



April 2025

Dear SERB Official Reporter Subscriber,

Enclosed is the 2025 binder for the SERB Official Reporter. Subsequent issues will be delivered throughout the year.

Published under an agreement with the Ohio State Employment Relations Board (the Board), the SERB Official Reporter is the only authorized source of opinions issued under the Board's system of official citation. The service provides easy, timely, and convenient access to the full text of Board opinions, administrative law judge decisions, and related materials. It offers the only up-to-date and comprehensive system for tracking official actions taken by both the Board and the courts in adjudications under Ohio's public sector collective bargaining law.

Official opinions of the Board are accompanied by cross-references citing the administrative law judge's recommendations, where applicable. For information on the Board's statutory functions and the status of administrative law judge decisions, please see the Foreword.

Your SERB Official Reporter also includes related materials that add value to your practice, including court decisions and official forms. In addition, our attorney editors have added headnotes, syllabi, tables, and indexes for your convenience.

Thank you for your subscription.

Sincerely,

The Publisher

Mat #43239706

SERB Official Reporter Unit Checklist

• indicates tabbed divider

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**OFFICIAL
REPORTER**

SERB 25

Ohio State Employment Relations Board

W. Craig Zimpher
Chair

Sandra Drabik Collins
Vice Chair

Robert J. Walter
Board Member

Including the full text of all SERB
opinions from January 1, 2025 to
December 31, 2025



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Foreword

Background

Years of legislative efforts to enact a comprehensive system governing public sector collective bargaining in Ohio came to fruition in 1983 with the enactment of Ohio's Public Employees' Collective Bargaining Act, Chapter 4117 of the Ohio Revised Code, effective April 1, 1984.

Patterned after various state and federal collective bargaining laws in many respects, but unique in others, the Act establishes collective bargaining rights and obligations of public employees, public employers, and unions. It imposes a system that includes a precise framework for resolving negotiation disputes, enforcing the rights of the respective parties, and a specific process for adjudicating alleged unfair labor practices.

The agency responsible for overseeing, implementing, and interpreting the Act is the State Employment Relations Board--SERB. Its mission is to promote orderly and constructive labor relations. SERB serves as the ultimate neutral in the area of labor relations in the public sector.

Composition of SERB—Current Members

SERB is composed of three members appointed by the Governor for staggered six-year terms. No more than two of the three may belong to the same political party [O.R.C. 4117.02(A)]. Current members are W. Craig Zimpher, Chair, Sandra Drabik Collins, Vice Chair, and Robert J. Walter, Board member. The Chair serves as appointing authority and Chief Executive Officer for SERB [O.R.C. 4117.02(B)].

W. Craig Zimpher was appointed Chairman of the State Employment Relations Board by Governor John R. Kasich effective January 21, 2011. He was reappointed for a third term effective October 7, 2022. Prior to his appointment, he had served as Vice President for Government Affairs at Nationwide Insurance Enterprise. In that role Mr. Zimpher oversaw the management of the company's corporate political and outreach programs. He has testified on financial services legislation many times before state legislatures and congressional committees.

Mr. Zimpher's private-sector positions included service as Assistant V.P. of Ohio Operations for Gates, McDonald and Company and Assistant Dean of Students at Ohio Wesleyan University.

Mr. Zimpher's previous public-sector work includes serving as Chairman of the Industrial Commission of Ohio; an appointment by Governor Richard F. Celeste to the Commission on Workers Compensation Administration; serving as Deputy Assistant to Governor James A. Rhodes and as Legislative Assistant to the Minority Leader of the Ohio House of Representatives.

Mr. Zimpher, a native of Piqua, Ohio, received his B.A. and M.A. degrees in History from The Ohio State University. He served as a 1st Lieutenant in the U.S. Army. He is married to Park T. Zimpher and is the father of three sons, Fletcher, Peter, and Nathaniel.

Mr. Zimpher has served on the Boards of Directors of Nationwide Children's Hospital Foundation; the Ohio Statehouse Foundation; the Ohio Chamber of Commerce; and Ohio Council of Retail Merchants. He was elected twice to the vestry of St. Mark's Episcopal Church in Upper Arlington, Ohio. Mr. Zimpher also served as Chair of the Ohio State College of Arts and Sciences Alumni Advisory Council.

Sandra Drabik Collins was appointed to the Board by Governor Mike DeWine, as Vice Chair, effective February 9, 2024.

Prior to her appointment, Vice Chair Drabik Collins served thirty-five years in public service as a teacher, a lawyer, and an administrator, holding various leadership positions at The Ohio State University, the State of Ohio, and The University of Toledo. She served in Governor George Voinovich's cabinet as the Ohio Director of Administrative Services, the state's central service agency. Her last position brought her to the University of Toledo as Vice President of Administrative Services and General Counsel. She has served on public boards and commissions, including The Ohio Building Authority, Capitol Square Review & Advisory Board, Ohio School Facilities Commission, Ohio Public Employees Retirement System, Ohio Public Employees Deferred Compensation Program and Ohio's Miami University Board of Trustees. Nonprofit boards on which she has served include Lott Industries, Inc., The Ohio State University Alumni Association, Inc., National Association of State Chief Administrators, and The Ohio State University Managed Health Care Systems, Inc.

Currently, she is serving on the Gesu Church (Toledo) Finance Committee, Toledo Police Foundation Board, and the Toledo Polish Cultural Center Advisory Board.

Vice Chair Drabik Collins is a native of Toledo. She received her BS, MS, and J.D. from The Ohio State University. She is an Ohio Certified Volunteer Naturalist, an amateur genealogist for her Polish and Irish family, and frequently volunteers as a nature walk guide for classes of school children at the Toledo Metroparks.

Robert J. Walter was appointed to the Board by Governor Mike DeWine effective June 20, 2022.

Prior to his appointment, Board Member Walter, an AV Preeminent rated attorney by Martindale-Hubbell, was a partner in the law firm of Weston Hurd LLP focusing on labor and employment, entity formation, complex acquisitions, financings, and commercial and residential real estate purchases, sales, and leases.

Board Member Walter served as general counsel to the Ohio AFL-CIO, the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO, and several trade associations including the Ohio Restaurant Association.

Board Member Walter regularly represented clients in labor and employment matters, handling union grievances and arbitrations, unfair labor practice charges, discrimination charges, and served as chief negotiator for collective bargaining negotiations. He appeared in Common Pleas Courts and Courts of Appeals throughout the state and in the Supreme Court of Ohio.

Board Member Walter was an Assistant Attorney General for the State of Ohio assigned to Administrative Agencies and Special Litigation Sections (1972-74). He represented the Board of Optometry, Board of Pharmacy, Racing Commission, Board of Landscape Architect Examiners and Ohio Expositions Commission and State agencies before the State Personnel Board of Review.

He was Special Counsel and Hearing Officer for the Office of the Attorney General for bingo licenses (1974-76). He was a Hearing Officer for the Ohio Department of Commerce (2011-2022).

Board Member Walter handled over one hundred matters before the State Personnel Board of Review, State Employment Relations Board, National Labor Relations Board and Arbitrators.

He served as volunteer mediator during Franklin County Court of Common Pleas Settlement Week. He served at various times as President, Vice-President, and Member of Upper Arlington Civil Service Commission (1988-2006). He was Past President of the Lawyers Club of Columbus (1991-92).

Board Member Walter’s court admissions include Ohio, the U.S. District Court for the Southern and Northern Districts of Ohio, the U.S. Court of Appeals for the Sixth Circuit, the U.S. Court of Appeals for the Federal Circuit, and the United States Supreme Court.

A Cleveland native, Board Member Walter received his B.A. from Miami University and his J.D. from The Ohio State University Moritz College of Law.

Executive Director

The executive director acts as the Chief Administrative Officer for SERB, ensures that all SERB employees comply with its rules, and does all things necessary for the efficient and effective implementation of the duties of the board. [O.R.C. 4117.02(G)]. The executive director serves at the pleasure of the chair.

Mona Reed was appointed Executive Director of the State Employment Relations Board on June 3, 2022. Ms. Reed has over 30 years of professional experience in public service, working as the Human Resources Director for Ohio Secretary of State Frank LaRose and prior to that as Director of Administration in the office of former Governor John Kasich.

Ms. Reed’s experience includes human resources, labor relations, training, strategic planning and finance management. Ms. Reed’s leadership skills focus on collaborative teamwork and team building.

General Counsel

The General Counsel serves as in-house counsel, providing legal support for SERB, the individual Board members, and SERB’s sections, assisting in the preparation of SERB opinions, drafting unfair labor practice complaints, and working with SERB’s litigation counsel (the Ohio Attorney General’s Labor Relations Unit of the Executive Agencies Section) in the preparation of SERB-related cases pending before Ohio courts.

Robert Fekete was appointed General Counsel of the State Employment Relations Board on July 1, 2024. Mr. Fekete has over 20 years of professional legal experience including extensive experience in labor and employment law, having worked in both the public and private sectors including as a Senior Assistant Attorney General at the Ohio Attorney General’s Office.

Mr. Fekete received his B.A. from Chaminade University and his J.D. from Hofstra University School of Law. Mr. Fekete is a veteran of the United States Navy.

SERB Staff and Organization

Providing support for SERB’s adjudicatory work and implementing other statutory mandates is a 24-person staff. Administratively, the agency is divided into sections that correspond to SERB’s major statutory responsibilities:

- *Business/Records Office*—is responsible for fiscal, budget, records retention and certification, fleet-management, and facilities-management functions.
- *Clerks Office*—maintains custody and docket records of case-related documents, receives and distributes all case filings and other incoming documents, and is responsible for providing assistance to SERB customers.
- *Hearings*—administrative law judges preside over settlement conferences, mediate unfair labor practice charges and representation matters directed to hearing, conduct hearings, and prepare recommendations for review by SERB. This Section also hears cases on assignment by the State Personnel Board of Review.

- *Investigations*—labor relations specialists investigate and mediate unfair labor practice charges, noncompliance complaints against employee organizations, and jurisdictional work disputes, and prepare recommendations of dismissal or direction to hearing for review by the Board.
- *Mediation*—SERB’s mediators oversee the implementation of impasse resolution services in more than 1,200 collective bargaining cases per year, utilizing traditional mediation procedures as well as training and facilitation of Interest Based Bargaining and other collaborative approaches to bargaining; assist in the establishment of labor-management committees; and mediate unfair labor practice and representation matters.
- *Representation*—labor relations specialists review and process petitions for election, requests for voluntary recognition, petitions for unit clarification and amendment of certification, and rebate challenges; prepare recommendations for review by SERB concerning disposition of such cases; and conduct secret-ballot elections.
- *Research and Training*—plans and presents seminars, conferences, and other training opportunities for the SERB constituency, serves as a clearinghouse for wage and benefit data extracted from collective bargaining agreements, and prepares all of SERB’s publications.

Major Statutory Functions

Major statutory functions of SERB and its staff include:

- Investigating unfair labor practice charges
- Adjudicating the merits of unfair labor practice complaints after investigation
- Processing representation petitions and requests for recognition
- Determining appropriate bargaining units and conducting secret-ballot representation elections
- Analyzing and reporting wage and benefit data from collective bargaining agreements
- Providing impasse resolution services through mediation, fact finding, and conciliation
- Resolving disputes as to the legality of strikes and, where appropriate, reviewing the imposition of sanctions
- Collecting and monitoring registration and financial filings by employee organizations, and
- Training representatives of labor and management in the methods and rules of collective bargaining.

Status of Decisions and Opinions

Every case-related matter upon which SERB renders a decision is confirmed in a written order or directive that is sent to the parties and placed in SERB’s public files. In general, such decisions merely confirm particular actions and do not create binding precedent controlling action in future cases. Administrative law judge recommendations adopted by SERB without an opinion may be cited, but only for those facts, stipulations, recommendations, and conclusions that have been specifically adopted by Board action. Cases so cited will be considered persuasive only to the extent that they are factually similar to the case at bar. The administrative law judge’s analysis and discussion are only precedent when SERB

expressly adopts them; otherwise, they have no precedential value. Administrative law judge decisions with the letters “NE” in the citation are not precedential for any purpose but are published to aid in research only.

When SERB does choose to write a formal opinion setting forth its rationale or stating an applicable theory of law, that opinion has precedential value and includes reasoning that is considered instructive for future situations. It is these opinions, with their accompanying orders and directives, SERB designates for publication in the Official Reporter. Occasionally, SERB will designate for publication an order or directive that presents a useful or precedential ruling of law, even though no opinion has been written. Also on occasion, SERB will expressly adopt and designate for publication the reasoning and legal analysis set forth in an administrative law judge’s recommendation. It is important to note that only SERB’s opinions, orders, directives, and recommendations published in this Reporter and those portions of administrative law judge decisions adopted by SERB may be cited as precedent before SERB.

The most recent Board Opinions are also available on the SERB website at www.serb.ohio.gov/view-document-archive/board-opinions.

Official Reporter

The *Official Reporter* is the official publication of SERB. Each issue contains the full text of all opinions and other precedent-setting materials. Board opinions are accompanied by cross-references citing the administrative law judge’s recommendations, where applicable, that relate to the opinion. Administrative law judge decisions that were followed by a Board opinion have the letters “BD” in the citation. All other decisions have the letters “ALJ” in the citation, except those with no precedential value, which are designated by the letters “NE” in the citation.

Other information has been included in the *Reporter* to add value and enhance the usefulness of the publication. Relevant court decisions are reproduced, in full text or summary form, for the convenience of researchers. Official forms, practice outlines, charts, checklists, and other SERB documents are also included. Editorial enhancements—headnotes, syllabi, tables, and indexes—are provided by the staff of Thomson Reuters. Opinion headnotes and syllabi have not been adopted by SERB and are not precedent; they serve as research aids, intended for the benefit and convenience of practitioners and other interested parties.

Pursuant to Rule 4117-1-17 of the *Ohio Administrative Code*, “references to board opinions, orders, and other rulings shall cite the case by name with the official reporter opinion number and date[.]” It is our hope that the *Official Reporter* will become a useful reference for public employers, employee organizations, public employees, attorneys, and others interested in SERB’s adjudications and the development of Ohio’s public-sector collective bargaining system.

State Employment Relations Board
Columbus, Ohio
April 2025

Preface

Published under an agreement with the Ohio State Employment Relations Board (Board), the *SERB Official Reporter* is the only authorized source of opinions issued under the Board's system of official citation. The service provides timely, convenient, and easy-to-use access to Board opinions, administrative law judge recommendations, and related materials. Compared with competitive works, it offers the *only* up-to-date and comprehensive system for tracking official actions taken by both the Board and the courts in adjudications under Ohio's public-sector collective bargaining law.

Related statutes and Board rules are found in Parts 1A and 1B—reprinted from *Baldwin's Ohio Revised Code Annotated* and the *Ohio Administrative Code*—and accompanied by cross references, editorial notes, and notes of decisions and opinions.

Part 2 includes all administrative law judge proposed orders and recommended determinations. Their value as precedent is determined by Board action taken in the case. Administrative law judge recommendations carry the designation “BD” in the citation when a Board Opinion is issued on the matter at issue. Administrative law judge recommendations designated “NE,” issued when no exceptions are taken to the administrative law judge's proposed order in unfair labor practice proceedings, have no precedential value and are included merely as research aids. Administrative law judge recommendations designated “ALJ” are accompanied by a Board order or directive that determines their value as precedent, but without a Board opinion. The facts, stipulations, recommendations, and conclusions in decisions designated “ALJ” have persuasive value to the extent that they are specifically adopted by Board action and are factually similar to the case at bar in which they are cited. Administrative law judges' analysis and discussion are precedent when expressly adopted by Board action; otherwise they have no precedential value.

All official Board opinions are published in Part 3. Related administrative law judge recommendations are cross-referenced for convenience. If the Board adopts the analysis and discussion in an administrative law judge's recommendation, thus making it a numbered SERB Opinion, the administrative law judge's proposed order or recommended determination is published in Part 3 with the Board's order or directive. Our editors work closely with the Board's staff to discover technical errors, making the *Official Reporter* the sole source of corrected versions of SERB Opinions.

Part 4 constitutes a printed source of court decisions involving appeals from Board orders and directives. Such cases are published, usually in full text, within weeks of issuance.

Part 5 includes updates to official forms.

To assist researchers, tables of parties, laws and rules construed, and subsequent action are provided in Part 6. The subsequent action table does more than merely cite decisions; it indicates the exact actions taken by the courts—e.g., reversing, upholding, or modifying the Board's orders or directives.

Part 7 includes a subject index that contains references to the administrative law judge recommendations in Part 2, Board opinions in Part 3, and court decisions in Part 4.

We acknowledge with appreciation the contributions of our editorial staff—especially Craig Robinson, Esq.—in compiling the *SERB Official Reporter* for publication. We also acknowledge with appreciation the contributions of the Board's staff—especially Erin E. Conn, Program Administrator—in compiling the SERB opinions and court decisions published in the SERB Official Reporter.

Citation

Cite SERB Opinions by case name, official opinion number, and date of issuance—e.g.:

In re Muskingum Water Conservancy Dist,
SERB 2010-002 (2-10-2010)

Cite Administrative Law Judge Decisions by name, official decision number, and date of issuance—e.g.:

In re City of Cleveland,
SERB 2010-ALJ-003 (1-30-2010)

Cite other materials by document number or name, title (publisher, year), and page number—e.g.:

OAC 4117-1-01, SERB Official Reporter
(West, 2010), p. 1B-2.

The Publisher

April 2025

Abbreviations

| | | | |
|----------------------------|--|--------------------------|--|
| *** | Material omitted | Baldwin's Ohio | Baldwin's Ohio School |
| AAUP | American Association of University Professors | Sch Serv | Service |
| A | Amended | Bd | Board |
| A B A J | American Bar Association Journal | Bldg | Building |
| Abs | Ohio Law Abstract | B.R. | Bankruptcy Reporter |
| Admin L Rev | Administrative Law Review, American Bar Association | Brook L Rev | Brooklyn L Rev |
| Akron L Rev | Akron Law Review | BTA | Ohio Board of Tax Appeals |
| AFSCME | American Federation of State, County and Municipal Employees | B U L Rev | Boston University Law Review |
| Alb L J Sci & Tech | Albany Law Journal of Science and Technology | Bull | Weekly Law Bulletin |
| ALJ | Administrative Law Judge | Bus Law | Business Lawyer |
| ALR | American Law Reports Annotated | Cap U L Rev | Capital University Law Review |
| ALR2d | American Law Reports Annotated, Second Series | Case W Res L Rev | Case Western Reserve University Law Review |
| ALR3d | American Law Reports Annotated, Third Series | CC | Ohio Circuit Court Reports |
| ALR4th | American Law Reports Annotated, Fourth Series | CCA | United States Circuit Court of Appeals |
| ALR5th | American Law Reports Annotated, Fifth Series | CC(NS) | Ohio Circuit Court Reports, New Series |
| ALR Fed | American Law Reports Annotated, Federal | CCR | Rules of Court of Claims of Ohio |
| Am | Amended, Amendment | CD | Ohio Circuit Decisions |
| Am Crim L Rev | American Criminal Law Review | CFR | Code of Federal Regulations |
| Am Dec | American Decisions | CF Stds | Court Facility Standards |
| Am Jur | American Jurisprudence | Ch | Chapter |
| Am Jur 2d | American Jurisprudence, Second Series | Cin B Ass'n Rep | Cincinnati Bar Association Report |
| Am L Rec | American Law Record | Cir | Circuit Court |
| Am L Reg | American Law Register | Cities & Villages | Cities and Villages, Ohio Municipal League |
| Am Rep | American Reports | CIV DISC | Civil Discovery |
| App | Appellate Court | Civ R | Rules of Civil Procedure |
| App | Ohio Appellate Reports | CJC | Code of Judicial Conduct |
| App(2d) | Ohio Appellate Reports, Second Series | C.J.S. | Corpus Juris Secundum |
| App(3d) | Ohio Appellate Reports, Third Series | Clev B J | Cleveland Bar Journal |
| App R | Rules of Appellate Procedure | Clev L Rec | Cleveland Law Record |
| Ariz L Rev | Arizona Law Review | Clev L Reg | Cleveland Law Register |
| Art | Article | Clev L Rep | Cleveland Law Reporter |
| Assn | Association | Clev-Marshall L Rev | Cleveland-Marshall Law Review |
| A-TF | Amended and Transferred From | Clev St L Rev | Cleveland State Law Review |
| A-TT | Amended and Transferred To | CMR | Court-Martial Reports |
| Auth | Authority | Colum Hum Rts L Rev | Columbia Human Rights Law Review |
| B | Weekly Law Bulletin | Colum J Gender & L | Columbia Journal of Gender and Law |
| Babbitt's Ohio Mun Serv | Babbitt's Ohio Municipal Service | Colum J L & Soc Probs | Columbia Journal of Law and Social Problems |
| Baldwin's Ohio Sch L J | Baldwin's Ohio School Law Journal | Columbus B Briefs | Columbus Bar Briefs |
| | | Co | Company |
| | | COC | Ohio Court of Claims |
| | | Comm | Commission |
| | | Commr | Commissioner |
| | | Com.Pl. | Common Pleas Court |
| | | Conf | Conflicting |

| | | | |
|-----------------------|---|----------------------------|---|
| Const | Constitution | F.2d | Federal Reporter, Second Series |
| Cornell L Rev | Cornell Law Review | | |
| Corp | Corporation | F.3d | Federal Reporter, Third Series |
| CP | Common Pleas Court | | |
| CPR | Code of Professional Responsibility | F. Cas | Federal Cases |
| | | Fed | Federal |
| CRC | Ohio Civil Rights Commission | Fed Appx | Federal Appendix |
| | | Fla L Rev | University of Florida Law Review |
| Crim L J Ohio | Criminal Law Journal of Ohio | Forum | Forum, American Bar Association |
| Crim R | Rules of Criminal Procedure | F.R.D. | Federal Rules Decisions |
| CSCRC | Cincinnati Superior Court Reports | FR Serv | Federal Rules Service |
| | | FR Serv(2d) | Federal Rules Service, Second Series |
| CSS | Court Security Standards | | |
| Ct | Court | F.Supp. | Federal Supplement |
| D | Ohio Decisions | GC | General Code of Ohio |
| Dayton | Dayton Reports | Geo L J | Georgetown Law Journal |
| Dayton B Briefs | Dayton Bar Briefs | Gotherman's | Gotherman's Ohio |
| dba | doing business as | Ohio Mun | Municipal Service |
| DC | District Court | Serv | |
| Dept | Department | Gov Bar R | Supreme Court Rules for the Government of the Bar |
| Dick L Rev | Dickinson Law Review | | |
| Dist | District | Gov Jud R | Supreme Court Rules for the Government of the Judiciary |
| Div | Division | | |
| Dom Rel | Domestic Relations Court | | |
| Domestic Rel L J Ohio | Domestic Relations Journal of Ohio | H | House Bill |
| DPID Reg | Death Penalty Indigent Defense Regulations | Harv L Rev | Harvard Law Review |
| | | HCR | House Concurrent Resolution |
| DR | Disciplinary Rules, Code of Professional Responsibility | Health L J Ohio | Health Law Journal of Ohio |
| | | HJR | House Joint Resolution |
| D Repr | Ohio Decisions, Reprint | HO | Hearing Officer |
| Duq L Rev | Duquesne Law Review | HR | House Resolution |
| E | Enacted | HWFB | Hazardous Waste Facility Board |
| EBR | Environmental Board of Review (pre 1997) | IAFF | International Association of Fire Fighters |
| EBR | Environmental Review Appeals Commission (1997 and after) | Inc | Incorporated |
| | | Ind L J | Indiana Law Journal |
| EC | Ethical Considerations, Code of Professional Responsibility | Indus Rel Rep | Industrial Relations Report |
| | | Iowa L Rev | Iowa Law Review |
| | | IRC | Internal Revenue Code |
| Ed | Education | J Fam L | Journal of Family Law (University of Louisville) |
| eff. | Effective | | |
| Elections Op | Ohio Elections Commission Opinions | J L & Com | Journal of Law and Commerce |
| Envtl L J Ohio | Environmental Law Journal of Ohio | J L & Educ | Journal of Law and Education |
| Envtl Monthly | Environmental Monthly | J L & Health | Journal of Law and Health |
| ERAC | Environmental Review Appeals Commission | J Min L & Pol'y | Journal of Mineral Law and Policy |
| Ethics Op | Ohio Ethics Commission Opinions | J Nat Resources & Env'tl L | Journal of Natural Resources and Environmental Law |
| Evid R | Ohio Rules of Evidence on the relation of | | |
| ex rel | Family Law Quarterly, American Bar Association | Joint Legis | Joint Legislative Ethics Commission |
| Fam L Quar | | Ethics Comm | |
| | | Jud Cond | Code of Judicial Conduct |
| | | Juv | Juvenile Court |
| F | Form | Juv R | Rules of Juvenile Procedure |
| F. | Federal Reporter | Ky Bench & B | Kentucky Bench and Bar |

| | | | |
|-------------------------|--|--------------------------|--|
| Ky L J | Kentucky Law Journal | OCA | Ohio Courts of Appeals Reports |
| Lake Legal Views | Lake Legal Views, Lake County Bar Association | O Const | Ohio Constitution |
| Law & Fact | Law & Fact, Cuyahoga County Bar Association | OCRC | Ohio Civil Rights Commission |
| LBA Bull | Louisville Bar Association News Bulletin | ODOT | Ohio Department of Transportation |
| L.Ed. | Lawyers' Edition, United States Supreme Court Reports | OEA | Ohio Education Association |
| | | OFD | Ohio Federal Decisions |
| | | OFT | Ohio Federation of Teachers |
| L.Ed.2d | Lawyers' Edition, United States Supreme Court Reports, Second Series | Ohio | Ohio Reports |
| | | Ohio App | Ohio Appellate Reports |
| Legal Reference Serv Q | Legal Reference Services Quarterly | Ohio App.2d | Ohio Appellate Reports, Second Series |
| Louisville Law LRA | Louisville Lawyer Lawyers Reports Annotated | Ohio App.3d | Ohio Appellate Reports, Third Series |
| LRA(NS) | Lawyers Reports Annotated, New Series | Ohio B Ass'n Serv Letter | Ohio Bar Association Service Letter |
| Ltd | Limited | Ohio C.C. | Ohio Circuit Court Reports |
| May Ed R | Mayor's Court Education and Procedure Rules | Ohio C.C.N.S. | Ohio Circuit Court Reports, New Series |
| Md L Rev | Maryland Law Review | Ohio C.D. | Ohio Circuit Decisions |
| Mental Disability L Rep | Mental Disability Law Reporter | Ohio Civ Prac J | Ohio Civil Practice Journal |
| Mercer L Rev | Mercer Law Review | Ohio Ct.Cl. | Ohio Court of Claims |
| Mfg | Manufacturing | Ohio Com.Pl. | Ohio Common Pleas Court |
| Misc | Ohio Miscellaneous Reports | Ohio Dec. | Ohio Decisions |
| Misc(2d) | Ohio Miscellaneous Reports, Second Series | Ohio Dec. Reprint | Ohio Decisions, Reprint |
| M J | Military Justice Reporter | Ohio F.Dec. | Ohio Federal Decisions |
| MR/DD | Mental Retardation/Developmental Disabilities | Ohio L Rep | Ohio Law Reporter |
| | | Ohio Law | Ohio Lawyer |
| | | Ohio Law Abs. | Ohio Law Abstract |
| | | Ohio Misc. | Ohio Miscellaneous Reports |
| | | Ohio Misc.2d | Ohio Miscellaneous Reports, Second Series |
| Muni | Municipal Court | Ohio N.P. | Ohio Nisi Prius Reports |
| Nat'l L J | National Law Journal | Ohio N.P.N.S. | Ohio Nisi Prius Reports, New Series |
| N D L Rev | North Dakota Law Review | Ohio N U L Rev | Ohio Northern University Law Review |
| N.D. Ohio | Northern District Ohio | Ohio Sch Boards Ass'n J | Ohio School Boards Association Journal |
| N.E. | Northeastern Reporter | Ohio St. | Ohio State Reports |
| N.E.2d | Northeastern Reporter, Second Series | Ohio St.2d | Ohio State Reports, Second Series |
| NEA | National Education Association | Ohio St.3d | Ohio State Reports, Third Series |
| Neb L Rev | Nebraska Law Review | Ohio St B Ass'n Rep | Ohio State Bar Association Report |
| N Ky L Rev | Northern Kentucky Law Review | Ohio St L J | Ohio State Law Journal |
| N Ky St L F | Northern Kentucky State Law Forum | Ohio Tax Rev | Ohio Tax Review |
| NP | Ohio Nisi Prius Reports | Ohio Trial | Ohio Trial, Ohio Academy of Trial Lawyers Education Foundation |
| NP(NS) | Ohio Nisi Prius Reports, New Series | OJur 3d | Ohio Jurisprudence, Third Series |
| Nw U L Rev | Northwestern University Law Review | OLS | Baldwin's Ohio Legislative Service Annotated |
| O | Ohio Reports | OMR | Baldwin's Ohio Monthly Record |
| OAC | Baldwin's Ohio Administrative Code | OO | Ohio Opinions |
| OAG | Opinions of the Ohio Attorney General | | |
| OAPSE | Ohio Association of Public School Employees | | |
| OBR | Ohio Bar Reports | | |

| | | | |
|-----------------------|---|---------------------------|---|
| OO(2d) | Ohio Opinions, Second Series | Shingle | The Shingle, Philadelphia Bar Association |
| OO(3d) | Ohio Opinions, Third Series | SJR | Senate Joint Resolution |
| Or L Rev | Oregon Law Review | SR | Senate Resolution |
| ORC | Baldwin's Ohio Revised Code | Stat | Statutes |
| OS | Ohio State Reports | State | State Employment Relations Board |
| OS(2d) | Ohio State Reports, Second Series | Employment Rel Board Q | Quarterly |
| OS(3d) | Ohio State Reports, Third Series | Sub Sup R | Substitute Rules of Superintendence for Courts of Ohio |
| OSLJ | Ohio State Law Journal | TC | Tax Court (United States) |
| OSU | Ohio State University | Temp L Q | Temple Law Quarterly |
| OS Unrep | Ohio State Unreported | Temp L Rev | Temple Law Review |
| O.Supp. | Ohio Supplement | TF | Transferred From |
| Otto | Otto's Supreme Court Reports | Title Topics | Title Topics, Ohio Land Title Association |
| Pa B A Q | Pennsylvania Bar Association Quarterly | TJS | Trial Court Jury Use and Management Standards |
| Pa Law | Pennsylvania Lawyer | Tol B Ass'n | Toledo Bar Association |
| Pa St B Ass'n Bull | Pennsylvania State Bar Association Bulletin | News | Newsletter |
| PBR | Personnel Board of Review | Traf R | Ohio Traffic Rules |
| PConf | Possibly or Partially Conflicting | Trial | Trial, Association of Trial Lawyers of America |
| Pepp L Rev | Pepperdine Law Review | TT | Transferred To |
| Prob | Probate Court | Twp | Township |
| Prob & Trust J | Probate and Trust Journal | UCBR | Unemployment Compensation Board of Review (pre 1997) |
| Prob L J Ohio | Probate Law Journal of Ohio | UCBR | Unemployment Compensation Board of Review (pre 1997) |
| Civ Discovery Edition | PRO/GRAM Civil Discovery Edition | | Unemployment Compensation Review Commission (1997 and after) |
| Civ Litig Edition | PRO/GRAM Civil Litigation Edition | UCC | Uniform Commercial Code |
| PUCO | Public Utilities Commission of Ohio | U Cin L Rev | University of Cincinnati Law Review |
| R | Repealed | U Colo L Rev | University of Colorado Law Review |
| RBR | Reclamation Board of Review (pre 1997) | U Dayton L Rev | University of Dayton Law Review |
| RBR | Reclamation Commission (1997 and after) | U Pa L Rev | University of Pennsylvania Law Review |
| RC | Ohio Revised Code | U Pitt L Rev | University of Pittsburgh Law Review |
| R-E | Repealed and Reenacted | U Rich L Rev | University of Richmond Law Review |
| RPC | Rules of Professional Conduct | U.S. | United States Supreme Court Reports |
| RRD | RC 119.032 rule review date(s) | USC | United States Code |
| Rep R | Supreme Court Rules for the Reporting of Opinions | USCA | United States Code Annotated |
| RS | Revised Statutes of Ohio | USLW | United States Law Week |
| S | Senate Bill | USP.Q. | United States Patent Quarterly |
| St Mary's L J | St. Mary's Law Journal | USP.Q.2d | United States Patent Quarterly, Second Series |
| SCR | Senate Concurrent Resolution | U Tol L Rev | University of Toledo Law Review |
| S.Ct. | United States Supreme Court Reporter | v | versus |
| SCt R | Rules of Practice of the Supreme Court of Ohio | v | volume, Ohio Laws |
| S.D.Ohio | Southern District Ohio | VCC R | Rules of Court of Claims of Ohio, Victims of Crime Compensation Section |
| SERB | State Employment Relations Board | | |

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| Vill L Rev | Villanova Law Review | WLG | Weekly Law Gazette |
| W | Withdrawn | WLJ | Western Law Journal |
| W | Wright's Ohio Supreme Court Reports | WLM | Western Law Monthly |
| Wall. | Wallace's Supreme Court Reports | Workers' Compensation J Ohio | Workers' Compensation Journal of Ohio |
| Wake Forest L Rev | Wake Forest Law Review | W Reserve U L Rev | Western Reserve University Law Review |
| Washburn L J | Washburn Law Journal | Wright | Wright's Ohio Supreme Court Reports |
| WL | Westlaw reference number | | |
| W.L.B. | Weekly Law Bulletin | | |