

PREFACE TO THE 2026 EDITION

This edition marks the twenty-first consecutive year of publication of *Louisiana Employment*. It continues with the same general organization that it has had since its initial publication in 2005. This edition contains text revisions and case annotations reflecting the latest legislative and jurisprudential developments to ensure that your volume is current.

This edition of the treatise covers case law through approximately June 30, 2025. Statutes are current through the end of the 2025 Legislative Session. Noteworthy changes to this edition include:

- Registering as an employer in Louisiana (§ 4:45)
- Recent jurisprudence on tipped employees (§ 4:4(b))
- New statutory protections for employees with military commitments (§ 6:40)
- Recent jurisprudence regarding an employer's vicarious liability (§ 14:3(b))

Thank you for subscribing to *Louisiana Employment*. We attempt each year to make this treatise the most important resource available on this topic and hope that you will find it helpful in your practice.

We thank those who have taken the time to comment on this treatise and we sincerely encourage lawyers to continue to do so. Over the years, we have incorporated numerous suggestions from readers, which have greatly contributed to its betterment.

Rick J. Norman

Matthew B. Pettaway

Leah C. Cook

Attorneys at Law
Taylor, Porter, Brooks & Phillips, L.L.P
145 East Street Lake Charles, LA 70601
(337) 436-7787
www.taylorporter.com