

PREFACE TO THE 2018 UPDATE

This Pocket Part provides comprehensive coverage of Massachusetts statutory and decisional law in the private sector. Notable developments since publication of the July 2017 pocket part include:

Chapter 8

§ 8:17. In *Barbuto v. Advantage Sales & Marketing, LLC*, 477 Mass. 456 (2017), the Supreme Judicial Court held that an employee using marijuana for medicinal purposes is protected by G.L. c. 151B's prohibition on disability discrimination, and requiring an employer to engage in the interactive process with the employee.

Chapter 13

§ 13:2. Massachusetts has passed the Pay Equity Act, amending the Massachusetts Equal Pay Act to impose greater restrictions on variations in wages among employees performing comparable work.

Chapter 16

§ 16:15. Massachusetts adopted the Pregnant Workers Fairness Act, prohibiting discrimination in employment on the basis of pregnancy and pregnancy-related conditions, including new protections for employees who are pregnant or lactating.