

CONTENTS

Steven Bernstein	5
<i>Regional Managing Partner, Fisher & Phillips LLP</i>	
<i>STATE EFFORTS TO REDUCE UNFUNDED LIABILITY BY LIMITING COLLECTIVE BARGAINING – THE SHAPE OF THINGS TO COME?</i>	
Gavin Appleby	19
<i>Shareholder, Littler Mendelson PC</i>	
<i>BALANCING BUDGETS AND BENEFITS: STATES SEEK TO LIMIT COLLECTIVE BARGAINING</i>	
Philip S. Mortensen	29
<i>Partner, Barton Barton & Plotkin LLP</i>	
<i>RISKS OF RESTRICTING COLLECTIVE BARGAINING FOR PUBLIC EMPLOYEES</i>	