

# CONTENTS

<b>Morris H. Deutsch and Carolyn A. Killea</b> <i>Partners, Deutsch Killea and Eapen</i> EMPLOYING HIGH-LEVEL OR PROFESSIONAL INTERNATIONAL WORKERS	<b>7</b>
<b>Sean Hanagan, Co-Leader, Immigration Practice Group, and David Jones, Partner, Jackson Lewis LLP</b> KEY ISSUES TO REVIEW IN THE VISA APPLICATION PROCESS FOR FOREIGN WORKERS	<b>23</b>
<b>John L. Pinnix</b> <i>Founding Partner, Allen Pinnix &amp; Nichols PA</i> ON MAKING LEMONADE: TEN ALTERNATIVES TO H-1B VISAS AND NINETY POINTS TO CONSIDER	<b>33</b>
<b>Douglas Hauer</b> <i>Head, Immigration Department, Mintz Levin Cohn Ferris Glovsky &amp; Popeo PC</i> NAVIGATING THE COMPLEXITIES OF IMMIGRATION LAW	<b>47</b>
<b>Richard M. Wilner</b> <i>Shareholder, Wilner &amp; O'Reilly APLC</i> ADVISING EMPLOYER CLIENTS ON THE HIRING OF FOREIGN NATIONALS	<b>63</b>
<b>Appendices</b>	<b>79</b>

## **APPENDICES**

<b>Appendix A: E-2 Visas for Israelis Still Delayed</b>	<b>80</b>
<b>Appendix B: EB-5 Sunset Provision Unsettles Investors and Entrepreneurs</b>	<b>81</b>
<b>Appendix C: Apply Early for Visas at the US Embassy in Tel Aviv</b>	<b>83</b>
<b>Appendix D: USCIS Expects the H-1B Cap To Be Reached in the First Few Days of April 2013</b>	<b>85</b>
<b>Appendix E: Monitoring Evolving Changes in the Department of State's Administration of the J-1 Trainee and Intern Visa Programs</b>	<b>86</b>
<b>Appendix F: New EB-5 Program Office To Be Established in Washington, DC</b>	<b>88</b>