2:3	Regulations, 31:10
Evidence, 2:3 , 2:9 , 12:3 , 12:31	Serious health condition, 31:10
Exemptions, 12:31	FEDERAL ARBITRATION ACT
Federal law, 1:6 , 2:9 , 12:32	Labor Management Relations Act,
Foreign country, 12:31	1:40
Goods, 2:9	EEDED AT OTHERWOOD
Independent contractors, 2:3	FEDERAL QUESTION
Jurisdiction, 1:6, 2:9	Jurisdiction, 1:3, 1:11, 1:19, 1:27,
Legislative history, 12:31	1:33, 30:22, 30:25, 30:27, 30:28, 30:30, 30:51
Maintenance services, 12:32	30.20, 30.30, 30.31
Minimum wage, 12:3, 12:31, 12:32	FEDERAL RULES OF CIVIL
Overtime, 1:6, 2:3, 2:9, 12:3, 12:31,	PROCEDURE
12:32	Administrative proceedings, 30:52
Pleadings, 2:9	FEDERAL STATUTES
Prejudgment interest, 12:3	Arbitration, 2:1, 20:12
Regulations, 2:3, 12:31, 12:32	Collective bargaining agreement,
Remedies, 1:6, 12:3	12:3, 17:2, 20:12
Rest periods, 12:32	Parties, 1:4, 2:1, 20:12, 26:13, 28:23

FEDERAL STATUTES—Cont'd Remedies, 12:3, 12:13, 16:2, 26:13, 28:23

FERRYBOATS

Seamen, 1:17

FIGHTING

Discipline, 21:11

FINDINGS OF FACT

Collective bargaining agreements, 12:2

Labor Management Relations Act, 12:2

FINES

National Labor Relations Board, 14:2

FISHING

National Labor Relations Act, 12:1

FLORIDA

Assignments, 2:9

Compensation, 1:38, 2:9, 2:30, 24:3, 28:10, 29:4, 29:7, 30:41, 31:6

Complaints, 1:38, 24:3, 30:92, 31:6

Constitutionality, 10:9

Evidence, 1:14, 1:28, 1:32, 1:38 to 1:40, 2:9, 10:9, 24:3, 29:4, 30:9, 30:20, 30:41, 30:92, 31:6

Exemptions, 1:39

Harassment, 1:40

Health, 30:41

Jury duty, 1:32

Notice, 1:39, 30:9, 30:36, 30:92

Remedies, 1:38, 1:40, 24:3, 28:10,

29:7, 30:41, 30:92

Terms, 1:38 to 1:40, 1:42, 2:9, 6:26, 10:9, 24:3, 28:10, 30:18, 30:41, 30:92, 31:6

FOREIGN VESSELS

Seamen, 1:32, 4:1, 4:5, 4:11, 12:4 to 12:6, 12:12, 12:28, 15:2, 15:4, 17:3, 17:4, 24:2

FRINGE BENEFITS

Death benefits, **29:10**Dependents, **29:10**

GEORGIA

Compensation, 29:10

GEORGIA—Cont'd

Health, 30:8

Holidays, 29:10

Medical benefits, 29:10

Notice, 30:8

Permits, 29:10

GOALS

Citations, 29:10, 30:8

GOOD CAUSE

Discipline, 21:11

GOOD FAITH

Labor Management Relations Act, **16:16, 17:4, 21:29**

Preemption, 16:16, 21:29

Retaliation, 16:16, 21:28, 21:29

GOVERNMENT CONTRACTORS

Training, **31:6**

GRANDFATHERING

Compensation, 2:12

GRIEVANCE PROCEDURES

Terms, 5:1

HAWAII

Certificates, 5:1

Compensation, 26:44

Complaints, 28:4

Disclosure, 26:44

Dispute, 1:39, 26:27, 26:44

Evidence, 1:39, 17:11, 26:27, 26:44, 28:4, 30:51, 30:69

Exemptions, 1:39

Health, 26:44

Notice, 1:39, 26:27, 26:44, 28:12

Permits, 5:1

Remedies, 26:44, 30:51

Sanctions, 26:44

Terms, 1:39, 5:1, 26:44, 28:12

HEALTH CARE

Industry, 26:25, 26:74, 30:38

HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

Drug abuse, 30:53

Index-12

HIRING	HIV—Cont'd
Agencies, 2:5	Examination, 26:21 , 26:63 , 30:69
Aliens, 12:1	Expenses, 26:21 , 26:63 , 30:69
Defenses, 30:37	Experience, 26:21 , 30:69
Employment agencies, 2:5	Exposure, 30:69
Evidence, 12:1 , 14:5 , 26:21 , 26:35 ,	Factors, 26:21 , 30:69
26:44, 30:11, 30:13, 30:37,	Facts, 26:21, 30:69
30:38, 30:56, 30:66, 30:92	Fitness, 26:21
Insurance, 26:44, 30:92, 31:2	Frequency, 26:21
Physical condition, 26:21	Health, 26:21, 30:53
Pre-employment, 26:21 , 30:66	Health care, 30:53
Prima facie case, 30:37	Hours, 26:21, 26:63, 30:69
Recruitment, 12:1	Illnesses, 26:21
Reinstatement, 26:21	Importance, 26:21
Remedies, 2:5, 12:1, 26:44, 30:11,	Incidents, 26:21, 30:69
30:92	Information, 26:21 , 30:53
Sex discrimination, 30:37	Injuries, 26:21, 26:63, 30:69
Standing, 26:21, 26:44, 30:37	Inquiry, 26:21
Testimony, 12:1, 26:21, 30:13,	Insurance, 30:53
30:37, 30:38, 30:66	Issues, 30:53
HIV	Legal, 26:63
Alcohol, 26:63, 30:53	Liability, 26:21, 26:63, 30:53, 30:69
Americans with Disabilities Act,	Marriage, 30:69
26:21	Medical records, 30:53
Analysis, 26:21 , 30:69	Misconduct, 26:21, 26:63
Appeals, 26:21, 26:63	Monitoring, 30:69
Appraisal, 30:69	Operation, 26:21, 26:63
Behavior, 26:63	Paid, 26:21
Benefits, 26:21	Parties, 26:21
Business, 26:21	Pay, 26:21, 26:63
Care, 26:21, 26:63, 30:53, 30:69	Payment, 26:21, 26:63
Claims, 26:21 , 30:69	Place, 30:69
Common law, 30:69	Points, 26:21
Conditions, 26:21 , 30:69	Proof, 26:21
Costs, 30:69	Protection, 26:21, 26:63
Counsel, 30:53	Questions, 26:21
Death, 30:69	Rating, 26:21
Denial, 26:21	Rationale, 26:21, 30:53
Detection, 30:69	Records, 26:63, 30:53
Discipline, 26:63	Recreational activities, 26:63
Diseases, 30:69	Reduction, 26:21
Disputes, 26:21	References, 26:63, 30:53, 30:69
Drugs, 26:21, 26:63	Refusal, 26:63
Duration, 26:21	Reports, 26:21
Elements, 26:21	Response, 26:21, 26:63
Encouraging, 26:21	Restrictions, 26:21
Evidence, 26:21, 26:63, 30:53, 30:69	Rules, 26:21, 30:69

HIV—Cont'd	INDIANA
Safety, 30:69	Compensation, 2:20, 21:28, 30:97
Sanctions, 26:63	Evidence, 1:39, 27:9
Services, 26:21, 30:69	Exemptions, 1:39
Significance, 26:21 , 30:69	Health, 21:28
Social, 26:21, 30:69	Notice, 1:39, 27:9
Social Security, 26:21	Remedies, 27:9
Standards, 30:69	Retaliation, 21:28
State, 26:21, 26:63, 30:69	Terms, 1:39, 2:20, 12:33
Statements, 30:53	INJUNCTIONS
Stress, 30:69	Irreparable harm, 30:8
Support, 26:63	*
Time, 26:21, 26:63, 30:53, 30:69	INSUBORDINATION
Use, 26:21 , 26:63	Discipline, 3:10 , 21:8 , 21:10 , 21:11
Wages, 26:21, 26:63	INSURANCE
Working conditions, 30:69	Indemnification, 30:92, 30:96, 30:97,
	31:9
HOSTILE WORK ENVIRONMENT	Public policy, 1:40
Harassment, 30:37, 30:56	Unions, 31:9
HOURS	INTENT
Unions, 2:6, 12:38	Summary judgment, 2:12, 6:5, 16:16,
ILLINOIS	17:4, 27:3, 28:10, 30:16, 30:41,
	30:72, 30:74
Assignments, 2:9	INTENTIONAL INFLICTION OF
Certificates, 2:12	INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20,	EMOTIONAL DISTRESS
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91	
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act,
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act,
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act,
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51,	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91 Reports, 16:16, 21:29, 26:21, 30:18	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9 Compensation, 2:9, 28:3 Dispute, 2:9, 21:29 Evidence, 2:9, 21:29, 30:67
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91 Reports, 16:16, 21:29, 26:21, 30:18 Retaliation, 16:16, 21:29 Savings, 24:16	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9 Compensation, 2:9, 28:3 Dispute, 2:9, 21:29 Evidence, 2:9, 21:29, 30:67 Mediation, 2:9
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91 Reports, 16:16, 21:29, 26:21, 30:18 Retaliation, 16:16, 21:29	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9 Compensation, 2:9, 28:3 Dispute, 2:9, 21:29 Evidence, 2:9, 21:29, 30:67 Mediation, 2:9 Promotions, 30:67
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91 Reports, 16:16, 21:29, 26:21, 30:18 Retaliation, 16:16, 21:29 Savings, 24:16 Settlement, 1:39, 2:9, 24:16, 24:20,	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9 Compensation, 2:9, 28:3 Dispute, 2:9, 21:29 Evidence, 2:9, 21:29 Evidence, 2:9, 21:29, 30:67 Mediation, 2:9 Promotions, 30:67 Remedies, 21:29
Certificates, 2:12 Compensation, 2:9, 2:12, 2:16, 2:20, 24:20, 27:3, 30:65, 30:91 Exemptions, 1:39 Health, 16:16, 26:21 Hearings, 30:91 Mediation, 2:9, 24:16 Notice, 1:39, 2:12 Permits, 1:20, 27:3 Persons protected, 27:3 Physical fitness, 26:21 Pleadings, 2:9, 30:51 Privacy, 2:9 Remedies, 16:16, 21:29, 27:3, 30:51, 30:91 Reports, 16:16, 21:29, 26:21, 30:18 Retaliation, 16:16, 21:29 Savings, 24:16 Settlement, 1:39, 2:9, 24:16, 24:20, 26:21	EMOTIONAL DISTRESS Labor Management Relations Act, 1:40 INTEREST Preemption, 16:16, 21:29, 31:6 INTERFERENCE Labor Management Relations Act, 16:16, 21:29 INVASION OF PRIVACY Labor Management Relations Act, 1:40 IOWA Assignments, 2:9 Compensation, 2:9, 28:3 Dispute, 2:9, 21:29 Evidence, 2:9, 21:29, 30:67 Mediation, 2:9 Promotions, 30:67

ISSUANCE LABOR MANAGEMENT Unions, 5:1 RELATIONS ACT—Cont'd Benefits, 12:1, 16:16, 17:4, 21:29 **JURISDICTION** Breach, 6:2, 12:2, 16:16, 17:4 Arbitration, 1:6, 1:11, 1:12, 1:28, Breach of contract, 12:2, 16:16 1:38 to 1:41, 2:1, 12:1, 12:2, Business, 1:40, 12:1 20:12, 28:1, 28:11, 30:18, Cause, **6:2**, **12:1**, **16:16**, **17:4**, **21:29** 30:25, 30:30 Claims, 1:40, 12:1, 12:2, 15:4, Collateral estoppel, 1:30, 1:32, 5:8, 16:16, 17:4 12:2, 30:93 Collateral estoppel, 12:2 Complaints, 1:38, 18:1, 30:12, 30:92, Collective bargaining, 1:40, 6:2, 12:1, 12:2, 16:16, 17:4, 21:29 Due process, 1:42, 10:4, 10:9, 30:21 Collective bargaining agreements, Federal question, 1:3, 1:11, 1:19, 12:2 1:27, 1:33, 30:22, 30:25, 30:27, Compel arbitration, 1:40 30:28, 30:30, 30:51 Compensatory damages, 16:16 Investigation, 5:7, 10:8, 10:9, 24:15, Complaints, 16:16 30:15, 30:16, 30:56, 30:92 Complete, **17:4** National Labor Relations Act, 12:1 Conditions, 12:1 Res judicata, 1:32, 2:9, 12:2, 24:12, Coverage, **17:4** 28:29, 29:4, 30:9, 30:92 Damages, 1:40, 12:1, 12:2, 15:4, Settlements, 1:38, 24:2, 24:12, 24:15, 28:1, 28:11 16:16, 17:4 Date, 12:1 Subject matter jurisdiction, 1:18, 1:33, 1:40, 1:42, 5:7, 10:4, Decisions, 12:2 10:9, 14:1, 17:4, 17:7, 24:21, Defenses, 1:40 28:5, 28:7, 28:28, 29:17, 30:8, Distress, 1:40 30:12, 30:23, 30:25, 30:27, Duties, 12:2, 16:16, 21:29 30:50 Employers, **17:4**, **21:29** Enforcement, 1:40, 12:1, 16:16, KENTUCKY 21:29 Appeals, 26:28 Evidence, 1:40, 12:1, 16:16, 21:29 Compensation, 12:3 Exhaustion, 16:16, 21:29 Evidence, 12:3, 26:28, 30:53 Existence, 12:1, 16:16, 21:29 Health, 12:3, 30:53 Expenses, 12:1, 12:2 Records, 30:53 Factors, 1:40, 16:16 Remedies, 12:3 Facts, 12:2, 16:16, 17:4, 21:29 Terms, 26:28 False imprisonment, 1:40 LABOR MANAGEMENT Federal Arbitration Act, 1:40 RELATIONS ACT Fraud. 1:40 Agreements, 1:40, 12:1, 12:2 Intentional infliction of emotional Amendment, 16:16 distress, 1:40 Amount, 1:40, 12:1, 12:2, 17:4 Invasion of privacy, 1:40 Arbitration, 1:40, 12:1, 12:2 Judgments, 16:16, 21:29 Arrest, 17:4 Jurisdiction, 1:40, 6:2, 12:1, 12:2, Attempt, 1:40, 15:4 17:4 Authority, 1:40, 12:1, 15:4 Jury trial, 1:40 Awards, 1:40 Labor disputes, 12:1 Bad faith, 16:16, 17:4 Liability, 12:1, 12:2, 17:4

LABOR MANAGEMENT	LABOR RELATIONS
RELATIONS ACT—Cont'd	Contracts, 1:38
Limitations, 16:16, 21:29	LACHES
Liquidated damages, 12:2, 17:4	LACHES
Loss, 1:40, 12:1	Defined, 21:29
Members, 1:40, 12:2, 16:16, 21:29	LANGUAGE
Misrepresentation, 1:40	National Labor Relations Board, 16:9
Money, 15:4, 17:4	LECICI ATIVE HISTORY
National Labor Relations Act, 12:1,	LEGISLATIVE HISTORY
15:4	Fair Labor Standards Act, 12:31
Nature, 16:16, 21:29	LIFE INSURANCE
Negligence, 1:40 , 15:4	Interest, 20:8
Notice, 15:4	Payments, 20:8
Parties, 1:40 , 12:1 , 17:4	•
Pleadings, 12:1	LIQUIDATED DAMAGES
Policy, 1:40, 12:2, 16:16, 17:4, 21:29	Labor Management Relations Act,
Powers, 16:16	12:2, 17:4
Proceedings, 1:40, 16:16	LITIGATION
Public policy, 1:40 , 16:16 , 21:29	Deposition, 30:8, 30:53
Punitive damages, 16:16 , 17:4	Discovery, 1:39, 26:69, 30:8, 30:53
Purpose, 12:2 , 16:16 , 17:4 , 21:29	Engineer, 1:18, 1:30, 26:38, 26:44,
Reconsideration, 12:2	26:45, 30:8, 30:26, 30:93
Refusal, 16:16, 21:29	Physician, 1:18, 26:13, 26:23, 26:38,
Regulation, 16:16, 21:29	26:44, 26:45, 30:8
Reinstatement, 16:16	Plaintiff, 1:18 to 1:20, 1:30, 1:32,
Relief, 12:1, 12:2, 16:16, 21:29	1:33, 1:39, 1:40, 1:42, 2:16,
Remand, 1:40, 17:4	12:13, 17:34, 24:13, 24:14,
Representation, 12:2, 17:4	24:20, 24:21, 26:4, 26:13,
Res judicata, 12:2	26:23, 26:38, 26:44, 26:45,
Resolution, 1:40	26:69, 26:73, 27:36, 28:9, 29:4,
Retaliatory discharge, 16:16, 21:29	29:6 to 30:8, 30:17, 30:18,
Review, 1:40 , 16:16	30:23, 30:25, 30:26, 30:32, 30:40, 30:53, 30:67, 30:70,
Rights, 1:40, 12:1, 12:2, 16:16,	30:79, 30:82, 30:93, 30:95, 31:6
21:29	Pleadings, 1:18, 26:4, 26:73, 30:23,
Safety, 16:16 , 21:29	30:26
Scope, 1:40, 12:1, 16:16	Remedies, 1:19, 1:30, 1:40, 12:13,
Service, 1:40, 12:1, 12:2, 15:4,	26:4, 26:13, 26:44, 26:69,
16:16, 17:4, 21:29	27:36, 29:7, 30:23, 30:70
Settlement, 1:40, 12:2, 17:4	Settlements, 24:13
Statement, 1:40	Strategy, 1:40
Statute of limitations, 16:16, 21:29	Supervisor, 1:39 , 1:40 , 1:42
Summary judgment, 12:2, 16:16,	Trial, 1:19, 1:30, 1:32, 1:33, 1:39,
17:4, 21:29	1:40, 1:42, 2:16, 6:16, 17:29,
Value, 15:4 , 17:4	24:14, 26:4, 26:16, 26:38,
Venue, 1:40	26:44, 26:45, 26:69, 26:73,
Violations, 1:40, 15:4, 16:16, 21:29	28:9, 30:8, 30:17, 30:23, 30:25,
Wrongful discharge, 12:1 , 16:16 ,	30:32, 30:67, 30:70, 30:79,
21:29	30:82, 30:93, 31:6

LOSS	LOUISIANA—Cont'd
National Labor Relations Act, 12:1	State statutes, 16:16
LOUISIANA	Terms, 1:19, 1:38 to 1:40, 1:42, 2:9,
Certificates, 2:12	2:16, 2:20, 2:22, 10:8, 24:3,
Compensation, 1:19, 1:30, 1:38, 2:9,	24:14, 26:4, 26:13, 26:21,
2:12, 2:16, 2:20, 2:22, 2:23,	26:44, 30:1, 30:11, 30:25,
17:3 to 24:3, 24:14, 26:4,	30:35, 30:38, 30:70, 31:2, 31:6
26:44, 27:25, 29:4, 30:1, 30:11,	Transfers, 2:9 , 30:25
30:16, 30:27, 30:30, 30:97, 31:6	MAINE
Complaints, 1:38, 16:16, 24:3, 27:25,	Assignments, 2:9
31:6	Collective bargaining, 1:30
Conciliation, 1:41	Compensation, 1:30, 2:9
Court proceedings, 30:28	Constitutionality, 10:9
Defamation, 1:18	Criminal sanctions, 30:72
Disability benefits, 26:21	Evidence, 1:28, 1:30, 2:9, 10:9, 20:8
Evidence, 1:11, 1:14, 1:20, 1:30,	Health, 20:8
1:32, 1:38 to 1:40, 2:7, 2:9,	Judicial remedies, 30:72
2:12, 2:16, 2:22, 2:23, 10:8,	Notice, 20:8
16:16, 17:3, 17:11, 24:3, 24:14,	Permits, 10:9 , 30:72
26:13, 26:21, 26:44, 26:63,	Privacy, 2:9, 10:9
27:15, 27:25, 29:4, 29:18, 30:8,	Probable cause, 10:9
30:11, 30:16, 30:20, 30:25,	Remedies, 1:30, 30:72
30:35, 30:38, 30:49, 30:51,	Sanctions, 30:72
30:64, 30:70, 30:86, 30:93,	
30:101, 31:6	Terms, 2:9, 10:9, 20:8, 30:72
Exemptions, 1:39	Vacation pay, 20:8
Harassment, 1:40	MANAGEMENT
Health, 16:16, 26:4, 26:21, 26:44,	Collective bargaining agreements,
27:25, 30:8, 30:38, 30:101	12:2, 20:7
Invasion of privacy, 1:40 , 2:9	
Judicial remedies, 1:41	MARITIME LAW
Jury duty, 1:32	Jurisdiction, 1:4 to 1:6, 1:10, 1:11,
Medical benefits, 2:23	1:16 to 1:20, 1:23, 1:24, 1:26,
Notice, 1:11, 1:39, 2:12, 24:14, 26:4,	1:27, 1:29, 1:30, 1:32, 1:35,
26:44, 30:8, 30:16, 30:36, 30:93, 30:101	1:37, 1:38, 1:40, 2:9, 2:12,
Overtime pay, 12:32	2:16, 2:17, 2:22, 3:13, 9:38, 10:4, 12:1, 14:1, 14:13, 17:4,
Permits, 1:5, 1:11, 1:19, 1:20, 1:32,	17:15, 20:7, 24:1, 24:2, 24:4,
1:40, 29:4, 30:16, 30:27, 30:70,	24:12, 24:14, 24:15, 26:64,
31:6	26:69, 26:71, 26:73, 27:35,
Physical fitness, 26:21	28:19, 28:23, 28:28, 29:12,
Privacy, 1:40, 2:9, 10:8	29:17, 30:3, 30:4, 30:7 to 30:9,
Promotions, 30:38	30:12, 30:15, 30:16, 30:21 to
Remedies, 1:19, 1:30, 1:38, 1:40,	30:28, 30:30, 30:35, 30:36,
1:41, 2:22, 2:23, 16:16, 17:4,	30:48 to 30:51, 30:56, 30:70,
24:3, 26:4, 26:13, 26:44, 30:1,	30:80, 30:92, 30:93, 30:96,
30:11, 30:51, 30:70	31:2, 31:6
Retaliation, 16:16	MARYLAND
Sanctions, 26:44 , 26:63 , 30:27	Apprentices, 6:35
Sanctions, 20.77, 20.03, 30.21	rippienuces, 0.00

MARYLAND—Cont'd	MINNESOTA—Cont'd
Compensation, 1:6, 1:30, 1:33, 6:4,	Terms, 12:33
6:35, 17:15, 31:6	MISSISSIPPI
Evidence, 1:30, 1:33, 17:15, 31:6	Appeals, 1:39, 2:3, 2:6, 2:8, 2:9,
Health, 30:17	2:12, 2:16, 2:17, 2:20, 17:38,
Overtime pay, 1:6	30:12, 30:25, 30:36, 30:38,
Permits, 31:6	30:45, 30:92
Remedies, 1:6, 1:30	Assignments, 2:6, 2:9, 30:12
State statutes, 1:6	Compensation, 2:3, 2:6, 2:9, 2:12,
Terms, 1:6, 6:4, 17:15, 31:6	2:16, 2:20, 9:22, 9:46, 24:14,
Unemployment compensation, 1:6	27:3, 28:10, 30:12, 30:95, 30:97
MASSACHUSETTS	Constitutionality, 1:13
Appeals, 8:8, 10:9, 16:15, 26:21,	Exemptions, 1:39
30:92	Indemnification, 30:92, 30:97
Board, 10:9 , 30:32	Inspections, 2:8
Compensation, 28:10	Notice, 1:39, 2:12, 17:38, 24:14,
Complaints, 30:92	27:9, 30:36, 30:92, 30:101
Constitutionality, 10:9	Overtime pay, 2:3
Evidence, 8:8, 10:9, 26:21, 28:17,	Remedies, 2:6, 9:34, 27:3, 27:9, 28:10, 30:12, 30:92
30:92	Sanctions, 30:95
Health, 26:21	Terms, 1:13, 1:39, 2:3, 2:4, 2:6, 2:8,
Notice, 8:8, 30:92	2:9, 2:16, 2:17, 2:20, 9:22,
Permits, 10:9	9:34, 24:14, 24:16, 28:10,
Physical fitness, 26:21	30:25, 30:34, 30:35, 30:38,
Remedies, 28:10, 30:6, 30:92	30:45, 30:92
Sanctions, 30:6	Vacations, 30:34
Terms, 10:9 , 16:15 , 26:21 , 28:10 , 30:92	MISSOURI
	Assignments, 2:9
MEDICAL BENEFITS	Certificates, 2:12
Reporting, 26:64	Compensation, 2:9, 2:12, 2:16, 2:22,
United States, 26:64, 28:28, 29:10,	9:49, 27:3, 27:25
30:90	
37 . 20 10	
Veterans, 29:10	Complaints, 27:25
Veterans, 29:10 MERIT SYSTEM	Complaints, 27:25 Conditions of employment, 30:44
MERIT SYSTEM	Complaints, 27:25
MERIT SYSTEM Compensation, 3:2	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3,
MERIT SYSTEM Compensation, 3:2 MICHIGAN	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43,
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97 Notice, 30:93	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3 Persons protected, 27:3
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97 Notice, 30:93	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3 Persons protected, 27:3 Remedies, 2:22, 27:3
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97 Notice, 30:93 Terms, 1:17, 2:17	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3 Persons protected, 27:3
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97 Notice, 30:93 Terms, 1:17, 2:17 MILITARY SERVICE Compensation, 26:14, 28:3, 29:10	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3 Persons protected, 27:3 Remedies, 2:22, 27:3 Sex discrimination, 30:37 Terms, 2:8, 2:9, 2:16, 2:22, 30:44
MERIT SYSTEM Compensation, 3:2 MICHIGAN Appeals, 1:17, 2:17, 30:93 Compensation, 1:17, 30:97 Insurance, 1:17, 30:93, 30:97 Notice, 30:93 Terms, 1:17, 2:17 MILITARY SERVICE	Complaints, 27:25 Conditions of employment, 30:44 Evidence, 2:9, 2:12, 2:16, 2:22, 27:3, 27:5, 27:25, 30:37, 30:43, 30:44, 30:50 Harassment, 30:37 Health, 27:25 Notice, 2:12 Permits, 27:3 Persons protected, 27:3 Remedies, 2:22, 27:3 Sex discrimination, 30:37

Index-18

MONTANA—Cont'd	NATIONAL LABOR RELATIONS
Assignments, 2:6	ACT—Cont'd
Board, 1:42 , 2:6	Wages, 12:1, 15:4, 21:9
Compensation, 2:6	Working conditions, 12:1
Evidence, 2:6	NATIONAL LABOR RELATIONS
Remedies, 2:6	BOARD
Room, 1:42	Activities, 7:3, 25:18
Terms, 1:42, 2:6	Breach, 21:8
MOTIONS	Care, 14:2 , 16:9 , 25:18
Directed verdict, 2:9, 26:45, 26:63,	Cause, 16:9
30:37, 30:88	Change, 14:2
New trial, 26:45 , 30:37 , 30:51 ,	Charges, 7:3, 25:18
30:64, 31:6	Company rules, 21:8
Statutes of limitation, 1:30	Conditions, 14:2
Unions, 2:6	Consent, 16:9
MOTIVE	Courts, 21:8
	Date, 7:3
Summary judgment, 2:12 , 2:20	Discipline, 21:8, 25:18
NATIONAL LABOR RELATIONS	Discrimination, 16:9
ACT	Duties, 21:8, 25:18
Activities, 7:3, 12:1, 21:9, 25:18	Enforcement, 7:3, 25:18
Agreements, 12:1	Evidence, 7:3
Apparent authority, 12:1	Exercise, 7:3, 21:8, 25:18
Appeals, 12:1, 25:18	Fines, 14:2
Arbitration, 12:1	Liability, 21:8
Authority, 12:1, 15:4, 25:18	Members, 16:9, 21:8
Collective bargaining, 12:1, 21:9	Nature, 21:8
Compensation, 12:1, 15:4, 21:9	Necessity, 21:8, 25:18
Control, 12:1	Notice, 7:3, 25:18
Courts, 12:1, 15:4	Officers, 25:18
Enforcement, 7:3, 12:1, 25:18	Orders, 7:3, 14:2, 16:9, 21:8, 25:18
Exercise, 7:3, 25:18	Parties, 25:18
Government, 7:3, 12:1	Penalties, 7:3, 25:18
Impact, 12:1	Place, 21:8
Jurisdiction, 12:1	Processors, 14:2, 16:9, 25:18
Members, 21:9	Production, 7:3
Personnel, 12:1	Proof, 7:3
Production, 7:3	Purpose, 7:3, 21:8, 25:18
Purpose, 7:3, 25:18	Refusal, 21:8
Rights, 12:1	Responsibilities, 25:18
Services, 12:1, 15:4	Rules, 21:8
States, 7:3, 12:1	Service, 21:8 , 25:18
Stewards, 15:4	Services, 21:8
Stores, 25:18	Termination, 7:3, 25:18
Termination, 7:3 , 25:18	Trade, 7:3
United States, 7:3 , 12:1	Unfair labor practices, 7:3, 25:18
Violations, 15:4	Use, 21:8

NATIONAL LABOR RELATIONS BOARD—Cont'd Work, 14:2, 16:9, 21:8, 25:18 Written, 21:8 NEW JERSEY Assignments, 30:12 Compensation, 1:6, 1:30, 9:21, 28:28, 29:7, 30:12, 30:15, 30:41, 30:90 Complaints, 30:12 Constitutionality, 10:9 Dispute, 1:27, 1:30, 20:13, 26:78, 30:12, 30:41 Evidence, 1:30, 10:9, 26:78, 30:12, 30:15, 30:41, 30:90 Health, 30:41 Interest, 1:6, 1:30, 9:21, 10:9, 30:12, 30:15 Medical benefits, 28:28, 30:90 Notice, 30:15 Overtime pay, 1:6 Permits, 10:9, 30:41 Remedies, 1:6, 1:30, 29:7, 30:12, 30:41, 30:90 State statutes, 1:6 Terms, 1:6, 1:27, 1:42, 10:9, 30:15, 30:41, 30:90 Time off, 1:6 Unemployment compensation, 1:6	NEW YORK—Cont'd
Unemployment compensation, 1:6 NEW TRIAL	Permits, 1:13, 1:40, 5:1, 6:19, 10:9, 16:10, 27:3, 28:6, 29:4, 29:10,
Motions, 26:45, 30:37, 30:51, 30:64, 31:6	29:11, 29:17, 30:16, 30:41, 30:72
NEW YORK Appeals, 1:6, 1:12, 1:16, 1:23, 1:29,	Persons protected, 27:3 Privacy, 1:40, 2:9, 10:9, 10:42 Promotions, 30:67 Railroad workers, 1:39, 29:17 Remedies, 1:6, 1:30, 1:40, 1:41,

NEW YORK—Cont'd OHIO-Cont'd 29:17, 30:41, 30:45, 30:67, 30:38, 30:45, 30:51, 30:66, 30:72, 31:9 30:92, 30:100 Time off, 1:6 Fringe benefits, 30:66 Unemployment compensation, 1:6 Future wages, 30:66 Harassment, 30:37 NORTH CAROLINA Health, 1:16, 26:38, 30:38 Costs, 30:92 Hearings, 26:38 Dispute, 30:92 Jury duty, 1:32 Injunction, 30:92 Machinery, 1:17, 27:15, 30:38, Notice, 30:92 30:100 Property damage, 30:92 Notice, 27:9, 30:9, 30:15, 30:16, Remedies, 30:92 30:92 Terms, 1:42, 6:6, 30:92 Overtime pay, 2:3 Permits, 1:32, 27:3, 29:17, 30:16 NOTICE Persons protected, 27:3 Americans with Disabilities Act, 5:7 Remedies, 2:22, 21:29, 27:3, 27:9, Labor Management Relations Act, 29:17, 30:51, 30:92 15:4 Reports, 21:29, 26:38, 30:38 Overtime, 1:39, 4:11, 8:8, 12:23, Sex discrimination, 30:37 12:37, 26:45, 28:23 Terms, 1:17, 2:3, 2:9, 2:16, 2:22, Violation, 4:11, 5:7, 7:3, 10:46, 29:17, 30:15, 30:38, 30:45, 12:19, 25:18, 26:27, 26:55, 30:92 30:8, 30:56 Tools, 2:16, 27:3, 30:37, 30:45 NURSES **OPERATIONS** Compensation, 9:38 Labor Management Relations Act, **OBJECTIONS** 12:1 Service of process, 28:5 National Labor Relations Act, 12:1 **OBLIGATIONS OREGON** Collective bargaining agreement, Benefits, 1:39, 26:21, 26:25, 26:32, 1:30, 1:32, 30:16 26:37, 26:38, 26:44, 26:74, 28:10, 29:10, 30:11, 30:91 Compensation, 1:30, 28:23, 30:16, Enforcement, 1:39, 1:41, 26:32 Evidence, 1:11, 1:30, 1:32, 28:23, Tests, 26:38, 26:44 30:16, 30:42, 31:6 OHIO Exemptions, 28:23 Appeals, 1:16, 1:17, 1:32, 2:3, 2:9, Jury duty, 1:32 2:16, 2:22, 27:15, 30:15, 30:16, Notice, 1:11, 28:23, 30:16 30:37, 30:38, 30:45, 30:92 Permits, 1:11, 1:32, 28:23, 30:16, Assignments, 2:9 31:6 Charges, 27:3, 30:38, 30:45 Remedies, 1:30, 28:23 Compensation, 1:17, 2:3, 2:9, 2:16, Terms, 28:23, 30:42, 31:6 2:22, 27:3, 30:15, 30:16 **ORGANIZING** Complaints, 26:38, 30:92 Access, 2:9 Costs, 30:38, 30:92 Discharge, 2:9 Evidence, 1:32, 2:3, 2:9, 2:16, 2:22, Safety, 2:9 21:29, 26:38, 27:3, 27:9, 27:15,

30:9, 30:15, 30:16, 30:37,

Transfers, 2:9

OVERTIME PAY **PERFORMANCE** Labor Management Relations Act, Bonuses, **12:1** 15:4, 16:16 Collective bargaining agreements, National Labor Relations Act, 15:4 26:34 Contract, 1:6, 12:1, 12:32, 26:34 PHILOSOPHY Custom, 12:1, 26:34 Compensation, 12:2, 30:41 Enterprise, 2:3 **PLEADINGS** Equipment, 2:3, 12:31 Title VII. 13:12 Exempt, 2:3, 12:1, 12:31 Expenses, 12:1 **POWER** Machinery, 12:31 Statistics, 29:10, 30:67 Rest periods, 12:32 **PREEMPTION** Seamen, 1:6, 2:3, 12:1, 12:31, 12:32, Labor Management Relations Act, 26:34 16:16, 21:29 State law, 1:6, 12:32 State law, 1:5, 12:32, 31:6 Tips, 26:34 **PREGNANCY** Vacation, 26:34 Medical benefits, 26:18 **PARTIES PRESENTATION** Complaints, 1:38, 3:7, 28:4, 30:12, Unions, 5:1 30:92 Federal workers, **2:1, 28:23** PRIMA FACIE CASE Discipline, 26:19, 30:37 **PENALTIES** Establishment, 30:37 Collective bargaining agreements, Hiring, 30:37 12:2 Retaliation, 30:37 Summary judgment, 30:37, 30:51, **PENNSYLVANIA** 30:69 Compensation, 2:22, 28:11, 30:15, 30:41, 31:6 **PRIVACY** Complaints, 31:6 Labor Management Relations Act, Evidence, 2:22, 28:11, 30:15, 30:38, 1:40 30:41, 30:51, 30:57, 30:66, **PRIVITY** 30:67, 30:88, 30:93, 30:100, Jurisdiction, 30:92, 30:93 31:6 Fringe benefits, 30:66 **PROCESSORS** Notice, 30:15, 30:93 National Labor Relations Board, Permits, 29:17, 30:41, 31:6 14:2, 16:9, 25:18 Remedies, 2:22, 28:11, 29:17, 30:41, **PROFITS** 30:51 Labor Management Relations Act, Reports, 28:11, 30:18, 30:32, 30:38, 17:4 30:41 Unions, 5:1 Terms, 2:22, 29:17, 30:15, 30:18, 30:38, 30:41, 30:67, 31:6 **PROMOTIONS** Qualifications, 30:63 **PEONAGE PROMULGATION** Involuntary servitude, 10:47

Standards, 12:31

Index-22

Peonage, 10:47

PROTECTION REHABILITATION ACT National Labor Relations Act, 7:3, Damages, 13:12 12:1, 25:18 Disabilities, 13:12 Unions, 2:6, 3:7, 5:1, 20:7 Punitive damages, 13:12 **PSYCHOTHERAPIST** REHEARING Privilege, 14:1 Unions, 2:6 **PUBLICATIONS** REIMBURSEMENT Benefits, 30:93 Benefits, 26:73, 26:75, 26:77 PUERTO RICO REMEDIES Compensation, 1:30, 24:3, 28:28, Damages, 1:8, 1:19, 1:26, 1:38, 1:40, 29:10, 30:4 2:6, 2:22, 2:23, 12:1, 12:2, 12:13, 13:12, 16:16, 17:4, Constitutionality, 10:9 17:30, 17:39, 20:14, 24:8, 26:4, Fringe benefits, 29:10 26:44, 26:69, 27:3, 27:9, 27:36, Holidays, 29:10 28:10, 28:11, 28:23, 28:24, Judicial remedies, 30:72 29:1, 29:3, 29:7, 29:8, 29:11, Permits, 10:9, 29:10, 30:72 29:12, 29:17, 30:1, 30:3, 30:6, Provisions, 10:9, 30:4 30:11, 30:12, 30:14, 30:23, Remedies, 1:30, 24:3, 30:4, 30:72, 30:41, 30:51, 30:68, 30:70 to 30:73 30:76, 30:90 to 30:92 Insurance, 1:6, 1:40, 26:44, 27:9, Sanctions, 30:72 28:10, 30:70, 30:92 Terms, 10:9, 16:15, 24:3, 30:72 Monetary, 1:8, 26:44, 28:11, 30:1, **PUNITIVE DAMAGES** 30:70 Americans with Disabilities Act, Motions, 1:30, 1:38, 2:6, 30:12, 13:12, 26:21 30:51, 30:72 Rehabilitation Act, 13:12 National Labor Relations Act, 12:1 Title VII, 13:12 Pleading, 16:16, 17:4, 26:69, 30:23, 30:51 QUALIFICATIONS Rehabilitation Act, 13:12 Unions, 5:1 Reinstatement, 16:16 Settlement, 1:40, 2:6, 2:23, 12:2, **RACE** 17:4, 24:1, 24:3, 24:8, 26:44, Defenses, 1:38, 26:13 28:11, 30:90 Evidence, 1:38, 26:13, 30:12, 30:61 Tax, 28:11 Insurance, 1:17, 26:64 Tenure, 2:6 Remedies, 1:8, 1:38, 26:13, 30:12 Unions, 2:6, 26:2 **RADIO** REMOVAL National Labor Relations Board, 21:8 Unions, 2:6, 5:1 Unions, 2:6 REPLY RAILROAD EMPLOYEES National Labor Relations Board, 7:3 Railroad, 1:39, 30:3, 30:58 REPUDIATION RECONSIDERATION Unions, 26:32 Labor Management Relations Act, RESPONDEAT SUPERIOR 12:2 Unions, 2:6 Negligent hiring, 30:37

RETALIATION

Causation, 30:37
Employees, 16:16, 21:28, 30:37
Evidence, 8:41, 16:16, 21:29, 30:37
Good faith, 16:16, 21:28, 21:29
Harassment, 30:37
Jurisdiction, 4:8
Labor Management Relations Act, 16:16, 21:29

Remedies, 16:16, 21:29 Summary judgment, 16:16, 21:3, 21:29, 25:11, 30:37

Union members, 16:16, 21:29

RHODE ISLAND

Appeals, 12:32, 16:15, 30:36 Apprentices, 6:35 Charges, 28:28 Compensation, 6:35, 26:35, 28:28 Evidence, 26:35 Medical benefits, 28:28 Notice, 30:36 Overtime pay, 12:32 Terms, 16:15, 26:35

ROOKER-FELDMAN DOCTRINE

Res judicata, 1:32

SAFETY

Inspections, 1:30, 1:35, 7:2, 7:6, 10:7, 10:9

National Labor Relations Act, 25:18

Tradional Euroof Relations Flot, 20.10

SCHEDULE

Evidence, 2:3, 26:38, 26:45, 30:8, 30:91

SCOWS

Seamen, 2:12, 20:4

SEAMEN

American vessels, 3:3, 7:3, 18:1, 26:13, 26:21, 27:1

Defined, 1:17, 1:30, 2:7, 2:9, 2:12, 2:16, 2:17, 2:24, 2:25, 2:28, 3:25, 4:3, 6:17, 10:40, 12:29, 16:3, 17:3, 20:6, 20:9, 21:29, 26:1, 26:35, 26:64, 26:66, 27:5, 29:2, 29:4, 29:11, 29:13, 30:12, 30:18, 30:36, 30:37, 30:89, 30:92

SEAMEN—Cont'd

Foreign vessels, 1:32, 4:1, 4:5, 4:11, 12:4 to 12:6, 12:12, 12:28, 15:2, 15:4, 17:3, 17:4, 24:2

Overtime pay, 1:6, 2:3, 12:1, 12:31, 12:32, 26:34

SEARCH

Consent, 10:4, 10:9, 28:1

SECRETARY OF LABOR

Department of Labor, 16:16

SETTING ASIDE

Settlement, 1:39, 1:40, 24:13, 24:20, 26:45

SETTLEMENT

Agreements, 1:39, 1:40, 3:7, 3:19, 10:9, 12:2, 26:33, 30:96 Americans with Disabilities Act,

26:21

Charges, 1:39, 1:40, 10:9, 24:16, 26:64, 28:7, 28:11, 28:28

Coercion, 24:1, 24:4, 24:13, 24:16, 24:20, 24:21

Collective bargaining agreements, **3:7**, **3:19**, **12:2**, **26:33**

Consideration, 10:9, 24:1, 24:2, 24:4, 24:10, 24:12 to 24:14, 24:16, 24:19 to 24:21, 26:25, 26:44, 30:17, 30:90

Costs, 1:39, 24:2, 26:33, 26:44, 26:45, 26:78, 28:1, 30:17, 30:97

Counsel, 1:21, 2:23, 3:7, 3:31, 10:9, 24:1 to 24:3, 24:8, 24:10 to 24:16, 24:20, 24:28, 26:44, 26:45, 30:17

Duress, 24:16, 24:20, 24:21

Enforcement, 1:39, 1:40, 10:9, 28:11, 30:17

Evidence, 1:39, 1:40, 2:6, 2:9, 2:23, 10:9, 15:5, 24:3, 24:9, 24:11, 24:12, 24:14 to 24:16, 24:18, 24:20, 24:22, 24:28, 26:9, 26:21, 26:33, 26:44, 26:45, 26:75, 26:78, 28:1, 28:7, 28:11, 30:86, 30:90

Fraud, 1:40, 3:19, 10:9, 24:1, 24:3, 24:4, 24:13, 24:15, 24:16, 24:19, 24:28, 26:21, 28:11

Hiring, 26:21, 26:44

SEVERANCE SUPREME COURT—Cont'd National Labor Relations Board, Damages, 26:72 14:2, 16:9, 25:18 SEVERANCE PAY **TEACHERS** Cause, 17:12 Compensation, 29:10 SOCIAL SECURITY **TELEPHONE** Death benefits, 29:10 Companies, 1:30, 2:9, 30:35 Deductions, 29:10 TENNESSEE Employer, 26:18, 26:21, 26:25, 26:38, 26:74, 26:75, 29:10, Appeals, 2:22, 30:38 Compensation, 2:22, 28:11, 28:24, Employment, 26:18, 26:21, 26:25, 30:95 26:38, 26:74, 29:10 Evidence, 2:22, 28:11, 30:38 Life insurance, 30:77 Remedies, 2:22, 28:11, 28:24 Wages, 6:22, 26:18, 26:21, 26:75, Sanctions, 30:95 29:10, 30:77 Terms, 2:22, 30:38 **SOUTH CAROLINA TERMINATION** Reports, 30:32 Burden of proof, 1:39, 26:44, 30:11 Cause, 8:20, 12:4, 13:12, 16:16, Terms, 10:9 17:39, 21:28, 21:29, 26:22, STATUTES OF LIMITATION 26:35, 26:37, 26:38, 26:44, Contracts, 1:30 26:45, 27:15, 30:11 Torts, 29:14 Consideration, 4:7, 16:16, 21:29, 26:34, 26:44, 26:66, 27:15, **SUBJECT MATTER** 30:11 JURISDICTION Damages, 1:39, 8:20, 13:12, 16:11, Complaints, 30:12 16:15, 16:16, 17:39, 21:26, 21:28, 26:22, 26:34, 26:35, **SUMMARY JUDGMENT** 26:38, 26:44, 26:45, 26:66, Disputed facts, 26:27 27:15, 30:11, 30:36 Intent, 2:12, 6:5, 16:16, 17:4, 27:3, Errors, 27:15 28:10, 30:16, 30:41, 30:72, Evidence, 1:39, 7:3, 12:3, 16:11, 30:74 16:16, 17:39, 20:8, 21:29, Labor Management Relations Act, 26:22, 26:34, 26:35, 26:37, 12:2, 16:16, 17:4, 21:29 26:38, 26:44, 26:45, 27:15, Motive, 2:12, 2:20 30:11 Partial summary judgment, 2:18. Forum. 1:39 2:22, 9:33, 16:16, 20:13, 21:29, Fraud, 26:19, 26:22, 30:11 26:25, 26:28, 26:44, 26:45, Mitigation of damages, 26:44 26:48, 27:3, 27:15, 28:28, Negligent infliction of emotional 30:11, 30:38, 30:51, 30:55, distress, 13:12 30:56, 30:61, 30:70 to 30:73, Pleadings, 13:12 30:75, 30:76 Prima facie case, 26:19 SUPREME COURT Punitive damages, 13:12, 16:16, Labor Management Relations Act, 26:22, 26:35, 26:44, 26:45,

1:40, 12:1, 12:2, 16:16

25:18

National Labor Relations Act, 12:1,

30:36

26:45

Reinstatement, 16:16, 21:28, 26:38,

TERMINATION—Cont'd TORTS	
Remedies, 12:3, 13:12, 16:16, 17:39, Preemption, 16:16, 21:2	29, 31:6
21:29, 26:44, 30:11 Settlement 1:30, 17:1, 26:5, 26:44 TRANSPORTATION	
Settlement, 1:39, 17:1, 20:3, 20:44,	4 31.10
20110, 20101	7, 31.10
State 1411, 1109, 2011	29.10
Suspension, 2000	, 27.10
Wrongful termination, 16:15, 21:26 TUBERCULOSIS	
TERMS OF EMPLOYMENT Exposure, 2:31	
Language, 1:39 TUITION	
Services, 30:15 Fringe benefits, 29:10	
TEXAS UNFAIR LABOR PRAC	TICES
Assignments, 2:6, 30:12 Appeals, 25:18	TICES
Certificates, 2:12 Concerted activity, 7:3,	25.18
Compensation, 1:19, 1:24, 1:29, 2:6, Date, 7:3	25.10
2:12, 16:3, 28:27, 29:4, 30:4, Discipline, 25:18	
30:5, 30:12, 30:15, 30:16, Duties, 25:18	
50:59, 50:91 Enforcement 7:3 25:13	8
Constitutionality, 10:4 Evidence 7:3	3
Evidence, 1:20, 1:39, 2:4, 2:0, 2:12, Evergine 7.3, 25:18	
2:10, 17:39, 20:03, 27:27, 29:4,	
30:4, 30:5, 30:8, 30:12, 30:15, 30:16, 30:25, 30:56, 30:59, Hours, 7:3	
30:10, 50:25, 50:50, 50:59, Interview, 7:3, 25:18	
Exemptions, 1:39 Manner, 7:3, 25:18	
Harassment, 30:56 National Labor Relation	ns Act, 7:3 ,
Health, 1:16, 1:24, 30:4, 30:8 25:18	, ,
Mail, 1:42, 29:4 Notice, 7:3, 25:18	
Notice, 1:29, 1:39, 2:12, 30:8, 30:15, Officers, 25:18	
30:16, 30:36, 30:56 Parties, 25:18	
Permits, 1:19, 1:20, 10:4, 29:4, Practices, 7:3, 25:18	
30:16 Proceedings, 7:3, 25:18	
Railroad employees, 1:39 Production, 7:3	1
1 2 /	;
Remedies, 1:19, 2:6, 17:39, 30:4, Proof, 7:3	1
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Proof, 7:3 Protection, 7:3, 25:18	
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Protection, 7:3, 25:18 Sanctions, 26:63 Responsibilities, 25:18	ı
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Protection, 7:3, 25:18 Sanctions, 26:63 Responsibilities, 25:18 Terms, 1:19, 1:24, 1:27, 1:29, 1:39, Return to work, 25:18	:
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Protection, 7:3, 25:18 Sanctions, 26:63 Responsibilities, 25:18 Terms, 1:19, 1:24, 1:27, 1:29, 1:39, 1:42, 2:4, 2:6, 16:15, 17:39, Safety, 25:18	:
Remedies, 1:19, 2:6, 17:39, 30:4,	
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Sanctions, 26:63 Terms, 1:19, 1:24, 1:27, 1:29, 1:39, 1:42, 2:4, 2:6, 16:15, 17:39, 29:6, 30:15, 30:25 THREATS Violence, 8:21, 10:27, 30:55 TITLE VII Damages, 13:12 Proof, 7:3 Proof, 7:3 Responsibilities, 25:18 Responsibilities, 25:18 Return to work, 25:18 Safety, 25:18 Termination, 7:3, 25:18 Vessels, 7:3 Work, 25:18 UNIFORMS	
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Sanctions, 26:63 Terms, 1:19, 1:24, 1:27, 1:29, 1:39, 1:42, 2:4, 2:6, 16:15, 17:39, 29:6, 30:15, 30:25 THREATS Violence, 8:21, 10:27, 30:55 TITLE VII Damages, 13:12 Equal Employment Opportunity Proof, 7:3 Protection, 7:3, 25:18 Responsibilities, 25:18 Return to work, 25:18 Safety, 25:18 Termination, 7:3, 25:18 Vessels, 7:3 Work, 25:18 UNIFORMS Benefits, 30:62	
Remedies, 1:19, 2:6, 17:39, 30:4,	
Remedies, 1:19, 2:6, 17:39, 30:4, 30:5, 30:12, 30:91 Sanctions, 26:63 Terms, 1:19, 1:24, 1:27, 1:29, 1:39, 1:42, 2:4, 2:6, 16:15, 17:39, 29:6, 30:15, 30:25 THREATS Violence, 8:21, 10:27, 30:55 TITLE VII Damages, 13:12 Equal Employment Opportunity Proof, 7:3 Protection, 7:3, 25:18 Responsibilities, 25:18 Return to work, 25:18 Safety, 25:18 Termination, 7:3, 25:18 Vessels, 7:3 Work, 25:18 UNIFORMS Benefits, 30:62	

UNION MEMBERS—Cont'd Damages, 12:23, 16:16 Employee, 12:23, 16:16, 21:29 Employer, 12:23, 16:16, 21:29 Enforcement, 16:16, 21:29	VIRGINIA—Cont'd Permits, 31:6 Remedies, 1:30, 2:22, 30:51 Reports, 30:32 Terms, 2:22, 31:6
Exceptions, 16:16 Notice, 12:23 Plaintiffs, 16:16 Procedure, 16:16 Relief, 16:16, 21:29 Remedies, 16:16, 21:29 Statute of limitations, 16:16, 21:29 UNITED STATES	WAGES Defined, 1:17, 2:12, 2:24, 2:28,
National Labor Relations Act, 7:3, 12:1	National Labor Relations Act, 12:1, 15:4, 21:9
UTAH Appeals, 1:30 Compensation, 1:30 Dispute, 1:30 Evidence, 1:30 Remedies, 1:30	WAIVER Aliens, 10:9 Labor Management Relations Act, 1:40 Motions, 1:30, 1:39, 10:9, 30:51 Privilege, 30:25
VENUE Labor Management Relations Act, 1:40	WAREHOUSES Compensation, 2:6 WASHINGTON
VESSELS Aliens, 1:32, 2:1, 3:25, 6:21, 10:9, 12:1, 30:3, 30:5	Appeals, 1:30, 1:39, 1:40, 2:23, 12:32, 26:20, 26:33, 27:15, 30:12, 30:41 Arbitration, 1:39, 1:40
VICARIOUS LIABILITY Harassment, 30:37 Prima facie case, 30:37 Training, 30:37	Assignments, 30:12 Certificates, 5:1 Compensation, 1:30, 2:23, 3:2, 9:24, 17:4, 26:35, 30:12, 30:41
VIRGIN ISLANDS Compensation, 1:30, 17:3 Evidence, 1:30, 10:8, 17:3, 30:38, 30:69 Promotions, 30:38 Terms, 10:8, 30:38	Complaints, 3:2, 28:4, 30:12 Costs, 1:39, 26:33 Evidence, 1:30, 1:39, 1:40, 2:23, 17:11, 26:20, 26:33, 26:35, 27:15, 28:4, 30:12, 30:20, 30:41, 30:50, 30:56, 30:100 Exemptions, 1:39
VIRGINIA Compensation, 1:30, 2:22, 28:27, 31:6 Complaints, 31:6 Evidence, 1:30, 2:22, 27:27, 29:18, 30:51, 30:93, 31:6	Harassment, 1:40, 30:56 Medical benefits, 2:23 Notice, 1:39, 30:56 Overtime pay, 12:32 Permits, 1:40, 5:1, 30:41 Privacy, 1:40
Findings, 1:30, 2:22, 30:93 Notice, 30:93	Remedies, 1:30, 1:40, 2:23, 17:4, 30:12, 30:41, 30:75

WASHINGTON—Cont'd

Reports, 5:1, 30:41

Terms, 1:39, 1:40, 5:1, 26:33, 26:35,

30:41

Trainees, **30:12**

Truck drivers, 1:39

WITHHOLDING

Disability benefits, **26:38**Labor Management Relations Act, **17:4**

WORKING CONDITIONS

National Labor Relations Act, 12:1 Unions, 3:7, 5:1, 6:19

WRONGFUL DISCHARGE

National Labor Relations Act, 12:1, 21:9

Preemption, 16:16, 21:29