

CONTENTS

Deirdre Nero <i>Sole Practitioner, Nero Immigration Law PL</i> <i>RESPONDING TO THE EVER-CHANGING</i> <i>CHALLENGES OF EMPLOYMENT-BASED</i> <i>IMMIGRATION AND THE LABOR</i> <i>CERTIFICATION PROCESS</i>	7
Amy M. Landwehr <i>Shareholder, Davis Brown Law Firm</i> <i>THE LABOR CERTIFICATION PROCESS:</i> <i>A STEP-BY-STEP GUIDE</i>	37
Debra J.C. Dowd <i>Shareholder, LeClairRyan PC</i> <i>OVERCOMING THE KEY CHALLENGES</i> <i>OF THE LABOR CERTIFICATION PROCESS</i>	59
Appendices	79

Appendices

Appendix A: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 1	81
Appendix B: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 2	107
Appendix C: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 3	115
Appendix D: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 4	118
Appendix E: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 5	125
Appendix F: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 6	129
Appendix G: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 7	132
Appendix H: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 8	134
Appendix I: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 9	137
Appendix J: Permanent Labor Certification Program, Final Regulation, Frequently Asked Questions, Round 10	145
Appendix K: Permanent Labor Certification Program, Fraud Rule, Frequently Asked Questions, Round 1	149
Appendix L: Permanent Labor Certification Program, Fraud Rule, Frequently Asked Questions, Round 2	153
Appendix M: Labor Certification (PERM) Checklist	159