#### **INDEX**

### A

After the JD (AJD) project, 3–4 Alternative Business Structures (ABS), 206

alumni network, 30-31

annualized hours, *see* banking of hours

articling, 28, 32–34, 210, *see also*Law Foundation of Ontario, Public
Interest Articling Fellowship

#### B

banking of hours, 59 billable hour model, 208, 211

> negotiated lower billing target, 58, see also flexible work arrangements

branding, 175

#### C

Canadian Association of Law Libraries (CALL), 153

Canadian Bar Association

- BC Young Lawyers section, 161
- Legal Futures Initiative, 3, 159–161, 205, 209, 211–12

career coaching, 41–43, 217–228 career development office, 27

#### careers

- college professor, 114–120
- consultant, 170–175
- contract lawyer, 84
- director of student and associate programs, 172–173
- entrepreneur, 157–161
- freelance legal writer, 196–203
- government, 95–96
- human resources, 93
- in-house counsel, 52-54
- law librarian, 140-153
- law school administrator, 133–140
- law school professor, 121–132
- mediator, 181–192
- negotiator, 96
- online legal services provider, 159, 192–196
- plain language writer, 198–199
- policy analyst, 97–106
- publisher, 176–181
- recruiter, 90–93, 162–170
- self-regulating professions administrator, 106–112

Catalyst study, 13, 60-66

Challenges Faced by Racialized Licensees Working Group, 211 changing locations, 73, 82–83 changing practice areas, 78 Clicklaw, 154 230

client service, 26
college professor, 114–120
compressed workweek, 58, *see also* flexible work arrangements
consulting, 170–175
contract work, 47–48

- agencies, 84
- locum registries 71, 84

#### D

director of student and associate programs, 172–173 diversification, 210

#### E

entrepreneur, 157-161

## F

fixed fees, 208 flexibility, 12–16 flexible work arrangements (FWA), 16–17, 54–55, 59, 61–64, *see also* Catalyst study

• model policies, 67

family, 11-16, 55, 212-213

• proposing, 66–67

flextime, 56, *see also* flexible work arrangements freelance legal writer, 196–203

#### G

generational change, 208-209

government, 95–96 growth of legal profession, 210

#### H

human resources professional, 93

#### I

income, *see* salary informational interviews, 29, 45 in-house counsel, 52–54 international organizations, 98 internships

- government, 96
- public interest, 154

## Ī

job sharing, 58–59, *see also* flexible work arrangements Justicia Project, 17

• Symposium, 65

#### L

LL.M., 115, 118–119, 127

• Alternative Dispute Resolution, 187, 191

LPP, *see* Law Practice Program Lakehead University, 83, 210 law degree

• value of, 32–34, 46–47, 104

Law Foundation of Ontario

 Public Interest Articling Fellowship, 155 law librarian, 140–153 Law Practice Program (LPP), 28–29, 210

law school

- admissions, 24
- alumni network, 30-31, 45

law school administrator, 133-140

law school professor, 121–132

Law Student Survey of Student Engagement (LSSSE), 25

LawFit, 32

LawTechCamp, 160

leaves of absence, 70

- parental, 17
- returning from, 71–72
- sabbatical, 71

legal clinic, 78

Legal Innovators Roundtable, 160

legal process outsourcing, **see** outsourcing

legal recruiting, 162–170

Legal Research and Information Management Graduate Certificate, 152

LexLocom, 85

Library Technician Diploma, 152

LinkedIn, 45, 103

locum, see contract work

#### M

M.B.A., 18, 41, 47, 173–175, 214 Masters of Law, *see* LL.M. Masters of Library Science, 142–143, 145, 151–152

Masters of Public Administration, 110

#### mediation

- accreditation, 186, 190
- court-based 181–182
- family, 186–186
- Ontario Association for Family Mediation, 186

mediator, 181-192

Myers Briggs test, 32

#### N

negotiator, 96 networking, 45–46, 103, 160 New Law Librarians' Institute, 153

# O

online legal services provider, 159, 192–196

Ontario Association for Family Mediation, 186

opportunities outside of law

• list, 48

outsourcing, 85, 159, 206-207, 211

# P

panels, 30

part-time work, 16, 57, *see also* flexible work arrangements

Ph.D., 124–126

plain language writer, 198-199

policy analyst, 97–106
Precedent Magazine, 176, 179–181
professional development, 90
project management, 208
public legal education, 153–155, 197–198
public policy degree, 100, 104
publishing, 176–181
push and pull factors, 8–9

### R

recruitment

• law firm, 90–93 reduced hours, *see* part-time work retraining, 46–47 returning to law, 12, 72–78 risk, 43–44

# S

sabbatical, 71, *see also* leaves of absence

salary, 9-11, 39, 62-63

- college professor, 120–121
- government, 96
- in-house counsel, 53
- law librarian, 149-150
- law school administration, 136–137
- law school professor, 128, 131–132

self-assessment, 40–41, 45 self-regulating professions administration, 106–112 social entrepreneurship, 170 sole practitioner, 10 success

• defining, 20, 66

#### T

teaching, 73–74
technology, 56, 75–77, 159–160, 209, 211
telecommuting, 56, *see also* flexible work arrangements
traditional law firm model, 207–208
transferrable skills, 45, 158
trends, 5–7, 205–206

## U

unbundling legal services, 160, 206–207

# V

volunteer work, 46-47

## W

women, 10, 65, 210, 212

• gender differences, 5–7, 12–17, 42–43, 65, 212–213

working from home, 76–77 work-life balance, 8, 14–15, 212–213

workplace culture, 36–37 workshops, *see* panels