

## Preface

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The reader will note that I use the term “employee” when a worker meets or is assumed to meet the test of an employee. Otherwise I use the terms “applicant” or “worker.” Similarly, I use the verb “employ” when the object is an employee. Otherwise I use “hire” or “engage.” Consequently, I distinguish between an “employer” that “employs” an “employee” and a “principal” that “hires” a “worker.”

I use relative pronouns “who” and “whom” when referring to an employee and “which” and “that” when referring to an employer. Finally, partly for the sake of simplicity and partly because of my age, I generally refer to all employees as masculine (except for those who might be “expecting”).

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