## **Publisher's Note**

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## BEST PRACTICES: EMPLOYMENT POLICIES THAT WORK

Release No. 2, October 2025

Dear Subscriber,

We are pleased to enclose release 2025-2 for Best Practices: Employment Policies That Work.

Please note the following changes included in this release:

- In **Chapter 5—Employee Selection and Assignment—**New policies were added on pay transparency, job postings and job information for new hires particularly in the wake of new legislation in Ontario and British Columbia. Updates and enhancements were also made to the commentary on recruitment, selection, posting, administration and job offers.
- In **Chapter 10—Human Rights—**Areview of the chapter was undertaken with respect to best practices, legal and regulatory requirements, gender-neutral and clear language and formatting especially in the final third of the chapter. In particular, updates were made with respect to the duty to accommodate (particularly in relation to disabilities and religion), accessibility legislation, managing aging employees and termination due to disability.
- In **Appendix A—List of Government Contacts by Jurisdiction—**Updates were made to government departments and agencies in Alberta.
- In **Appendix D—Other Thomson Reuters Resources—**Updates were made to the selected list of publications available relating to human resources and employment law.

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## **ProView Developments**

Your ProView edition of this product now has a new, modified layout:

- The opening page is now the title page of the book as you would see in the print work
- As with the print product, the front matter is in a different order than previously displayed
- The Table of Cases and Index are now in PDF with no searching and linking
- The Table of Contents now has internal links to every chapter and section of the book within ProView
- Images are generally greyscale and size is now adjustable
- Footnote text only appears in ProView-generated PDFs of entire sections and pages