

# MINNESOTA PRACTICE SERIES™

Volume 17A

---

Minnesota Employment  
Laws

2025–2026 Edition

Issued in November 2025

by

KRISTA A.P. HATCHER  
Fredrikson & Byron P.A.  
Member of the Minnesota Bar

A Compendium of  
Minnesota Statutes Relating  
to Employment, Wages and  
Benefits, Discrimination,  
Termination, Workplace  
Safety, etc.



*For Customer Assistance Call 1-800-328-4880*

© 2025 Thomson Reuters

For authorization to photocopy, please contact the **Copyright Clearance Center** at 222 Rosewood Drive, Danvers, MA 01923, USA, <http://www.copyright.com>, Toll-Free US +1.855.239.3415; International +1.978.646.2600 or **Thomson Reuters Copyright Services** at 2900 Ames Crossing Rd, Suite 100, Eagan, MN 55121, USA or [copyright.west@thomsonreuters.com](mailto:copyright.west@thomsonreuters.com). Please outline the specific material involved, the number of copies you wish to distribute and the purpose or format of the use.

This publication was created to provide you with accurate and authoritative information concerning the subject matter covered; however, this publication was not necessarily prepared by persons licensed to practice law in a particular jurisdiction. The publisher is not engaged in rendering legal or other professional advice and this publication is not a substitute for the advice of an attorney. If you require legal or other expert advice, you should seek the services of a competent attorney or other professional.

**ISBN 978-1-668-79018-2**

## **INTRODUCTION TO THE 2025–2026 EDITION**

---

This edition contains selected Minnesota statutes pertaining to private and public-sector workplaces, current through the 2025 Regular and Special Sessions of the 94th Minnesota Legislature. The statutes are subject to change as determined by the Minnesota Revisor of Statutes.



# PREFACE

---

This publication is useful as an independent research tool. The format allows for access to state laws in several ways. First, all statutes are arranged in ascending numerical order, allowing each statute to be accessed directly by its numerical reference. Second, a Popular Name Acts Table is included, allowing access to statutory provisions by their generally recognized titles. Third, an index has been included to provide access to the statutes through their subject matter. Last, we have deleted repealed and renumbered references if more than five years old. Therefore, this publication should not be relied upon for history beyond five years.

The Publisher

November 2025



# ACKNOWLEDGMENT

---

I gratefully acknowledge the contributions of the original author of this volume, Karen G. Schanfield, as well as the support and encouragement of my family.





**THOMSON REUTERS**  
**WESTLAW™**

**MOST PREFERRED ONLINE LEGAL RESEARCH SERVICE**

Thomson Reuters Westlaw has been voted the #1 Best Online Legal Research vendor year-after-year by industry professionals. That's because we continually invest more than any other online legal research provider in our people and technology where it matters most. As a result, you find exactly what you need quickly and confidently.

- Build the strongest argument with the most comprehensive collection of legal content
- Deliver better results confidently with WestSearch®, the only search engine designed specifically for the law
- Rely on the most current version of the law with proprietary editorial enhancements
- Access your legal research anytime, anywhere with the free Westlaw apps

---

LEARN MORE: [legal.thomsonreuters.com](http://legal.thomsonreuters.com)

SIGN ON: [westlaw.com](http://westlaw.com)

24/7 REFERENCE ATTORNEYS: 1-800-REF-ATTY (733-2889)

## THOMSON REUTERS PROVIEW™

**This title is one of many now available on your tablet as an eBook.**

Take your research mobile. Powered by the Thomson Reuters ProView™ app, our eBooks deliver the same trusted content as your print resources, but in a compact, on-the-go format.

ProView eBooks are designed for the way you work. You can add your own notes and highlights to the text, and all of your annotations will transfer electronically to every new edition of your eBook.

You can also instantly verify primary authority with built-in links to WestlawNext® and KeyCite®, so you can be confident that you're accessing the most current and accurate information.

**To find out more about ProView eBooks and available discounts, call 1-800-328-9352.**

## RELATED PRODUCTS

---

Thomson Reuters thanks you for subscribing to this product. Should you have any questions regarding this product please contact Customer Service at 1-800-328-4880 or by fax at 1-800-340-9378. If you would like to inquire about related publications or place an order, please contact us at 1-800-328-9352.



Thomson Reuters  
610 Opperman Drive  
Eagan, MN 55123

[legal.thomsonreuters.com](http://legal.thomsonreuters.com)