## Publisher's Note

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# ANNOTATED BRITISH COLUMBIA HUMAN RIGHTS CODE

Release No. 4, October 2025

Annotated British Columbia Human Rights Code provides insightful commentary, legislation, regulations, case digests and a research guide. This resource also includes human rights digests, categorized by subject, of reported and unreported decisions, dating from 1976, from the B.C. courts and the British Columbia Human Rights Tribunal.

### What's New in this Update:

This release adds digests to Chapter 3 (Digest Annotations — 2012 Forward) and includes updates to Appendix SLL (Select Legal Literature) and Appendix WP (Words and Phrases).

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#### **Highlights**

Chapter 3— II. Digests — 2012 Forward— NEW: SH v. Work-**SafeBC and another**—The Complainant brought a complaint, alleging that the respondents discriminated against him on the ground of age in the area of accommodation, service and facility, contrary to s. 8 of the Human Rights Code. The Respondents denied discriminating. The Complainant brought an application to limit publication of his name and the Application was granted. The nature of the complainant's private medical information, which included diagnoses of depression and alcohol use disorder, raised privacy a interest that favoured anonymization in the circumstances of the complaint. Alcohol use disorder was a mental disability that was associated with a stigma or stereotypes that could expose the complainant to harm if publicly disclosed. The public's interest in access to the Human Rights Tribunal's proceedings could be preserved by publishing the decisions without identifying the complainant. The Order only applied to a sliver of information and minimally impaired the public access to the proceeding.

Appendices—Appendix WP—New term § WP:15.50 CORPORATION—... "corporation" under [the Canadian Bill of Rights, R.S.C. 1970, App. III] does not mean "municipality" as mentioned in s. 20(2) of the Juvenile Delinquents Act, [R.S.C. 1970, c. J-3], when any delay in making an order could infringe upon the rights of the juvenile: Grey (County), Re (1976), 1976 CarswellOnt 217, 29 R.F.L. 307 (Ont. H.C.) at para. 9 Holland J.