

**Publisher’s Note**

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<p><b>WRONGFUL DISMISSAL</b> <b>David Harris, B.A., LL.B.</b> <b>Release No. 3, March 2024</b></p>
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This four-volume national work provides a comprehensive treatment on the law of wrongful dismissal in Canada. Coverage includes: the contract of employment and employee status; types of dismissal and the “just cause” defence; damages and the duty to mitigate; related actions including actions tort, injunctive relief, and statutory actions; employee protections under the *Canada Labour Code*, tax considerations; the impact of statutes on the assessment of damages; practical considerations; charts of notice awards; and relevant legislation and concordance tables.

**What’s New in this Update**

This release features updates to Appendix SLL (Selected Legal Literature) and adds a new Appendix RA (Related Articles).

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## Highlights

- **APPENDIX SLL** — The Appendix SLL has been updated to include articles from 2022 and 2023. Some of the articles that you will find include the following: “Surreptitious recordings of colleagues at work may be cause for dismissal” by Abby Nann, “Court refuses to stay wrongful dismissal lawsuit despite arbitration agreement in agency contracts” by Katrina Eñano, and “First appellate court ruling on CERB [Canada Emergency Response Benefit] non-deductibility from wrongful dismissal damages” by Lori Anne Khaouli, among numerous others.
- **APPENDIX RA** — A new Appendix: Related Articles has been included in this release. Some articles included are: “Is Cause Required to Dismiss Federally Regulated Non-Unionized Employees?”, “What Constitutes Just Cause”, amongst others.

## ProView Developments

Your ProView edition of this product now has a new, modified layout:

- The opening page is now the title page of the book as you would see in the print work
- As with the print product, the front matter is in a different order than previously displayed
- The Table of Cases and Index are now in PDF with no searching and linking
- The Table of Contents now has internal links to every chapter and section of the book within ProView
- Images are generally greyscale and size is now adjustable
- Footnote text only appears in ProView-generated PDFs of entire sections and pages