

Publisher's Note

An Update has Arrived in Your Library for:

Please circulate this notice to anyone in your office who may be interested in this publication. <i>Distribution List</i>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

EDUCATION LABOUR & EMPLOYMENT LAW IN ONTARIO, 2nd EDITION Sheilagh Turkington & Christopher Perri Release No. 3, December 2025

Education Labour and Employment Law in Ontario, Second Edition delivers comprehensive coverage of the latest developments in the law, policies and practices governing teacher employment and jobs. From the collective bargaining rights of teachers in public education, to special issues concerning Roman Catholic separate school boards, this substantive resource gives you a clear perspective on the complex issues that matter most to educators. Drawing on statute and case law, it provides you with information on teacher qualifications, the working year and day for teachers, job security issues, discipline and discharge, salaries, benefits and pensions, class size, occasional teachers, public school administrators, and the Ontario College of Teachers, as well as information on teaching in the public sector, separate schools, community colleges, private schools and universities.

Thomson Reuters®	Customer Support
	1-416-609-3800 (Toronto & International)
	1-800-387-5164 (Toll Free Canada & U.S.)
	E-mail CustomerSupport.LegalTaxCanada@TR.com

This publisher's note may be scanned electronically and photocopied for the purpose of circulating copies within your organization.

What’s New in this Update:

This release updates Appendix B. Provincial Schools Authority, Appendix C. The Ontario Teachers’ Federation, and Appendix SLL. Selected Legal Literature. Selected parts of the Ontario Education Act were also added in a new Appendix F2, and relevant regulations under the Education Act were added in a new Appendix F3.

Highlights:

- **Appendix B—Provincial Schools Authority**—Under the *School Boards Collective Bargaining Act, 2014*, S.O. 2014, c. 5, the Provincial Schools Authority has one bargaining unit for teachers comprised of every teacher employed by the Authority; the bargaining unit does not include occasional teachers. The Ontario Secondary School Teachers’ Federation (OSSTF) is designated as the bargaining agent for this bargaining unit. Unless otherwise specified, the *Labour Relations Act, 1995* applies to the PSA and OSSTF. The PSA is comprised of five members appointed by the Lieutenant Governor in Council and is responsible for all matters relating to the employment of teachers in schools operated by the Ministry of Correctional Services, the Ministry of Education, and the Ministry of Health and Long-Term Care.
- **Appendix C—The Ontario Teachers’ Federation**—Section 13(1) of the Teaching Profession Act now provides that, “A by-law governing the membership of teachers in an affiliated body of the Federation shall not authorize a teacher to be a member of an affiliated body that is not his or her bargaining agent under the *School Boards Collective Bargaining Act, 2014*.” Several references to this legislation were updated in the Appendix. References to the Bylaws of the Ontario Teachers’ Federation were also updated to reflect the current version of the Bylaws, effective October 2023.
- **Appendix SLL—Selected Legal Literature**—New categories and article references were added for Back-to-Work Legislation, Conflict of Interest, Interest Arbitration and School Teachers (Testing). Additional article references were also added to the existing categories of Bargaining Units and School Teachers – Privacy.
- **Appendix § F:2—Education Act (Selected Parts)**—Relevant Parts of the Ontario *Education Act* were added to this new appendix. All of these Parts relate to labour and employment law issues in the education sector with respect to schoolteachers and other employees of school boards.
- **Appendix § F:3—Education Act Regulations**—The following Regulations were added to this new Appendix:

A typical update could include:

- O. Reg. 83/24, Director of Education Performance Appraisal
- O. Reg. 266/06, New Teacher Induction Program
- O. Reg. 234/10, Principal and Vice-Principal Performance Appraisal
- O. Reg. 90/98, Principals and Vice-Principals – Redundancy and Reassignment
- O. Reg. 98/02, Teacher Learning Plans
- O. Reg. 99/02, Teacher Performance Appraisal