

## Publisher's Note

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### **POWERFUL EMPLOYMENT POLICIES**

**Lauren M. Bernardi**  
**2024**

#### **Publisher's Special Note 2024**

This year's release has been converted into a more user friendly softbound book. Subscribers will receive a softbound book to replace any relevant revised content within the work. This should enhance the reader's experience in terms of no longer filing pages within a limited binder system—allowing the work to easily expand as discussion of the law dictates.

Changes to chapter and heading numbering have occurred. Please refer to the Correlation Table if you wish to confirm references.

This is a ready-to-use compilation of important policies and related forms for preparing a legally sound, user-friendly employee policy manual. Revised and updated regularly to bring you the most current issues affecting the workplace, all of the forms and policies are pre-made and organized for easy access. You'll find one policy per topic with guidelines on how to customize it. The companion USB makes creating and updating your company policy handbook even easier.

#### **Filing Instructions**

REMOVE and RECYCLE the 2023 soft-cover pamphlet. PLACE the new 2024 soft-cover pamphlet edition in your library.

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This publisher's note may be scanned electronically and photocopied for the purpose of circulating copies within your organization.

## **What's New in this Update**

This release features new policies in Chapters 4 (Employee Management) and 5 (Terms and Rules of Employment).

## **Highlights**

New policies:

- Injury Reporting/Workers' Compensation Board Reporting Policy
- Non-Solicitation Policy
- Non-Competition Policy
- Heat Stress and Heat-Related Illnesses Prevention Policy
- AI Note Taking Policy
- Artificial Intelligence (AI) Use Policy
- Surreptitious Recordings Policy
- Illegal Labour Practices

## **Tell Us Your Ideas**

Suggestions for new or alternative policies for this book are welcome and encouraged. Please contact the author by fax at 1-905-486-1992, by e-mail at [lbernardi@hrlawyers.ca](mailto:lbernardi@hrlawyers.ca), or by contacting Thomson Reuters Canada at any of the numbers given at the bottom of the previous page.