

Summary of Contents

- Chapter 1. The Legal Status of Trade Unions
- Chapter 2. Union Security
- Chapter 3. Unions, Politics and Law
- Chapter 4. Union Constitutions and Financial Statements
- Chapter 5. Union Structures
- Chapter 6. Union Elections and Union Officers
- Chapter 7. Duty of Fair Representation
- Chapter 8. Admission to Membership
- Chapter 9. Discipline and Expulsion from Union Membership
- Chapter 10. Religious Exemption from Union Security Provisions
- Chapter 11. Trade Union Liability in Human Rights Cases

Appendices

- Appendix A. Report Abbreviations
- Appendix B. Union Abbreviations
- Appendix C. Cross-Canada Surveys
- Appendix IF. Issues in Focus
- Appendix SLL. Selected Legal Literature
- Appendix TC. Table of Concordance
- Appendix WP. Words and Phrases

Bibliography

Table of Added Cases

Table of Cases

Index

Table of Contents

CHAPTER 1. THE LEGAL STATUS OF TRADE UNIONS

I. INTRODUCTION; THEORIES OF LEGAL STATUS

- § 1:1 Introduction
- § 1:2 Theories of Legal Status

II. HISTORY OF UNION STATUS IN CANADA

- § 1:3 Introduction
- § 1:4 Early History: The *Trade Unions Act*
- § 1:5 Modern Labour Legislation

III. MODERN LAW OF UNION STATUS

A. BERRY V. PULLEY

- § 1:6 Generally

B. SPECIFIC ISSUES

- § 1:7 Vicarious Liability
- § 1:8 Liability of a National or Parent Union
- § 1:9 Role of Internal Procedures
- § 1:10 Charter claims
- § 1:11 Union as Plaintiff

IV. ONTARIO RIGHTS OF LABOUR ACT; REPRESENTATIVE ACTIONS

- § 1:12 Ontario *Rights of Labour Act*
- § 1:13 Representative Actions

V. STATUTORY DEFINITIONS OF TRADE UNIONS

A. INTRODUCTION

- § 1:14 Generally

B. CRITERIA FOR STATUS

- § 1:15 Introduction
- § 1:16 Guiding Principles
- § 1:17 Presumptions of Status
- § 1:18 Organizational Viability
- § 1:19 Locals of Established Unions
- § 1:20 Union Councils
- § 1:21 Representative Purpose
- § 1:22 Membership

C. OTHER REQUIREMENTS

- § 1:23 Local Character
- § 1:24 Independence from employer
- § 1:25 Non-Discrimination

D. DISSOLUTION

- § 1:26 Generally

VI. COMPETITION POLICY; CONCLUSION

- § 1:27 Competition Policy
- § 1:28 Conclusion

CHAPTER 2. UNION SECURITY

- § 2:1 Introduction
- § 2:2 Forms of Union Security
- § 2:3 Statutory Regulation of Union Security
- § 2:4 Union Security and the Charter of Rights
- § 2:5 Enforcing Union Security
- § 2:6 —Check-Off Clauses
- § 2:7 —Rand Formula
- § 2:8 —Union Shops
- § 2:9 —Closed Shops
- § 2:10 Opposing Enforcement of Union Security
- § 2:11 Conclusion

CHAPTER 3. UNIONS, POLITICS AND LAW

I. INTRODUCTION; HISTORY AND MODELS OF UNION POLITICAL ACTIVITY

- § 3:1 Introduction

TABLE OF CONTENTS

§ 3:2 History and Models of Union Political Activity

II. POLITICAL STRIKES

§ 3:3 Introduction

§ 3:4 History

§ 3:5 Legislative Restrictions of Political Strikes

§ 3:6 Other Sources of Restrictions on Political Strikes

§ 3:7 The Impact of a Constitutional Right to Strike

§ 3:8 Political Strikes, Freedom of Expression and the Charter

§ 3:9 Regulation of Strikes and Strike Activities— Injunctions

§ 3:10 —Picketing

III. UNION POLITICAL ACTIVITIES

A. INTRODUCTION; RESTRICTIONS ON USE OF UNION FUNDS

§ 3:11 Introduction

§ 3:12 Restrictions on Use of Union Funds

B. RESTRICTIONS ON ELECTION-RELATED SPENDING

§ 3:13 Introduction

§ 3:14 Political Party Donations

§ 3:15 Third-Party Advertising During Elections

C. POLITICAL ACTIVITIES AND THE WORKPLACE

§ 3:16 Introduction

§ 3:17 Politics and the Public Service

IV. CONCLUSION

§ 3:18 Concluding Remarks

CHAPTER 4. UNION CONSTITUTIONS AND FINANCIAL STATEMENTS

I. INTRODUCTION; APPROPRIATE FORUM

§ 4:1 Introduction

§ 4:2 Appropriate Forum

II. JUDICIAL SUPERVISION OF UNION CONSTITUTIONS

A. INTRODUCTION; JUDICIAL APPROACHES; ULTRA VIRES

- § 4:3 Introduction
- § 4:4 Judicial Approaches
- § 4:5 Ultra Vires

B. INTRA VIRES

- § 4:6 Introduction
- § 4:7 Proper body but in error
- § 4:8 Wrong body

C. IMPLYING TERMS AND POWERS

- § 4:9 Generally

D. SPECIFIC ASPECTS OF JUDICIAL SUPERVISION OF UNION CONSTITUTIONS

- § 4:10 Custom and practice
- § 4:11 Natural justice: contract or public policy
- § 4:12 Is a void decision appealable?
- § 4:13 Constitutions, statutes and collective agreements
- § 4:14 Exercising Constitutional Discretion in Good Faith
- § 4:15 Unconscionability

III. FILING UNION CONSTITUTION AND BY-LAWS

- § 4:16 Filing Requirements in the Provinces
- § 4:17 Federal Trade Unions Act

IV. UNION FINANCIAL STATEMENTS

- § 4:18 Provincial and Federal Labour Statutes
- § 4:19 Scope of Disclosure
- § 4:20 Reasons for Seeking and Denying Access
- § 4:21 Conditions of Access
- § 4:22 Form of Audited Statements
- § 4:23 Remedies
- § 4:24 Time Limits for Seeking Information

CHAPTER 5. UNION STRUCTURES

I. INTRODUCTION

§ 5:1 Generally

II. THE PARENT-LOCAL RELATIONSHIP

§ 5:2 Judicial Approaches

§ 5:3 Separate Personalities of Parent and Local

§ 5:4 Judicial Deference to Central Authority

§ 5:5 Procedural Rights in Parent-Local Disputes

§ 5:6 Secession Attempts

§ 5:7 Good Faith

§ 5:8 Statutory Regulation

§ 5:9 Union Assets

§ 5:10 Union Structures and Certification

§ 5:11 Relations between International Unions and their
Canadian Affiliates

§ 5:12 Remedies

III. TRUSTEESHIPS

A. INTRODUCTION

§ 5:13 Introduction

B. STATUTORY REGULATION OF TRUSTEESHIPS

§ 5:14 Introduction

§ 5:15 Labour Board Jurisdiction & Proceedings

§ 5:16 Extending a Trusteeship

§ 5:17 Unfair Labour Practice Provisions

§ 5:18 Other

C. JUDICIAL REGULATION OF TRUSTEESHIPS

§ 5:19 Introduction

§ 5:20 Natural Justice and Due Process Requirements

§ 5:21 Procedure for Challenging a Trusteeship

§ 5:22 Interlocutory Injunction

§ 5:23 Other

IV. STATUTORY REGULATION OF PARENT- LOCAL RELATIONS IN ONTARIO: JUST CAUSE

§ 5:24 Introduction

- § 5:25 Local Participation in Collective Bargaining
- § 5:26 “Just Cause” Required for Dissolution and
Alteration of Jurisdiction
- § 5:27 “Just Cause” Required to Impose Trusteeships
- § 5:28 Other Provisions

V. UNION SUCCESSOR RIGHTS: MERGERS, AMALGAMATIONS AND TRANSFERS OF JURISDICTION

A. INTRODUCTION

- § 5:29 Generally

B. STATUTORY PROVISIONS

- § 5:30 Overview
- § 5:31 Definitions: Merger, Amalgamation, Transfer of
Jurisdiction

C. DEVELOPMENT OF THE LAW ON UNION SUCCESSORSHIP

- § 5:32 Generally

D. SUBSTANTIAL COMPLIANCE WITH THE UNION CONSTITUTION

- § 5:33 Introduction
- § 5:34 Substantial compliance and merger procedures
- § 5:35 Substantial compliance and notice
- § 5:36 Substantial Compliance and Interim Steps

E. EMPLOYEE SUPPORT AND REPRESENTATIVE VOTES

- § 5:37 Introduction
- § 5:38 Ontario
- § 5:39 British Columbia
- § 5:40 Federal
- § 5:41 Discretion to Order Vote

F. SUBSTANTIAL COMPLETION; OPPOSITION AND THE MOTIVE FOR MERGER

- § 5:42 Substantial Completion
- § 5:43 Opposition and the Motive for Merger

TABLE OF CONTENTS

**G. TIMELINESS OF A SUCCESSORSHIP
DECLARATION; TRADE UNION STATUS**

- § 5:44 Timeliness of a Successorship Declaration
- § 5:44.50 Bankruptcy and Union Successorship
- § 5:45 Trade Union Status

VI. CHANGE OF NAME

- § 5:46 Generally

**CHAPTER 6. UNION ELECTIONS AND
UNION OFFICERS**

**I. INTRODUCTION; SOCIAL AND POLITICAL
CONTEXT**

- § 6:1 Introduction
- § 6:2 Social and Political Context

II. UNION ELECTION OF OFFICERS

- § 6:3 Choice of Forum
- § 6:4 Interference by Employer
- § 6:5 Nomination
- § 6:6 Conduct of the Election—Judicial Approaches
- § 6:7 —Past Practice and Acquiescence
- § 6:8 —Non-Union Members
- § 6:9 —Duty to Hold Elections
- § 6:10 The Duty to Act Fairly
- § 6:11 The Exhaustion of Internal Remedies
- § 6:12 Remedies

**III. UNION OFFICER DUTIES AND LIABILITIES
TO THE UNION AND ITS MEMBERS**

- § 6:13 Introduction
- § 6:14 Duties and Liabilities at Common Law—Union
Officers' Powers
- § 6:15 —Union Officers' Duties and Liability
- § 6:16 —Representative Plaintiffs and Defendants
- § 6:17 Duties and Liabilities at Statute

IV. UNION OFFICER RESPONSIBILITIES AND EMPLOYER DISCIPLINE

A. INTRODUCTION; RESPONSIBILITIES OF THE EMPLOYER

- § 6:18 Introduction
- § 6:19 Responsibilities of the Employer

B. IMMUNITY & DIFFERENTIAL PUNISHMENT OF UNION OFFICERS

- § 6:20 Generally

C. ILLEGAL WORK STOPPAGES

- § 6:21 Introduction
- § 6:22 Discipline
- § 6:23 Damages

D. FREE SPEECH AND THE RIGHT TO CRITICIZE THE EMPLOYER

- § 6:24 General Immunity for Union Officers
- § 6:25 Medium and Audience
- § 6:26 Civility
- § 6:27 *Charter* Protection for Union Speech
- § 6:28 The Limits of Union Free Speech
- § 6:29 Remedies

E. OTHER ACTIVITIES ON BEHALF OF THE UNION; REMEDIAL FORUMS

- § 6:30 Other Activities on Behalf of the Union
- § 6:31 Remedial Forums

V. REMOVAL FROM OFFICE

A. COMMON LAW

- § 6:32 Introduction
- § 6:33 Procedural Grounds
- § 6:34 Substantive Ground

B. STATUTE

- § 6:35 Introduction
- § 6:36 Natural Justice

TABLE OF CONTENTS

§ 6:37	Fidelity and Officer Dissent
§ 6:38	Substantive “Just Cause” Protection
§ 6:39	Human Rights Forum
§ 6:39.50	Arbitration under the Union Constitution
§ 6:40	Interim Relief
§ 6:41	Jurisdiction

VI. EMPLOYMENT RELATIONS WITH STAFF

§ 6:42	Introduction
§ 6:43	Hiring Authority
§ 6:44	Applicable Employment and Labour Laws
§ 6:45	Staff Unions
§ 6:46	Duties Owed by Union Staff
§ 6:47	Union Liability for Staff Actions
§ 6:48	Dismissal

VII. LIBEL AND DEFAMATION

§ 6:49	Introduction
§ 6:50	Proper Forum
§ 6:51	Test for Defamation
§ 6:52	Defences Against Defamation
§ 6:53	—Justification
§ 6:54	—Qualified Privilege
§ 6:55	—Fair Comment
§ 6:56	—Responsible Communication on Matters of Public Interest
§ 6:57	—Effect of Malice
§ 6:58	Defamation Actions in Industrial Relations
§ 6:59	Damages

CHAPTER 7. DUTY OF FAIR REPRESENTATION

I. INTRODUCTION

§ 7:1	Overview
§ 7:2	Origins of the Duty
§ 7:3	Source of the Duty

II. GENERAL PRINCIPLES

§ 7:4	Introduction
§ 7:5	Principles When Balancing Claims
§ 7:6	“Discriminatory, Arbitrary or in Bad Faith” Standard

§ 7:7 —Discriminatory

§ 7:8 —Arbitrary

§ 7:9 —Bad Faith

III. PROCESS

A. INTRODUCTION

§ 7:10 Generally

B. PARTIES

§ 7:11 Who Owes the Duty

§ 7:12 To Whom the Duty is Owed

§ 7:13 Standing

C. FILING

1. Appropriate Forum

§ 7:14 Introduction

§ 7:15 Board as Appropriate Forum

§ 7:16 Court as Appropriate Forum

§ 7:17 Human Rights Codes and Parallel Proceedings

2. Time-Limits

§ 7:18 Introduction

§ 7:19 Ontario

§ 7:20 British Columbia

§ 7:21 Federal

§ 7:22 Nova Scotia

§ 7:23 Alberta

§ 7:24 Manitoba and Saskatchewan

§ 7:25 Quebec

D. SUMMARY DISMISSAL OF COMPLAINTS

§ 7:26 Generally

E. PROCEEDINGS BEFORE THE BOARDS

§ 7:27 Introduction

§ 7:28 Ontario

§ 7:29 British Columbia

§ 7:29.50 Alberta

§ 7:30 Federal

F. RECONSIDERATION

§ 7:31 Introduction

TABLE OF CONTENTS

- § 7:32 Ontario
- § 7:33 British Columbia
- § 7:34 Alberta
- § 7:35 Quebec
- § 7:36 Federal

G. JUDICIAL REVIEW

- § 7:37 Generally

IV. THE NEGOTIATION OF COLLECTIVE AGREEMENTS

A. INTRODUCTION; HIGH DEGREE OF DEFERENCE

- § 7:38 Generally
- § 7:39 High Degree of Deference

B. THE SUBSTANCE OF NEGOTIATIONS

- § 7:40 Introduction
- § 7:41 Discrimination on Human Rights Grounds
- § 7:42 Discrimination on Other Grounds
- § 7:43 —Terms for Students, Probationary Workers, Part-Time Employees
- § 7:44 —Seniority and Retirement
- § 7:45 —Consolidation and Multiple Bargaining Units
- § 7:46 —Other

C. THE PROCESS OF NEGOTIATING

- § 7:47 Generally
- § 7:48 Voting Standards
- § 7:49 Failure to Follow Union Constitution
- § 7:50 Communication and Bargaining
- § 7:51 Majoritarianism

D. REMEDIES

- § 7:52 Generally

V. ADMINISTRATION OF THE COLLECTIVE AGREEMENT

A. INTRODUCTION

- § 7:53 Generally

B. SCOPE OF THE DUTY

1. Introduction

§ 7:54 Generally

2. Where the Duty Applies

§ 7:55 Pre-Disciplinary Meetings

§ 7:56 Unfair Labour Practices

§ 7:57 Benefit Plans

3. Where the Duty May Not Apply

§ 7:58 Introduction

§ 7:59 Internal Union Procedures

§ 7:60 Availability of Independent Remedies

C. THE GRIEVANCE PROCESS: PRE-ARBITRATION

1. Introduction; General Principles

§ 7:61 Introduction

§ 7:62 General Principles

2. Duty to Investigate

§ 7:63 Introduction

§ 7:64 No Specific Process Required

§ 7:65 Bad Faith, Union Negligence, Arbitrariness

§ 7:66 Procedural Fairness

3. Communicating with the Grievor

§ 7:67 Introduction

§ 7:68 Gathering Information from the Grievor

§ 7:69 Providing Information to the Grievor

§ 7:70 Attendance at Meetings

4. Union Decision-Making Processes

§ 7:71 Introduction

§ 7:72 Legal Opinions

§ 7:73 Decisions of the General Membership

§ 7:74 Standard of Review

§ 7:75 Union Delay

5. Grievance/Arbitration Time Limits; Human Rights Considerations; Settlement of Grievances

§ 7:76 Grievance/Arbitration Time Limits

TABLE OF CONTENTS

- § 7:77 Human Rights Considerations
- § 7:78 Settlement of Grievances

D. THE GRIEVANCE PROCESS: AT ARBITRATION AND BEYOND

- § 7:79 Introduction
- § 7:80 Not an Avenue of Appeal
- § 7:81 More Stringent Onus in BC
- § 7:82 Deciding Not to Arbitrate
- § 7:83 Seeking Judicial Review

E. THE EMPLOYEE'S OBLIGATIONS

- § 7:84 Introduction
- § 7:85 Exhausting Internal Reviews
- § 7:86 Collecting and Providing Information
- § 7:87 Following Union Advice
- § 7:88 Hostile and Abusive Behaviour of Members
- § 7:89 Resigned Employees and Former Members
- § 7:90 Post-Settlement Claims Will Be More Strictly
Scrutinized

F. MANAGING CONFLICTING INTERESTS

- § 7:91 Introduction
- § 7:92 Trading Grievances for Bargaining Concessions
- § 7:93 Job Competitions and Job Postings
- § 7:94 Classification
- § 7:95 Seniority
- § 7:96 —Consistency
- § 7:97 —Conflicting Seniority Rights
- § 7:98 —Conflict between Consistency and
Accommodation
- § 7:99 —Other Seniority Conflicts
- § 7:100 Harassment
- § 7:101 —Well-Being of Victim an Important Factor
- § 7:102 —Employer Harassment Policies

G. EMPLOYER-UNION COLLUSION

- § 7:103 Introduction
- § 7:104 Union Cooperation in Dismissal of a Member
- § 7:105 Union Action to Protect Company Well-Being
- § 7:106 Union Action to Protect Members' Safety in the
Workplace

H. REMEDIES

- § 7:107 Court and Labour Board Remedies
- § 7:108 Remitting the Grievance to the Union
- § 7:109 Remitting the Grievance to Arbitration
- § 7:110 Independent Counsel at Arbitration
- § 7:111 Damages
- § 7:112 Reinstatement
- § 7:113 Union Liability
- § 7:114 Obtaining Employee Contact Information
- § 7:115 Costs
- § 7:116 Vexatious Litigants
- § 7:117 Other Remedies

VI. DUTY OF FAIR REFERRAL

- § 7:118 Generally
- § 7:119 Scope of the Duty
- § 7:120 Content of the Duty
- § 7:121 Remedies

VII. CONCLUSION

- § 7:122 Generally

CHAPTER 8. ADMISSION TO MEMBERSHIP

I. INTRODUCTION; THE COMMON LAW APPROACH

- § 8:1 Introduction
- § 8:2 The Common Law Approach

II. STATUTORY REGULATION

- § 8:3 Introduction
- § 8:4 Right to be a Union Member
- § 8:5 Coercion and Undue Influence
- § 8:6 Protecting Employment Opportunities
- § 8:7 Protection from Retaliation
- § 8:8 Duty of Fair Representation and Referral
- § 8:9 Direct Regulation of Admission Decisions
- § 8:10 Labour Board Enforcement
- § 8:11 —Rational Connection to a Valid Purpose
- § 8:12 —Picket Lines and Union Solidarity

TABLE OF CONTENTS

- § 8:13 —Admission Procedures
- § 8:14 Remedies

III. CONCLUSION

- § 8:15 Concluding Remarks

CHAPTER 9. DISCIPLINE AND EXPULSION FROM UNION MEMBERSHIP

I. INTRODUCTION

- § 9:1 Generally

II. COMMON LAW BASES FOR INTERVENTION

- § 9:2 Introduction
- § 9:3 The Union Constitution as Contract
- § 9:4 —Implied Terms
- § 9:5 —Public Policy
- § 9:6 —Procedural Fairness
- § 9:7 Tort Law
- § 9:8 Public Law Remedies
- § 9:9 Common Law Remedies

III. STATUTORY BASES FOR INTERVENTION

A. INTRODUCTION

- § 9:10 Generally

B. STATUTORY MODELS

- § 9:11 Introduction
- § 9:12 Natural Justice
- § 9:13 Discriminatory Application of Membership Rules
- § 9:14 Other Formulations

C. TO WHOM AND WHAT IT APPLIES

- § 9:15 To Whom it Applies
- § 9:16 To What it Applies

D. DUE PROCESS

- § 9:17 Introduction
- § 9:18 Guiding Principles
- § 9:19 Hearing and Notice

- § 9:20 Counsel
- § 9:21 Bias
- § 9:22 Appeals

E. SUBSTANTIVE FAIRNESS IN CONTEXT

- § 9:23 Introduction
- § 9:24 Discriminatory, Unreasonable, or Just Cause
- § 9:25 Solidarity and Strikes
- § 9:26 —Limits of Disciplinary Action
- § 9:27 —Fines
- § 9:28 —Other Charges
- § 9:29 —No Reprisal Clauses
- § 9:30 Dual Membership and Conduct Detrimental to the Union
- § 9:31 Working for Non-Union employers
- § 9:32 Internal Union Disagreements

F. OTHER STATUTORY PROVISIONS

- § 9:33 Duty of Fair Representation
- § 9:34 Coercion and Intimidation
- § 9:35 Refusal to Participate in Illegal Activities
- § 9:36 Retaliation
- § 9:37 Companies Law

G. STATUTORY REMEDIES

- § 9:38 Generally

IV. PROCESS

- § 9:39 Introduction
- § 9:40 Choice of Forum
- § 9:41 Exhausting Internal Recourses
- § 9:42 —The Common Law Rule
- § 9:43 —The Statutory Rules
- § 9:44 Delays
- § 9:45 Clean Hands

V. CONCLUSION

- § 9:46 Concluding Remarks

CHAPTER 10. RELIGIOUS EXEMPTION FROM UNION SECURITY PROVISIONS

I. INTRODUCTION

§ 10:1 Generally

II. STATUTORY PROVISIONS

§ 10:2 Introduction

§ 10:3 Other Sources of Protection for Religious Objectors

III. GENERAL PRINCIPLES

§ 10:4 Introduction

§ 10:5 What is Religious?

§ 10:6 All or Any Unions

§ 10:7 Timeliness

§ 10:8 Employee Status

IV. CONCLUSION

§ 10:9 Concluding Remarks

CHAPTER 11. TRADE UNION LIABILITY IN HUMAN RIGHTS CASES

I. INTRODUCTION

§ 11:1 Overview

§ 11:2 Historical Development of Human Rights
Legislation

§ 11:3 Status and Purpose of Human Rights Law

II. WHAT IS DISCRIMINATION?

§ 11:4 Introduction

§ 11:5 Prohibited Grounds

§ 11:6 No Need for Intention or Explicit Distinction

§ 11:7 The BFOR/BFOQ Defence

§ 11:8 Joint Union Liability: *Renaud* and following

§ 11:9 Criticisms of Joint Union Liability and *Renaud*

III. RELATED LEGISLATION

§ 11:10 Distinguishing Human Rights and the Duty of Fair
Representation

- § 11:11 Other Statutes—Labour Relations Anti-Discrimination Provisions
- § 11:12 —Religious Exemptions
- § 11:13 —The Canadian Charter of Rights and Freedoms

IV. PROCESS

- § 11:14 The Appropriate Forum
- § 11:15 —Concurrent or Exclusive Jurisdiction?
- § 11:16 —Preventing a Multiplicity of Proceedings
- § 11:17 —Federalism
- § 11:18 Joining the Union as a Respondent
- § 11:19 Personal Liability of Union Officers
- § 11:20 Union's Right to Notice

V. DISCRIMINATION IN THE SUBSTANCE OF THE COLLECTIVE AGREEMENT

- § 11:21 Introduction
- § 11:22 Union Conduct in Bargaining
- § 11:23 Mandatory Retirement

VI. DISCRIMINATION IN THE ADMINISTRATION OF THE COLLECTIVE AGREEMENT: THE DUTY TO ACCOMMODATE

- § 11:24 Introduction
- § 11:25 General Principles
- § 11:26 Scheduling

VII. OTHER BASES FOR UNION LIABILITY

- § 11:27 Introduction
- § 11:28 Liability for Internal Union Decision-Making
- § 11:29 Liability to the Public

VIII. CONCLUSION

- § 11:30 Concluding Remarks

APPENDICES

- Appendix A. Report Abbreviations
- Appendix B. Union Abbreviations
- Appendix C. Cross-Canada Surveys
- Appendix IF. Issues in Focus

TABLE OF CONTENTS

Appendix SLL. Selected Legal Literature

Appendix TC. Table of Concordance

Appendix WP. Words and Phrases

Bibliography

Table of Added Cases

Table of Cases

Index