

What's New in This Update:

This release includes updates to Chapter 1 (Introduction), Chapter 2 (Common Law), and Chapter 3 (The Union Employee).

Highlights

- **The Union Employee — Generally** — The Supreme Court of Canada confirmed that in Manitoba, unionized workers do not have the right to bring their discrimination-based complaints to that province's human rights commission. Instead, such complaints must be brought before labour arbitrators, which have exclusive jurisdiction to hear and resolve them: *Northern Regional Health Authority v. Horrocks*, 2021 SCC 42.

ProView Developments

Your ProView edition of this product now has a new, modified layout:

- The opening page is now the title page of the book as you would see in the print work
- As with the print product, the front matter is in a different order than previously displayed
- The Table of Cases and Index are now in PDF with no searching and linking
- The Table of Contents now has internal links to every chapter and section of the book within ProView
- Images are generally greyscale and size is now adjustable
- Footnote text only appears in ProView-generated PDFs of entire sections and pages