

Index

ABNORMAL WORKING CONDITIONS

Mental stress caused by, § 4:29; 4:37

ACT 57

Generally, § 1:68 to 1:70; App. D

ACT 72

Generally, § 2:11

ACT 102

Regulation of PEO, § 2:53

ACT 632/ACT 534

Generally, § 24:4

Amount of benefits, § 24:10

Circumstances under which benefits may be secured, § 24:9

Critical language of statute, § 24:6

Distinguished, § 24:5

Duration of benefits, § 24:10

Establishment and enforcement, § 24:11

Persons entitled, § 24:7

Persons not entitled, § 24:8

Relation to workers' compensation, § 24:12

ACTS OF GOD

Course of employment, on-premises cases, § 4:86

ADJUDICATION

Compromise and release, approval of C&R as adjudication of workers' compensation rights; exclusive remedy, § 16:67

Prior final, effect, § 1:121

ADMISSIONS AND DECLARATIONS

Answers, § 22:23

Counsel, § 14:149

Medical bill payment not admission of liability, § 14:148

Settlement demand letters, § 14:150

AFFIRMATIVE DEFENSES

Nature of proofs to establish, § 4:121

AGENTS

Hiring by, § 2:4

Insurance, § 23:75

AGREEMENTS

Illegal compensation, § 13:107

AGREEMENTS—Cont'd

- Initial compensation, § 13:103
- Supplemental, § 13:105; 13:106
- Termination, § 13:108

AGRICULTURAL WORKERS

- Generally, § 3:58

ALABAMA COURTS

- Interpretation of parallel statute, § 3:69

ALIENS

- Illegal Aliens, this index

ALIMONY

- Compromise and release, settlement proceeds, § 16:27

ALTERATION OF AWARDS

- Specific loss and permanent injury, disfigurement, guidelines and explanations, § 7:59

ALTERNATIVE DISPUTE RESOLUTION

- Pre-2006 amendments, § 16:137

AMA CAUSATION GUIDES

- Court citations, § 9:44
- Occupational disease, § 5:56

AMA GUIDELINES

- Criticism, § 6:53; 6:60 to 6:64
- Disability, § 6:6
- Impairment ratings restored, § 6:71
- Matters regarding, § 6:60
- Maximum medical improvement, defined, § 6:53
- Posted agency statement, § 6:72
- Protz v. WCAB, challenge to use of guides, § 6:65
- Sixth edition, § 6:52

AMATEUR SPORTS OFFICIALS

- Generally, § 3:38

AMBULANCE CREWS

- Death benefits, § 24:31

AMENDMENTS OF 1937

- Disease coverage, § 1:51
- Liberalization of law, § 1:51

AMENDMENTS OF 1956

- Generally, § 1:54

AMENDMENTS OF 1972

- Generally, § 1:56

INDEX

AMENDMENTS OF 1993

- Generally, § 1:8; 1:62; 3:84; 23:116
- Building permit, § 23:117
- Claim, § 13:197
- Critical aspects, § 1:63
- Decisions and awards, § 13:150
- Effects, § 3:16
- Health and safety programs, § 23:119
- Hearings and fact-finding, § 13:113; 13:150
- Insurance
 - Notification Requirement, § 23:118
 - Ratings, § 23:28
- Medical treatment, refusal, § 9:184
- Refusal of medical treatment, § 9:184
- Self-insurance, § 23:9
- State workmen's insurance fund, § 23:19; 23:22
- Statutory employers affected by, § 2:21
- Suspension of benefits, § 13:265

AMENDMENTS OF 1996

- Generally, § 1:12
- Average weekly wage, § 8:2
- Burden of proof, total disability, § 6:37
- Compromise and release, § 16:20
- Continued injury, risk of, § 4:44
- Decisions and awards, § 13:151
- Disability, § 6:2; 6:8
- Earning power, § 21:6 et seq.
- Effects, § 1:109; 3:16
- Employer claims, § 13:234; 13:236
- Evidence, § 14:117; 14:118
- Hearings and fact-finding, § 13:113
- Penalties, § 15:67
- State Workmen's Insurance Fund, § 11:28
- Subrogation
 - Pension benefits, § 12:110 to 12:116
 - Severance benefits, § 12:117 to 12:119
 - Social Security retirement benefits, § 12:108; 12:109
- Total disability
 - Benefits period, § 6:23
 - Burden of proof, § 6:37
- Unemployment compensation, subrogation, § 12:103

AMENDMENTS OF 2000

- Self-insurance guaranty fund, § 11:37

AMENDMENTS OF 2001

- Hepatitis C, § 4:49 to 4:50

AMENDMENTS OF 2002

Volunteer firefighters, § 3:90; 3:108

AMENDMENTS OF 2003

“Good Samaritan” volunteers, § 3:56

Volunteer firefighters, § 3:90

AMENDMENTS OF 2006

Generally, § 1:81

Appeal board affected by, § 1:146

Attorney's fees

Against employee, § 15:8

Hearings and fact-finding, § 13:126

Heart and Lung Act, § 24:22

Informal conferences, § 16:138

Insurance, § 23:13

Mediation, § 16:138

Workers' Compensation Appeal Board rules, § 13:59

Workers' compensation judges, § 13:25

AMERICAN BAR ASSOCIATION

Mediation, field manual, § 16:143

AMERICANS WITH DISABILITIES ACT

Generally, § 24:54

ANNUITY

Compromise and release, § 16:109 to 16:111

ANSWER

Adequate excuse for late answer, § 22:32

Admissions in opponent's answer, § 22:23

Affirmative defenses, § 22:24 to 22:27

Defendant, § 13:199

Employer, § 13:201; 13:203

Late

Generally, § 13:200; 13:204

Claimant's counsel strategy in cases involving, § 22:35

Excuses for, § 22:31 to 22:33

Yellow Freight Motion, § 22:29

Petitions, § 22:22

When to file, § 22:28

ANTHRAX

Occupationally acquired, § 5:28

ANTICIPATORY SUBROGATION

Generally, § 12:14

Upheaval in law with *Whitmoyer v. WCAB*, § 12:19

APPEAL AND REVIEW

Appeal Board rules, § App. C

INDEX

APPEAL AND REVIEW—Cont'd

- Case records of appellate and trial courts, access policy, § 14:199
- Commonwealth Court, this index
- Compromise and Release, this index
- Harmless error, § 14:209; 22:133
- Limitation of Actions, this index
- Permanent partial disability, IRE, “immediate” and during 500 weeks, § 6:57
- Public Access Policy, § 22:120
- Superior Court not bound by Commonwealth Court holdings, § 22:161
- Supersedeas requests, § 22:159
- Supreme Court, § 14:218; 22:157; 22:158
- Workers’ Compensation Appeal Board, this index

APPENDAGES

- Specific Loss and Permanent Injury, this index

APPLICATION FOR EMPLOYMENT

- Generally, § 3:33

APPORTIONMENT

- Course of employment, recurrences and aggravations of injuries, § 4:72
- Medical evidence, § 20:111
- Medical expense liability, § 9:10
- Section 322, § 4:72 to 4:74

ARBITRATION AGREEMENTS

- Heart & Lung Act, effect of award in workers’ compensation proceeding, § 24:19
- Workers’ compensation rights affected by, § 1:11

ASSAULT AND BATTERY

- Aggressor defense, intentional assaults, § 4:132
- Claim against co-employee, § 10:86
- Defenses, practice not, § 4:136
- Intentional, course of employment, § 4:130
- Personal reasons defense, treatment of law and policy, § 4:131

ASSESSMENTS

- Claimant’s Case, this index
- Earning Power, this index

ATHLETES

- Generally, § 3:29
- Average weekly wage, § 8:26
- College scholarship, § 3:30
- Professional, § 3:29

ATTORNEYS

- Advocacy, § 22:1 et seq.
- Attorney-client privilege, § 17:24; 18:43
- Ethical considerations, § 22:2
- Practical considerations, § 22:3

ATTORNEY'S FEES

Generally, § 15:1 et seq.

Claim by employee for, § 13:230

Compromise and release, dispute between attorneys over lump sum, § 16:40

Compromise and release, 20 percent cap, § 16:37

Disgorgement, subject to, § 15:4

Disputes, workers' compensation judge jurisdiction over, § 22:13 to 22:16

Employee, against

Generally, § 15:6 et seq.

Amendments of 2006, § 15:8

Compromise and release agreement, § 15:8

Contingent fee agreement, writing requirement, § 15:20

Fund against which fees may be had, § 15:14

Historical background, § 15:7

Increased benefit rate, fees on, § 15:18

Insurance company, problems in distributing fees, § 15:28

Interest on fees, § 15:21

Limitation, § 15:11

Mechanical rules, § 15:18 et seq.

Multiple counsel, dispute between, § 15:25

Municipality's right of setoff, § 15:22

Nonlitigated cases, recognition of fees in, § 15:29

Payment of fees, § 15:21

Practice, § 15:23 et seq.

Professional conduct rules, § 15:24

Reimbursement of employer's disability plan, § 15:15

Set-off interposed by employer, § 15:18

Supersedeas, denial of, § 15:19

20 percent fee cap, § 15:8

Employer, against

Generally, § 15:33 et seq.

Additional fees assessed against claimant, coupling with, § 15:56

Amendments of 1993, § 15:37

Amount of fee, § 15:46 to 15:48

Awarding of fees by worker's compensation judge, § 15:40

Basis for valuation, § 15:47

Circumstances under which employer could be liable for fees, § 15:38

Commonwealth Court, § 15:44

Constitutionality, § 15:36

Exemplary cases, unreasonable contest, § 15:57

410 orders, unreasonable contest, § 15:55

Healthcare providers, § 15:45

Law clerks, § 15:47

Medical-only cases, unreasonable contest, § 15:54

Nature of determination, § 15:39

Paralegals, § 15:47

Purpose, § 15:35

INDEX

ATTORNEY'S FEES—Cont'd

- Employer, against—Cont'd
 - Quantum meruit, § 15:46; 15:48
 - Request requirement, § 15:39
 - Response to claim, § 15:41
 - Statutory provisions, § 15:34
- Unreasonable contest
 - Generally, § 15:49
 - Additional fees assessed against claimant, coupling with, § 15:56
 - After-acquired medical opinion, defense of lack of causation, and improper use of phrase 8220affirmative defense, 8221 § 15:53
 - Degree of disability, disputes over, § 15:52
 - Exemplary cases, § 15:57
 - 410 orders, § 15:55
 - Harassment, defined, § 15:50
 - Matter of law, § 15:58
 - Medical-only cases, § 15:54
 - Withdrawal cases and pro rata apportionment, § 15:51
- Unreasonable contest fees not available, § 15:32
- Employer/carrier strategies to reduce defense costs, § 15:3
- Frivolous appeal under rules of appellate procedure, § 15:2
- Heart and Lung Act benefits, handling of fees when claimant is also entitled to, § 15:31
- Interest, § 8:49
- Penalties vs., § 15:69
- Rules and regulations, § 23:115
- Subrogation, this index
- Twenty percent out of medical, per se reasonable, § 15:9
- Unreasonable, supersedeas, § 15:5
- Utilization review, § 9:144
- Workers' compensation judges over disputes, § 22:13 to 22:16

AT-WILL EMPLOYMENT

- Exclusivity of remedy, retaliatory discharge, § 10:62

AUDIOLOGISTS

- Medical evidence, § 20:38

AUTOMOBILE INSURANCE

- Employee injuries suffered in course of employment not covered by, § 2:9
- Subrogation, extent, § 12:37

AUTOMOBILES AND OTHER MOTOR VEHICLES

- Course of employment, falling asleep at the wheel, § 4:111
- Motor vehicle financial responsibility law, § 12:32
- Subrogation, § 12:32; 12:33

AUTOPSY RECORDS AND REPORTS

- Hearsay, § 14:139
- Medical evidence, § 20:50

AUXILIARY POLICE

Generally, § 3:62

AVERAGE WEEKLY WAGE

Generally, § 8:1 et seq.

Amendments of 1996, § 8:2

Anomalous methodology, § 8:25

Athletes, professional, § 8:26

Benefit rate calculation vs., § 8:2

Calculations, § 8:8.10; 8:41; 17:16

Challenge to calculation, § 8:9

Co-employee cap, § 8:36; 8:37

Common sense assessment, § 8:31

Concurrent employment, § 8:7

Date of injury, § 8:8

Day, hour, or output of employee, wages fixed by the, § 8:29

Earnings included and excluded in calculation, § 8:5

Hannaberry HVAC v. WCAB ruling, § 8:3; 8:4

Mandatory alternative calculations, § 8:34; 8:35

Method five

Common sense assessment under case law (pre-act 57), § 8:31

Workers employed for less than thirteen calendar weeks (pre-act 57), § 8:30

Workers not employed for at least three consecutive periods of thirteen calendar weeks before injury (post-act 57), § 8:19

Method four

Wages fixed by any manner not enumerated in methods one, two, or three (post-act 57), § 8:17

Wages fixed by day, hour or output of employee (pre-act 57), § 8:29

Method one, wages fixed by the week, § 8:14

Method seven, workers in seasonal occupations, § 8:21

Method six

Wage for workers employed less than 13 weeks when method five does not yield fair calculation of workers' total wages (pre-act 57), § 8:32

Workers employed for less than 13 weeks (post-act 57), § 8:20

Method ten—mandatory alternative calculations to method one to nine, § 8:35

Method three, wages fixed by the year, § 8:16

Method two, wages fixed by the month, § 8:15

Month, wages fixed by the, § 8:15

Period of time to which pay will be allocated, § 8:10

Pre-reform methodologies, § 8:13

Professional athletes, § 8:26

Receipt of disability benefits under multiple state workers' compensation statutes for single period of disability, § 8:39

Retroactivity of case law addressing, § 8:38

Review petition and modification of NCP to correct calculation, § 8:6

Seasonal occupations, § 8:21

Pittsburgh Steelers v. WCAB, § 8:22

Section 309 methodologies, constitutional challenges to, § 8:24

INDEX

AVERAGE WEEKLY WAGE—Cont'd

- Seven statutory calculation methodologies, § 8:12 et seq.
- Supersedeas fund, § 11:5
- Week, wages fixed by the, § 8:14
- Workers employed for less than 13 weeks, § 8:20; 8:32 et seq.
- Workers not employed for at least three consecutive periods of thirteen calendar weeks before injury, § 8:19
- Year, wages fixed by the, § 8:16

AWARDS

- Hearings and Fact-finding, this index

BAD FAITH

- Exclusivity of Remedy, this index
- Insurance carriers, § 23:67

BANKRUPTCY

- Claimant, § 1:15
- Employer, § 1:14

BECHTEL POWER CASE

- Adjudication by WCJ, decisions and awards, § 13:163

BENEFITS

- Commutation of Benefits, this index
- Denial, rules and regulations, § 23:110
- Occupational Diseases, this index
- Partial Disability, this index
- Suspension of Benefits, this index

BIFURCATION

- Hearings and fact-finding, § 13:128

BIOMEDICAL ENGINEERS

- Medical evidence, § 20:8

BLACK LUNG BENEFITS

- Generally, § 24:47

“BORROWING EMPLOYER”

- Generally, § 2:14
- “Leased truck” cases, § 2:15; 2:16

BRADFORD HILL CRITERIA

- Court citations, § 9:44
- Occupational disease, § 5:56

BRIEFS

- Commonwealth Court, this index
- Effective, fundamentals of, § 22:72
- Filing, § 22:143; 22:144; 22:146
- Format, § 22:73
- Hearings and fact-finding, § 13:141

BRIEFS—Cont'd

- Litigation costs submission, § 22:77
- Objections, preservation in separate writing, § 22:74
- Quantum meruit attorney's fees, § 22:75
- Reasoned decisions, § 22:78
- Schedules, § 22:71
- Suppression, § 22:146
- Unreasonable contest fee request, § 22:76
- Workers' Compensation Appeal Board, § 13:62; 22:104

BRIGHT LINE RULE FOR UNION MEMBERS

- Job availability, § 6:155

BROKERS

- Insurance, § 3:51
- Real estate, § 3:50

BROTHERS

- Fatal Injuries, this index

BUILDING PERMIT

- Amendments of 1993, § 23:117

BUNKHOUSE RULE

- Course of employment, § 4:116

BURDEN OF PROOF

- Claim, § 13:206 to 13:211
- Compensable injuries, course of employment, § 4:76
- Course of employment
 - Generally, § 4:63
 - Compensable injuries, § 4:76
- Earning power, § 6:105; 6:106
- Exhaustion of remedies, § 13:192
- Job Availability, this index
- Medical Evidence, this index
- Penalties, § 15:76
- Preponderance of evidence, § 13:207
- Remedies, § 13:192
- Statutory employer, § 2:41
- Subsequent injury fund, § § 11:26
- Total Disability, this index

BUREAU OF WORKERS' COMPENSATION

- Generally, § 1:122
- Administrative Support Division, § 1:128
- Claims Management Division, § 1:129
- Duties, § 1:127
- Health and Safety Division, § 1:130
- Health Care Services Review Division, § 1:131
- Legal Division, § 1:134

INDEX

BUREAU OF WORKERS' COMPENSATION—Cont'd

- Powers, § 1:127; 23:103
- Reports, § 1:125
- Rules and Regulations, this index
- Self-Insurance Division, § 1:132
- Special Funds and Compliance Division, § 1:133
- Structure, § 1:125; 1:126
- Website, § 23:81

BURN CENTERS

- Medical care and treatment, § 9:170 to 9:173

BUSINESS RECORDS

- Hearsay, § 14:137; 14:138

CANADA

- Workers' compensation and extraterritoriality, § 3:83

CANCELLATION

- Insurance, § 23:71; 23:73

CANCER

- Firefighters, § 5:32

CAR

- Automobiles and Other Motor Vehicles, this index

CARDIAC INJURIES

- Medical evidence, burden of proof, § 20:92

CARDIAC INJURY

- Heart Attack, this index

CARVE-OUTS

- Generally, § 16:153 et seq.

CASE

- Claimant's Case, this index
- Employer's Case, this index

CASUAL EMPLOYMENT

- Generally, § 3:20
- Definitions, § 3:21; 3:22
- Exclusion, purpose, § 3:20
- Gig workforce, research references, § 3:40
- Gig workforce and Pennsylvania law, § 3:41
- Proving, § 3:23

CAUSALITIES AND DISABLEMENTS

- Generally, § 4:1
- Injury, this index
- Latex exposure injuries, § 4:53
- Mental Stress, this index
- Prior practice, § 4:2; 4:3

CAUSALITIES AND DISABLEMENTS—Cont'd

Shift work maladaptation syndrome, § 4:46; 5:7

CAUSALITIES AND DISABLEMENTS

Aggravating factors, § 4:54

Circumstances of work as aggravating factor, § 4:54

Condition of premises as aggravating factor, § 4:54

Lyme disease, compensability, § 4:56

Medical testing and monitoring, § 4:55

Sitting as new smoking, § 4:57

CAUSATION

Course of Employment, this index

Occupational Disease, this index

CDC (CONSUMER-DIRECTED CARE)

Care-givers' rights, § 3:48

CETA

Generally, § 2:18

CGL CARRIERS AND POLICIES

Employee injuries suffered in course of employment not covered by, § 2:9

Insurance coverage, § 23:69

Not responsible for workers' compensation risks, § 10:3

CHAIN OF CUSTODY

Evidence, § 14:172

CHEMICAL INJURY

Causation, chemical-induced injury and causation, evidence-based medicine view, § 5:62

CHILDREN AND MINORS

Generally, § 3:59

Compensation, illegal employment, § 3:61

Compromise and release, § 16:24

Employment, illegal

Compensation, § 3:61

Penalties, § 3:59

Statutes, § 23:90

Exclusivity of remedy, illegally employed, § 10:8

Fatal Injuries, this index

"Scienter" requirement, § 3:60

Subrogation, § 12:26

CHILD SUPPORT

Claimant's case, § 17:62

Compromise and release, settlement proceeds, § 16:26; 16:28

CHRONIC ABSENCE

Exclusivity of remedy, retaliatory discharge, § 10:60

INDEX

CHRONIC PAIN

Course of employment, defenses, § 4:140

CINRAM MFG. v. WCAB (HILL)

Generally, § 4:77

Medical evidence, § 20:83

Petitions, § 13:214; 13:215

CIVIL ACTION

Barred after filing for and receipt of workers' compensation, § 10:14

No election out of workers' compensation, § 10:15

CLAIM

Amendments of 1993, § 13:197

Answer

Defendant, § 13:199

Filing, § 13:202

Late, § 13:200; 13:204

Waiver of right to, § 13:203

Attorney's fees, § 13:230

Burdened party, general rule as to, § 13:231

Burden of proof, § 13:206 to 13:211

Defendant's answer to, § 13:199

Employer

Generally, § 13:232 et seq.

Actual return to work with no earnings loss, § 13:241

Amendments of 1996, § 13:234; 13:236

Automatic supersedeas, § 13:232 et seq.

Benefits stopped when claimant actually returns to work, § 13:236

Due process rights, § 13:245

Effect of factually incorrect Section 413(c), § 13:240

Modification, § 13:267 et seq.

Not a party able to initiate proceedings, § 13:195

Review, petition for, § 13:269 et seq.

Suspension of Benefits, this index

Termination of benefits, § 13:246 et seq.

Joinder, § 13:198

Medical treatment/billing review, § 13:227; 13:228

Notice of compensation payable, § 13:212 et seq.

Original, § 13:193 et seq.

Parties

Generally, § 13:194

Employer, § 13:194

Health care providers, § 13:196

Third party payer, § 13:196

Penalties, § 13:229

Petitions, § 13:193

Reinstatement, petition for, § 13:220 et seq.

Setting aside final receipt, petition for, § 13:219

CLAIMANT'S CASE

- Generally, § 17:1 et seq.
- Access to witnesses, § 17:22
- Answer, analysis of, § 17:50
- Arguments on the case, § 17:60
- Assessment
 - Generally, § 17:11 et seq.
 - Access to witnesses, § 17:22
 - Bureau records, § 17:13
 - Conclusions, § 17:31
 - Conflicts, analysis of, § 17:19; 17:21
 - Credibility of witness, assessment of, § 17:8
 - Dependents, existence of, § 17:20
 - Documents and records, acquisition of, § 17:12; 17:13
 - Elements, § 17:11
 - Interpreters, § 17:25
 - Need for, § 17:11
 - Subrogation lien, conflict between client and counsel regarding, § 17:19
- Attorney-client privilege, interview, § 17:24
- Attorney's fee, interview of client, § 17:29
- Average weekly wage calculations, § 17:16
- Bureau records, § 17:13
- Certification, § 17:7
- Child support, § 17:62
- Civility, rules for, § 17:5
- Claims personnel, dealing with
 - Generally, § 17:41 et seq.
 - After initiation of litigation, § 17:45
 - Persuasiveness of insurance or self-insurance, § 17:42
 - Settlement negotiations, § 17:43; 17:44
- Communication with claimant, § 17:58
- Conduct of litigation, generally, § 17:55 et seq.
- Conflicts, analysis of, § 17:19; 17:21
- Continuances, § 17:59
- Council, practical advice for, § 17:35
- Credibility of witness, assessment of, § 17:8
- Dependents, existence of, § 17:20
- Diligence in assertion of claims and answers, § 17:47
- Discovery and exchange of information, § 17:51
- Disfigurement photographs, inspection of, § 17:17
- Documents and records
 - Acquisition of, § 17:12; 17:13
 - WCAIS, § 17:14
 - WCAIS, need to know, § 17:9
- Electronic communication, § 17:6
- Expert witness fee, contingent, § 17:30
- Filing of petition, § 17:46 et seq.

INDEX

CLAIMANT'S CASE—Cont'd

410 order, possibility of, § 17:57

Hearings

Initial and subsequent, § 17:53

Minimum requirements of claimant's counsel at, § 17:54

Subject matters to be covered at, § 17:69

Immunity of compensation checks from creditors' claims, § 17:67

Interpreters, § 17:25

Interview

Generally, § 17:23 *et seq.*

Attorney-client privilege, § 17:24

Audit of claim through use of claim petition, § 17:27

Checklist, § 17:34

Conclusions, § 17:31

Costs and attorney's fee, § 17:29; 17:30

Expert witness fee, contingent, § 17:30

Interpreters, § 17:25

Mediation, consideration of, § 17:32

Medical aspects of case, § 17:37

Other potential remedies, consideration of, § 17:28

Report from claimant of what has been communicated, § 17:26

Signing of petition, § 17:33

Joinder, possibility of, § 17:55

Living claim, § 17:2; 17:3

Mediation, consideration of, § 17:32

Medical aspects

Generally, § 17:36 *et seq.*

Fundamentals of investigation, § 17:38

Initial interview of claimant, § 17:37

Medical reports, use of, § 17:39

Medical witness, coaching of, § 17:40

Medical examinations, § 17:66; 17:68

Medical-only claims, § 17:64

Negotiations, continuance of, § 17:56

Persuasiveness of insurance or self-insurance, § 17:42

Petition

Discontinuation of, § 17:49

Filing, § 17:46 *et seq.*

Withdrawal of, § 17:49

Professionalism, rules for, § 17:4

Records. Documents and records, above

Return to work during pendency of litigation, advice concerning, § 17:63

Rules and hearing tips, § 17:10

Settlement negotiations, § 17:43; 17:44; 17:65

Signing of petition, § 17:33

Subrogation claims, § 17:18

Subsequent hearings, § 17:53

CLAIMANT'S CASE—Cont'd

Supersedeas hearings, § 17:61

Witnesses, access to, § 17:22

Workers' compensation judge practice and hearings

Generally, § 17:46 et seq.

Individual practices, § 17:52

CLAIMS ADJUSTER

Employer's Case, this index

CODE OF ETHICS

Workers' compensation judges, § 22:9

CO-EMPLOYEES

Average weekly wage, cap, § 8:36; 8:37

COLLATERAL ESTOPPEL

Generally, § 13:164

Attack on prior medical facts, § 13:169

Compromise and release, § 16:60

Definition, § 13:167 to 13:169

Exclusivity of remedy, third person's attack on employee, § 10:77

Finality, doctrine regarding, § 13:165

Insurance, estoppel to deny compensation, § 23:61

Judicial estoppel, § 13:170

Law of the case, § 13:188

Notice of compensation payable, agreements, and stipulations, inapplicability in context of, § 13:165

Occupational disease, § 5:84

Other tribunals, proceedings in, § 13:182; 13:183

Re-submission of evidence, § 13:168

Social security disability determination, § 13:185

Subrogation, employer malfeasance in recovery process as creating waiver, § 12:10

Unemployment compensation decisions, § 13:186

COLLECTIVE BARGAINING AGREEMENTS

Generally, § 16:153 et seq.

Carve-outs: critical commentary, § 16:157

Compromise and release, carve-outs, errant reference to section by court, § 16:154

COLLEGE ATHLETES

Generally, § 3:30

COLLUSION

Supersedeas fund, § § 11:15

COMMISSIONS

Partial disability, § 6:102

INDEX

COMMON LAW

- Allowance of, § 1:37
- Decisional law, § 1:36; 1:37
- Developments, § 1:58
- Disability, defined, § 6:7
- Evidence, § 14:151
- Preclusion, § 1:36
- Rehabilitation, § 1:28

COMMON PLEAS COURT

- Hearings and fact-finding, § 13:124
- Subrogation, § 12:40

COMMONWEALTH COURT

- Generally, § 1:151
- Advocacy before, § 22:118 et seq.
- Affirmative defenses, § 22:128
- Amicus curiae practice, § 22:153
- Appealability of Appeal Board remand orders to, § 14:198
- Appellate practice, § 14:200
- Appellate procedure, § 22:119; 22:120; 22:122
- Appellate review, § 14:204
- Appellate tribunal, § 22:130
- Briefs
 - Conformance with, § 22:150
 - Filing, § 22:143; 22:144; 22:146
- Capricious disregard standard of review, § 14:202
- Case load of courts, § 22:147
- Case records of appellate and trial courts, access policy, § 14:199
- Certified record, correcting of, § 22:142
- Checklist, § 22:166
- Constitutional issues, § 22:127; 22:163
- Creation, § 1:55
- Docket, § 22:147
- Docketing statement, § 22:139
- Earning power, § 21:12
- Errant filings, § 22:124
- Frivolous appeals, § 14:210; 22:129
- Harmless error, appeal and review, § 14:209; 22:133
- Hearings and fact-finding, § 13:123; 13:125
- Holdings, Superior Court not bound by, § 22:161
- Improperly filed appeals, transfer of, § 22:125
- In forma pauperis, application for, § 22:141
- Insurance, § 23:43
- Larson treatise as secondary source of authority, § 22:162
- Mediation program, § 22:152
- Memorandum opinions, § 22:155
- Motions to quash, § 22:151

COMMONWEALTH COURT—Cont'd

- Occupational Disease Act appeals, § 22:121
- Oral argument, § 22:148
- Petition for review, § 22:123
- Prevailing party entitled to reasonable inferences to be drawn from record, § 22:132
- Public Access Policy, § 22:120
- Reargument, § 14:213; 22:149
- “Reasonable inferences rule,” § 14:206
- Reproduced record, § 22:140; 22:150
- Scope of review, § 14:201 to 14:217; 22:131
- Standard of review, § 14:203; 22:131; 22:134
- Statement of issues, § 22:139
- Strict doctrine of waiver, § 14:215; 14:217
- Substantial evidence, § 14:201
- Superior Court precedents, § 14:211
- Supersedeas
 - Generally, § 14:219
 - Payment of award after denial of, § 22:138
 - Request, § 22:135
 - Review, § 22:137
- Unreported memorandum opinions, § 14:212; 22:154
- Waiver of issues, § 14:214; 22:126; 22:128

COMMUNITY SERVICE GROUP v. WCAB (PEIFFER)

- Specific loss and permanent injury, § 7:26

COMMUTATION OF BENEFITS

- Generally, § 16:124
- Adjudicating, § 16:129; 16:131
- Agreements and orders, validity of, § 16:130
- Compromise settlement vs., § 16:2
- Contested, § 16:132
- Criteria, § 16:129
- Death, no commutation of partial benefits upon death of claimant, § 16:133
- Equitable distribution, § 16:136
- Law, § 16:127; 16:128
- Partial benefits, § 16:133
- Petition
 - Criteria in adjudicating, § 16:129; 16:131
 - Granting, reinstatement of benefits after, § 16:134
- Prior practice, § 16:126
- Small claims, § 16:128
- Termination, § 16:135
- Voluntary practice permissible, § 16:125

COMPENSATION

- Computation, § 23:111
- Employer's rebuttal, § 5:33

INDEX

COMPENSATION—Cont'd

- 500 Weeks of Compensation, this index
- Funds, generally, § **11:1 et seq.**
- Minors, illegally employed, § **3:61**
- Seven-day waiting period, § **23:111**

COMPROMISE AND RELEASE

- Generally, § **16:1**
- Advice, defense counsel, § **16:123**
- Allowance, § **16:1**
- Amendments of 1996, § **16:20**
- Annuity, § **16:109 to 16:111**
- Appeal
 - Generally, § **16:44**
 - “Best practices” for attorneys to follow in securing, § **16:115**
 - Fraud allegations, § **16:43; 16:45**
- Approval
 - Adjudication of workers’ compensation rights; exclusive remedy, § **16:67**
 - Best interests criterion of, § **16:18**
 - Condition precedent to enforceability, § **16:13**
 - Oversight and criterion, § **16:10**
 - Pro se claimant, § **16:14**
- Attorney’s fees capped at 20 percent, § **16:37**
- Authority for DPW Medicaid lien, § **16:76**
- Authors’ commentary regarding, § **16:85 et seq.**
- “Bench order” controversy, § **16:30**
- Blanket releases not authorized, § **16:50**
- Caution for claimant, § **16:52**
- Claimant’s counsel retained by employer, § **16:39**
- Collateral estoppel, § **16:60**
- Collective bargaining agreement carve-outs, errant reference to section by court, § **16:154**
- Commutation vs., § **16:2**
- Consideration, release with regard to, § **16:64**
- Continuing periodic payments, negotiating, § **16:121**
- Death after agreement but before approval cases, § **16:13**
- Defense, § **16:82**
- Direct questioning, § **16:116**
- Disability, § **16:49**
- DPW Medicaid lien, authority for, § **16:76**
- Dual payment, § **16:74**
- Effect, § **16:49 et seq.**
- Employer
 - Claimant’s counsel retained by, § **16:39**
 - Consent not required, § **16:47**
 - Party to submit C&R, § **16:22**
 - Rights, § **16:31**
 - Settlement and denial of all liability, § **16:51**

COMPROMISE AND RELEASE—Cont'd

Employer—Cont'd

Subrogation rights, § **16:56; 16:84**

Enforceability and right to unemployment compensation after resignation as part of compromise and release, § **16:34**

Enforceability of, when claimant has potential workers' compensation rights in another jurisdiction, § **16:61**

Fees out of lump sum, dispute between attorneys, § **16:40**

Finality, § **16:30**

Fraud, § **16:43; 16:45**

Group health insurer as subrogee, § **16:74**

Healthcare provider, settling out from under known bills, § **16:73**

Hearing, importance of, § **16:12**

Hearing, preparation for, § **16:117**

Inability, § **16:54**

Inadequate settlement, allegation of, § **16:42**

Informal conferences and mediation, § **16:141**

Issues surrounding, § **16:51**

Joinder, § **16:57**

Jurisdictions, § **16:21**

Jurisdictions, other, § **16:68**

Last-minute general release not sufficient to bar claimant's post-C&R Title VII and ADA actions, § **16:65**

Legal malpractice allegations by injured worker, § **16:120**

Liens, authority for DPW Medicaid lien, § **16:76**

Lifetime claim by dependents or estate, § **16:29**

Long term disability (LTD) payments may be set-off by compromise settlement lump sum, § **16:75**

Lump sum payment, off-set of LTD payments by, § **16:75**

Mandatory mediation, import of judge not scheduling, § **16:139**

Mediation, § **16:141**

Medicare Secondary Payer Act, § **16:95 et seq.; 16:106; 16:107**

Mental incompetence, § **16:80**

Minors, § **16:24**

Monies as part of lien, § **16:48**

Multiple defendants, § **16:57; 16:58**

Mutual mistake of fact, setting aside, § **16:79**

Non-manifested injuries, § **16:55**

Non-party, inclusion, § **16:59**

Non-prevailing early position as to review, § **16:17**

Non-workers' compensation laws, § **16:62**

Opening of settlements, § **16:80; 16:81**

Order, satisfaction of, § **16:46**

Other rights, § **16:63; 16:64**

Oversight and criterion of approval, § **16:10**

Parties

Generally, § **16:69**

Authority for DPW Medicaid lien, § **16:76**

INDEX

COMPROMISE AND RELEASE—Cont'd

Parties—Cont'd

Co-employees, § 16:70

Dependents, § 16:69

Dual payment, § 16:74

Employer, above

Group health insurer as subrogee, § 16:74

Healthcare provider, settling out from under known bills, § 16:73

Long term disability (LTD) payments may be set-off by compromise settlement lump sum, § 16:75

Subrogees, § 16:71; 16:74

Third parties, § 16:71

Petition and form, § 16:22

Pitfalls, § 16:118

Pleading in federal court, successfully, § 16:66

Practical considerations, § 16:116

Procedural nature of change, § 16:8

Procedure, § 16:22 et seq.

Proceeds

Alimony, § 16:27

Child support, § 16:26; 16:28

Equitable distribution, § 16:26

Inadequate, allegation of, § 16:42

Taxation of, § 16:25

Professional administration of MSA, advantage, § 16:112

Proscription of pre-injury waivers

Applies to rights vis-a-vis employer as opposed to third party, § 16:4

Endures despite creation of compromise settlements, § 16:3

Public policy as encouraging, § 16:19

Questioning, § 16:116; 16:119

Regulation, § 16:7

Reporting requirements prior to settlement, MMSEA, § 16:106

Resignation as part of, § 16:32-16:36

Res judicata, § 16:60

Rules of practice, WCJ adjudicating case not to be mediating/settlement conference judge, § 16:141

Satisfaction of order, § 16:46

Scope, § 16:49 et seq.

Self-represented claimant, dealing with, § 16:122

Setting aside, § 16:77 et seq.; 16:79

Social policy and, § 16:19

Social Security disability, § 16:90 et seq.

Specific performance of agreement, § 16:37

State mediation programs, comparative studies, § 16:140

Statute, § 16:5

Stipulations, § 16:15; 16:23

Structured settlement, § 16:108 et seq.

Subrogees, § 16:71; 16:74

COMPROMISE AND RELEASE—Cont'd

Supersedeas fund recovery and, § 16:41

Taxation of proceeds, § 16:25

Unauthorized compromise, release provisions not enforceable, § 16:6

Vocational rehabilitation interview, § 16:9

Waiver, Proscription of pre-injury waivers, above

Workers' compensation judge, § 16:16; 16:141

CONSCIENTIOUS OBJECTORS

Generally, § 3:52; 3:53

CONSTITUTIONAL LAW

Statutory employer, rule immunizing employer from liability not in violation of
“Open Courts” provision of Pennsylvania Constitution, § 2:38

CONSTRUCTION AND INTERPRETATION

Rules of Construction, this index

CONSTRUCTION WORKPLACE MISCLASSIFICATION ACT

Generally, § 2:11; 2:12

CONSUMER-DIRECTED CARE (CDC)

Care-givers' rights, § 3:48

CONTINUANCES

Hearings, § 22:45

Workers' compensation judges, rules against, § 13:35

CONTINUING PERIODIC PAYMENTS

Negotiating, § 16:121

CONTINUOUS TRAUMA

Date of injury, § 4:23

Injury caused by, § 4:23

CONTRACTOR-INDEPENDENT CONTRACTOR

Employer-employee relationship vs., § 2:3

CONVERSION TABLE

Generally, § App. F

CONVICTION

Evidence, § 14:163

COORDINATED CARE ORGANIZATIONS

Medical Cost Containment, this index

CORONAVIRUS

Compensability, § 4:59; 5:26; 5:44

CORPORATE OFFICERS

Generally, § 3:15

COST OF GOODS AND SERVICES

Cost of accidents as ingredient in, § 1:22

INDEX

COST OF LIVING ADJUSTMENTS

Total disability benefits, § **6:19**

COSTS AND EXPENSES

Generally, § **15:59 et seq.**

Approval requirement, § **15:60**

Attorney's Fees, this index

Circumstances under which costs can be had, § **15:56**

Litigation, § **15:63; 22:15**

Medical Care and Treatment, this index

Recoverable costs, § **15:62**

Statutory basis, § **15:60**

COUNTY EMPLOYEES

Salary continuation, § **24:32; 24:33**

COURSE OF EMPLOYMENT

Generally, § **4:6**

Abandonment, § **4:84**

Acts of God, premises, § **4:86**

Affirmative defenses, nature of proofs to establish, § **4:121**

Aggravating factors, § **4:54**

Auto insurance policies, § **2:9**

Bunkhouse rule, § **4:116**

Burden of proof, § **4:63**

Causation

Generally, § **4:64**

Claimant's own characterization of injury, § **4:67**

Expert testimony, § **4:66**

Medical evidence, necessity of, § **4:65**

Obvious and nonobvious, § **4:66**

CGL policies and, § **2:9**

Circumstances of work as aggravating factor, § **4:54**

Compensable injuries

Generally, § **4:75**

Burden of proof, § **4:76**

Consequences, § **4:76 to 4:78; 4:79**

Review of NCP and leading case of Cinram Mfg. v. WCAB (Hill), § **4:77**

Uncertainty in law, § **4:80**

Conceptualization, § **4:83**

Condition of premises as aggravating factor, § **4:54**

"Course and scope," defined, § **4:61**

Crowdsourcing, worker requested to make deliveries, § **4:118**

Death claims, § **4:81; 4:82**

Defenses

Generally, § **4:120**

Affirmative defenses, nature of proofs to establish, § **4:121**

Aggressor defense, § **4:132**

"But for" causation analysis, § **4:126**

COURSE OF EMPLOYMENT—Cont'd

Defenses—Cont'd

Chronic pain, § 4:140

Cross-examination, § 4:135

Gross negligence, § 4:122

Horseplay, § 4:123; 4:124

Injury or death from military activity or enemy sabotage of foreign power,
§ 4:141

Innocent victim of sexual harassment, § 4:134

Intentional assault for "reasons personal," § 4:130; 4:131

Intentional assaults and hate crimes, § 4:136

Intoxication defense, § 4:126

LeDonne v. WCAB, § 4:133

Negligence, § 4:122; 4:135

Policies underlying, § 4:138

Positive orders, violation, § 4:137

Self-inflicted injury, § 4:139

Suicide, § 4:139; 4:140

Violation of law, § 4:125; 4:127-4:129

Employer provided car, § 4:107

Falling asleep at the wheel, § 4:111

"Good Samaritan" volunteers, § 3:56

Incident to employment, § 4:84

Injuries

Generally, § 4:6

Compensable injuries, above

Recurrences and aggravations, below

Labor activities, § 4:115

Layover status, § 4:119

Lyme disease as compensable injury, § 4:56

Meals, § 4:94; 4:95

Medical testing and monitoring, § 4:55

On-call employees, § 4:119

"Positional risk" doctrine, § 4:83

Premises

Acts of God, on-premises cases, § 4:86

Arising concept, § 4:88

At-home injuries suffered by telecommuters, § 4:99

"Condition of premises," defined, § 4:91

Definitions, § 4:91

Idiopathic falls, § 4:96; 4:97

Marginal situations, § 4:87

Meals, § 4:94; 4:95

Off-premises cases, § 4:87

Parking lot and pathway, distinction, § 4:92

Personal comfort doctrine, § 4:93

Preparation for work, § 4:90

Unexplained falls, § 4:98

INDEX

COURSE OF EMPLOYMENT—Cont'd

Premises—Cont'd

Worker drafted by employer to do miscellaneous work off premises, § 4:117

Recurrences and aggravations of injuries

Generally, § 4:68 et seq.

Apportionment, § 4:72

Medical evidence, use of, § 4:70

Temporary orders for compensation, § 4:69

Requirements, § 4:62

Sexual harassment in, mental stress caused by, § 4:34

Sitting as new smoking, § 4:57

Social Events and Amusements, this index

Statutory provisions, § 4:60

Travel

Generally, § 4:105 et seq.

Contract of employment including transportation, § 4:106

Falling asleep at the wheel, § 4:111

No fixed place of work, § 4:108

Ridesharing act, § 4:112; 4:113

Special circumstances, § 4:110

Special missions, § 4:109

Temporary employees, § 4:114

Traveling or roving employee, § 4:108

Worker drafted by employer to do miscellaneous work off premises, § 4:117

COURT REPORTERS

Generally, § 3:36

COVID-19

Compensability, § 4:59; 5:26; 5:44

CRIME VICTIMS ACT

“Good Samaritan” volunteers, § 3:57

CRIMINAL CONVICTION

Evidence, § 14:163

CROSS-EXAMINATION

Generally, § 18:49 et seq.

At-home activities, § 18:55; 18:56

Biographical data, § 18:52

Employment data unique to claimant, § 18:53

Employment since date of injury, § 18:54

Exertional and nonexertional at-home activities, § 18:55

General questions, § 18:54

Monies or benefits, receipt of, § 18:57

Other litigation, § 18:58

Prior history of medical problems and claims, § 18:59; 18:60

Standard areas of, § 18:49 et seq.

Surveillance Evidence, this index

CROSS-EXAMINATION—Cont'd

Veracity of claimant

Generally, § 18:62 et seq.

Checklists, § 18:66; 18:67

Level and extent of disability, § 18:63

Motivation, § 18:64

Occurrence of incident, § 18:62

Witness credibility, assessment of, § 18:65

Vocational expert

Claimant's, § 21:61

Defendant's, § 21:57 et seq.

Witnesses, section 422(c), § 14:116

Workers' compensation judge, control by, § 22:61

CRYSTAL EASTMAN

Work Accidents and the Law, § 1:45

CUMULATIVE TRAUMA

Medical evidence, § 20:106

DEATH

Commutation of benefits, § 16:133

Course of employment, § 4:81; 4:82

Disease as injury, § 5:23

Fatal Injuries, this index

Limitation of Actions, this index

Military activity or enemy sabotage of foreign power, course of employment,
§ 4:141

Rules and regulations, § 23:112

Subrogation, apportionment versus disclaiming in wrongful death cases, § 12:27

Total disability benefits, § 6:35

DEATH CERTIFICATES

Hearsay, § 14:139; 14:140

Medical evidence, § 20:49

DEFAMATION

Exclusivity of remedy, § 10:79

Workers' compensation judges, immunity against, § 13:146

DEFENSE BASE ACT

Longshore and Harbor Workers' Compensation Act, appellate jurisdiction,
§ 24:39

DEFENSES

Affirmative, § 22:24

Answers, § 22:24 to 22:27

Course of Employment, this index

Pled, § 22:25; 22:26

Statutory employer, jurisdictional defense, § 2:23

INDEX

DELAWARE COURTS

Interpretation of statute, § 3:72

DENTAL SERVICES

Medical care and treatment, reimbursement of, § 9:14

DISABILITY

Generally, § 6:1

After full recovery, § 13:249

AMA guidelines, § 6:6

Amendments of 1996, § 6:2; 6:8

Award when an injury occurs but no disability is immediately suffered, § 6:5

Common law definition, § 6:7

Compromise and release, § 16:49

Continuance of, after full recovery, § 13:249; 13:250

Impairment vs., § 6:6

Meaning, § 6:4

Occupational categories, § 6:10

Partial Disability, this index

Permanent partial disability (PPD), § 6:3

Total Disability, this index

Traditional rule, § 6:4

Unemployment compensation not inconsistent with application of workers' compensation benefits, § 6:9

DISCHARGE

Exclusivity of Remedy, this index

DISCOVERY

Claimant's case, § 17:51

Earning power, § 13:48

Judge-ordered, § 1:139

Limitation of Actions, this index

Occupational disease, timing rules, § 5:74; 5:77

Workers' Compensation Judges, this index

DISCRIMINATION

Volunteer firefighters and related occupations, § 3:106

DISEASE

Occupational Disease, this index

DISFIGUREMENT

Specific Loss and Permanent Injury, this index

DISMISSAL

Hearings and Fact-finding, this index

DOCUMENTARY EVIDENCE

Supersedeas hearing, § 14:114

DOCUMENTS AND RECORDS

Autopsy Records and Reports, this index

DOCUMENTS AND RECORDS—Cont'd

- Business, hearsay, § 14:137; 14:138
- Claimant's Case, this index
- Employer's Case, this index
- Hearings and Factfinding, this index
- Hospital Records, this index

DOMESTICS

- Generally, § 3:46
- Exclusion, § 3:47

DRUG USE

- Evidence of illegal drug use, § 14:172

DUAL EMPLOYMENT

- Generally, § 2:42

DUAL PAYMENT

- Compromise and release, § 16:74

DUAL RECEIPT

- Specific loss and permanent injury, prohibition, § 7:26

DUST DISEASES

- Occupational disease, two-in-ten rule, § 5:42

DYING DECLARATIONS

- Hearsay, § 14:146

EARNING POWER

- Ability to return to work requirement, notice of, § 21:8
- Amendments of 1996, § 21:6 et seq.
- Assessments
 - Generally, § 21:6
 - Actual job referral not required in, § 21:22
 - Defendant's vocational expert
 - Cross-examination of, § 21:58
 - Direct examination of, § 21:55
 - Geographic scope of, § 21:20
 - Independent job procurement will not defeat, § 21:30
 - Job availability element, § 21:21
 - Jobs identified in, responding to, § 21:28
 - Post-Kachinski era, applying for earning power assessment jobs, § 21:29
 - Responding to, § 21:28 et seq.
 - Serial earning power assessments, § 21:27
 - Technical requirements, § 21:25
- Burden of proof, § 6:105; 6:106
- Calculation of earning power when addressing discovery of multiple jobs, § 21:7
- Code of ethics, vocational experts, § 21:17; 21:18
- Commonwealth Court authority, § 21:12
- Discovery, forfeiture of petition for failure to cooperate with, § 13:48

INDEX

EARNING POWER—Cont'd

Establishing

Expert evidence not used for, § 21:26

Profits derived from family business used in, § 21:24

“Imputing,” § 21:23

Incarceration, § 21:33

Job offers, employer

At time-of-injury workplace, § 21:34

Funded employment, § 21:40

Impediments to, § 21:38

Kachinski requirements, § 21:3; 21:35; 21:41; 21:42

Pension recipients affected by, § 21:37

Practical aspects, § 21:36

Referrals of unproductive work, § 21:39

Union workers affected by, § 21:37

Job vacancy requirement, § 21:10; 21:11; 21:13

Kachinski requirements, § 21:3; 21:35; 21:41; 21:42; 21:56

Notice of ability to work form, time for tender of, § 21:9

Partial disability, § 6:94 et seq.

Post-1996, § 21:6 et seq.

Pre-1996 laws, § 21:1 et seq.

Prior practice, § 21:15

Profits derived from family business used to establish, § 21:24

Return-to-work program, § 21:4

Serial earning power assessments, § 21:27

Time for tender of notice of ability to work form, § 21:9

Vocational evidence

Claimant's use of, § 21:31

Incarcerated claimants, § 21:33

Vocational evidence in broad perspective, § 21:5

Vocational experts

Claimant interview, § 21:19

Code of ethics, § 21:17; 21:18

Costs, § 21:33

Disclosure requirements, § 21:16

Hearsay testimony, § 21:45

Qualifications, § 21:14; 21:15

Rejection of “judicial fact” not competent, § 21:46

Vocational rehabilitation, § 21:1; 21:2

ELECTING OUT

Generally, § 3:16

Procedure, § 3:17

ELECTION

Generally, § 1:16

ELECTRONIC EVIDENCE

Admissibility, § 14:107

EMOTIONAL DISTRESS

Exclusivity of remedy, intentional misconduct of employer, § 10:29

EMPLOYEE

Attorney's Fees, this index

Claimant's Case, this index

Exclusivity of Remedy, this index

Gig economy, § 3:44

Immunity of, § 2:40

Independent contractor, § 1:13

Ownership interest in employer, § 2:10

Services performed for valuable consideration, § 3:18

Subcontractor, § 2:35

Unsettled rule regarding carrying of insurance, § 2:48

EMPLOYEE LEASING

Generally, § 2:50

California case defining, § 2:51

cases, § 2:57

Lack of regulation in Pennsylvania, § 2:52

Resources, § 2:58

State regulators and, § 2:56

Workers' compensation insurance and, § 2:54; 2:55

EMPLOYEE RETIREMENT INCOME SECURITY ACT (ERISA)

workers' compensation, not preempting, § 1:10

EMPLOYER

Answer

Generally, § 13:201

Waiver of right to, § 13:203

Attorney's Fees, this index

Bankruptcy, § 1:14

Claim, this index

Compromise and Release, this index

Discriminatory conduct, exclusivity of remedy, § 10:78

Entities qualifying as, § 2:4

Exclusivity of remedy, pro-active attempt to avoid tort action, § 10:13

Hiring by agents, § 2:4

Job Availability, this index

Longest-exposing rule, occupational disease, § 5:71

Medical only NCP form, total disability benefits, § 6:26 to 6:30

Misconduct, intentional

Generally, § 10:26 et seq.

Abuse of process, § 10:46

Bad faith, § 10:32 to 10:35; 10:36

Constitutional claims, § 10:48

False imprisonment allegations, § 10:31

Fraud and misrepresentation, § 10:38-10:40

INDEX

EMPLOYER—Cont'd

Misconduct, intentional—Cont'd

Intentional infliction of emotional distress, § 10:27; 10:28

Legislative efforts to limit exclusive remedy, § 10:30

Managed care, negligence in, § 10:41 to 10:43

Vocational rehabilitation malpractice, § 10:44

Wiretapping Act, damages under, § 10:47

Occupational disease, liability, § 5:67

Ownership interest, employee status of person with, § 2:10

Penalties, § 15:78

Statutory Employer, this index

Subrogation, this index

Supersedeas Fund, this index

Unsettled rule regarding carrying of insurance, § 2:48

EMPLOYER-EMPLOYEE RELATIONSHIP

Generally, § 2:3

Assent to, § 3:19

Contractor-independent contractor relationship vs., § 2:3

EMPLOYER'S CASE

Generally, § 18:1 et seq.

Attorney-client privilege, dealing with claims adjuster and employer, § 18:43

Attorney for claimant, identity of, § 18:10

Basic data about claimant and claim, § 18:11; 18:12

Civility, rules for, § 18:5

Claims adjuster and employer, dealing with

Generally, § 18:40 et seq.

Attorney-client privilege, § 18:43

Communicating, § 18:42

Minimum employer/insurer expectations of defense counsel, § 18:45

Practices to avoid, § 18:44

Strategy, formulation of, § 18:41

Coaching of medical witness, § 18:6

Counsel, identity of, § 18:10

Data inclusions, § 18:39

Disfigurement photographs, inspection, § 18:31

Documents and records

Generally, § 18:13 et seq.

Bureau records, § 18:13; 18:14

Case management reports, § 18:22

HIPAA effects on securing, § 18:21

Hospital records, § 18:18 to 18:21

Legibility, § 18:33

Medical bills, § 18:24

Medical records, § 18:17; 18:20; 18:21

Nonbureau employment records, § 18:16

Pharmacy records, § 18:19

Vocational rehabilitation reports, § 18:23

EMPLOYER'S CASE—Cont'd

Documents and records—Cont'd

WCAIS, § 18:8

WCAIS, availability of documents on, § 18:15

Employer, Claims adjuster and employer, above

Evaluation, need for, § 18:3

File inclusions, § 18:39

Filing of petition, § 18:46 to 18:48

Interviews, necessity of, § 18:34

Joinder of another defendant, § 18:28

Living claim, § 18:2

Mediation, pre-litigation, § 18:36

Medical witness, coaching of, § 18:6

Passing files, § 18:48

Pharmacy records, § 18:19

Pre-litigation settlement of claim, consideration of, § 18:35

Professionalism, working rules for, § 18:4

Pro forma petitions, § 18:47

Pro se claimant, dealing with, § 18:7

Settlement practice, workers' compensation as, § 18:37

Specific loss, interposition of, § 18:30

Statute of limitations, § 18:29

Strategy, formulation of, § 18:41

Subrogation claim, existence of, § 18:32

Summary of interviews, § 18:27

Surveillance evidence, § 18:25; 18:26

Transcripts of interviews, § 18:27

Workers' compensation practices, § 18:38

EMPLOYMENT

At-will, § 10:62

Casual Employment, this index

Children and Minors, this index

Course of Employment, this index

"Funded," § 6:127

Right to control, § 2:5; 2:6

ABC test, § 2:7

Temporary staffing agencies, § 2:44

Third party, alternate employer, § 2:46

EMPLOYMENT CONTRACT

Existence, § 3:19

EQUITY

Subrogation, § 12:6; 12:76; 12:78; 12:91

ESTOPPEL

Collateral Estoppel, this index

INDEX

EVIDENCE

- Generally, § 14:96 et seq.
- Administration of law of evidence, § 14:109; 14:110
- Admissibility, generally, § 22:59
- Amendments of 1996, § 14:117; 14:118
- Appellate review of evidentiary matters, § 14:106
- Burden of proof
 - Generally, § 14:111; 14:112
 - Preponderance of evidence as, § 14:105
 - Status of employment, § 3:14
- Bureau of workers' compensation report, § 14:124
- Chain of custody, § 14:172
- Chemical-induced injury and causation, evidence-based medicine view, § 5:62
- Codified rules, § 14:101; 14:102
- Common law presumptions, § 14:151
- Compensation cases, § 14:152
- Criminal conviction, § 14:163
- Cross-examination, § 14:116
- Department of Labor & Industry's view on codified rules, § 14:102
- Documentary, at supersedeas hearing, § 14:114
- Drug use, illegal, § 14:172
- Electronic evidence, § 14:107
- Evidence-based medicine, rise of, § 20:9
- Exclusivity of remedy, spoliation of evidence, § 10:81
- Expert Testimony, this index
- Failure to raise error in admission of hearsay is waivable, § 14:98
- Hearsay, this index
- Highly prejudicial proofs, § 14:171
- Hospital reports, § 14:126
- Illegal drug use, § 14:172
- Iroquois Tool Systems case, § 14:119; 14:120
- Judge's discretion affecting admissibility, § 22:60
- Lay witnesses, affidavits from, § 14:122
- Liberal construction, § 13:20; 14:104
- Liberal rules of, § 13:18 to 13:20
- Medical Evidence, this index
- Medical-only cases, § 14:123
- Objections, § 13:19
- Occupational disease, chemical-induced injury and causation, evidence-based medicine view, § 5:62
- Occupational injury report, exclusion, § 14:126
- Order of, § 22:42
- Physical offering of, § 14:169
- Pleading as substantive evidence, § 22:48
- Presumptions, § 14:113
- Record, control of, § 22:62
- Relaxed rules of evidence, § 14:96 et seq.

EVIDENCE—Cont'd

- Rules of, § **14:100; 22:57; 22:58**
- Rulings, § **14:106**
- Section 422(c), § **14:116**
- Small claims, § **14:115; 14:121; 14:124**
- Specific loss cases, § **14:121**
- Status of employment, § **3:14**
- Supersedeas requests, § **11:38**
- Surveillance Evidence, this index
- Suspended benefits cases, § **14:123**
- Urine sample, § **14:172**
- Utilization review, § **14:134**
- Vocational Evidence, this index
- Workers' compensation judge, special rules of practice before, § **14:103**

EXCITED UTTERANCES

- Hearsay, § **14:141**

EXCLUSIVITY OF REMEDY

- Generally, § **1:33; 10:1 et seq.**
- Abuse of process, § **10:46**
- At-will employment, retaliatory discharge, § **10:62**
- Bad faith of employer
 - Generally, § **10:32 et seq.**
 - Claims beyond bad faith, § **10:35**
 - Death of rule, § **10:34**
 - Development of rule, § **10:33**
 - Misconduct, intentional, § **10:36**
- Causes of action not affected by, § **1:38**
- Chronic absence, retaliatory discharge, § **10:60**
- Civil action does not create election out of workers' compensation, § **10:15**
- Co-employees. Third parties, below
- Comprehensive general liability (CGL) carriers not responsible for workers' compensation risks, § **10:3**
- Constitutionality, validity and construction of principle
 - Generally, § **10:16 et seq.**
 - Alleging of injury that may be compensable under Workers' Compensation Act, § **10:25**
 - Construction, generally, § **10:17**
 - Injuries for which there is no recovery under act, § **10:18; 10:20; 10:21**
 - Open courts constitutional provisions, civil actions under, § **10:22**
 - Raising exclusive remedy, § **10:23; 10:24**
- Defamation, § **10:79**
- Disability management, standards of care, § **10:45**
- Discharge. Retaliatory discharge, below
- Discriminatory conduct by employer, § **10:78**
- Dual capacity doctrine, § **10:66; 10:67**
- Emotional distress, intentional misconduct of employer, § **10:29**
- Employee. Third person's attack on employee, below

INDEX

EXCLUSIVITY OF REMEDY—Cont'd

- Employer, pro-active attempt to avoid tort action, § **10:13**
- Estoppel, third person's attack on employee, § **10:77**
- Estoppel and barring civil action against employer, filing creates, § **10:14**
- Evidence, spoliation of, § **10:81**
- Exceptions
 - Generally, § **1:35**
 - Discharge as unfair labor practice under NLRA, § **10:64**
 - Dual capacity doctrine, § **10:66; 10:67**
 - Spoliation of evidence, § **10:81**
 - Uninsured and underinsured motor vehicle claims, § **10:49 to 10:52**
- Failure to insure as vitiating immunity, § **10:2**
- Fraud and misrepresentation, § **7:38; 10:38-10:40**
- Immunity
 - Failure to insure as vitiating, § **10:2**
 - Temporary agency and actual employer entitlement to, § **10:12**
- Independent contractors, § **10:9**
- Insurance carrier and other agents, immunity of, § **10:7**
- Insurance coverage for civil action claims, § **10:19**
- Invasion of privacy, § **10:80**
- Joinder. Third parties, actions by and against, below
- Joint venturer, liability, § **10:55**
- Labor union, joinder in action against co-employee, § **10:87**
- Lack of right against employer in workers' compensation, § **10:4**
- Managed care
 - Negligence in, § **10:41 to 10:43**
 - Standards of care, § **10:45**
- Minors, illegally employed, § **10:8**
- Misconduct of employer, intentional
 - Generally, § **10:26 et seq.**
 - Abuse of process, § **10:46**
 - Bad faith, § **10:32 to 10:35; 10:36**
 - Constitutional claims, § **10:48**
 - Emotional distress, § **10:29**
 - False imprisonment allegations, § **10:31**
 - Fraud and misrepresentation, § **10:38-10:40**
 - Intentional infliction of emotional distress, § **10:27; 10:28**
 - Legislative efforts to limit exclusive remedy, § **10:30**
 - Managed care, negligence in, § **10:41 to 10:43**
 - Vocational rehabilitation malpractice, § **10:44**
 - Wiretapping Act, damages under, § **10:47**
- Motor vehicle accidents, actions against co-employees, § **7:76**
- Non-employee status of workers, § **10:10**
- Parent corporation, tort liability of, § **10:53 to 10:55**
- Parties immune from, § **1:34**
- Persons claiming through employee, § **10:5**
- Privacy, invasion of, § **10:80**

EXCLUSIVITY OF REMEDY—Cont'd

Rape, § 10:72

Retaliatory discharge for exercise of rights

Generally, § 10:56 et seq.

At-will employment, § 10:62

Cause of action, § 10:57; 10:58; 10:62

Chronic absence, § 10:60

Complete discharge, § 10:61

Employer does not formally accept claim, § 10:65

Limitation of action, § 10:63

Recognition of cause of action, § 10:58

Unfair labor practice under NLRA, § 10:64

Set-offs, § 10:77; 10:93

Sexual harassment, third person's attack on employee, § 10:73; 10:75; 10:76

Spoliation of evidence, § 10:81

Statutory basis, § 1:34

Statutory provisions, § 10:1

Temporary agencies, § 10:11

Third parties, actions by and against

Generally, § 10:82 et seq.

Assault and battery claim against co-employee, § 10:86

Co-employee

Assault and battery claim against, § 10:86

Assault cases, § 10:85

Immunity, § 7:75; 10:84

Commonwealth agencies, joinder of, § 10:88

Employer

Joinder of, § 10:89 et seq.

Pleading set-off for workers' compensation received, § 10:93

Joinder

Commonwealth agencies, § 10:88

Employer, § 10:89 et seq.

Labor union, § 10:87

Labor union, joinder of, § 10:87

Pass-through indemnification clauses, § 10:94

Reference to workers' compensation at trial during, § 10:83

Set-off for benefits received, § 10:93

Waiver of immunity through express contract of indemnity, § 10:90; 10:91

Third person's attack on employee

Generally, § 10:68 et seq.

Cognizability of cause of action, uncertainty in law regarding, § 10:74

Estoppel, § 10:77

Exceptional circumstances, § 10:71

Per se rule, § 10:75

Personal animus, establishing of, § 10:69; 10:70

Purely personal reasons, § 10:70; 10:72

Rape in the workplace, § 10:72

INDEX

EXCLUSIVITY OF REMEDY—Cont'd

- Third person's attack on employee—Cont'd
 - Set-off of compensation, § 10:77
 - Sexual harassment, § 10:73; 10:75; 10:76
- Unborn children, claims by, § 10:6
- Uninsured and underinsured motor vehicle claims, § 10:49 to 10:52
- Wiretapping Act, damages under, § 10:47

EXHAUSTION OF REMEDIES

- Generally, § 13:189 to 13:191
- Administrative remedies, § 13:189
- Burden of proof, § 13:192
- Election of remedies, § 13:191
- Judicial estoppel, § 13:190

EXHIBITS

- Hearings and fact-finding, § 13:148

EXPERT TESTIMONY

- Generally, § 14:154
- Burdened party's, § 14:158
- Course of employment, causation, § 4:66
- Disease and injury causation, evaluation, § 14:155
- Earning power, partial disability, § 6:186
- Foundation, § 14:160
- Frye standard, § 14:157
- Medical Evidence, this index
- Mental stress, § 4:35
- Occupational disease, § 5:56; 5:57; 5:61
- Opinion must be within a reasonable degree of medical certainty, § 14:159
- Opposing party's expert witness, use of, § 14:170
- Order, appealing, § 22:91
- Requirement, § 14:156
- Rules of evidence, § 14:161
- Sufficiency, § 14:159
- Termination, § 13:253
- Treating physician as competent, § 14:162

EXPIRATION

- Insurance, expiration upon non-payment of renewal premium, § 23:70

EXTRATERRITORIALITY

- Burden of Proof, Act applicability, § 3:67
- Canada, workers' compensation in, § 3:83
- Insurance, extraterritorial coverage, § 23:56
- New exhaustive article on Pennsylvania Act and extraterritoriality, § 3:73
- 1974 amendment, extraterritoriality in Pennsylvania before, § 3:74

EYE INJURIES AND VISION

- Limitation of actions, § 7:32; 14:74
- Specific loss and permanent injury, § 7:31-7:33

“FAKE BAD SCALE”

Medical evidence, § 20:6

FALLING ASLEEP AT THE WHEEL

Course of employment, § 4:111

FALLS

Course of employment, idiopathic, § 4:96; 4:97

FALSE IMPRISONMENT

Exclusivity of remedy, intentional misconduct of employer, § 10:31

FAMILY AND MEDICAL LEAVE ACT OF 1993

Generally, § 24:53

FATAL INJURIES

Benefits payable

Brothers and sisters, surviving, § 7:101

Children, surviving, § 7:91

Parents, surviving, § 7:97

Spouses, surviving, § 7:79

Brothers and sisters, surviving

Generally, § 7:100

Benefits payable, § 7:101

Duration of benefits, § 7:102

Burial expenses, § 7:104

Children, surviving

Generally, § 7:86 et seq.

Amendments of 1993 effects, § 7:86

Amounts payable, § 7:92

Benefits payable, § 7:91

Dependency, § 7:90

Duration of benefits, § 7:93

Guardian, common pleas as having power to determine, § 7:89

Household member, child as, § 7:90

Parent-child relationship, § 7:86

Paternity, judge's power to determine, § 7:88

School, enrollment of child in, § 7:94

Vitality of pre-1993 cases, § 7:87

Dependency

Children, surviving, § 7:90

Classes, § 7:103

Foreign, nonresident dependents, § 7:74

Spouses, surviving, § 7:77

Duration of benefits

Brothers and sisters, surviving, § 7:102

Children, surviving, § 7:93

Parents, surviving, § 7:99

Spouses, surviving, § 7:80 et seq.

Independent status of dependents' claim, § 7:71

INDEX

FATAL INJURIES—Cont'd

Parents, surviving

Generally, § 7:95

Benefits payable, § 7:97

Contribution by decedent, effect of amount of, § 7:98

Duration of benefits, § 7:99

Presumption of dependency when decedent is minor, § 7:96

Relationship and dependency, § 7:95

Rules and regulations, § 23:112

Siblings, surviving. Brothers and sisters, above

Specific loss benefits, survival, § 7:105

Spouses, surviving

Generally, § 7:75 et seq.

Benefits payable, § 7:79

Cohabitation, § 7:85

Common law marriage, abolition of, § 7:75

Dependency, § 7:77

“Dowry” provision, § 7:82

Duration and termination of benefits, § 7:80 et seq.

Marriage to decedent, requirement to establish, § 7:75

Meretricious relationship of dependent spouse, § 7:83; 7:84

Same sex marriage, recognition of, § 7:78

Statutory provisions, § 7:70 et seq.

Survival of claims, § 7:105

Termination of work, death after, § 4:89

Voluntary acceptance, § 7:73

FEDERAL COURTS

Subrogation, § 12:41

FEDERAL EMPLOYEES' COMPENSATION ACT

Generally, § 24:43

FEDERAL EMPLOYERS LIABILITY ACT

Generally, § 24:41

FINDINGS OF FACT AND CONCLUSIONS OF LAW

Distinction, § 13:160

FINES, PENALTIES, AND FORFEITURES

Children and minors, illegal employment, § 3:59

FIREFIGHTERS

Generally, § 3:87 et seq.

Actively engaged/actually engaged criterion, § 3:96

Amendments 2020, § 3:91

Amendments of 2002 and 2003, § 3:90; 3:108

Benefit rate, § 3:101

Cancer amendment, § 5:32

Causation presumptions, § 5:53

Claims, § 3:107

FIREFIGHTERS—Cont'd

- Cost of insurance, establishment of, § 3:104
- Death benefits, § 24:31
- Discrimination, § 3:106
- Duration of benefits, § 3:103
- Extraterritorial injuries, § 3:100
- Heart and Lung Act salary continuance, § 3:88
- Heart disease, § 3:99
- Injuries, § 3:98
- Lung disease, § 3:99
- Member, defined, § 3:92
- Municipal authorization catch-all, § 3:97
- Mutual aid agreements, § 3:109
- Persons covered, § 3:89
- Premium sharing by municipalities for costs of, § 23:44
- Salary continuation for, § 3:88; 24:33
- SAWW imputed to, § 3:102
- Scope of coverage, § 3:94; 3:95
- Tort liability of fire company vs. municipality, § 3:105

500 WEEKS OF COMPENSATION

- Claimant with two injuries and two periods of partial disability, § 6:112
- Limitation of action, 500 weeks of compensation as, § 6:108
- Permanent partial disability, appeal from IRE, § 6:57

FOREIGN STATE OR COUNTRY

- Extraterritoriality, this index
- Illegal Aliens, this index

FORFEITURES

- Fines, Penalties, and Forfeitures, this index

FORMS

- Generally, § App. K
- Bureau forms used for pleadings, § 22:21
- HCFA forms, § 9:140; 9:141
- Scrutiny of forms and agreements by Bureau, § 23:94

FRANCHISORS

- Statutory employer provisions, § 2:39

FRAUD AND MISREPRESENTATION

- Compromise and release, § 16:43; 16:45
- Exclusivity of remedy, intentional misconduct of employer, § 10:38-10:40
- Insurance, this index

FRIVOLOUS APPEALS

- Attorney's fees, § 15:2
- Commonwealth Court, § 22:129

FUNERAL EXPENSES

- Interest, § 8:50

INDEX

GENETIC INFORMATION NON-DISCRIMINATION ACT

relation to workers' compensation, § 13:75

GEOGRAPHIC LOCATION OF INJURY

Generally, § 3:64 et seq.

Agreements regarding principal localization of employment, § 3:81

Canada, § 3:83

Contract of hire made in this state, defined, § 3:79

Credit for payments in other states, § 3:85

Evidence of payments in other states, § 3:75

Extraterritorial injuries, § 3:66

Foreign employment, § 3:78

Intraterritorial injuries, § 3:64; 3:65

Model statute, § 3:68

Other states, payments in, § 3:85

Post-hoc coverage for employers domiciled outside Pennsylvania, intraterritorial injuries, § 3:65

Principal location of employment

In another state, § 3:77

In any state, § 3:76

In Pennsylvania, § 3:75

Principally localized, defined, § 3:80

GIG ECONOMY

employee, § 3:44

GIG WORKFORCE

Control, § 3:42

Pennsylvania law, § 3:41

Research references, § 3:40

Worker health, § 3:43

GOOD FAITH

Job Availability, this index

“GOOD SAMARITAN” VOLUNTEERS

Generally, § 3:56; 3:57

GROSS NEGLIGENCE

Course of employment, defenses, § 4:122

HARM, RISK OF

Injury, § 4:10-4:12

Medical monitoring, compensability of, § 4:11

Occupational hazard, claim, § 5:45; 5:46

HATE CRIMES

Defenses, practice not, § 4:136

HAWK'S NEST TUNNEL DISASTER

Generally, § 1:21

HEALTH AND SAFETY PROGRAMS

Amendments of 1993, § 23:119

HEALTH INSURANCE CARRIERS

Subrogation, third party payors and set-off or credit, § 12:83 to 12:85

HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996

Generally, § 13:72; 13:73

HEARING LOSS

Specific Loss and Permanent Injury, this index

HEARINGS AND FACT-FINDING

Generally, § 13:110; 13:111; 13:132

Accommodations for claimant, § 13:127

Adjudication by WCJ and Bechtel Power case, § 13:163

Advocacy before workers' compensation judge, § 22:36 et seq.

Amendments

Of 1993, § 13:113

Of 1996, § 13:113

Of 2006, § 13:126

Awards. Decisions and awards, below

Bechtel Power case, adjudication by WCJ, § 13:163

Bias of judge, § 13:133

Bifurcation, § 13:128

Briefs, § 13:141

Bureau documents, § 22:46; 22:47

Checklist, § 22:164; 22:165

Claimant's Case, this index

Common pleas court as lacking power to stay proceedings, § 13:124

Commonwealth Court, § 13:123; 13:125

Compromise and release, § 16:117

Conduct, § 22:36

Consolidated hearing procedures, § 13:143

Constitutional issues, § 13:119; 13:120

Continuances, § 22:45

Court remarks on deficiency in WCJ fact-finding and testimony of co-workers,
§ 13:130

Credibility, § 13:116; 13:129

Decisions and awards

Generally, § 13:150

Adjudication by WCJ and Bechtel Power case, § 13:163

Amendments of 1993, § 13:150

Amendments of 1996, § 13:151

Credibility determinations, § 13:152

Daniels case, § 13:152 to 13:154

Post-Daniels, § 13:155

Prior practice, § 13:157

Proposed findings, verbatim adoption of, § 13:158

INDEX

HEARINGS AND FACT-FINDING—Cont'd

Decisions and awards—Cont'd

Reasoned decision requirement, § 13:162

Requisites, § 13:150

Vacating, § 13:137

Decorum in hearing room, § 22:43

Deference to fact-finding, § 13:117

Dismissal

For lack of prosecution, § 13:139

Frivolous petition, § 13:135

Employee challenge, § 22:55; 22:56

Exhibits, admission at on-the-record hearing, § 13:148

Findings of fact and conclusions of law, segregation, § 13:160

First, procedures, § 22:38

Fringe benefits, § 13:147

Full faith and credit, § 13:121

Hearing-impaired claimant, § 13:127

Impartial physician, appointment of, § 13:138

Importance, § 16:12

Interim reinstatement practice disapproved, § 13:145

Live testimony vs. deposition testimony, § 22:41

Mandatory mediation, § 13:126; 22:40

Oral arguments, § 13:141

Order of evidence presentation, § 22:42

Penalties, § 15:72

Persuasiveness, § 13:129

Petition, dismissal of, § 13:135

Physician, appointment of, § 13:138

Pleading as substantive evidence, § 22:48

Preponderance of evidence, § 13:161

Public access to, § 1:137; 1:149

Reasoned decision requirement, § 13:162

Reassignment of cases, § 13:133

Record

Close of, § 13:139

Judge's power to re-open, § 13:136

Stenographic, § 13:136

Scheduling

Generally, § 22:37

Rules governing, § 13:140

Time for, § 13:134

Serial, § 13:142; 13:144

Special listing, need for, § 22:44

Stenographic record, § 13:136

Substantial evidence, § 13:161

Summary findings vs. hard findings, § 13:159

Supersedes, § 22:50

HEARINGS AND FACT-FINDING—Cont'd

Workers' Compensation Appeal Board, § 1:149; 13:110 et seq.; 13:122

Workers' compensation judges

Generally, § 1:137; 13:110 et seq.

Court remarks on deficiency in WCJ fact-finding and testimony of co-workers,
§ 13:130

Fact-finding and uncontradicted evidence contexts, § 13:114

Finality of WCJ fact-finding among state systems, § 13:115

Fringe benefits adjudicated by, § 13:147

Immunity from slander and defamation actions, § 13:146

Litigation/judicial privilege, § 13:131

Power of, after remand, § 13:140

Power to re-open record, § 13:136

Striking a reasonable compromise, § 13:149

Summary findings vs. hard findings, § 13:159

Vacating of decision, § 13:137

HEARSAY

Generally, § 14:128 et seq.

Autopsy records, § 14:139

Business records, § 14:137; 14:138

Cannot support decision, § 14:130

Commonwealth v. Thomas applicability codified, § 14:132; 14:133

Compensation cases, § 14:129

Corroboration of competent evidence, § 14:131

Death certificates, § 14:139; 14:140

Dying declarations, § 14:146

Exceptions, § 14:137 et seq.

Excited utterances, § 14:141

Failure to raise error in admission is waivable, § 14:98

Judicial notice, § 14:147

Medical evidence, § 20:41 et seq.

Medical opinions, § 14:138

Nonobjected to, § 14:135

Physician, statements to, § 14:142

Present sense impression, § 14:145

Res gestae, § 14:141

State of mind, § 14:144

Then-existing physical condition, § 14:143

Unobjected, § 14:135; 14:136

HEART AND LUNG ACT

Generally, § 24:14 et seq.

Amendments of 2006, § 24:22

Amount of benefits, § 24:25

Arbitration award in workers' compensation proceeding, effect of, § 24:19

Attorney's fees, handling of fees when claimant is also entitled to benefits under
Act, § 15:31

Circumstances under which benefits may be secured, § 24:24

INDEX

HEART AND LUNG ACT—Cont'd

- Commw. of PA, PA Dept. of Corrections v. WCAB (Wagner-Stover) (Pa. Commw. 2010), § **24:17; 24:18**
- Coordination between programs, § **24:16**
- Critical language of statute, § **24:20**
- Department of Corrections adjudication in workers' compensation proceeding, effect of, § **24:30**
- Distinguished, § **24:16**
- Duration of benefits, § **24:25**
- Establishment and enforcement, § **24:26**
- Firefighters, salary continuance, § **3:88**
- Operation and genesis of act, § **24:15**
- Persons entitled, § **24:21**
- Persons not entitled, § **24:23**
- Relation to workers' compensation, § **24:16; 24:29**

HEART ATTACK

- Generally, § **4:19**
- Claims, § **4:20**
- Occupational disease, § **5:20**
- Pincus and Krawchuk, § **4:5**
- Time limitations, § **4:21**

HENSAL CASE

- Subrogation, § **12:112**

HEPATITIS C

- Amendments of 2001, § **4:49 to 4:50**
- Compensability, § **4:48**
- Medical evidence, burden of proof, § **20:103**
- Occupationally acquired, § **5:31**
- Regulatory authority, § **4:50**

HIRING

- Agents, § **2:4**
- Minors, § **3:60**

HIV TREATMENT

- Authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § **13:74**

HOLIDAY PAY

- Partial disability, § **6:104**

HORSEPLAY

- Course of employment, defenses, § **4:123; 4:124**

HORSE RACING

- Jockeys, § **3:39**

HOSPITAL RECORDS

- Employer's case, § **18:18 to 18:21**

HOSPITAL RECORDS—Cont'd

Medical evidence, § 14:126

HOURS OF WORK

Shift Work Maladaptation Syndrome, this index

ILLEGAL ALIENS

Coverage, § 3:6

Disability benefits, limiting, § 3:9

Entitlement, § 3:7

Fault, loss of earnings through, § 7:2

Federal preemption, § 3:7

Illegal status, generally, § 3:8

Refusal of worker to answer questions, § 3:11

Representation, § 3:10

IMMIGRATION STATUS

Illegal Aliens, this index

IMMUNITY

Creditors' claims, immunity of compensation checks from, § 17:67

Employee of statutory employer, § 2:40

Statutory employer, § 2:37

Temporary agency and actual employer, entitlement to, § 10:12

IMPAIRMENT

Disability vs., § 6:6

IMPAIRMENT RATING EVALUATION (IRE)

Permanent Partial Disability, this index

INCARCERATION

Earning power, § 21:33

Job availability, good faith, § 6:163

Total disability benefits, § 6:31 to 6:33

INDEMNITY AND INDEMNIFICATION

Statutory employer's right to, § 2:20

Supersedeas fund, § 11:19

INDEPENDENT CONTRACTOR

Contractor and, relationship between, § 2:3

Employee's claim to be, § 1:13

Exclusivity of remedy, § 10:9

Gig workforce, research references, § 3:40

Screening question, § 2:11

INDEPENDENT MEDICAL EVALUATION

Occupational disease, § 5:90

INFORMAL CONFERENCES

Amendments of 2006, § 16:138

Pre-2006 amendments, § 16:137

INDEX

INJURY

- Generally, § 4:4
- Aggravation
 - Generally, § 4:22
 - Bethlehem Steel case law, § 4:8
- Construction of term, § 4:4 et seq.
- Continued, risk of
 - Generally, § 4:41; 4:42
 - Amendments of 1996, § 4:44
- Continuous trauma, § 4:23
- Course of Employment, this index
- Disease as, § 5:3; 5:5; 5:16
- Fatal Injuries, this index
- Harm, risk of, § 4:10-4:12
- Heart Attack, this index
- Hepatitis C, this index
- Latex exposure, § 4:53
- Liberal construction of term, § 4:18
- Limited compensation, § 4:13
- Medical monitoring, compensability of, § 4:11
- Mental Stress, this index
- Naturally occurring toxic substances
 - Generally, § 4:52
 - Compensability, § 5:24
- Notice, § 5:75; 5:76
- Occupational Disease, this index
- Off-premises events, § 4:6
- Overwork, § 4:51
- Pawlosky precedent, § 4:14
- Repetitive trauma, § 4:8
- Secondhand smoke exposure, § 4:16
- Shift Work Maladaptation Syndrome, this index
- Social factors, § 4:17

INSURANCE

- Generally, § 23:1; 23:3; 23:5
- Amendments of 2006, § 23:13
- Automobile Insurance, this index
- Cancellation, § 23:71; 23:73
- Captive, § 23:25
- Civil action claims, coverage for, § 10:19
- Civil action claims under Tooley v. AK Steel, coverage, § 23:54
- Claims adjuster, § 23:78
- Claims handling by self-insureds, § 23:15
- Classification, § 23:34; 23:35
- Collateral authorities, coverage, § 23:73
- Commonwealth Court recognition, § 23:43

INSURANCE—Cont'd

Coverage

Generally, § 23:61 et seq.

Alleged fraud in workers' compensation, § 23:66

Bad faith against insurance carriers, § 23:67

Cancellation, § 23:71; 23:73

CGL policy, § 23:69

Collateral authorities, § 23:73

Concurrent policies, § 23:68

Determination of, § 23:62

Effects of fraud, generally, § 23:63

Expiration upon non-payment of renewal premium, § 23:70

Formation of contract, fraud in, § 23:65

Non-payment of renewal premium, expiration upon, § 23:70

Non-renewal, § 23:71

Rescission, § 23:71; 23:72

Deductible plan offered by insurance carrier, § 23:31

Endorsements, § 23:55

Estoppel to deny compensation, § 23:61

Excess, § 23:23

Executive officer exception, § 23:57

Experience ratings, § 23:36; 23:38 to 23:41

Expiration upon non-payment of renewal premium, § 23:70

Extraterritorial coverage, § 23:56

Five percent discount, § 23:32; 23:33

Fraud. Coverage, above

History of workers' compensation, § 23:26

Information line for employers, § 23:4

Insurance agent, § 23:75

Insurance brokers, § 3:51; 23:76; 23:77

Insurance carriers

Generally, § 23:4

Bad faith action against, § 23:67

Deductible plan offered by, § 23:31

Disputes, § 23:59

Employer, § 23:49; 23:59

Identity, § 23:84

Insurance Department, § 23:7

Non-payment of renewal premium, expiration upon, § 23:70

Non-renewal, § 23:71

Notification, § 23:118

“Other states insurance,” extraterritorial coverage, § 23:56

Payment, expiration upon non-payment of renewal premium, § 23:70

Pennsylvania Workers' Compensation Security Fund, § 23:11

Predictive analytics, rise of use of, § 23:45

Premiums

Calculation, § 23:29; 23:42

INDEX

INSURANCE—Cont'd

Premiums—Cont'd

Disputes, § 23:30

Expiration upon non-payment of renewal premium, § 23:70

Sharing by municipalities for volunteer firefighting costs, § 23:44

Private insurance company, § 23:6

Rating bureaus, § 23:27 et seq.; 23:30

Ratings

Amendments of 1993, § 23:28

Experience, § 23:36; 23:38 to 23:41

Merit, § 23:37

Reinsurance, § 23:24

Renewal, § 23:71

Rescission of coverage, § 23:71; 23:72

Reserves, § 23:43

Resources, § 23:2

Self-insurance, § 23:8 to 23:12

State Workers' Compensation Security Fund, § 23:11

State Workmen's Insurance Fund, this index

Terrorism Risk Insurance Act (TRIA), § 23:14

Umbrella liability policy protecting premises owner, § 23:74

Uninsured Employers Guaranty Fund, this index

Volunteer firefighting costs, premium sharing by municipalities for, § 23:44

Workers Compensation and Employers Liability Policy, § 23:46

Workers' Compensation Funds, § 23:21

Workers' Compensation Security Fund, § 23:11

INTEREST

Generally, § 8:40 et seq.

Agreements, benefits paid by, § 8:46

Attorney's fees, § 8:49

Benefits already received by employee, § 8:48

Counsel fees, § 8:49

Forfeiture, § 8:56

Funeral expenses, § 8:50

Hearing loss claims, § 8:53

Mandatory payment, § 8:45

Medical benefits, § 8:47

Medical bills previously paid or defrayed by another carrier, § 8:51

Older claims, § 8:43

Overpayments recovered from supersedeas fund, § 8:54

Section 410 reimbursement, § 8:55

Simple interest, § 8:41; 8:42

Specific loss claims, § 8:52

Supersedeas fund, § 8:54; § 11:7

Time when payable, § 8:44

INTERLOCUTORY ORDERS

Workers' Compensation Appeal Board, § 14:175; 22:85

INTERNS

- Generally, § 3:34
- Student interns, § 3:35

INTERVIEW

- Claimant's Case, this index
- Employer's case, § 18:34

INTOXICATION

- Course of employment, defenses, § 4:126

INVASION OF PRIVACY

- Exclusivity of remedy, § 10:80

INVESTIGATIONS

- Authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § 13:74
- Duty to investigate, § 13:68; 13:69
- Employer, § 13:68 et seq.
- Genetic Information Non-Discrimination Act, § 13:75
- Health Insurance Portability and Accountability Act of 1996, § 13:72; 13:73
- Insurer, § 13:68 et seq.
- Lemansky decision, § 13:71
- Medical evidence, authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § 13:74
- Prior practice, § 13:70
- Satisfaction of requirement, § 13:71

IRE (IMPAIRMENT RATING EVALUATION)

- Permanent Partial Disability, this index

JAILS

- Generally, § 24:32

JOB APPLICANTS

- Generally, § 3:33

JOB AVAILABILITY

- Generally, § 6:117
- Bright line rule for union members, § 6:155
- Burden of proof
 - Generally, § 6:199 et seq.
 - Allocation of the consequences of discharge to claimant, § 6:236
 - Amendments of 1996, § 6:204
 - Apparent displacement of general rule as to, § 6:212
 - Bufford decision, § 6:207
 - Created job, return and renewed loss due to layoff, § 6:223
 - Earning power assessment as defense against reinstatement, § 6:205
 - Employer arguments, unsuccessful, § 6:222
 - Fault-related recurrent loss of earnings, § 6:232
 - Harle decision, § 6:215
 - Incarceration, § 6:230

INDEX

JOB AVAILABILITY—Cont'd

Burden of proof—Cont'd

Incompetence and business necessity as disqualifying claimant from benefits,
§ 6:234

Injury with no lost time, but working on partial disability, and then is laid off,
§ 6:225

Landmark Constructors v. WCAB, primacy, § 6:215

Layoff

After Harle, § 6:221

Disability payments because of, § 6:216; 6:217

From specially created job, § 6:224

Harper & Collins overtime case, § 6:221

Return to work and renewed loss due to, § 6:214

Light duty work

Return to, and renewed loss due to layoff, § 6:220

Voluntary change of job, § 6:90

Voluntary sacrifice of, § 6:226

Material medical pathology still exists, but claimant is at full duty, § 6:219

Moving to remote location, withdrawal from job market because of, § 6:229

Original claim petition, § 6:200

Original claim with change of disability status after original injury or in course
of litigation, § 6:211

Partially disabled claimant as “damaged goods,” § 6:217

Pieper and Latta II, primacy, § 6:206

Pre-injury misconduct discovered only after injury, claimant on benefits who
cannot return to work because of, § 6:238

Prior practice, § 6:203

Recurrent loss of earnings because of non-work delict, § 6:236

Reinstatement

After exhaustion of 500 weeks of partial disability, § 6:241

Bad faith refusal to return to work, § 6:237

Earning power assessment as defense against, § 6:205

Modified benefits seeking to reinstate, § 6:240

Residence, change of, § 6:239

Retirement, § 6:228

Return to work on suspension, § 6:214

Specific loss award, renewed loss due to layoff, § 6:231

Statutes applicable, § 6:202

Superseding cause cases, § 6:211; 6:213

Temporary total disability, employer seeking suspension or modification of
benefits, § 6:210

Vista Inter. Hotel v. WCAB, primacy, § 6:235

Volatility of decisional law, § 6:201

Willful Misconduct of Unemployment Compensation Law, § 6:233

Withdrawal from job market, § 6:226; 6:229

Change in condition

Generally, § 6:141 et seq.

Limitation on employer relief, § 6:144

JOB AVAILABILITY—Cont'd

Change in condition—Cont'd

Post-injury non-work related conditions, § 6:143; 6:144

Post-injury vocational status, § 6:147

Pre-injury non-work-related employability impediments, § 6:146

Pre-injury non-work-related physical conditions, § 6:145

Specific medical preapproval, § 6:148

Supreme Court on burden in modification petition, § 6:142

Claimant's awareness of not following through on referrals, § 6:132

Doctrine, summary of, § 6:119

Dynamics of claims, § 6:120

Employer

Restrictions of claimant communicated to, § 6:138

Statute of limitation on petition, § 6:170

Funded employment and, § 6:127

Geographic location of jobs, § 6:131

Good faith

Generally, § 6:150 et seq.

Bright line rule for union members, § 6:155

Claimant, § 6:150 et seq.

Employer, § 6:166 to 6:168

Expert testimony, voluntary withdrawal allegation with, § 6:162

Follow-through, § 6:133

Incarceration, § 6:163

Medical opinion, failure to pursue job referral in reliance on, § 6:151

Modification, mechanics of, § 6:169

Nature of inquiry and proper test, § 6:165

No-work jobs, § 6:167

Pension rights, loss of, § 6:154

Personal distaste for prospective work, § 6:153

Re-schooling or volunteer activity, response based on, § 6:164

Responding to voluntary withdrawal allegation with lay and vocational expert testimony, § 6:162

Retirement

Claim of, § 6:156

Negating proposition that claimant is partially disabled, § 6:158

Voluntary withdrawal, § 6:159

Social Security Disability, § 6:162

Telecommunication work at home, § 6:168

Testimony of claimant alone held insufficient to support allegation of inability to work, § 6:152

Union or other rights, sacrifice of, § 6:154

Voluntary withdrawal, Commonwealth Court doctrine on, § 6:160

Voluntary withdrawal upon retirement, § 6:159

Kachinski guidelines, § 6:128; 6:129

Modified work during litigation, § 6:137

Petition, § 6:121

Post-Kachinski era, claimant's response, § 6:194; 6:195

INDEX

JOB AVAILABILITY—Cont'd

Referrals

Generally, § 6:134

Claimant's awareness of not following through on, § 6:132

Communicating, § 6:134 et seq.

Conveying, § 6:136

Form LIBC-757, § 6:135

Letter, § 6:171

Requirement, development of, § 6:118

Restrictions of claimant

Advertising of, § 6:139

Communicated to prospective employer, § 6:138

Retirement. Good faith, above

Return-to-work program, § 6:126

Showing of, not necessarily required where full recovery is alleged, § 6:122

Vacancy, jobs potentially available must be attended by, § 6:183

Vocational expert, interview with, § 6:124

Vocational rehabilitation, § 6:123; 6:130

JOB OFFERS

Earning Power, this index

JOB VACANCY

Earning power, § 21:10; 21:11; 21:13

JOCKEYS

Horse racing, § 3:39

JOINDER

Claim, § 13:198

Claimant's case, § 17:55

Compromise and release, § 16:57

Employer, negligent, indemnification clause, § 10:95

Exclusivity of Remedy, this index

Workers' compensation judges, § 13:36 to 13:38

JOINT AND SEVERAL LIABILITY

Generally, § 2:42

JOINT EMPLOYMENT

Generally, § 2:42

JONES ACT

Generally, § 24:42

JUDGES

Workers' Compensation Judges, this index

JUDGMENTS

Generally, § 14:220 et seq.

Common law basis for employer to enter judgment on WCJ award, United Parcel Service v. Hohider, § 14:221

JUDGMENTS—Cont'd

- Common pleas decision details judgment process, § 14:223
- Execution, § 14:232
- Insurance, employers carrying, § 14:225
- Jurisdiction, choice of, § 14:227
- Modification, § 14:230
- Opening, § 14:231
- Penalties, § 14:223
- Recording agreement or award where employer complies with Act, § 14:224 et seq.
- Recording agreement or award where employer does not comply with Act, § 14:229
- Satisfaction, § 14:233
- Self-insured employers, § 14:225
- Statutory scheme, § 14:222
- Striking, § 14:231

JUDICIAL ESTOPPEL

- Generally, § 13:170

JURISDICTION

- Extraterritoriality, this index
- Reports, admissibility of, § 14:125
- Statutory employer, jurisdictional defense, § 2:23
- Workers' Compensation Appeal Board, this index

JURORS

- Generally, § 3:26

KENTUCKY

- Interpretation of parallel statute, § 3:70

LABOR ACTIVITIES

- Course of employment, § 4:115

LABOR UNION

- Exclusivity of remedy, joinder in action against co-employee, § 10:87

LACHES

- Limitation of actions, § 14:32

LANGUAGE CHOICE

- Problematic language choice for new law, § 5:33

LARSON TREATISE

- Secondary source of authority, § 22:162

LATEX EXPOSURE

- Injuries caused by, § 4:53; 5:25

LAW ENFORCEMENT OFFICERS

- Death benefits, § 24:31
- Salary continuation for, § 24:33

INDEX

LAW OF THE CASE

Generally, § 13:188

LAYOFFS

Job Availability, this index

LAYOVER STATUS

Course of employment, § 4:119

LEADING QUESTIONS

Generally, § 14:167

LEASED TRUCKS

“Borrowing employer” doctrine and, § 2:15; 2:16

Regulatory authority and, § 2:17

LEGAL MALPRACTICE

Allegations by injured worker in compromise and release, § 16:120

LEGISLATIVE BUDGET AND FINANCE COMMITTEE REPORT

Generally, § 1:79

LEWIS v. WCAB

Res judicata, § 13:180

LIBERAL CONSTRUCTION

Rule, § 1:105

LIENS

Compromise and release, authority for DPW Medicaid lien, § 16:76

LIGHT DUTY WORK

Job Availability, this index

LIMITATION OF ACTIONS

Generally, § 14:1 et seq.

Aggravation cases, § 14:23; 14:24

Appeal and review

Generally, § 14:53 et seq.

Administrative practice and procedure before WCAB, § 14:54

Amendments of 1996, § 14:53

Appellate rules, § 14:56

Interlocutory order, relief available, § 14:59

Nunc pro tunc appeals, § 14:57; 14:58

Party, service upon, § 14:62

Relief granted on interlocutory order, § 14:59

Service, § 14:60 to 14:62

Suspicion of late mailing of decision from workers’ compensation judge,
§ 14:61

Workers’ Compensation Appeal Board, appeal from, § 14:63 to 14:65

Workers’ compensation judge, appeal from, § 14:55

Classifications, § 14:4 et seq.

Commutation of benefits, reinstatement after, § 14:73

LIMITATION OF ACTIONS—Cont'd

- Compensable consequences, time for review in cases of, § 14:77; 14:78
- Continuous trauma cases, § 14:23; 14:24
- Criminal prosecutions, failure to insure, § 14:33
- Death and disease manifestation, § 14:11 to 14:13; 14:14
- Death claims
 - Generally, § 14:31; 14:35
 - Notice of injury excused in, § 14:42
- Death of claimant during litigation, § 14:20
- Disabilities, tolling of limitations, § 14:86
- Discovery
 - Generally, § 14:34 et seq.
 - Death claims, § 14:35
 - Hearing loss cases, § 14:37
 - Notice of injury, § 14:48; 14:50
 - Occupational diseases, § 5:77; 14:35
 - Specific loss cases, § 14:38
 - 300 week disease manifestation provision, interaction with, § 14:36
 - Three year claim petition limitation, interaction with, § 14:36
- Disease as injury claims, § 5:22
- Disfigurement cases, § 14:29
- Employer's case, statute of limitations, § 18:29
- Estoppel, § 14:82; 14:83
- Exclusivity of remedy, retaliatory discharge for exercise of rights, § 10:63
- Eye injuries, § 7:32; 14:74
- Federal Employer's Liability Act, payment under, § 14:95
- Final receipt, setting aside of, § 14:75
- Fraudulently obtaining final receipt, tolling of limitations, § 14:85
- Hearing loss cases, § 14:26
- Heart & Lung Act, payments under, § 14:88
- Injury recoverable as either disease or injury, § 14:27
- Interlocutory order, relief available, § 14:59
- Jurisdictional limitations, § 14:10
- Laches, resurrection of, § 14:32
- Mandatory express limitations, § 14:8
- Medical benefits, payment may toll original claim statute of limitations, § 14:22
- Medical care and treatment, medical bill, § 9:28
- Medical cost containment, payment of medical expenses, § 14:146 to 13:148
- Medical expenses, payment of, § 14:89 to 14:91
- Medical only notice of compensation payment, not tolling original claim, § 14:19
- Mental stress, § 14:25
- New injury, notice of injury, § 14:43
- No loss of earning power, tolling of limitation, § 14:18
- Notice of injury
 - Actual knowledge standard, § 14:46
 - "Compensable consequences," § 14:42
 - Death cases, § 14:44

INDEX

LIMITATION OF ACTIONS—Cont'd

Notice of injury—Cont'd

Discovery rule under section 311, § **14:48; 14:50**

New injury, § **14:43**

Obvious work causation versus hidden cause, § **14:47**

120 days, § **14:40; 14:49**

Provision, § **14:40**

Purpose, § **14:41**

Quality of, § **14:51**

Receipt, § **14:52**

Statutory requirement, § **14:39**

Twenty-one day clause, § **14:45**

Nunc pro tunc appeals, § **14:57; 14:58**

Occupational diseases, discovery, § **5:77; 14:35**

Original review petition as effective to toll original claim litigation, § **14:21**

Other state acts, payment under, § **14:94**

Pleading, § **14:30**

Records, failure to tender, § **14:84**

Reinstatement

Time for, § **14:68; 14:80**

Retaliatory discharge, § **10:63**

Review of existing agreement for mistake, § **14:76**

Service, appeal and review, § **14:60 to 14:62**

Specific Loss and Permanent Injury, this index

Stability of doctrine, § **14:3**

Statutes of repose

Generally, § **14:4 to 14:6**

Commutation of benefits, reinstatement after, § **14:73**

Death and disease manifestation, § **14:12**

Eye injury, reinstatement after, § **14:74**

Final receipt, setting aside of, § **14:75**

Revision of definition, § **14:7**

Upheaval in law regarding, § **14:9; 14:66**

Strict interpretation, § **14:2**

Subrogation, § **12:44; 12:45**

Subsequent injury fund, § **11:25**

Supersedeas fund, § **11:14**

Suspicion of late mailing of decision from workers' compensation judge, § **14:61**

300 week disease manifestation provision, interaction of discovery rule with,
§ **14:36**

Three year claim petition limitation, interaction of discovery rule with, § **14:36**

Tolling of limitations

Generally, § **14:81**

Disabilities, § **14:86**

Estoppel, § **14:82; 14:83**

Failure to tender records, § **14:84**

Federal Employers' Liability Act, payment under, § **14:95**

Fraudulently obtaining final receipt, § **14:85**

LIMITATION OF ACTIONS—Cont'd

Tolling of limitations—Cont'd

Heart & Lung Act, payments under, § 14:88

In lieu of compensation payments, § 14:92; 14:93

Medical expenses, payment of, § 14:89 to 14:91

Other state acts, payment under, § 14:94

Payments, § 14:87 et seq.

Recommencement of limitation, § 14:82

Records, failure to tender, § 14:84

Withdrawal of original claim as tolling limitation, § 14:17

Workers' Compensation Appeal Board, appeal and review, § 14:63 to 14:65

LIVING CLAIM

Claimant's case, § 17:2; 17:3

LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT

Generally, § 24:34; 24:37-24:39

Defense Base Act cases, appellate jurisdiction, § 24:39

Periodic payments, settlement no assigned to factoring company, § 24:36

LUMP SUM PAYMENT

Compromise and release, off-set of LTD payments, § 16:75

LYME DISEASE

Compensable injury, § 4:56

MANAGED CARE

Exclusivity of remedy, negligence in managed care, § 10:41 to 10:43

standards of care, tort liability, § 10:45

MANIFESTATION

Occupational disease, timing rules, § 5:79 et seq.

MASSAGE THERAPY

Licensure of massage therapists, § 9:8

Medical care and treatment, § 9:7; 9:8

MAXIMUM MEDICAL IMPROVEMENT (MMI)

Permanent Partial Disability, this index

MEALS

Course of employment, § 4:94; 4:95

MEDIATION

Agreement for agreement's sake not the goal, § 16:149

Amendments of 2006, § 16:138

American Bar Association, field manual, § 16:143

Commonwealth Court, § 22:152

Compromise and release, § 16:141

Employer's case, § 18:36

Employer's request before supersedeas ruling, § 16:144

Hearing judge, § 16:147

Import of judge not scheduling, § 16:139

INDEX

MEDIATION—Cont'd

- Insurance disputes, § 16:145
- Mandatory, § 22:40
- Practical considerations, § 16:150; 16:152
- Process, § 16:151
- Protocols, § 16:146
- Techniques and practices, § 16:142; 16:148
- Workers' compensation judge, § 22:17

MEDICAL CARE AND TREATMENT

- Generally, § 9:1
- Accredited trauma centers, § 9:170 to 9:173
- Admission of liability, § 9:12
- Amendments of 1993, § 9:5
- Apportionment of medical expense liability, § 9:10
- At-home personal care services, § 9:9
- Benefits payable indefinitely, § 9:2
- Burn centers, § 9:170 to 9:173
- Compensable procedures, § 9:6
- Co-payments by injured worker, § 9:3
- Costs
 - Containment. Medical Cost Containment, this index
 - Medical bill, below
 - Penalties for employer's failure to cover, § 9:32 to 9:34
- Dental services, reimbursement of, § 9:14
- Interest, § 8:47
- Licensure of massage therapists, imminent, § 9:8
- Massage therapy, § 9:7; 9:8
- Medical bill
 - Admission of liability, not constituting, § 14:148
 - Claimant's execution of final receipt of compensation form, § 9:30
 - Limitation of action on, § 9:28
 - Medical-only notice, not tolling, § 9:29
 - Payment requirement, § 9:107
 - Petition to review, § 13:227; 13:228
 - Procedural context, § 9:27
- Medical Cost Containment, this index
- Medical marijuana
 - Generally, § 9:17
 - Legalization in conflict with federal law, § 9:18
- Non-licensed provider care not reimbursable, § 9:7
- Nurse case managers, role of, § 9:15; 9:16
- Occupational medicine physician, text by, § 9:13
- Opioid crisis, prescription drug monitoring program, § 9:19
- Palliative care, § 9:123
- Penalties for employer's failure to cover compensable medical costs, § 9:32 to 9:34
- Pre-1993 amendment medical coverage, § 9:4

MEDICAL CARE AND TREATMENT—Cont'd

“Quality of care,” § 9:123

Reasonableness

Generally, § 9:113 et seq.

Disputes, § 9:132 to 9:135

Refusal of services

Generally, § 9:183

Amendments of 1993, § 9:184

Prosecuting and responding to forfeiture petition, § 9:187

Religious belief, § 9:189

Services in respect of which forfeiture has been applied, § 9:186

Supersedeas fund recovery, § 9:190

Vocational rehabilitation, prospects for, § 9:185

Regulation 127.128(c), accredited trauma centers, § 9:172

Religious belief, refusal of services, § 9:189

Retirement or withdrawal from job market, entitlement to medical benefits,
§ 9:11

Review, petition for, § 13:227; 13:228

Specific loss and permanent injury, award of disability resulting from permanent
injury will not terminate, § 7:6

MEDICAL COST CONTAINMENT

Generally, § 9:35 et seq.; App. E

Agency medical director, lack of, § 9:36

Allowances, review of, § 9:83

Amendments of 1996, § 9:38

Coordinated care organizations

Generally, § 9:174 et seq.

Ability of employer to contract with, § 9:101 to 9:103

Certification, § 9:177

Department of Health, role of, § 9:174; 9:175; 9:182

Exemption from medical expense caps, § 9:84; 9:85

Immunity of participant, § 9:179; 9:180

Refusal of certification, § 9:178

Requisites, § 9:176

Rural health care providers, § 9:181

Suspension of certification, § 9:178

Creative therapy billing arrangement, challenging, § 9:95

Cross-referrals, § 9:78 to 9:80

Designated providers list, § 9:59 to 9:63

Direct billing, prohibition against, § 9:165 to 9:167

Drug formulary, addition to law, § 9:94

Employer liability for medical expenses, § 9:56 to 9:58

Evidence-based medicine, § 9:43; 9:45

Fee review, § 9:147-9:164

Fragmenting, rule against, § 9:98 to 9:100

HCFA forms, § 9:140; 9:141

Hospital accommodations, § 9:64; 9:65

INDEX

MEDICAL COST CONTAINMENT—Cont'd

- Loss of earning power, liability for medical expenses regardless of, § **9:64; 9:65**
- Massage therapists, § **9:8**
- Medical expenses
 - Employer liability for, § **9:56 to 9:58**
 - Payment, § **9:40**
 - 1993 amendments, § **9:47**
 - Collateral authorities, § **9:50**
 - Group health to pay when workers⁸²¹⁷ compensation insurer denies bill, § **9:49**
 - Regulatory definitions relevant to payment of, under 1993 amendments, § **9:52**
 - Supersedeas, § **22:100**
- Medicare reimbursement mechanisms, 113 percent of, § **9:71 to 9:77**
- Orthopedic appliances, § **9:64; 9:65**
- Peer review, § **9:53 to 9:55**
- Pharmaceutical costs, § **9:86 to 9:95**
- Pharmacy benefit management, § **9:91**
- Physical therapy groups, UR request construction, § **9:129**
- Physician dispensing medication, § **9:92; 9:93**
- Physician-provided status reports given to employer, § **9:68 to 9:70**
- Policy reasons for regulations, § **9:41**
- Procedure codes in unusual situations, § **9:96; 9:97**
- Prostheses, § **9:64; 9:65**
- Provider, not “health care provider” notification, § **9:116**
- Regulatory refinements to reimbursement scheme, § **9:81; 9:82**
- Revisions to regulations, § **9:39**
- Statutory definitions relevant to payment of medical expenses under 1993 amendments, § **9:51**
- Subcontracting of provision of services, § **9:66; 9:67**
- Telemedicine, § **9:20**
- Three-year limitation of actions, § **9:168; 9:169**
- Time away from work for, total disability, § **6:15**
- Travel for medical treatment
 - Generally, § **9:21 et seq.**
 - Absences necessitated by work injury treatment, § **9:26**
 - Amount of reimbursement, § **9:24**
 - Compensability, § **9:23**
 - Employer liability for travel of more than 100 miles, § **9:22**
 - Employer’s responsibility for reimbursing costs, § **9:21**
 - Particular travel expenses, § **9:25**
- Treatment guidelines, New York system, § **9:46**
- Unbundling, rule against, § **9:98 to 9:100**
- Unusual situations, use of procedure codes, § **9:96; 9:97**
- Utilization review
 - Generally, § **9:104**
 - Peer review vs., § **9:53**

MEDICAL COST CONTAINMENT—Cont'd

Utilization review (UR)

Generally, § 9:104

Attorney's fees, § 9:144

Bureau of workers compensation as entity in charge of assignment, § 9:115

Care facilities, § 9:130

Causal connection, § 9:122

Constitutional challenge, § 9:109

Denial, constitutionality, § 9:119

Failure to abide by time requirements, § 9:120

Failure to consider to records, § 9:117

Initial interpretation, § 9:105

Object, § 9:128

Original claims, § 9:121

Petition for review, § 9:145

Physical therapy groups, UR request construction, § 9:129

Reasonableness and necessity of treatment, § 9:113 et seq.; 9:132 et seq.

Records

Failure to consider to, § 9:117

Provider under review does not tender, § 9:118

Refusal to process treatment, WCJ procedure, § 9:146

Report contents, § 9:131

Unilateral supersedeas during, § 9:108

Workers' compensation judge's jurisdiction, § 9:110; 22:12

MEDICAL EVIDENCE

Generally, § 20:1 et seq.

Accepted injuries and compensability of subsequent injuries or symptoms

Body part and diagnosis versus "mechanism of injury," § 20:80

Notice of compensation payable, § 20:79 to 20:81

Payment of bills, § 20:87

Penalty petition, § 20:88

"Presumption of continuing injury," § 20:87

Psychological injury, § 20:85

Review petition, § 20:87

Admissibility

Autopsy reports, § 20:50

Bureau documents, § 20:52

Civil admissibility vs. workers' compensation admissibility, § 20:57

Corroborative medical reports, § 20:51

Death certificates, § 20:49

Employer's report of occupational injury or disease, § 20:53

Expert medical reports, § 20:44

Hospital records, § 20:48

Adverse inference rule, § 20:59

Aggravation versus recurrence, § 20:108

Apportionment, § 20:111

Audiologists, § 20:38

INDEX

MEDICAL EVIDENCE—Cont'd

- Authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § **13:74**
- Autopsy reports, § **20:50**
- Biomedical engineers, § **20:8**
- Burden of proof
 - Cardiac injuries, § **20:92**
 - Conventional physical injury, § **20:89**
 - Disfigurement, § **20:98**
 - Full recovery, § **20:109**
 - Hearing loss, § **20:95; 20:96**
 - Hepatitis C, § **20:103**
 - Mental-mental injury, § **20:101; 20:102**
 - Mental-physical injury, § **20:100**
 - Occupational diseases, § **20:103; 20:104**
 - Physical condition flowing from non-work trauma, § **20:90**
 - Physical injury arising out of related medical treatment, § **20:91**
 - Physical-mental injury, § **20:99**
 - “Specific loss” of an appendage, § **20:94**
 - Suicide arising out of work injury, § **20:93**
 - Unequivocal opinion, burdened party possessing requirement to produce, § **20:25**
 - Vision loss, § **20:97**
- Bureau documents, § **20:52**
- But for test of causation, § **20:107**
- Cardiac injuries, § **20:92**
- Causation
 - But for test of, § **20:107**
 - Lay observations in support, admissibility of, § **20:16**
 - Unequivocal medical proof of, § **20:20**
- Circumstantial evidence, hearsay evidence consistent with facts already established by, § **20:54**
- Corroborative medical reports, § **20:51**
- Course of employment, recurrences and aggravations of injuries, § **4:70**
- Cumulative trauma test, § **20:106**
- Daubert, § **20:3**
- Death certificates, § **20:49**
- Diagnosis as legal construct, § **20:4**
- Diagnostic and statistical manual for mental disorders, § **20:12**
- Disfigurement, § **20:98**
- Employer’s report of occupational injury or disease, § **20:53**
- Equivocal medical testimony, § **20:22**
- Expert medical proof, § **20:2**
- Expert medical reports, § **20:44**
- Expert testimony
 - Generally, § **20:18**
 - Audiologists not competent to present, § **20:38**
 - “Beyond the four corners” of the report, § **20:58**

MEDICAL EVIDENCE—Cont'd

Expert testimony—Cont'd

Need not be unqualified, § 20:21

“Fake bad scale,” § 20:6

422(c), § 20:46; 20:47

Frye standard, § 20:1 et seq.

Full recovery

Burden of proof, § 20:109

Genetic Information Non-Discrimination Act, § 13:75

Healthcare providers, § 20:46

Hearing loss, § 20:95; 20:96

Hearsay, § 20:41 et seq.

Hepatitis C, § 20:103

HIV treatment, authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § 13:74

Hospital records, § 20:48

Hypothetical questions, § 20:29

Inaccurate medical history, § 20:30

Investigations, authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § 13:74

Lay observations in support of medical causation, admissibility of, § 20:16

Legally competent medical proofs

Alternative work-related causes, medical opinion, § 20:26

Diagnostic and statistical manual for mental disorders, § 20:12

Examples, § 20:15

Opinion regarding prospective work abilities, recovery, § 20:23

Requirement, § 20:15 et seq.

Limited claim, defined, § 20:45

Medical expert

Biomedical engineers, § 20:8

Qualifications, § 20:36; 20:37; 20:39

Reliance on reports prepared by others, § 20:55

Reports, admissibility, § 20:44

Medical opinion

Beyond expert's specialty, § 20:28

Challenges decided medical “fact,” § 20:31

Medical reports

Admissibility, § 20:44

Corroborative, § 20:51

Prepared by others, § 20:55

Medical testimony, § 20:22; 20:24

Mental-mental injury, § 20:101; 20:102

Mental-physical injury, § 20:100

Non-obvious disability, § 20:35

Non-obvious injuries, § 20:34

Notice of compensation payable

Generally, § 13:212 et seq.

Cinram Mfg. vs. WCAB (Hill), § 20:83

INDEX

MEDICAL EVIDENCE—Cont'd

Notice of compensation payable—Cont'd

Injury description, § 20:79 to 20:81

Psychological injury, § 20:85

Surprise in amendment of notice of compensation payable, defense strategy, § 20:84

Time limitation for reviewing, § 20:86

Objective test, defined, § 20:40

Obvious injuries

Generally, § 20:33

Medical proof unnecessary for, § 20:32

Occupational diseases, § 20:103; 20:104

Physical-mental injury, § 20:99

Physician assistant, § 20:18

Presentation of expert medical evidence

Generally, § 20:60 et seq.

Compelling an expert to testify, § 20:70

Cross-examination

Claimant's expert, § 20:77

Defendant's expert, § 20:78

Outline for, § 20:73; 20:74

Defense counsel's presentation of testimony of the claimant's treating physician, § 20:67

Direct examination

Claimant's medical expert, § 20:75

Defendant's medical expert, § 20:76

Outline for, § 20:73

Financial records, § 20:72

IME expert/report, § 20:69

Medical packet, submission of, § 20:61

Medical witness, selection of appropriate, § 20:62

Preparation, § 20:65

Preparing for medical testimony, § 20:65; 20:66

Treating physicians

Defense counsel's presentation of testimony of, § 20:67

Discovery of, § 20:71

Employee of employer, defense counsel contact with, § 20:68

Non-treating physician vs., § 20:64

Use of, § 20:63; 20:64

Written report, § 20:61

Psychiatric treatment, authorities governing release of records of psychiatric and HIV treatment, investigations by employer and insurer, § 13:74

PTSD (Post-Traumatic Stress Syndrome), § 20:11

Report of occupational injury of disease, § 20:53

Res gestae exception, § 20:48

Social factors, § 20:5

"Sub-experts," § 20:36

Substantial contributing factor test, § 20:105

MEDICAL EVIDENCE—Cont'd

- Suicide arising out of work injury, § 20:93
- “Symptom validity science,” § 20:6
- Thomas rule, § 20:56
- Unequivocal medical proof, § 20:20
- Unequivocal medical testimony, § 20:24
- Unnecessary for obvious injuries, § 20:32
- Vision loss, § 20:97
- Walker rule, § 20:43
- Work-related disorders, § 20:5

MEDICAL EXPERT

- Medical Evidence, this index

MEDICAL MALPRACTICE

- Subrogation, § 12:24; 12:25

MEDICAL OPINIONS

- Failure to pursue job referral in reliance on, job availability, § 6:151
- Hearsay, § 14:138

MEDICARE SECONDARY PAYER ACT

- Generally, § 16:95
- Compromise and release, § 16:95 et seq.; 16:106; 16:107
- Interests, § 16:101
- Prescription drug plan as increasing set aside amount, § 16:99
- Protocols, § 16:100
- Reporting requirements prior to settlement, MMSEA, § 16:106
- Set aside arrangement, § 16:99; 16:103; 16:104

MEMORANDUM OPINIONS

- Commonwealth Court, § 22:155

MENTAL INCOMPETENCE

- Compromise and release, § 16:80

MENTAL STRESS

- Abnormal working conditions, § 3:59; 4:29
- Case law, § 4:9; 4:27
- Expert testimony, § 4:35
- Extra burden of proof, § 4:35
- Limitation of action, § 4:40
- Mental injury from
 - Abnormal working conditions, § 4:25; 4:29
 - Biological disorder, § 4:39
- Pre-existing susceptibility, not a bar to claim, § 4:28
- Promotions or demotions at work, § 4:30
- Psychological overlay, distinguishing from psychic injury, § 4:36
- Sexual harassment, § 4:33; 4:34
- Thomas and Martin case law, § 4:9
- Whiteside v. WCAB, § 4:38

INDEX

MENTAL STRESS—Cont'd

Workplace

Promotions or demotions, § 4:30

Working conditions, § 4:29; 4:31; 4:32

MERCHANT MARINE ACT OF 1920

Generally, § 24:42

MERGERS

Subrogation, merger and successive employers, employer's right to credit,
§ 12:113

MIGRAINE HEADACHES

Compensability, § 4:58

MINORS

Children and Minors, this index

MISCONDUCT

Employer, this index

MISTAKE OF FACT

Compromise and release, setting aside, § 16:79

MMI (MAXIMUM MEDICAL IMPROVEMENT)

Permanent Partial Disability, this index

MODIFICATION OF BENEFITS

Actual return to work at reduced earnings, § 13:267

Alleged availability of work at reduced wages, § 13:268

MODIFIED WORK

Job availability, § 6:137

MOTIONS TO QUASH

Commonwealth Court, § 22:151

Workers' Compensation Appeal Board, § 22:90

MOTOR VEHICLES

Automobiles and Other Motor Vehicles, this index

MUTUAL AID AGREEMENTS

Volunteer firefighters and related occupations, § 3:109

MUTUAL MISTAKE OF FACT

Compromise and release, setting aside, § 16:79

NATIONAL GUARD PERSONNEL

Generally, § 3:31

NCP

Notice of Compensation Payable, this index

NEGLIGENCE

Course of employment, defenses, § 4:122

NEW MEXICO

Interpretation of statute, § 3:71

NEWSCARRIERS

Generally, § 3:37; 3:38

NO-FAULT ACT

Subrogation, § 12:31

NON-PARTY

Inclusion in compromise and release, § 16:59

NON-RENEWAL

Insurance, § 23:71

NORTH AMERICAN FREE TRADE AGREEMENT

No preemption of state workers' compensation act, § 1:17

NOTICE OF ABILITY TO WORK FORM

Earning power, time for tender, § 21:9

NOTICE OF COMPENSATION PAYABLE (NCP)

Generally, § 13:212 et seq.

Cinram Mfg. v. WCAB (Hill), § 4:77; 13:214; 13:215

Cinram Mfg. vs. WCAB (Hill), § 20:79 to 20:81; 20:83

Injury description, § 20:79 to 20:81

Medical Evidence, this index

Medical-only, § 23:106

Psychological injury, § 20:85

Rules and regulations, § 23:106

Surprise in amendment of notice of compensation payable, defense strategy,
§ 20:84

NOTICE OF INJURY

Limitation of Actions, this index

Mandatory nature of notice, § 13:67

Requirement, § 13:65 to 13:67

NOTICE OF TEMPORARY COMPENSATION

Generally, § 23:107

NUNC PRO TUNC APPEALS

Workers' Compensation Appeal Board, § 22:88

OBJECTIONS

Generally, § 14:165

Briefs, § 22:74

Evidentiary, § 13:19

OBJECTIVE TEST

Medical evidence, § 20:40

OCCUPATIONAL DISEASE

Generally, § 5:3; 5:27

INDEX

OCCUPATIONAL DISEASE—Cont'd

Act 46, § 5:34

Statute of repose, § 5:36

AMA Causation Guides, § 5:56

Anthrax, occupationally acquired, § 5:28

Award available for medical benefits only, § 5:38

Background, § 5:10

Benefits

Generally, § 5:63 et seq.

Average weekly wage, calculation of, § 5:65

Total and partial disability, § 5:63

Unemployment compensation, set-off for, § 5:66

Bradford Hill criteria, § 5:56

Burden of proof, § 5:37

Causation

AMA Causation Guides, § 5:56

Bradford Hill criteria, § 5:56

Chemical-induced injury and causation, evidence-based medicine view, § 5:62

Expert medical proofs, § 5:56

Expert testimony, sufficiency, § 5:57; 5:61

Firefighters, § 5:53

Cancer presumption, § 5:50

Lay proofs, § 5:60

Multiple contributing factors, § 5:54

Presumptions, § 5:48 to 5:53; 5:51

Reliability of evidence required when claimants seek to prove disease hazard exposures via lay testimony, § 5:59

Superseded cases, § 5:58

Supreme court's displeasure with weak medical proofs, § 5:55

Chemical-induced injury and causation, evidence-based medicine view, § 5:62

Collateral estoppel, § 5:84

Commonwealth Court, § 22:121

Compensability, requirements, § 5:41; 5:43

Defense, § 5:88

Disability proofs, § 5:47

Discovery, limitation of actions, § 5:74; 5:77; 14:35

Dust diseases, two-in-ten rule for, § 5:42

Evidence-based medicine view, chemical-induced injury and causation, § 5:62

Expert medical proofs, § 5:56

Firefighters, this index

Hazard exposure after June 30, 1973, § 5:40

Heart attack, § 5:20

Hepatitis C, this index

Historical note, tort suits before coverage, § 5:2

History of compensation, § 1:48

Identification, § 5:69

Independent medical evaluation, § 5:90

OCCUPATIONAL DISEASE—Cont'd

Injury

Generally, § 5:3; 5:5; 5:16

Death claims, § 5:23

Notice, § 5:21

Proof required, § 5:17

Statute of limitations, § 5:22

Latex exposure, § 5:25

Listed, pursued as injury, § 5:19

Notice of injury, § 5:75; 5:76

Omission, from Workers' Compensation Act, § 1:47

Parties liable

Generally, § 5:67

Carrier liability, § 5:72

Employer liability, methods of determining, § 5:67

Identification of occupational disease, § 5:69

Longest-exposing employer rule, § 5:71

Subsidy provision of section 305.1, § 5:70

Two-party liability scheme, § 5:68

Pawlosky decision, historical retrospective, § 5:4

Reexposure to hazard, claims based upon risk of harm from, § 5:45; 5:46

Res judicata, § 5:84

Retirement cases, § 5:91

Sick building syndrome, § 5:29

Silicosis, § 5:11

Statutory provisions, § 5:30

Suspension as claimant's remedy, § 5:89

Timing

Generally, § 5:73

Claim petitions, general rule and exception, § 5:85

Commencement of other litigation, § 5:78

Discovery rule, § 5:74; 5:77

Manifestation requirement, § 5:79 et seq.

Original claims, statutory provisions, § 5:73

Statutory provisions, § 5:73

Termination petitions, § 5:86

Volunteer firefighter requirement of PennFIRs report, § 5:39

OCCUPATIONAL DISEASE ACT

Generally, § 1:52; 5:12

Application, § 5:13

Claims filed under, § 5:92

Section 108(i) claims, § 5:14

OCCUPATIONAL DISEASE LEGISLATION

Generally, § 1:21

OKLAHOMA LEGISLATION

Opt-out legislation in Oklahoma, constitutionality, § 1:18

INDEX

ON-CALL EMPLOYEES

Course of employment, § 4:119

“OPEN COURTS” PROVISION

Constitutional law, rule immunizing statutory employer from liability, § 2:38

OPIOIDS

Prescription drug monitoring program, § 9:19

OPT-OUT LEGISLATION

Oklahoma legislation, constitutionality, § 1:18

ORAL ARGUMENTS

Commonwealth Court, § 22:148

Workers’ Compensation Appeal Board, § 22:105

ORDER OF PROOF

Generally, § 14:165

OTHER BENEFITS

Generally, § 24:31 *et seq.*

Ambulance crews, death benefits for, § 24:31

Americans With Disabilities Act, § 24:54

County employees, salary continuation for, § 24:32; 24:33

Family and Medical Leave Act of 1993, § 24:53

Federal black lung benefits, § 24:47

Federal Employees’ Compensation Act, § 24:43

Federal Employers Liability Act, § 24:41

Federal law, § 24:40 *et seq.*

Firefighters

Death benefits, § 24:31

Salary continuation for, § 3:88; 24:33

Jails, salary continuation for county employees, § 24:32

Jones Act, § 24:42

Law enforcement officers

Death benefits, § 24:31

Salary continuation for, § 24:33

Longshore and Harborworkers’ Compensation Act, § 24:34; 24:37; 24:38

Merchant Marine Act of 1920, § 24:42

Nonstatutory benefits, § 24:48

Public assistance, § 24:50

Rescue crews, death benefits for, § 24:31

Social security disability, § 24:51

Unemployment compensation, § 24:49

Veterans benefits, § 24:52

Vocational Rehabilitation Act, § 24:46

Workhouses, salary continuation for county employees, § 24:32

OVERWORK

Injury caused by, § 4:51

OWNERS

- Premises, tort suit against, § 2:29
- Statutory employer under contract with, § 2:28

PAIN AND SUFFERING

- Disfigurement awards distinguished, specific loss and permanent injury, § 7:56
- Subrogation, § 12:21
- Understanding pain, § 20:10

PARENTS

- Fatal Injuries, this index

PARENT-SUBSIDIARY

- Generally, § 2:47

PARTIAL DISABILITY

- Generally, § 6:74
- Benefits and compensation
 - Amount and duration of, § 6:75
 - Calculation
 - Generally, § 6:91 et seq.
 - Burden of proof, § 6:105; 6:106
 - Changing return to work wages, § 6:93
 - Earning power, § 6:94 et seq.
 - Formula, § 6:91
 - Imputed income as earning power, § 6:97; 6:98
 - In-kind compensation, § 6:97
 - Overtime, loss of, § 6:100
 - Profits from business, § 6:96
 - Receipts as earning power, § 6:101
 - Return to work when commissions are method of payment, § 6:102
 - Self-employment, § 6:103
 - Surveillance, § 6:98
 - Vacation and holiday pay, § 6:104
 - Vocational expert proofs, § 6:98
 - Work on gratis basis, § 6:98
- Commutation, § 6:82
- Comparative earnings limitation, § 6:114; 6:115
- 500-week compensation period
 - Generally, § 6:107
 - Medical benefits not terminated by expiration of 500 weeks, § 6:111
 - Mistaken payments by employer in excess of 500 weeks, § 6:110
 - Suspension periods during partial disability period deductions, § 6:109
- Statutory limitations, § 6:113 et seq.
- Suspension, reinstatement to total disability after 500 weeks, § 6:80
- Circumstances constituting
 - Generally, § 6:83 et seq.
 - Non-scheduled specific losses, § 6:86
 - Overtime, loss of, § 6:88

INDEX

PARTIAL DISABILITY—Cont'd

Circumstances constituting—Cont'd

Return to work with loss of earning power or residual injury, § **6:84**

Separation from modified duty, § **6:89**

Traumatic injury with no immediate wage loss, § **6:87**

Voluntary change in position, claimant at light duty, § **6:90**

Work while in process of asserting claim, § **6:85**

Comparative earnings limitation, § **6:114; 6:115**

Earning power

Expert's assessment of, § **6:186**

Post-1996 injuries, § **6:172**

Pre-1996 injuries, § **6:94 et seq.**

Sufficiency of findings, § **6:187**

500 Weeks of Compensation, this index

Job Availability, this index

Occupational disease, benefits, § **5:63**

Outplacement not required, § **6:179**

Permanent Partial Disability, this index

Post-1996 injuries

Generally, § **6:172 et seq.**

Act 57, § **6:172; 6:174**

Claimant's response to earning power assessment, § **6:184; 6:185**

Earning power, § **6:172**

Employer's petition, § **6:181 et seq.**

"Employment which exists," § **6:188**

Examination, claimant requirement to attend, § **6:193**

Form LIBC-757, § **6:191**

Limited accommodation, § **6:181; 6:182**

Outplacement not required, § **6:179**

Regulations, § **6:173**

Reinstatement, § **6:196**

Vocational assessments, § **6:192**

Vocational experts, § **6:197; 6:198**

Pre-1996 injuries

Generally, § **6:74**

Benefits

Amount and duration of, § **6:75**

Commutation, § **6:82**

Suspension, reinstatement to total disability after 500 weeks, § **6:80**

Criteria, § **6:76; 6:77**

Job availability, above

Light work, offer of, § **6:78**

Statutory provisions, § **6:74**

Total disability, reinstatement within 500 weeks of partial disability, § **6:79**

Return to work when commissions are method of payment, § **6:102**

Self-employment, § **6:103**

Vocational assessments, § **6:192**

PARTIAL DISABILITY—Cont'd

- Vocational evidence and, § 21:2
- Vocational expert proofs, § 6:98
- Vocational experts, § 6:197; 6:198

PARTIES

- Generally, § 13:194
- Claim, this index
- Compromise and Release, this index
- Course of employment, § 4:102
- Employer, § 13:194
- Health care providers, § 13:196
- Third party payer, § 13:196

PASS-THROUGH INDEMNIFICATION CLAUSES

- Exclusivity of remedy, actions by and against third parties, § 10:94

PATERNITY

- Worker's compensation judge's power to determine, § 7:88; 13:118

PAWLOSKY PRECEDENT

- Injury, § 4:14
- Occupational diseases, § 5:4

PAYMENT OR DENIAL

- Generally, § 13:90 et seq.
- Attorney's fees against employee, § 13:17
- "Box 4" qualified denial, § 13:95; 13:97
- Critical developments surrounding NTCP, § 13:100
- Effecting, § 13:91; 13:93
- Extent of liability and temporary compensation payable, § 13:102
- Form LIBC-495B, § 13:101
- Further doctrine relevant to notice of compensation payable, § 13:98
- Illegal compensation agreements, § 13:107
- Inclusion, effect and filing of initial compensation agreements, § 13:104
- Initial compensation agreements, § 13:103
- Insurance premium, expiration upon non-payment of renewal premium, § 23:70
- Notice of temporary compensation payable, § 13:99; 13:102; 13:103
- Petition for claimant to file to establish disability after issuance of Medical Only NCP, § 13:96
- Physical examinations, payment to claimant for expenses of exam, § 13:78
- Revised Bureau Regulations, § 13:91
- Supplemental agreements, § 13:105; 13:106
- Termination agreements, § 13:108
- Two injuries causing total disability, treatment of, § 13:109

PENALTIES

- Generally, § 15:64 et seq.
- Amendments of 1996, § 15:67
- Attorney's fees vs., § 15:69
- Awards, § 15:77

INDEX

PENALTIES—Cont'd

- Burden of proof, § 15:76
- Claim by employee for, § 13:229
- Compensation awarded before penalty can be assessed, § 15:71
- Department of Labor & Industry as moving party in petition, § 15:68
- Discretion to make award, § 15:73; 15:75
- Employer's response, § 15:78
- Exemplary cases, § 15:77
- Forfeiture of interest by claimant, § 15:66
- Hearings, need for, § 15:72
- Illegal delay vs. mere disputing of claim through litigation, § 15:76
- Notice and hearing required, § 15:70
- Proceedings not stayed because of appeal, § 15:74
- Review, § 15:73
- Statutes, § 15:65
- Violation of law, establishment of, § 15:76
- Workers' Compensation Appeal Board, § 22:114

PENSIONS AND RETIREMENT

- Earning power, § 21:37
- Good faith, § 6:154
- Job Availability, this index
- Occupational disease, § 5:91
- Subrogation, § 12:110 to 12:116

PERMANENT PARTIAL DISABILITY

- Generally, § 6:46
- Act 57 Regulation, 34 Pa. Code § 123.105(f), invalidated by Commonwealth Court, § 6:50
- AMA guidelines, § 6:52; 6:60 to 6:64
- Appeal from IRE, "immediate" and during 500 weeks, § 6:57
- Impairment rating evaluation (IRE)
 - Generally, § 6:55; 6:56
 - Appeal, "immediate" and during 500 weeks, § 6:57
- IRE physician testimony, court deference to, § 6:54
- Maintenance of credentials, physician, § 6:59
- Maximum medical improvement (MMI)
 - Generally, § 6:51
 - Definition, § 6:53
- Physician, designation, § 6:58
- Protz, retroactive, § 6:73
- Regulations pertinent to determination, § 6:49
- Section 306(a.2), § 6:47

PERSONAL INJURY

- Generally, § 1:37

PETITIONS

- Answers to claim, § 22:22
- Cinram Mfg. v. WCAB (Hill), review of NCP, § 13:214; 13:215

PETITIONS—Cont'd

- Commutation of Benefits, this index
- Frivolous, § 22:12
- Modification, claimant's petition for, § 13:218
- Original claim, § 13:193
- Reinstatement, § 13:220 et seq.
- Res judicata, § 13:179
- Review of NCP, agreement or supplemental agreement, § 13:213 et seq.
- Setting aside final receipt, § 13:219
- Supersedeas fund, § 11:4
- Workers' compensation judges, amendments, § 13:32

PHARMACY BENEFIT MANAGEMENT

- Medical cost containment, § 9:91

PHARMACY RECORDS

- Employer's case, § 18:19

PHYSICAL EXAMINATIONS

- Generally, § 13:76 et seq.
- Additional studies as reflective of additional examination, § 13:88
- Attorney's involvement in examination, § 13:83
- Expert vocational evaluations under Act 57, § 13:89
- Further examination, availability of, § 13:80; 13:81
- Healthcare provider's involvement in, § 13:84
- Occupational diseases, § 13:85
- Overexposure of IME physicians, § 13:87
- Payment to claimant for expenses of exam, § 13:78
- Procedural matters, § 13:77; 13:79
- Reasonable cause for failure to submit to ordered examination, § 13:82
- Rules of Civil Procedure, § 13:86

PHYSICAL THERAPY GROUPS

- Medical cost containment, UR request construction, § 9:129

PHYSICIAN

- Hearings and fact-finding, appointment of impartial physician, § 13:138

PHYSICIAN ASSISTANT

- Medical evidence, § 20:18

PLEADINGS

- Generally, § 13:9
- Amendment, § 22:66; 22:67
- Amendments, § 13:10; 13:11
- Bureau forms used for, § 22:21
- Employee as moving party, § 22:64
- Employer as moving party, § 22:65
- Entitlement of claimant to all relief the credible evidence shows, § 13:12
- Entitlement of employer to relief specifically requested, § 13:14
- Liberal pleading rule after workers' compensation judge decision, § 13:15; 13:16

INDEX

PLEADINGS—Cont'd

- Limitation of actions, § 14:30
- Relief not requested in petition, grant of, § 22:68
- Requests for relief, § 13:13
- Subrogation, this index

POLICE POWER

- Workers' compensation as legitimate exercise of, § 1:50

POLLARD v. LORD CORP.

- Generally, § 1:40

PRECEDENTS

- Age of, § 1:103
- Conflicting, § 1:103

PREDICTIVE ANALYTICS

- Insurance, use of, § 23:45

PREMISES

- Course of Employment, this index

PREMISES OWNER

- Tort suit against, § 2:29

PRESCRIPTION DRUG MONITORING PROGRAM

- Opioids, § 9:19

PRESENT SENSE IMPRESSION

- Hearsay, § 14:145

PRISONERS

- Generally, § 3:27
- Total disability benefits, § 6:31 to 6:33
- Work-release, § 3:27

PROCEDURAL PROVISIONS

- Cases denominating, § 1:118

PRO SE CLAIMAINT

- employer's case, dealing with, § 18:7

PROSTHETIC DEVICES

- Benefits payable, specific loss and permanent injury, § 7:25

PROTZ v. WCAB

- generally, § 6:65-6:73
- AMA guidelines, challenge to use of guides, § 6:65
- Dana Holding v. WCAB, § 6:69
- Impairment ratings restored, § 6:71
- Key interpretation in Whitfield v. WCAB, § 6:68
- Tenet Health System Hahnemann, § 6:68

PSYCHIATRIC TREATMENT

Medical evidence, authorities governing release of records of psychiatric treatment, investigations by employer and insurer, § 13:74

PSYCHOLOGICAL INJURY

Medical evidence, § 20:85

PTSD (POST-TRAUMATIC STRESS SYNDROME)

Generally, § 20:11

Diagnosis, § 4:26

QUANTUM MERUIT

Briefs, attorney's fees, § 22:75

RAND CORPORATION

Study of system, release of, § 1:85

RAPE

Exclusivity of remedy, third person's attack on employee, § 10:72

RATING BUREAUS

Generally, § 23:27 et seq.; 23:30

REAL ESTATE BROKERS

Generally, § 3:50

REASONED DECISION REQUIREMENT

Briefs, § 22:78

REASSIGNMENTS

Hearings and fact-finding, § 13:133

RECUSAL

Workers' compensation judges, § 22:10; 22:11

REFUSAL OF TREATMENT

Medical Care and Treatment, this index

REHABILITATION

Generally, § 1:27

Common law, § 1:28

Vocational Rehabilitation, this index

REHEARING

Workers' Compensation Appeal Board, this index

REINSTATEMENT

Generally, § 13:220

Affirmative defenses, § 13:226

Commutation of benefits, § 16:134

Interim, § 13:40; 13:145

Job Availability, this index

Limitation of Actions, this index

INDEX

RELATIVE NATURE OF WORK ANALYSIS

Generally, § 2:6

RELEASE

Compromise and Release, this index

RELIGIOUS BELIEF

Suspension of benefits for refusal of treatment, § 9:189

REMAND

Workers' Compensation Appeal Board, this index

REMEDIES

Burden of proof, § 13:192

Election, § 13:191

Exclusivity of Remedy, this index

Exhaustion of Remedies, this index

Rights vs., § 1:116

RENEWAL

Insurance, § 23:71

REPORTS AND REPORTING

Compromise and release, reporting requirements prior to settlement, MMSEA,
§ 16:106

Jurisdiction, admissibility of reports, § 14:125

RESCISSION

Insurance coverage, § 23:71; 23:72

RESCUE CREWS

Death benefits, § 24:31

RESEARCH GUIDE

Generally, § App. H

RES GESTAE

Hearsay, § 14:141

RESIDENTS

Generally, § 3:34

RESIGNATION

Compromise and release, resignation as part of, § 16:32-16:36

RES JUDICATA

Generally, § 13:164

Avoiding effect of, § 13:172

Compromise and release, § 16:60

Definition, § 13:171 et seq.

Department of corrections, § 13:184

Employer petitions affected by, § 13:179

Example, § 13:173

Finality, doctrine regarding, § 13:165

RES JUDICATA—Cont'd

- Identity and capacity of parties, § 13:178
- Identity of cause of action, § 13:176
- Judicial estoppel, § 13:170
- Law of the case, § 13:188
- Lewis v. WCAB, interpretation of, § 13:180
- Notice of compensation payable, agreements, and stipulations, inapplicability in context of, § 13:165
- Occupational disease, § 5:84; 13:174; 13:175
- Other tribunals, proceedings in, § 13:182; 13:183
- Review, § 13:177; 13:181
- Social security disability determination, § 13:185
- Termination/suspension petition, § 13:174
- Unemployment compensation decisions, § 13:186

RETALIATORY DISCHARGE

- Claim, § 1:39
- Exclusivity of Remedy, this index

RETIREMENT

- Pensions and Retirement, this index

RETROACTIVITY

- Generally, § 1:112
- Defined, § 1:113
- Determining, § 1:114
- Disallowance, theoretical basis for, § 1:113
- Statute unconstitutional, § 1:121

RETURN TO WORK

- Notice of ability to, § 21:8

RETURN-TO-WORK PROGRAM

- Earning power, § 21:4
- Job availability, § 6:126

REVIEW OF BENEFITS

- Generally, § 13:269 et seq.
- Agreements
 - Review of, § 13:273
 - Setting aside, for fraud, § 13:275
- Award, review of, § 13:271
- Caption, correction of, § 13:276
- Coram nobis, § 13:271
- Employer
 - Credit for compensation overpayments, § 13:277
 - Review of description of injury in NCP, § 13:270
 - Suspension of compensation for refusal of cooperation, § 13:278
- Fraud, setting aside of agreement for, § 13:275
- Insurance carrier, acceptance of claim by improper, § 13:274

INDEX

REVIEW OF BENEFITS—Cont'd

- Notice of compensation payable
 - Agreement or award, review of, § 13:269
 - Employer's review of description of injury in, § 13:270
 - Setting aside of, on basis that incorrect insurance carrier has accepted the claim, § 13:274
- Notice of compensation payable/agreement, § 13:272
- Res judicata, § 13:177; 13:181
- Section 311.1, § 13:278; 13:280

RIDESHARING ACT

- Course of employment, travel, § 4:112; 4:113

RIGHTS

- Remedies vs., § 1:116

RULES AND REGULATIONS

- Generally, § App. B
- Agreement for compensation, § 23:108
- Agreement for death, § 23:108
- Assent to adjustment in light of employer's subrogation, § 23:114
- Attorney's fees, § 23:115
- Compensation, § 23:111; 23:115
- Computation of time, § 23:104
- Denial of benefits, § 23:110
- Disability benefits, § 23:112
- Form filing, § 23:104
- Mutual agreement that compensation be paid, § 23:108
- Notice of Compensation Payable, this index
- Oversight powers of Bureau, § 23:103
- Post-acceptance/award benefit adjustment process, § 23:113
- Statement of wages, § 23:109
- Voluntary acceptance of liability, § 23:106; 23:107
- Workers' compensation information provided to injured worker, § 23:105

RULES OF CONSTRUCTION

- Generally, § 1:101
- Kentucky courts interpret parallel statute, § 3:70
- Liberal, § 1:105
- Statutory construction and lack of legislative correction, § 1:102
- Use of legislative history, § 1:110

RUNNING INJURIES

- Course of employment, § 4:104

SCHEDULED BENEFITS TABLE

- Generally, § App. G

SCIENTER

- Minors, employment, § 3:60

SEASONAL OCCUPATIONS

Average weekly wage, § 8:21

SECTION 104

Generally, § 3:13

SECTION 302

Generally, § 2:21; 2:36

SECTION 322

Recurrences and aggravations of injuries, apportionment, § 4:72 to 4:74

SELF-EMPLOYMENT

Partial disability, § 6:103

SELF-INCRIMINATION

Assertion of privilege against, § 14:173

SELF-INFLICTED INJURY

Course of employment, defenses, § 4:139

SELF-INSURANCE

Amendments of 1993, § 23:9

Insurance, § 23:8 to 23:12

SELF-INSURANCE GUARANTY FUND

Generally, § § 11:34 et seq.

Amendments of 2000, § § 11:37

Creation, § 23:12

Organization, § § 11:36

Statutory provisions, § § 11:35

SELF-REPRESENTATION

Generally, § 13:24

SELF-REPRESENTED CLAIMANT

Compromise and release, dealing with, § 16:122

SET-OFF

Compromise settlement lump sum, LTD payments set-off by, § 16:75

Exclusivity of remedy, actions by and against third parties, § 10:77; 10:93

Subrogation, third party payors and set-off or credit, § 12:70

SETTING ASIDE

Compromise and release, § 16:77 et seq.; 16:79

SETTLEMENT

Supersedeas fund, § § 11:17

SETTLEMENT DEMAND LETTERS

Generally, § 14:150

SEVERANCE

Subrogation, § 12:117 to 12:119

INDEX

SEXUAL HARASSMENT

- Course of employment, § 4:34; 4:134
- Exclusivity of remedy, third person's attack on employee, § 10:73; 10:75; 10:76
- Mental stress caused by, § 4:33; 4:34

SHIFT WORK MALADAPTATION SYNDROME

- Generally, § 4:46; 5:7
- Other jurisdictions' approaches, § 4:47

SICK BUILDING SYNDROME

- Occupational diseases, § 5:29

SILICOSIS

- Occupational disease, § 5:11

SISTERS

- Fatal Injuries, this index

SLANDER

- Workers' compensation judges, immunity against, § 13:146

SLEEP

- Course of employment, falling asleep at the wheel, § 4:111

SOCIAL EVENTS AND AMUSEMENTS

- Generally, § 4:100
- Employer-sponsored teams, § 4:103
- Exertional activities encouraged by employer, § 4:103
- Off-duty running injuries, § 4:104
- Parties, § 4:102
- Recreation, § 4:101
- Running injuries, off-duty, § 4:104

SOCIAL SECURITY

- Collateral estoppel, § 13:185
- Compromise and release, § 16:90 et seq.
- Disability benefits, § 24:51
- Job availability, good faith, § 6:162
- Res judicata, § 13:185
- Subrogation, § 12:97; 12:108; 12:109

SPECIFIC LOSS AND PERMANENT INJURY

- Generally, § 7:1
- Affirmative defenses, § 7:68
- Alteration of awards, disfigurement, guidelines and explanations, § 7:59
- Appendages
 - Generally, § 7:27 et seq.
 - Forearm and arms, § 7:28
 - Lower leg and legs, § 7:29
 - Medical evidence, burden of proof, § 20:94
 - Thumb, fingers and hands, § 7:27
 - Toes and foot, § 7:30

SPECIFIC LOSS AND PERMANENT INJURY—Cont'd

Appendages—Cont'd

Transplant procedures, § 7:25

Arm, § 7:28

Assertion of right to and receipt of specific loss benefits, § 7:64

Benefits payable

Generally, § 7:15

Appendage transplant procedures, § 7:25

Community Service Group v. WCAB (Peiffer), § 7:26

Concurrent receipt of total disability and specific loss awards, § 7:22; 7:23

Dual receipt, prohibition of, § 7:26

Dual specific losses

Prohibition against concurrent receipt, § 7:24

Turner v. WCAB, § 7:21

Healing periods, § 7:17

Injuries and specific loss, not currently disabling, § 7:19

Prosthetic devices, § 7:25

Specific injury and other disability, occurrence of both, § 7:18

Specific loss benefit rate, § 7:16

Survivability of specific loss awards, § 7:20

Burden of proof, hearing loss, § 7:43

Community Service Group v. WCAB (Peiffer), § 7:26

Conductive hearing loss deduction, § 7:40

Credit for payment of temporary disability, § 7:63

Date of injury, § 7:65

Definitions, § 7:4

Disability, § 7:2

Disfigurement

Generally, § 7:54 et seq.

Alteration of awards, guidelines and explanations, § 7:59

Amount of compensation, § 7:61

Compensable, what constitutes, § 7:57

Limitation of actions, § 14:29

Medical evidence, burden of proof, § 20:98

Not pain and suffering, § 7:55

“Pain and suffering,” awards distinguished, § 7:56

Photographs, inspection of, § 17:17; 18:31

Procedure, § 7:58

Record, making the, § 7:60

Workers' Compensation Appeal Board, § 14:192; 22:111

Dual receipt, prohibition of, § 7:26

Dual specific loss, § 7:10

Employer's case, § 18:30

Evidence, § 7:66 to 7:69

Exceptions to exclusivity of scheduled compensation, § 7:8 to 7:11

Eye injuries and vision, § 7:31-7:33

Fact-finding, § 7:69

INDEX

SPECIFIC LOSS AND PERMANENT INJURY—Cont'd

- Fatal injuries, survival of benefits, § 7:106
- Fingers, § 7:27
- Foot, § 7:30
- Forearm, § 7:28
- Hand, § 7:27
- Healing periods, § 7:17
- Hearing loss
 - Generally, § 7:34 et seq.
 - Amendments of 1995, § 7:36 et seq.
 - Burden of proof, § 7:43
 - Case law refinement, § 7:43
 - Complete hearing loss, what constitutes, § 7:51
 - Conductive loss deduction, § 7:40
 - Date and notice of loss and limitation of actions, § 7:52
 - Employer and carrier liable, § 7:53
 - Employer's defenses, § 7:43
 - Extraterritorial exposures, § 7:45
 - Interest, § 8:53
 - Interest in, § 7:38
 - Limitation of action, § 14:26
 - Matters of inquiry by claimant's counsel, § 7:47
 - Matters of inquiry by employer's counsel, § 7:48
 - Measuring, § 7:46
 - Medical evidence, burden of proof, § 20:95; 20:96
 - Medical payment, work-related hearing loss does not reach 10 percent, § 7:37
 - Noise within OSHA limits, § 7:49
 - Notice of injury, § 7:42
 - Practice note, § 7:35
 - Presbycusis deduction, § 7:39
 - Prior to amendments of 1995, § 7:50 et seq.
 - Successor corporations, § 7:44
- Illegal aliens, § 7:2
- Interest, § 8:52
- J.G. Furniture v. WCAB, § 7:65
- Leg, § 7:29
- Limitation of actions
 - Discovery rule, § 14:28
 - Eye injury, § 7:32
 - Hearing loss, § 7:41
- Loss, what constitutes, § 7:12 to 7:14
- Lower leg, § 7:29
- Medical benefits, award of disability resulting from permanent injury will not terminate, § 7:6
- Medical evidence, § 7:9; 7:66; 7:67
- Medical payment, work-related hearing loss does not reach 10 percent, § 7:37
- Notice of injury, § 7:42; 7:62
- "Pain and suffering," disfigurement awards distinguished, § 7:56

SPECIFIC LOSS AND PERMANENT INJURY—Cont'd

Payments made in periodic installments, § 7:5; 7:7
Pre-existing loss of members, § 7:14
Presbycusis deduction, hearing loss, § 7:39
Prosthetic devices, benefits payable, § 7:25
Record, disfigurement, § 7:60
Shield or sword, special loss provisions as, § 7:11
Slang term, § 7:3
“Specific loss” as slang expression, § 7:4
Statute of limitations. Limitation of actions, above
Statutory provisions, § 7:5; 7:7
Successor corporations, hearing loss, § 7:44
Temporary disability, employers right to credit for, § 7:63
Termination claim not precluded by, § 13:254
Testimony, § 7:66
Thumb, § 7:27
Toes, § 7:30
Total disability, § 6:13
Vision, § 7:31-7:33

SPLIT-DECISION ORDERS

Workers' Compensation Appeal Board, § 22:87

SPOLIATION OF EVIDENCE

Exclusivity of remedy, § 10:81

SPORTS OFFICIALS

Generally, § 3:37

SPOUSE

Fatal Injuries, this index

STANDING

Subrogation, extent, standing to assert pre-injury waiver of subrogation, § 12:35

STARE DECISIS

Generally, § 1:103

STATEMENT OF WAGES

Generally, § 23:109

STATE OF MIND

Hearsay, § 14:144

STATE WORKERS' COMPENSATION SECURITY FUND

Generally, § 23:11

STATE WORKERS' INSURANCE FUND

Generally, § § 11:27; 23:16
Administrative provisions, § § 11:29
Amendments of 1993, § 23:19; 23:22
Amendments of 1996, § § 11:28
Codification, § § 11:27

INDEX

STATE WORKERS' INSURANCE FUND—Cont'd

- Dealing with, § **11:31**
- Declaratory judgment action by liability insurer against SWIF, § **23:18**
- Insurance with
 - Generally, § **23:16**
 - Contract of, statute as controlling, § **11:30; 23:17**
- Insurer of last resort, § **23:20**
- Organization, § **11:27**
- Purpose, § **11:28**
- Statutory provisions, § **11:28**
- Website, § **23:16**

STATUTE OF LIMITATIONS

- Limitation of Actions, this index

STATUTES

- Generally, § **23:79 et seq.**
- Acceptance or denial of claim within defined time period, § **23:93**
- Amendments, this index
- Annual reports of compensation, § **23:101**
- Average weekly wage calculations, § **23:89**
- Chronic late payments, penalties, § **23:100**
- Conscientious objectors, § **23:83**
- Critical documents, filing of, § **23:91**
- Delaware courts, interpretation of statute, § **3:72**
- Identity of insurance carrier, requirement that identity be made known to employees, § **23:84**
- Illegal settlements, § **23:94**
- Insurance, requirement of, § **23:84**
- Kentucky courts interpret parallel statute, § **3:70**
- Limits on regulatory power, § **23:80**
- Medical benefits, responsibility for, § **23:86**
- Minors, illegal employment of, § **23:90**
- New Mexico courts, interpretation of statute, § **3:71**
- Notice of compensation payable and agreements, provision to employee, § **23:95**
- Official information line for employers, § **23:81**
- Other jurisdiction, receipt of benefits from, § **23:85**
- Payment, method of, § **23:87; 23:88**
- Penalties, § **23:98; 23:100**
- Public records, bureau filings not, § **23:92**
- Reports of injuries, § **23:93; 23:99**
- Scrutiny of forms and agreements by bureau, § **23:94; 23:95**
- Signatures on agreements, § **23:94**
- Unilateral cessation of payments, prohibition against, § **23:96; 23:97**
- Working papers, minors, § **23:90**

STATUTES OF REPOSE

- Limitation of Actions, this index

STATUTORY CONSTRUCTION

Generally, § 1:115

Lack of legislative correction, § 1:102

STATUTORY EMPLOYEES

Generally, § 3:63

Inclusion, § 3:63

STATUTORY EMPLOYER

Generally, § 2:19; 2:25

Amendments of 1993 effect, § 2:21

Bases, § 2:20

Burden of proof, § 2:41

Criteria for establishing, § 2:25

Definition, § 2:1

Franchisors, § 2:39

Immunity, § 2:37

Indemnity, § 2:20

Jurisdictional defense, § 2:23

Municipality contracting out work as, § 2:34

“Open Courts” provision of PA Constitution, rule immunizing employer from liability, § 2:38

Premises occupied by or under the control of alleged, § 2:30

Purpose, § 2:19

Subcontractor and

Regular business entrusted to subcontractor, § 2:33

Subcontract between, § 2:31

Under contract with an owner or one who is in the position of owner, § 2:28

STATUTORY EMPLOYMENT

Versions, § 2:22

STIPULATIONS

Compromise and release, § 16:15

STUDENT INTERNS

Generally, § 3:35

STUDENT NURSES

Generally, § 3:34

SUBCONTRACTORS

Employee of, § 2:35

Regular business entrusted to, § 2:33

Statutory employer and

Regular business entrusted to subcontractor, § 2:33

Subcontract between, § 2:31

Successive, statutory employer, § 2:26

SUBROGATION

Generally, § 12:1 et seq.

Accrual of right, § 12:14 to 12:17

INDEX

SUBROGATION—Cont'd

Amendments of 1996, this index

Anticipatory, § 12:14

Anticipatory subrogation as to medical treatment expense liability, § 12:19

Assignment forbidden, § 12:11

Attorney's fees

Generally, § 12:51 et seq.

Bureau method, § 12:55 to 12:57

Claimant cannot or will not reimburse lien amount but is entitled to further compensation payments, § 12:64

Dasconio case law, § 12:60; 12:62

Distribution/allocation, § 12:52

Grace period, calculation when employer has waived portion of accrued lien, § 12:65

Jury aware of lien, § 12:69

Nature of, § 12:52

No future compensation payable, § 12:63

Principles governing process, § 12:52; 12:54

Rollins case, § 12:58 to 12:61

Settlement by annuity, § 12:68

Statutory and regulatory provisions, § 12:51

Third-party action fees and costs, reimbursement when claimant returns to work during grace period, § 12:53

Workers' compensation judge power to order reimbursement, § 12:67

Auto-insurance carrier as party entitled to, § 12:71

Auto insurance policies, extent of subrogation, § 12:37

Breach of contract action, proceeds of, § 12:30

Bureau method, allocation of attorney's fees, § 12:55 to 12:57

Case law, § 12:9

Children, recoveries attributable to, § 12:26

Collateral source rule, § 12:13

Common Pleas Court, pleadings, § 12:40

Commonwealth, immunity of, § 12:36

Compromise and release, § 16:71; 16:74

Constitutionality, § 12:3

Credits

Merger and successive employers, employer's right to credit, § 12:113

Unemployment compensation, statutory credit for, below

Dispute and quandary as to jurisdiction, resolution, § 12:42

Disputes, workers' compensation judge jurisdiction over, § 22:16

Employer

Compromise and release, § 16:56; 16:84

Malfeasance in recovery process as creating waiver, § 12:10

Negligent, § 12:7; 12:8

Voluntary assent to adjustment in light of, § 23:114

Equity, § 12:6; 12:76; 12:78; 12:91

Extent

Generally, § 12:18 et seq.

SUBROGATION—Cont'd

Extent—Cont'd

- Apportionment of damage, special hearing for, § 12:22
- Auto insurance policies, § 12:37
- Children, recoveries attributable to, § 12:26
- Legal malpractice action, proceeds of, § 12:29
- Loss of consortium, § 12:22
- Medical malpractice and employer's proofs, § 12:24; 12:25
- Motor Vehicle Financial Responsibility Law, § 12:32
- Motor vehicle injury, § 12:33
- No-Fault Act, § 12:31
- Pain and suffering, § 12:21
- Standing to assert pre-injury waiver of subrogation, § 12:35
- Subsequent maladies, § 12:23
- Federal courts, pleadings, § 12:41
- Governmental entities, immunity of, § 14:180
- Hensal, applicability of, § 12:112
- Historical background, § 12:2
- Identity of cause of action, § 12:16
- In lieu of compensation payments, third party payors and set-off or credit, § 12:80; 12:89; 12:92
- Insurer, unable to subrogate own insured, § 12:77
- Joinder of negligent employer, § 12:8
- Legal malpractice action, proceeds of, § 12:29
- Limitation of action, § 12:44; 12:45
- Medical malpractice and employer's proofs, § 12:24; 12:25
- Merger and successive employers, employer's right to credit, § 12:113
- Motor Vehicle Financial Responsibility Law, § 12:32
- Motor vehicle injury, § 12:33
- Negligent employer, § 12:7; 12:8
- No-Fault Act, § 12:31
- Notice of right
 - Generally, § 12:46; 12:47
 - Advisability of notice, § 12:47
- Original settlement, terms of, § 12:20
- Party to assert action, § 12:17; 12:90 to 12:92
- Pennsylvania State Univ. v. WCAB, § 12:111; 12:115
- Pensions, § 12:110 to 12:116
- Pleadings
 - Generally, § 12:43
 - Common Pleas Court, § 12:40
 - Dispute and quandary as to jurisdiction, resolution, § 12:42
 - Federal courts, § 12:41
- Policy, § 12:2; 12:5
- Principles, § 12:3
- Procedure, § 12:39 et seq.
- Reluctant plaintiffs, § 12:17
- Restitution vs., § 12:73

INDEX

SUBROGATION—Cont'd

- Revocation of NTCP, employer, § 12:15
- Rules and regulations, § 22:74
- Set-off vs., § 12:70
- Severance benefits, § 12:117 to 12:119
- Social security disability offsets, § 12:97; 12:108; 12:109
- Standing to assert pre-injury waiver of subrogation, extent, § 12:35
- Statutory provisions, § 12:2
- Subsequent maladies, § 12:23
- Third-parties
 - Action fees and costs, reimbursement when claimant returns to work during grace period, § 12:53
 - Negligence not alleged in causing aspects of injury, § 12:28
 - Payors and set-off or credit
 - Generally, § 12:70 et seq.
 - Amount of set-off, determination of, § 12:78
 - Ascertainment of full nature of other payments received, § 12:75
 - Auto carrier, diligence required of, § 12:95
 - Auto-insurance carrier as party entitled to, § 12:71
 - Both pre- and post-Act 57 claims, handling of credit when claimant has, § 12:98
 - Case law, § 12:78
 - Credit and overpayments of compensation, § 12:81
 - Definition, § 12:70
 - Diligence required of health insurer subrogee, § 12:94
 - Elements required to demonstrate entitlement, § 12:82 et seq.
 - Equity, role of, § 12:76; 12:78; 12:91
 - Health insurance carriers, § 12:83 to 12:85; 12:90
 - In lieu of compensation payments, § 12:80; 12:89; 12:92
 - Payments
 - Other, need to ascertain full nature of, § 12:75
 - Subrogable or subject to set-off, § 12:74
 - Payments not in lieu of compensation, § 12:89
 - Pensions, § 12:88
 - Reimbursement or credit agreements, § 12:87
 - Set-off, § 12:70; 12:78; 12:80; 12:88; 12:92
 - Social security disability and medicare offsets, § 12:97; 12:108; 12:109
 - Statutes, § 12:70
 - Statutory set-off by employer, § 12:87
 - True subrogation by insurance company, § 12:82
 - Veterans Administration as party entitled to, § 12:72
- Proof of fault, § 12:16
- Thompson v. WCAB, § 12:9
- Unemployment compensation, statutory credit for
 - Generally, § 12:100
 - Account requirements, § 12:107
 - Amendments of 1996, § 12:103
 - Gross/net credit issue, § 12:105

SUBROGATION—Cont'd

Unemployment compensation, statutory credit for—Cont'd

Purpose of allowing credit, § 12:104

Raising unemployment compensation credit, § 12:106

Regulations affecting, § 12:101; 12:102

Veterans Administration as party entitled to, § 12:72

Waiver

Generally, § 12:50

Attention to detail with regard to precise nature of, § 12:49

Employer malfeasance in recovery process as creating, § 12:10

Employer of subrogation, § 12:48

Pre-injury, § 12:34; 23:60

Standing to assert pre-injury waiver of subrogation, extent, § 12:35

Workers' compensation judges over disputes, § 22:16

Wrongful death, apportionment versus disclaiming, § 12:27

SUBSEQUENT INJURY FUND

Generally, § § 11:21 et seq.

Burden of proof, § § 11:26

New comprehensive review, § § 11:23

Procedure, § § 11:26

Second injury funds as going out of fashion in workers' compensation laws,
§ § 11:22

Statute of limitations, § § 11:25

Statutory provisions, § § 11:24

SUBSTANTIAL CONTRIBUTING FACTOR TEST

Medical evidence, § 20:105

SUBSTANTIVE PROVISIONS

Cases denominating, § 1:118

SUBSTITUTES

Generally, § 3:32

SUICIDE

Course of employment, defenses, § 4:139; 4:140

Medical evidence, burden of proof, § 20:93

SUPERSEDEAS OR STAY

Actual return to work with no earnings loss, § 13:241

Advocacy before workers' compensation judge, § 22:49 et seq.

Automatic, § 13:232 et seq.

Checklist, § 22:167

Common pleas court as lacking power, § 13:124

Commonwealth Court, this index

Denial of, § 22:101

Employee challenge hearings, § 22:55

Enforcing award after denial of, § 22:102

Fund

Generally, § § 11:1 et seq.

INDEX

SUPERSEDEAS OR STAY—Cont'd

Fund—Cont'd

- Circumstances that warrant reimbursement, § § 11:3
- Collusion, § § 11:15
- Compromise and release, § 16:41
- Controlling factors for recovery of medical payments, § § 11:12
- Criticism, § § 11:20
- Employer
 - Other remedies, reimbursement unavailable, § § 11:18
 - Settling, recovery disallowed to, § § 11:17
 - Subrogation recovery, indemnification, § § 11:19
- Errantly issued notice of compensation payable, § § 11:5, 11:6
- Final outcome, defined, § § 11:13
- Indemnification, § § 11:19
- Interest, § § 11:7
- Kusenko exception, § § 11:11
- Limitation of actions, § § 11:14
- Mark v. WCAB, controversy and resolution in, § 11:9
- Miscalculated average weekly wage, § § 11:5
- Nonaction, effect of, § § 11:8
- Payments that may be recovered, § 11:7
- Petition requirement, § § 11:4
- Reimbursement from fund, § § 11:4 et seq.
- Request requirement as applicable in original claim context, § § 11:9
- Retroactive reimbursement, § § 11:11
- Settlement, § § 11:17
- Settling employer, recovery disallowed to, § § 11:17
- Specific request requirement, § § 11:8, 11:10
- Statutory provisions, § 11:2
- Stipulations, § § 11:15, 11:16
- Unsupported stipulations, § § 11:16
- Granting, standards for, § 22:52
- Medical expenses, § 22:100
- Orders not appealable, § 22:103
- Packet, § 22:54
- Payment after denial of, § 22:101
- Request for, § 13:40; 22:98; 22:99; 22:135
- “Reverse,” § 13:40
- Special hearings, § 22:51
- Standard hearings, § 22:50
- Strategy, § 22:53
- Supreme Court, § 14:219
- Vocational evidence, § 21:50
- Workers' Compensation Appeal Board, § 13:63; 14:219

SUPREME COURT

- Generally, § 1:152
- Appeals, § 14:218; 22:157; 22:158

SUPREME COURT—Cont'd

Scope of review, § 22:160

Supersedeas, § 14:219

SURVEILLANCE EVIDENCE

Generally, § 14:153; 19:1 et seq.

Appeals, § 19:40

Attorney for claimant, perspective of, § 19:15; 19:16

Authentication of surveillance film, § 19:29; 19:30

Checklists, § 19:41 et seq.

Consent of claimant, lack of, § 19:13

Cross-examination

Generally, § 19:34 et seq.

Disclosure of surveillance evidence, § 19:39

Experience of investigator, § 19:34

Financial interest of investigator, § 19:35

Pretext, § 19:36

Question-answer sequence, § 19:38

Reliability of surveillance film, § 19:37

Damaging to claimant's case, § 19:15

Direct examination

Generally, § 19:25 et seq.

Authentication of surveillance film, § 19:29; 19:30

Employment information, § 19:26

Observations of claimant's physical condition and activity level, § 19:32

Overview of investigation, § 19:27

Presentation of surveillance film, § 19:33

Summary of investigation, § 19:28

Duhl and Millner treatment of compensation and social networking, § 19:23;
19:24

Employer's case, § 18:25; 18:26

Ethical considerations, § 19:10 et seq.

Financial interest of investigator, § 19:35

Fraudulent claims, concern with, § 19:2

Impeachment of credibility, § 19:9

Importance of, § 19:1

Import of surveillance when claimant has burden of proof, § 19:4

Investigator, § 19:43; 19:44

Judgebooks posted on Labor & Industry website, § 19:21

Judges' rules, § 19:14

Knowledge of claimant, lack of, § 19:13

Limits of, § 19:16

Limits of surveillance evidence, acknowledgment by Commonwealth Court,
§ 19:16

Medical evidence, use in conjunction with, § 19:5; 19:6

Observations of claimant's physical condition and activity level, § 19:32

Optimum result, obtaining, § 19:17

Practical uses, § 19:3 et seq.

INDEX

SURVEILLANCE EVIDENCE—Cont'd

- Presentation of evidence, § 19:19 et seq.
- Professional responsibility, rules of, § 19:12
- Reliability of surveillance film, § 19:37
- Response to, § 19:18
- Restraint by defense counsel, need for, § 19:10; 19:11
- Social media, § 19:22 et seq.
- Summary of investigation, § 19:28
- Surreptitious return to work, § 19:8
- Vocational evidence, use in conjunction with, § 19:7
- Workers' compensation judge practices, § 19:20

SUSPENSION OF BENEFITS

- Generally, § 13:255 et seq.
- Actual return to work at full wages, § 13:256
- Alleged availability of work at equal wages, § 13:257; 13:259
- Amendments of 1993, § 13:265
- Claimant recovers and is cleared for regular duty, but possesses no material residual physical impairment, § 13:258
- Dependent status, change in, § 13:264
- Discovery, refusal to comply with, § 13:263
- Incarceration, § 13:265
- Physical examination, refusal to attend, § 13:261
- Religious belief, § 9:189
- Substantial recovery from work-related injury, with pre-existing or superseding factors as proximate cause of continuing disability, § 13:260
- Treat, refusal to, § 13:262
- Voluntary withdrawal, § 13:266

“SYMPTOM VALIDITY SCIENCE”

- Medical evidence, § 20:6

TAXATION

- Settlement proceeds, § 16:25

TELECOMMUNICATION WORK AT HOME

- Job availability, good faith, § 6:168

TELECOMMUTERS

- Course of employment, at-home injuries, § 4:99

TEMPORARY AGENCIES

- Generally, § 2:43
- Workers' compensation carrier, § 2:45

TEMPORARY DISABILITY

- Specific loss and permanent injury, employers right to credit for temporary disability, § 7:63

TEMPORARY EMPLOYEES

- Course of employment, travel, § 4:114
- Gig workforce, research references, § 3:40

TEMPORARY TOTAL DISABILITY

Two lost appendages, presumption of disability, § 6:14

TERMINATION OF BENEFITS

Generally, § 13:246

Commutation, § 16:135

Date preceding date of NCP, § 13:92

Expert testimony, § 13:253

Full recovery

Definition, § 13:247

Disability continuing after, § 13:249

Physician's opinion as to, § 13:248

Occupational disease, timing, § 5:86

Petition

Filing of, in midst of original claim, § 13:252

Granting of, § 9:31

Res judicata, § 13:174

TERMINATION OF WORK

Injury or death suffered after termination of work, § 4:89

TERRORISM RISK INSURANCE ACT (TRIA)

Generally, § 23:14

TESTIMONY

Expert Testimony, this index

THIRD PARTIES

Exclusivity of Remedy, this index

Subrogation, this index

THIRD-PARTY ACTION

Temporary agency as workers' compensation carrier, § 2:45

TIME OR DATE

Earning power, time for tender of notice of ability to work form, § 21:9

Heart attack or cardiac ailment claims, § 4:21

Limitation of Actions, this index

Shift Work Maladaptation Syndrome, this index

TOLLING OF LIMITATIONS

Limitation of Actions, this index

TORT CASES

Statutory employer, § 2:27

TOTAL DISABILITY

Generally, § 6:11

Amount of benefits, § 6:16 et seq.

Benefits

Amendments of 1996, § 6:23; 6:37

Amount, § 6:16 et seq.

Complex contractual case, § 6:25

INDEX

TOTAL DISABILITY—Cont'd

Benefits—Cont'd

- Cost of living increase not applicable, § 6:19
- Death before or during litigation, § 6:35
- Disability and serious injury with no lost time, § 6:26
- Duration, § 6:22 *et seq.*
- Incarceration effects, § 6:31 to 6:33
- Late notice effects on, § 6:34
- Medical only NCP form, § 6:26 to 6:30
 - Use and non-use, § 6:28
- Prisoners, § 6:31 to 6:33
- Rate schedule, chart establishing, § 6:20
- Remote commencement of disability, § 6:25
- Return to work without wage-loss results in suspension, § 6:17
- Stacking of, § 6:18
- Statutory provisions, § 6:16
- Temporary total disability payable for the duration, § 6:22
- Waiting period, § 6:24

Burden of proof

- Generally, § 6:36
- Amendments of 1996 effect, § 6:37
- Anomalous cases regarding, § 6:42
- Apparent displacement of general rule, § 6:39; 6:40
- Claimant's, § 6:38; 6:44
- Impairment rating regime unconstitutional, § 6:45
- Pleadings insufficient to meet, § 6:44
- Pretextual discharges, § 6:43
- Sufficiency of medical, lay testimony, to establish ongoing, § 6:41
- Temporarily-limited permanent partial disability system stricken, § 6:45
- Traditional rule, § 6:36

Circumstances constituting

- Generally, § 6:11
- Risk of harm in returning to work, § 6:12
- Specific loss, entitlement in case of, § 6:13
- Time away from work for medical treatment, § 6:15
- Two lost appendages, presumption of temporary total disability, § 6:14

Late notice, effect of, § 6:34

Occupational disease, benefits, § 5:63

Partial disability reinstatement within 500 weeks, § 6:79

Pretextual discharges, burden of proof, § 6:43

Risk of harm in returning to work as, § 6:12

Specific loss, entitlement in case of, § 6:13

Time away from work for medical treatment, § 6:15

Two injuries causing total disability, treatment of, § 13:109

Two lost appendages, presumption of temporary total disability, § 6:14

With no lost time, § 6:26

TOXIC SUBSTANCES

Naturally occurring, compensability of disorders caused by, § 4:52; 5:24

TRANSPLANT PROCEDURES

Specific loss and permanent injury, § 7:25

TRAUMA

Continuous, injury caused by, § 4:23

Cumulative, medical evidence, § 20:106

TRAUMA CENTERS

Medical care and treatment, § 9:170 to 9:173

TRAVEL

Course of Employment, this index

Medical Care and Treatment, this index

TREATING PHYSICIAN

Defense counsel's contract with employee physician, § 13:47

Employee's, discovery of, § 13:46

Expert testimony, competence, § 14:162

TRIAL

Generally, § 13:1 et seq.

Administrative agency law, § 13:4

Case records of appellate and trial courts, access policy, § 14:199

Civil matters, workers' compensation proceedings are not, § 13:2

Evidence, this index

Hybrid of litigation and administrative factfinding, § 13:3; 13:6

Interests of justice, pervasive role of, § 13:21 to 13:23

Pleadings, this index

Professionalism, working rules for, § 13:8

Self-representation, § 13:24

"TRYOUT" WORKERS

Generally, § 3:32

UNAUTHORIZED COMPROMISE

Release provisions not enforceable, § 16:6

UNDOCUMENTED WORKERS

Considered employees, § 3:12

UNEMPLOYMENT COMPENSATION

Generally, § 24:49

Collateral estoppel, § 13:186

Disability, not inconsistent with application of workers' compensation benefits,
§ 6:9

Res judicata, § 13:186

Set-off, § 5:66

Subrogation, this index

INDEX

UNINSURED AND UNDERINSURED MOTOR VEHICLE CLAIMS

Exclusivity of remedy, § 10:49 to 10:52

UNINSURED EMPLOYERS GUARANTY FUND

Generally, § 1:12; § 11:39- 11:49, 11:39 et seq.

Creation, § 23:13

Election of remedies, arguments, § § 11:48

Interpretations, § § 11:45

Late answer by employer, fund not bound by, § 13:205

Origins, § § 11:49

Status as party under WCJ rules, § § 11:45; 13:38

Uninsured employers defenses, adopting, § § 11:47

Unreasonable contest fees not available, § 15:32

UNION

Earning power, employer job offers, § 21:37

Job availability, good faith, § 6:154

UNITED PARCEL SERVICE v. HOHIDER

Common law basis for employer to enter judgment on WCJ award, § 14:221

UNREASONABLE CONTEST

Generally, § 15:49

Additional fees assessed against claimant, coupling with, § 15:56

Degree of disability, disputes over, § 15:52

Exemplary cases, § 15:57

410 orders, § 15:55

Harassment, defined, § 15:50

Matter of law, § 15:58

Medical-only cases, § 15:54

Withdrawal cases and pro rata apportionment, § 15:51

URINE SAMPLES

Evidence, § 14:172

UTILIZATION REVIEW

Medical Cost Containment, this index

Workers' compensation judges, § 22:13

VACATION PAY

Partial disability, § 6:104

VISION

Eye Injuries and Vision, this index

VOCATIONAL EVIDENCE

Generally, § 21:44 et seq.

Claimant's Case, this index

Counselors

Direct examination, § 21:54

Expert witnesses, § 21:44

Judgebooks posted on Labor & Industry website, § 21:53

VOCATIONAL EVIDENCE—Cont'd

- Preparation of case, § 21:48; 21:49
- Retirement effect on vocational strategy, § 21:47
- Supersedeas submission, vocational, § 21:50
- Vocational Experts, this index
- Workers' compensation judge individual practices, § 21:52

VOCATIONAL EXPERTS

- Claimant's
 - Cross-examination of, § 21:61
 - Direct examination of, § 21:60
- Defendant's
 - Cross-examination, § 21:57 et seq.
 - Direct testimony, checklist for, § 21:55; 21:56
- Direct examination
 - Areas and points in, § 21:54
 - Checklist, § 21:55; 21:56
- Earning Power, this index
- Hearsay testimony, § 21:45
- Partial disability, § 6:197; 6:198
- Preparation of case with, § 21:49
- Qualifications, § 21:14
- Rejection of "judicial fact" not competent, § 21:46

VOCATIONAL REHABILITATION

- Generally, § 5:9
- Actual job availability doctrine, § 21:1
- Exclusivity of remedy, intentional misconduct of employer, § 10:44
- Interview, compromise and release, § 16:9
- Job availability showing as, § 6:123; 6:130
- Lack of, under Workers' Compensation Act, § 6:125
- Malpractice, § 10:44
- Partial disability and, § 21:2
- Vocational evidence in broad perspective, § 21:5

VOCATIONAL REHABILITATION ACT

- Generally, § 24:46

VOLUNTEERS

- Generally, § 3:55
- Firefighters, this index
- "Good Samaritan," § 3:56; 3:57

WAIVER

- Agreements, § 1:11
- Anti-waiver provisions of Pennsylvania Act, § 1:6
- Compromise and Release, this index
- Subrogation, this index
- Workers' Compensation Appeal Board, § 22:89
- Workers' compensation judges, strict waiver rule, § 22:69

INDEX

WCJ

Workers' Compensation Judges, this index

WIRETAPPING ACT

Exclusivity of remedy, damages, § 10:47

WITNESSES

Generally, § 14:166

Cross-examination, § 14:116

Failure to call, § 14:166; 14:168

WORKERS' COMPENSATION

Anti-waiver provisions, § 1:6

Contract illegality, not a defense, § 3:3

Employee, misspelling in act, § 3:5

Employee leasing and, § 2:54; 2:55

ERISA, not preempting, § 1:10

Failure to insure, § 1:7

Failure to secure, § 1:9

Mandatory system, § 1:5

Requirement, § 1:7

Research guide, § App. H

Residency, § 3:4

Retaliatory discharge for exercise of rights, § 1:39

Waiver, anti-waiver provisions, § 1:6

WORKERS' COMPENSATION ACT

Generally, § 1:19; 1:52

Amendments, this index

Amendments of 1956, § 1:54

Casey Act, history, § 1:43

Comprehensive centennial history, § 1:44

Constitutionality, § 1:49; 1:111

Constitution amendment, § 1:42

Critical developments, § 1:71 to 1:78; 1:80; 1:83; 1:84; 1:87

Developments, § 1:49; 1:53

Durability of system, § 1:31

Enactment, § 1:50

Evidentiary effect of payments by employer under other state's compensation law, § 3:86

Federalization, § 1:30

Funding, wage reductions, § 1:23

Health and safety in historical perspective, § 1:26

History, § 1:42 et seq.

Humanitarian purpose, § 1:20; 1:21

NAFTA, no preemption of state act, § 1:17

Occupational diseases omitted from, § 1:47

Opt-out legislation in Oklahoma, constitutionality, § 1:18

Origins of, § 1:42; 1:46

Pawlosky v. W.C.A.B., Latrobe Brewing Co., § 1:60

WORKERS' COMPENSATION ACT—Cont'd

- Purpose, § 1:19 et seq.
- Rand Corporation study, § 1:85
- Rehabilitation, § 1:27
- Return to work, factors influencing, § 1:86
- Safety purpose, § 1:25
- Secondary purpose, § 1:24
- Statutory construction and lack of legislative correction, § 1:102
- Theory, § 1:19 et seq.

WORKER'S COMPENSATION ADMINISTRATION FUND

- Generally, § § 11:38

WORKERS' COMPENSATION AND EMPLOYERS LIABILITY POLICY

- Generally, § 23:46 et seq
- Alleged fraud in underwriting, § 23:66
- Endorsements, § 23:55
- Executive officer exception, § 23:57
- Insured, duties of, § 23:58
- Pre-injury waiver of subrogation, § 23:60
- Waivers of subrogation, § 23:60

WORKERS' COMPENSATION APPEAL BOARD

- Generally, § 1:143-1:150; 13:57
- Aggrieved party, § 14:184
- Amendments of 2002, § 13:58
- Amendments of 2006, § 1:146; 13:59
- Appeals
 - Generally, § 14:174; 14:176
 - Bases and time for, § 14:177
 - Constitutionality, § 14:179
 - Content and form, § 13:60
 - Cross-appeals, § 22:86
 - De novo review in cases of fraud, § 14:180
 - Filing, § 14:182; 22:81
 - Interlocutory orders, § 14:175; 22:85
 - Law and practice, § 14:182 et seq.
 - Nunc pro tunc, § 22:88
 - Review, § 14:179
 - Scope of review, § 14:178
 - Standing, § 22:84
 - Supersedeas on, § 13:63
 - Waiver, § 22:89
- Appellate duties, § 1:149
- Appellate procedure, § 22:83
- Authority, § 1:149
- Briefs, § 13:62; 22:104
- Capricious disregard standard, § 22:93; 22:94
- Case records of appellate and trial courts, access policy, § 14:199

INDEX

WORKERS' COMPENSATION APPEAL BOARD—Cont'd

- Constitutional issues, inability to rule on, § 1:141
- Disfigurement cases, § 14:192
- Expert interview order, § 22:91
- Filing an appeal from workers' compensation judge adjudication, § 22:81
- Hearings, § 1:149
- History, § 1:144
- Jurisdiction
 - Generally, § 1:150; 22:106 et seq.
 - Commutation hearings, § 22:109
 - De novo hearings, § 22:113
 - Disfigurement claims, § 22:107
 - Dual specific loss claims, § 22:108
 - 419 fact-finding, § 22:110
 - Penalties, imposition of, § 22:114
 - Rehearing, grant of, § 22:111; 22:112
- Motions to quash, § 13:61; 22:90
- Oral arguments, § 13:62; 22:105
- Panels, § 22:80
- Physical examination order, § 22:91
- Powers, § 1:149; 14:187; 14:188
- Practice, § 1:148
- Practices, § 1:145
- Rehearing
 - Generally, § 14:195
 - Bases for requesting, § 14:196
 - Petitioning for, § 14:197
 - Power to grant, § 14:181
- Remand
 - Generally, § 14:188; 14:189; 22:115 to 22:117
 - Appealability of, to Commonwealth Court, § 14:198
 - Scope of order, § 22:117
- Revisions to rules, § 13:58
- Role, § 22:80
- Rules, § 22:82
- Scope of review, § 1:149; 14:190; 14:193; 14:194; 22:92
- Split-decision orders, § 22:87
- Standard of review, § 22:92
- Status, § 1:149
- Supersedeas, § 13:63; 14:185; 14:186; 22:135
- Website, § 1:147

WORKERS' COMPENSATION FUNDS

- Generally, § 23:21

WORKERS' COMPENSATION JUDGES

- Generally, § 1:135
- Admissibility of evidence, judges discretion affecting, § 22:60

WORKERS' COMPENSATION JUDGES—Cont'd

- Advocacy before, § 22:4 et seq.
- Amendments of 2006 effects, § 13:25
- Appeal from adjudication of, § 22:81
- Attorney's fee disputes, § 22:14
- Authority, § 1:137; 1:140
- Bias, § 13:133
- Briefing of case, § 13:51
- Bureau documents not public records, § 13:45
- Case reassignment, § 1:138
- Certificate of service of mailing, § 13:34
- "Class action," lack of power to entertain, § 13:6
- Code of ethics, § 22:9
- Compromise and release, § 16:16; 16:141
- Constitutional issues, § 1:141; 13:119; 13:120
- Continuances, rules against, § 13:35
- Costs of litigation, power to order disgorgement of award of, § 22:15
- Cross-examination, control of, § 22:61
- Decisions
 - Amendment of, § 13:52
 - Credibility determination, § 13:156
 - Vacating, § 13:53; 13:137
- Declaratory judgments, § 13:5
- Defamation actions, immunity against, § 13:146
- Defense counsel's contract with treating employee physician, § 13:47
- Discovery
 - Generally, § 1:139
 - Earning power, § 13:48
 - Employee's treating physician, § 13:46
- Dismissal of petition, § 13:42
- Earning power, forfeiture for failure to cooperate with discovery as to, § 13:48
- Employee's treating physician, discovery of, § 13:46
- Fact-finding purpose, § 1:139
- Frivolous petitions, § 22:12
- Hearing and Factfinding, this index
- Immunity from slander and defamation actions, § 13:146
- Investigation by, § 1:139
- Joinder, procedure, § 13:36 to 13:38
- Judgebooks posted on labor & industry website, § 22:20
- Judicial Code references, § 22:7
- Jurisdiction, § 22:13 to 22:16
- Liberal pleading rule after decision by, § 13:15; 13:16
- Mailing, filing as effected by, § 13:34
- Mediation, § 16:147; 22:17
- Office, § 22:5
- "Party," defined, § 13:33
- Paternity, § 7:88; 13:118

INDEX

WORKERS' COMPENSATION JUDGES—Cont'd

Pennsylvania Rules of Civil Procedure, § 22:6

Petitions

Amendment of, § 13:32

Dismissal of, § 13:42

Power, § 1:140; 16:81

Practices, awareness of, § 22:19

Procedural manuals, § 13:27

Qualifications, § 22:8

Reassignment of cases, § 1:138; 13:133

Recusal, § 22:10; 22:11

Reinstatement, interim, § 13:40

Relief not requested by petition, § 22:68

“Reverse” supersedeas, § 13:40

Role, § 22:5

Rules of practice

Generally, § 13:25 et seq.

Amendments, § 13:55; 13:56

Compromise and release, WCJ adjudicating case not to be mediating/
settlement conference judge, § 16:141

Imminent amendment to, § 13:30

Modification, § 13:31

Principles, § 13:54

Purpose, § 13:29

Waiver, § 13:31

Rules of procedure, § 13:28; 22:6

Slander actions, immunity against, § 13:146

Stipulations, § 13:50

Strict waiver rule, § 22:69

Subpoenas, § 13:43; 13:49

Subrogation disputes, § 22:16

Supersedeas request, rules and evidence with regard to, § 13:40

Termination petition, § 9:20

Trial conducted by, § 13:119

Uninsured Employers Guaranty Fund as party, § 13:38

Utilization review, § 9:110; 22:13

Vacating of decision, § 13:53; 13:137

Vocational evidence, § 21:52

Workers Compensation and Employers Liability Policy, § 23:51

WORKERS' COMPENSATION SECURITY FUND

Generally, § 11:32, 11:33

“WORKFARE”

Generally, § 2:18

WORKFARE RECIPIENTS

Generally, § 3:28

WORKERS' COMPENSATION: LAW & PRACTICE

WORK HOURS

Shift Work Maladaptation Syndrome, this index

WORKHOUSES

Salary continuation for county employees, § **24:32**

WORKPLACE

Construction Workplace Misclassification Act, § **2:11**

Mental Stress, this index

WORK-RELATED DISEASE

Statutory provisions, § **5:8**

WORK RELIEF RECIPIENTS

Generally, § **3:28**

WRONGFUL DEATH

Subrogation, apportionment versus disclaiming in wrongful death cases, § **12:27**