

Index

- ACCEPTANCE**
Generally, **App. WP**
- ACTING IN THE COURSE OF EMPLOYMENT**
Generally, **App. WP**
- ACTION**
Generally, **App. WP**
- ACTIVE AND ACTUAL EMPLOYMENT**
Generally, **App. WP**
- AGENTS**
Generally, **E.S.A. s. 7**
- AMBULANCE SERVICES**
Eating periods, **O. Reg. 491/06 s. 5**
Free hours, **O. Reg. 491/06 s. 4**
- APPLICATION OF ACT**
Generally, **E.S.A. s. 3**
Crown bound, **E.S.A. s. 3.1, O. Reg. 285/01 s. 2.1**
- ASSOCIATED OR RELATED EMPLOYER**
Generally, **App. WP**
- AUTOMOBILE MANUFACTURING**
Free hours, **O. Reg. 502/06 s. 3**
- AUTOMOBILE SALES**
Generally, **O. Reg. 285/01 generally**
- BAD FAITH**
Generally, **App. WP**
- BANKRUPTCY**
Pension plan amounts, security for unpaid, **B.I.A. s. 81.5**
- BANKRUPTCY—Cont'd**
Wages et al, security for unpaid, **B.I.A. s. 81.3**
- BENEFIT**
Generally, **App. WP**
- BENEFIT PLANS**
Generally, **E.S.A. ss. 43 to 44**
- BLUE-PENCIL SEVERANCE**
Generally, **App. WP**
- BOUND BY**
Generally, **App. WP**
- BUILDING SERVICE PROVIDER**
Generally, **App. WP**
- BUILDING SERVICES**
Employee information, **O. Reg. 287/01 s. 3**
Prescribed, **O. Reg. 287/01 s. 1**
Provider new, **E.S.A. ss. 10, 75 to 78**
- BUSINESS CONSULTANT**
Application of Act to, **E.S.A. s. 3(5), 3(7), 3(8)**
Definition, **E.S.A. s. 1(1)**
- CASUAL EMPLOYEE**
Generally, **App. WP**
- CAUSE**
Generally, **App. WP**
- CHILD**
Generally, **App. WP**
- CIVIL PROCEEDINGS**
Generally, **E.S.A. s. 8**

ANNOTATED ONTARIO EMPLOYMENT STANDARDS ACT

COLLATERAL CONTRACT

Generally, **App. WP**

COLLECTIONS

Generally, **E.S.A. ss. 125 to 129**

Collectors, **E.S.A. s. 127**

Lien, **E.S.A. s. 125.3**

Reciprocal enforcement, **E.S.A. s. 130**

Security for amounts owing, **E.S.A. s. 125.1**

Settlement, **E.S.A. s. 129**

Third party demand, **E.S.A. s. 125**

Warrant, **E.S.A. s. 125.2**

COMPENSATION

Generally, **App. WP**

COMPLAINTS

Generally, **E.S.A. s. 96**

Arbitration, **E.S.A. s. 100**

Civil proceedings prohibition,
E.S.A. s. 97

Compensation, **E.S.A. s. 104**

Compliance order, **E.S.A. s. 108**

Contravention, notices of, **E.S.A. s. 113**

Enforcement by employment standards officer, **E.S.A. s. 102**

Enforcement under collective agreement, **E.S.A. s. 99**

Limitation period, **E.S.A. s. 114**

Orders, **E.S.A. s. 103**

Reinstatement, **E.S.A. s. 104**

Settlements, **E.S.A. s. 112**

Time limit, **E.S.A. s. 111**

CONDONATION

Generally, **App. WP**

CONFLICT OF INTEREST

Generally, **App. WP**

CONSENSUS AD IDEM

Generally, **App F**

CONSIDERATION CONTRACT LAW

Generally, **App F**

CONSTRUCTION EMPLOYEE

Generally, **App. WP**

CONSTRUCTIVE DISMISSAL

Generally, **App. WP**

CONTRAVENTIONS, NOTICES OF

Generally, **E.S.A. s. 113**

Limitation periods, **E.S.A. s. 114**

Review, **E.S.A. s. 122**

CONVENTIONS

Free hours, **O. Reg. 160/05 s. 4**

DEEMED

Generally, **App. WP**

DEFRAUD

Generally, **App. WP**

DEPENDENT CONTRACTOR

Generally, **App. WP**

DIRECTLY RELATED

Generally, **App. WP**

DIRECTORS, LIABILITY OF

Generally, **E.S.A. ss. 79 to 83**

DIRECT WAGE LOSS DAMAGES

Generally, **App. WP**

DISABILITY BENEFIT PLANS

Differentiation, permitted, **O. Reg. 286/01 s. 8**

DISMISSAL

Generally, **App. WP**

DISMISSED

Generally, **App. WP**

DOMESTIC WORKERS

Generally, **O. Reg. 285/01 s. 19**

EBITDA

Generally, **App. WP**

ELECTRONIC MONITORING

Written policy, **E.S.A. s. 41.1.1**

EMPLOYEE

Generally, **App. WP**

Temporary help agencies and
recruiters, **E.S.A. s. 114(6),
115.1, 115(1.1)**

EMPLOYEES, PRESCRIBED

Generally, **O. Reg. 287/01 s. 2**

EMPLOYER

Separate persons, **E.S.A. s. 4**

Temporary help agencies and
recruiters, **E.S.A. s. 114(6),
115(1.1)**

EMPLOYMENT, LENGTH OF

Generally, **E.S.A. s. 52**

EMPLOYMENT PERIOD

Generally, **O. Reg. 288/01 s. 8**

EMPLOYMENT RELATIONSHIP

Generally, **App. WP**

EMPLOYMENT STANDARDS

Generally, **E.S.A. s. 5**

Employees, prohibition on treating
as if not, **E.S.A. s. 5.1**

ENFORCEMENT

Generally, **E.S.A. ss. 84 to 95**

Director, powers and duties, **E.S.A.
s. 88**

Employment standards officers,
E.S.A. ss. 86, 89, 91, 91.1

Reciprocal enforcement, **E.S.A. s.
130, O. Reg. 289/01 s. 2**

Temporary help agencies and
recruiters, **E.S.A. s. 74.13 to
74.19**

Warrant, **E.S.A. s. 92**

EQUAL PAY

Generally, **E.S.A. s. 42**

Interpretation, **E.S.A. s. 41.2**

EVIDENTIARY PROVISIONS

Generally, **E.S.A. s. 140**

EXECUTIVE OFFICERS

Generally, **App. WP**

EXEMPTIONS

Deductions, **O. Reg. 285/01 s. 3.1**

Eating periods, **O. Reg. 285/01 s. 4**

Exemptions from Act, **O. Reg.
285/01 s. 2**

Exemptions from Part VII.1 of Act,
O. Reg. 285/01 s. 4.1

Existing arrangements, **O. Reg.
285/01 s. 32.1**

Hours of work, **O. Reg. 285/01 s. 4**

Minimum wage, **O. Reg. 285/01 s.
7**

Overtime pay, **O. Reg. 285/01 ss. 8,
13 to 18**

Public holidays, **O. Reg. 285/01 s. 9**

Retail business establishments, **O.
Reg. 285/01 s. 10**

Shiftwork, **O. Reg. 285/01 s. 32**

FARM

Generally, **App. WP**

FIDUCIARY RELATIONSHIP

Generally, **App. WP**

FOREIGN NATIONALS

Collective Agreements, **E.P.F.N.A.
s. 32**

Complaints, **E.P.F.N.A. ss. 20 to 22**

Definition, **E.S.A. s. 1(1)**

Directors

Liability, **E.P.F.N.A. ss. 17 to 19,
46**

Powers, **E.P.F.N.A. s. 33**

Employment Standards Officers,
E.P.F.N.A. ss. 34 to 38

Notice of Contravention,

E.P.F.N.A. ss. 27 to 28

OLRB review, **E.P.F.N.A. s. 30**

Offences, **E.P.F.N.A. s. 41**

FOREIGN NATIONALS—Cont'd

Orders, **E.P.F.N.A. ss. 24 to 26, 44, 45**

OLRB review, **E.P.F.N.A. s. 29**

Protective Measures, **E.P.F.N.A. ss. 7 to 13**

Records, **E.P.F.N.A. ss. 14 to 16**

FRAUD

Generally, **App. WP**

FRINGE BENEFIT

Generally, **App. WP**

**FRUIT AND VEGETABLE
HARVESTERS**

Generally, **O. Reg. 285/01 ss. 24 to 27**

**FRUIT AND VEGETABLE
PROCESSING**

Generally, **O. Reg. 285/01 s. 15**

FRUSTRATION

Generally, **App. WP**

Non-application to temporary help agencies and recruiters in certain circumstances, **O. Reg. 288/01 s. 2(4), 9(3)**

FULL-TIME EMPLOYEE

Generally, **App. WP**

FUNCTUS OFFICIO

Generally, **App. WP**

FUNDAMENTAL BREACH

Generally, **App. WP**

GRATUITIES

Generally, **E.S.A. ss. 14.2 to 14.5, O. Reg. 125/16, generally**

GREATER RIGHT OR BENEFIT

Generally, **App. WP**

HEALTH BENEFIT PLANS

Differentiation, permitted, **O. Reg. 286/01 s. 9**

HIGHWAY TRANSPORT

Generally, **O. Reg. 285/01 s. 18**

HOCKEY,

**JUNIOR—NON-APPLICATION
OF ACT**

Generally, **O. Reg. 477/18 s. 1**

HOLIDAY PAY

Generally, **App. WP**

HOMEMAKERS

Generally, **O. Reg. 285/01 s. 11**

HOMEWORKERS

Generally, **O. Reg. 285/01 s. 12**

HOTELS

Generally, **O. Reg. 285/01 s. 14**

HOURS OF WORK

Generally, **E.S.A. s. 17**

Eating periods, **E.S.A. s. 20**

Free hours, **E.S.A. s. 18**

INFECTIOUS DISEASE

EMERGENCY LEAVE

Application of regulation, **O. Reg. 228/20 s. 1**

Assignment employees, **O. Reg. 228/20 s. 10**

Complaints, **O. Reg. 228/20 s. 8**

Constructive dismissal and, **O. Reg. 228/20 s. 7**

Deemed, **O. Reg. 66/20 s. 2, O. Reg. 228/20 s. 4**

Diseases, designation of, **O. Reg. 66/20 s. 1, O. Reg. 228/20 s. 2**

Entitlement to, **O. Reg. 228/20 s. 3**

Hours, reduction in, **O. Reg. 228/20 ss. 6, 7, 9**

Interpretation of regulation, **O. Reg. 228/20 s. 1**

Layoffs and, **O. Reg. 228/20 s. 6**

Overpayment collections, **O. Reg. 636/21 s. 5(1)**

limitation period, **O. Reg. 637/21, s.**

INFECTIOUS DISEASE**EMERGENCY LEAVE****—Cont'd**

Overpayment—Cont'd

order to repay overpayment, **O.****Reg. 637/21 s. 2**review of order, **O. Reg.****637/21 s. 4**

overpayment recovery process,

O. Reg. 637/21 s. 1Prescribed, **O. Reg. 228/20 s. 4**Reductions in hours/wages, **O. Reg.****228/20 ss. 6, 7, 9**Start date of, **O. Reg. 66/20 s. 3, O.****Reg. 228/20 s. 2**Termination, effect of, **O. Reg.****228/20 s. 5**Wages, reduction in, **O. Reg.****228/20 ss. 6, 7, 9****INFORMATION TECHNOLOGY****CONSULTANT**Application of Act to, **E.S.A. s.****3(5), 3(7) to 3(8)**Definition, **E.S.A. s. 1(1)****INFORMATION TECHNOLOGY****PROFESSIONAL**Generally, **App. WP****INSUBORDINATION**Generally, **App. WP****JUST CAUSE**Generally, **App. WP****KEY EMPLOYEE(S)**Generally, **App. WP****LANDSCAPE GARDENER**Generally, **App. WP****LAST CHANCE AGREEMENT**Generally, **App. WP****LAY-OFF**Generally, **App. WP****LEAVE OF ABSENCE**Generally, **E.S.A. s. 45****LEAVE OF ABSENCE—Cont'd**Apply separately, **E.S.A. s. 53.1**Bereavement leave, **E.S.A. s. 50.0.2**Child death leave, **E.S.A. s. 49.5**

Crime-related child disappearance

leave, **E.S.A. s. 49.6**Critical illness leave, **E.S.A. s. 49.4**

critically ill adult, entitlement to

leave, **E.S.A. s. 49.4(5)**

critically ill minor child, entitle-

ment to leave, **E.S.A. s.****49.4(2)**death, **E.S.A. s. 49.4(10)**

Domestic or sexual violence leave,

E.S.A. s. 49.7

Emergency leave, declared emer-

gencies, **E.S.A. s. 50.1**

Emergency leave, infectious disease

emergencies, **E.S.A. s. 50.1, O.****Reg. 66/20 s. 2, O. Reg.****228/20 s. 3**Emergency leave, personal, **O. Reg.****285/01 s. 3**Employee rights, **E.S.A. s. 51**Family caregiver leave, **E.S.A. s.****49.3**Family medical leave, **E.S.A. s.****49.1**Family member, condition re, **O.****Reg. 535/17 s. 1**Family responsibility leave, **E.S.A.****s. 50.0.1**Leaves apply separately, **E.S.A. s.****53.1**Organ donor leave, **E.S.A. s. 49.2**Parental leave, **E.S.A. ss. 48 to 49**Pregnancy leave, **E.S.A. ss. 46 to****47**Reinstatement, **E.S.A. s. 53**Reservist leave, **E.S.A. s. 50.2**

Sexual violence leave, domestic or,

E.S.A. s. 49.7Sick leave, **E.S.A. s. 50****LEAVE OF ABSENCE**Generally, **App. WP**

LIE DETECTORS

Generally, **E.S.A. ss. 68 to 71**

LIEU DAY

Generally, **App. WP**

LIFE INSURANCE

Differentiation, permitted

Age, **O. Reg. 286/01 s. 7**

Marital status, **O. Reg. 286/01 s. 6**

Sex, **O. Reg. 286/01 s. 5**

LIVE-IN CAREGIVERS

See Foreign Nationals

LIVE PERFORMANCES

Free hours, **O. Reg. 160/05 s. 4**

MINIMUM WAGE

Generally, **E.S.A. s. 23**

Change to, during pay period,
E.S.A. s. 23.0.1

Determination of, **E.S.A. s. 23.1**

Room and board as part of, **O. Reg. 285/01 s. 5**

Wilderness guides, for, **O. Reg. 285/01 s. 6**

MINING

Free days, **O. Reg. 159/05 s. 4**

MITIGATION

Generally, **App. WP**

NON-APPLICATION OF ACT

Generally, **O. Reg. 477/18 s. 1**

NON-COMPETITION

Generally, **App. WP**

NOTICE

Generally, **App. WP**

NOTICE OF TERMINATION

Generally, **App. WP**

NOTIONAL SEVERANCE

Generally, **App. WP**

OFFENCES

Generally, **E.S.A. ss. 131 to 139**

Corporate offence, **E.S.A. s. 137**

False records, **E.S.A. s. 131**

Orders, failure to comply, **E.S.A. s. 134**

ONTARIO LABOUR RELATIONS BOARD

Rules of Procedure

access to adjudicative records,
RP 42 to 43

administration, **RP 40**

allegations, obligation to make promptly, **RP 5**

application, interpretation and conflicts, **RP 1**

commencement, delivery and filing, **RP 6**

confidentiality orders, requests for, **RP 44**

constitutional challenges, **RP 4**

definitions, **RP 1.6**

delivery

applications and responses, **RP 7**

documents, **RP 8**

generally, **RP 6**

Dismissal without hearing or consultation, **RP 38**

Employment Protection for Foreign Nationals Act (Live-In Caregivers and Others), 2009, applications under, **RP 21**

Employment Standards Act, 2000, applications under, **RP 21**

Expedited proceedings, **RP 41**

filing

applications and responses, **RP 7**

documents, **RP 8**

generally, **RP 6**

time limits, **RP 6.10 to 6.13**

ONTARIO LABOUR RELATIONS BOARD—Cont'd

Rules of Procedure—Cont'd
 hearing procedures
 adjournments, **RP 38.3**
 electronic hearings, **RP 38.5**
 failure to attend or participate,
 RP 38.6
 generally, **RP 38**
 notice of hearing, **RP 38.1**
 written hearings, **RP 38.4**
 non-compliance, **RP 2**
 time, **RP 3**

OVERTIME

Generally, **App. WP**

OVERTIME PAY

Generally, **E.S.A. s. 22**
 Fruit and vegetable processing, **O. Reg. 285/01 s. 15**
 Highway transport, **O. Reg. 285/01 s. 18**
 Hotels, **O. Reg. 285/01 s. 14**
 Local cartage, **O. Reg. 285/01 s. 17**
 Restaurants, **O. Reg. 285/01 s. 14**
 Road building, **O. Reg. 285/01 s. 13**
 Sewer and watermain construction,
O. Reg. 285/01 s. 16
 Two or more regular rates, **E.S.A. s. 22(1.1)**

PART-TIME EMPLOYEE

Generally, **App. WP**

PAY

Generally, **App. WP**

PAYROLL

Generally, **App. WP**

PENALTIES

Generally, **O. Reg. 289/01 s. 11**

PENSION PLANS

Generally, **O. Reg. 286/01 generally**

PENSION PLANS—Cont'd

Bankruptcy and unpaid amounts re,
B.I.A. s. 81.5
 Differentiation, permitted
 Age, **O. Reg. 286/01 s. 4**
 Gender, **O. Reg. 286/01 s. 2**
 Marital status, **O. Reg. 286/01 s. 3**
 Receivership and unpaid amounts
 re, **B.I.A. s. 81.6**

PERSONAL EMAIL(S)

Generally, **App. WP**

POSTERS

Generally, **E.S.A. s. 2, O. Reg. 315/04 s. 1**

PREGNANCY

Generally, **App. WP**

PREMIUM PAY

Generally, **E.S.A. s. 31**

PRE-REINSTATEMENT DAMAGES

Generally, **App. WP**

PRIMARY PRODUCTION

Generally, **App. WP**

PROSECUTIONS

Generally, **E.S.A. ss. 68 to 70**

PUBLIC ACCOUNTING

Generally, **App. WP**

PUBLIC HOLIDAYS

Generally, **E.S.A. ss. 24 to 31**
 Agreement to work, **E.S.A. s. 27, 30**
 Holiday pay, **E.S.A. s. 24**
 Not ordinarily a working day,
E.S.A. s. 29
 Requirement to work, **E.S.A. s. 28**
 Type of work, **E.S.A. s. 25**

PUBLIC TRANSIT SERVICES

Eating periods, **O. Reg. 390/05 s. 5**
 Free hours, **O. Reg. 390/05 s. 4**

ANNOTATED ONTARIO EMPLOYMENT STANDARDS ACT

**REASONABLE ALTERNATIVE
EMPLOYMENT**

Generally, **App. WP**

RECALL RIGHTS

Generally, **E.S.A. s. 67**

RECEIVERSHIP

Pension plan amounts, security for
unpaid, **B.I.A. s. 81.6**

Wages et al, security for unpaid,
B.I.A. s. 81.4

RECORD OF EMPLOYMENT

Generally, **App. WP**

RECORDS

Generally, **E.S.A. ss. 15, 15.1, 16**
Tribunal, See Tribunal Adjudicative
Records

REFERENCE CHECK

Generally, **App. WP**

REFERRAL

Generally, **E.S.A. s. 121**

REGULATIONS

Generally, **E.S.A. s. 141**

REPRISAL

Generally, **E.S.A. s. 74**

Recruiter, **E.S.A. s. 74(1)(ix),
74.12.1**

Temporary help agency, **E.S.A. s.
74(1)(ix)**

RESTAURANTS

Generally, **O. Reg. 285/01 s. 14**

**RETAIL BUSINESS
ESTABLISHMENTS**

Generally, **E.S.A. s. 72**

Right to refuse work, **E.S.A. s. 73**

REVIEWS

Generally, **E.S.A. ss. 116 to 124**

**RIGHTS AND OBLIGATIONS,
POSTING OF**

Generally, **E.S.A. s. 2**

ROAD BUILDING

Generally, **O. Reg. 285/01 s. 13**

ROOM AND BOARD

Generally, **O. Reg. 285/01 s. 5**

ROUTE SALESPERSON(S)

Generally, **App. WP**

RULES, SPECIAL

Automobile sales, **O. Reg. 285/01 s.
28**

Domestic workers, **O. Reg. 285/01
s. 19**

Emergency leave, **O. Reg. 285/01 s.
3**

Fruit and vegetable harvesters, **O.
Reg. 285/01 ss. 24 to 27**

Homemakers, **O. Reg. 285/01 s. 11**

Homeworkers, **O. Reg. 285/01 s. 12**

Overtime pay, **O. Reg. 285/01 s. 8**

Fruit and vegetable processing,
O. Reg. 285/01 s. 15

Highway transport, **O. Reg.
285/01 s. 18**

Hotels, **O. Reg. 285/01 s. 14**

Local cartage, **O. Reg. 285/01 s.
17**

Restaurants, **O. Reg. 285/01 s. 14**

Road building, **O. Reg. 285/01 s.
13**

Sewer and watermain construc-
tion, **O. Reg. 285/01 s. 16**

Residential care workers, **O. Reg.
285/01 ss. 20 to 23**

Tobacco harvesters, **O. Reg. 285/01
ss. 24 to 27**

SALARY

Generally, **App. WP**

SALE OF BUSINESS

Generally, **E.S.A. s. 9**

SCHEDULE

Three hour rule, **E.S.A. s. 21.2, O.
Reg. 285/01 s. 25.1**

- SENIORITY**
Generally, App. WP
- SEVERANCE**
Generally, E.S.A. s. 63
- SEVERANCE PAY**
Generally, App. WP, E.S.A. s. 64,
O. Reg. 288/01 s. 9
- SEWER AND WATERMAIN
CONSTRUCTION**
Generally, O. Reg. 285/01 s. 16
- SHIFTWORK**
Generally, O. Reg. 285/01 s. 32
- SICKNESS**
Generally, App. WP
- SOLICIT**
Generally, App. WP
- STATUTORY ABSENCES**
Generally, App. WP
- STUDENT (OF PUBLIC
ACCOUNTING)**
Generally, App. WP
- TEMPORARY HELP AGENCIES
AND RECRUITERS**
Generally, E.S.A. ss. 74.1 to 74.18,
O. Reg. 398/09, generally
Agency, information regarding,
E.S.A. s. 74.5
Assignment
information regarding, E.S.A. s.
74.6
termination of, E.S.A. s. 74.10.1
Definitions, E.S.A. s. 74.2
Employment relationship, E.S.A. s.
74.3
Enforcement, E.S.A. s. 74.13 to
74.19
Frustration of employment, O. Reg.
288/01 s. 2(4), 9(3)
Licenses
application for, E.S.A. s. 74.1.3
- TEMPORARY HELP AGENCIES
AND RECRUITERS—Cont'd**
Licenses—Cont'd
cancellation, voluntary, E.S.A. s.
74.1.11
expiry of, E.S.A. s. 74.1.10
issuance of, E.S.A. s. 74.1.4
refusal to issue or renew, E.S.A.
s. 74.1.5
review, application for, E.S.A. s.
74.1.13 to 74.1.14
revocation or suspension of,
E.S.A. s. 74.1.6
terms and conditions of, E.S.A. s.
74.1.8
types of, E.S.A. s. 74.1
recruiter, E.S.A. s. 74.1.2
temporary help agency, E.S.A.
s. 74.1.1
Prohibitions, E.S.A. s. 74.8
void prohibitions, E.S.A. s. 74.9
Public holiday pay, E.S.A. s. 74.10
Records, E.S.A. s. 74.4.1 to 74.4.3
Recruiter, definition of, E.S.A. s.
1(1)
Regulations, E.S.A. s. 141(2.6)
Reprisal
generally, E.S.A. s. 74(1)(ix)
by client, E.S.A. s. 74.12
by recruiter, E.S.A. s. 74.12.1
Rights, information regarding,
E.S.A. s. 74.7
Termination and severance, E.S.A.
s. 74.11
Work assignment, E.S.A. s. 74.4
- TERMINATE**
Generally, App. WP
- TERMINATION**
Generally, E.S.A. ss. 54 to 62, O.
Reg. 288/01 s. 2
Frustration
non-application to temporary
help agencies and recruiters
in certain circumstances, O.

TERMINATION—Cont'd

- Frustration—Cont'd
 - Reg. 288/01 s. 2(4), 9(3)**
- Notice period, **E.S.A. s. 57, O. Reg. 288/01 ss. 3 to 7**
- Pay in lieu of notice, **E.S.A. s. 61**
- Prescribed employees, **E.S.A. s. 55**
- Recall rights, **E.S.A. s. 67**
- Severance, **E.S.A. s. 63**
- Termination, **E.S.A. s. 56**

TERMINATION PAY

- Generally, **App. WP**

THIRD PARTY DEMANDS

- Generally, **E.S.A. s. 125**

THREE HOUR RULE

- Generally, **E.S.A. s. 21.2, O. Reg. 285/01 s. 25.1**

TIPS

- Generally, **E.S.A. ss. 14.2 to 14.5, O. Reg. 125/16, generally**

TRADE SHOWS

- Free hours, **O. Reg. 160/05 s. 4**

TRADE UNION, SETTLEMENT

- Generally, **E.S.A. s. 6**

TRIBUNAL ADJUDICATIVE RECORDS

- Confidentiality orders, enforcement of, **T.A.R.A. s. 5**
- Confidentiality orders, rules re, **T.A.R.A. s. 3**
- Conflict, **O. Reg. 211/19 s. 2, T.A.R.A. s. 7**
- Fees, **T.A.R.A. s. 4**
- Freedom of Information and Protection of Privacy Act, amending, **T.A.R.A. s. 9**
- Interpretation of act, **T.A.R.A. s. 1**
- Liability, protection from personal, **T.A.R.A. s. 6**
- Public, available to the, **T.A.R.A. s. 2**
- Regulations, **T.A.R.A. s. 8**

TRIBUNAL ADJUDICATIVE

RECORDS—Cont'd

- Rules re access, **T.A.R.A. s. 3**
- Tribunals, list of prescribed, **O. Reg. 211/19 s. 1, Schedule 1**

UNPAID

- Generally, **App. WP**

VACATION PAY

- Generally, **E.S.A. ss. 33 to 41.1**
- Alternative vacation entitlement, **E.S.A. s. 34**
- Foregoing vacation, **E.S.A. s. 41**
- Labour dispute, **E.S.A. s. 37**
- Multi-employer plans, **E.S.A. s. 39**
- Right to vacation, **E.S.A. s. 33**
- Timing, **E.S.A. s. 35**
- Vacation pay in trust, **E.S.A. s. 40**
- Vacation statements, **E.S.A. s. 41.1**

VOLUNTARY RESIGNATION

- Generally, **App. WP**

WAGES

- Bankruptcy and unpaid, **B.I.A. s. 81.5**
- Deductions, **E.S.A. s. 13**
- Generally, **App. WP**
- Minimum wage, **E.S.A. ss. 23, O. Reg. 285/01 s. 5, 23.1**
- Payment, **E.S.A. s. 11**
- Priority of claims, **E.S.A. s. 14**
- Receivership and unpaid, **B.I.A. s. 81.6**
- Statement, **E.S.A. s. 12**
- Statement on termination, **E.S.A. s. 12.1**

WHISTLEBLOWER

- Generally, **App. WP**

WILDERNESS GUIDES

- Defined, **O. Reg. 285/01 s. 1**
- Minimum wage for, **O. Reg. 285/01 s. 6**

WILLFUL MISCONDUCT

Generally, **App. WP**

WOMEN'S WEAR INDUSTRY

Wage Protection Program,

W.E.P.P.A. ss. 1 to 42

administration, **W.E.P.P.A. ss. 21 to 22**

appeal, **W.E.P.P.A. ss. 14 to 20**

definitions, **W.E.P.P.A. s. 2**

eligibility, **W.E.P.P.A. s. 5**

exceptions, **W.E.P.P.A. s. 6**

offences, **W.E.P.P.A. ss. 38 to 39**

powers of minister, **W.E.P.P.A. ss. 23 to 34**

punishment, **W.E.P.P.A. s. 40**

regulations, **S.O.R./2008 to 222**

generally

allocation of payments,

S.O.R./2008 to 222 s. 8

applications, **S.O.R./2008 to 222 ss. 9 to 10**

appeal, **S.O.R./2008 to 222 ss. 13 to 14**

review, **S.O.R./2008 to 222 ss. 11 to 12**

controlling interest, **S.O.R./2008 to 222 s. 4**

WOMEN'S WEAR INDUSTRY

—Cont'd

Wage Protection Program,

W.E.P.P.A. ss. 1 to 42

—Cont'd

regulations, **S.O.R./2008 to 222**

generally—Cont'd

fees and expenses, **S.O.R./2008 to 222 ss. 18 to 19**

information to be provided, **S.O.R./2008 to 222 ss. 15 to 16**

managers excluded, **S.O.R./2008 to 222 s. 5**

offsets, **S.O.R./2008 to 222 s. 6**

termination of employment, **S.O.R./2008 to 222 s. 3**

wages, **S.O.R./2008 to 222 s. 2**

review by minister, **W.E.P.P.A. ss. 11 to 13**

WORK WEEK

Generally, **App. WP**

WRONGFUL DISMISSAL

Generally, **App. WP**