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## Publisher's Note

2024 — Release 3

Previous release was 2024-2

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# BEST PRACTICES: TERMINATION

Dear Subscriber:

Enclosed is your release 2024-3 of *Best Practices: Termination*.

This update features the following new material:

**Chapter 10** — Canadian Practices:

- Updates and enhancements throughout the chapter, particularly with respect to current business practices, updated terminology and gender-neutral language.
- A review of the first two-thirds of the chapter with respect to best practices, legal and regulatory requirements, clear language and formatting.
- Updated and enhanced commentary and policy content pertaining to legal remedies available to terminated employees, legislated minimum standards, termination clauses, culpable and innocent absenteeism, just cause for termination, the legalization of cannabis, demotions, constructive dismissal, statutory severance pay, fixed-term and indefinite employment, temporary layoffs and constructive dismissal, job abandonment, probationary employees, frustration of the employment contract, and the threshold for misconduct under employment standards legislation versus the common law.

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