

INDEX

The index references are to:

- section numbers of the commentary (Chapters 1 to 6);
- section numbers of the Workers Compensation Act (most refer to Part 3 – Occupational Health and Safety, with some referring to Part 1)
- section numbers of the Occupational Health and Safety (OHS) Regulation
- section numbers of the OHS Citations Regulation

References to section numbers of the commentary are preceded by a lower case c, e.g., c1-1.0.

References to section numbers of the Workers Compensation Act are preceded by the acronym WCA.

References to section numbers of the OHS Regulation are preceded by the acronym OHSR.

References to section numbers of the OHS Citations Regulation are preceded by the acronym OHSCR.

(*Editor's Note:* under the WorkSafeBC heading at the end of the index, there are some additional references to page numbers in the front and back pages [pp. 7-34 and 557-560] of this guide; these references are preceded by the acronym p and pp. The front pages of this guide are not fully indexed. Readers are advised to review the front pages along with the chapter.)

Definitions

- "asbestos abatement contractor", WCA 1
- "asbestos abatement work", WCA 1
- "employer", c1-3.0, WCA 1
- "licence/license, WCA 1"
- "multiple-employer workplace", c1-6.0, WCA 13
- "new worker", c2-5.1.4.2, OHSR 3.22
- "owners", c1-5.0, WCA 13
- "practicable, c2-6.0, OHSR 1.1(1)
- "prime contractor", c1-6.0, WCA 13
- "resource road", OHSR 1.1(1)-(4)
- "supervisor", c1-9.0, c3-2.0, OHSR 1.1(1)
- "supplier", c1-8.0, WCA 13
- "work alone or in isolation", c4-6.0, OHSR 4.20.1
- "worker", WCA 1, 13
- "young worker", c2-5.1.4.2, OHSR 3.22

Due diligence as defence

- additional defence for workers, c2-1.0, WCA 101
- balance of probabilities, c2-4.0
- foreseeability, c2-4.1
- best practices, c2-4.1.4
- hazard assessments, c2-4.0, c2-4.1.2, OHSR 6.6, OHSR 9.9
- hierarchy of controls, c2-4.1.2
- hazard identification systems, c2-4.1.3
- industry standards, c2-4.1.4
- learning from mistakes, c2-4.1.4
- meeting regulatory requirements, c2-4.1.1
- reasonable belief, c2-2.0
- reasonable care, c2-2.0, c2-4.0

Due diligence for employers

- as a legal defence, c2-1.0, c2-4.0, WCA 100, *see also* Due diligence as defence
- applying discipline, c3-5.0

- avoiding enforcement actions, c2-8.0
- benchmarking, c2-4.1.4, c2-5.1.1
- checklist, c2-8.1
- criminal negligence, c2-1.0
- develop systems to prevent harm from occurring, c2-5.0, *see also* Systems of work
- encourage workers to bring concerns forward, c2-4.1.3
- evaluate other employers' experiences, c2-4.1.4
- hazard assessments, c2-4.0, c2-4.1.2
- asbestos, c2-4.1.2, WCA 669(1)-(3)
- confined spaces, c2-4.1.2, WCA 9.9, WCA 9.10
- Internal Responsibility System (IRS), c2-5.1, c2-7.0, *see also* Joint Health and Safety Committee (JHSC), *see also* Worker Health and Safety Representative
- monitored by JHSC, c2-5.1.7.3
- negligence, c2-2.1
- onus on accused, c2-1.0
- penalties, c2-3.0
- administrative penalties, c2-3.2
- review/ appeals process, c2-3.5, WCA 94, WCA 270
- contraventions, c2-3.1, WCA 98
- director's and officer's liability, c2-3.3, WCA 27
- maximum penalties, c2-3.1, WCA 102
- prosecution, c2-3.0, *see also* Prosecutions
- time limit, c2-3.4, WCA 99
- "practicable", c2-6.0, OHSR 1.1
- previous incidents, c2-4.1.5
- "reasonable" care, c2-2.0, c2-6.0

Duties

- general, c1-2.0, WCA 21-30, OHSR 2.1, OHSR 2.2
- directors and officers, c1-7.0, WCA 27, WCA 98, WCA 213
- offence responsibility, c1-7.0, WCA 213
- P2-27-1 General Duties – Directors and Officers of a Corporation, c1-7.0
- employers, c1-1.0, c1-3.0, WCA 1, WCA 21, *see also* Due diligence for employers
- enforcement, c1-3.1, WCA 98–WCA 105
- administrative penalties, c1-3.1, WCA 95
- OHS Citations, c1-3.1, WCA 97
- Policy P2-07-1 OHS Injunctions, c1-3.1
- establish OHS Program, c1-4.0 – c1-4.3, WCA 21(2)(c), OHSR 3.1–OHSR 3.3, OHSR 3.16, *see also* Occupational Health and Safety program
- support WHS and JHS committees, c5-5.0, WCA 21(g)-(h), WCA 40–WCA 44
- owners, c1-5.0, WCA 25
- Policy Item P2-25-1 General Duties – Owners, c1-5.0
- P2-24-1 General Duties – Multiple-Employer Workplaces, c1-5.0
- prime contractors, c1-6.0, WCA 24
- supervisors, c1-9.0, c2-5.1.4.1, c3-2.0, c3-7.0, WCA 23, *see also* Supervisors
- P2-23-1 General Duties – Supervisors, c1-9.0
- suppliers, c1-8.0, WCA 120
- workers, c1-10.0, c4-1.0, WCA 22, *see also* Workers
- specific, c1-1.0
- employers' due diligence, *see* Due diligence for employers

Employers' actions, *see* Due diligence for employers

Fines and penalties

- appealing administrative penalty, c2-3.5, WCA 95(6), WCA 270
- administrative penalties, c1-3.1, c2-3.2, WCA 94, WCA 95, WCA 102
- who may request, c2-3.5, WCA 94, WCA 270
- maximum fines and penalties, c2-3.1, WCA 98

Key Responsibilities Under OHS Regulation and Part 2, Workers Compensation Act, *see* Duties

Joint Health and Safety Committee (JHSC), *see also* Worker Health and Safety Representative

- amendments to, c5-8.0, OHSR 3.26, OHSR 3.27, OHSR 3.28
- education and training for, c5-6.0, OHSR 3.27
- Handbook for Joint Health and Safety Committees, c5-6.0
- Joint Health and Safety Committee Evaluation Tool, c5-6.0
- Templates and Resources for Joint Health and Safety Committees, c5-6.0
- employer incident investigations, c5-8.2
- employer support, c5-5.0, WCA 21(g)-(h), WCA 40–WCA 44
- guidelines, c5-8.1
- Internal Responsibility System (IRS), c2-4.1.1, c2-7.0, OHSR 3.26, OHSR 3.27, OHSR 3.28
- member selection, c5-2.0, WCA 33
- factors to consider, c5-2.0
- procedures for, c5-2.0, WCA 34–WCA 35
- procedure, c5-7.0, WCA 37
- disagreements, c5-7.0, WCA 38
- resolving disagreements with WorkSafe BC, c5-3.0, WCA 38
- recommendations to employers, c5-3.1, WCA 39
- role and responsibilities, c5-1.0, c5-3.0, WCA 31
- supervisor support, c5-5.0
- when required, c5-1.0, WCA 31–OHSR 32
- P2-31-1 Joint Committees – When a Committee is Required, c5-1.0, c5-8.1
- variations in requirements, c5-1.0, WCA 32
- worker health and safety representative, c5-4.0, WCA 45(1), *see also* Worker Health and Safety Representative
- worker support, c5-5.0

Legislative framework, c1-1.0, WCA 21, OHSR 3.23

Negligence, c2-2.1, c2-4.1.5

Occupational Health and Safety program

- contents of program, c1-4.3, OHSR 3.3, *see also* Due diligence as defence
- establishment of, c1-4.0 – c1-4.3, WCA 21(2)(c), OHSR 3.1–OHSR 3.3, OHSR 3.16
- Assigned Hazard Rating List, c1-4.1
- risk rating, c1-4.1, WCA 3.16
- guidelines, OHS
- G3.1 Occupational health and safety program, c1-4.1
- G3.1-2 Farm labour contractors and growers, c1-4.1
- G3.2 Less formal occupational health and safety programs, c1-4.2, WCA 31, OHSR 3.2
- small employer exemptions, c1-4.2, OHSR 3.2
- systems of work and OHS program, c2-5.0 – c2-5.1.7
- when required, c1-4.1, OHSR 3.1

- determining rating, c1-4.1, OHSR 3.16(2)(b)
- size of workforce, c1-4.1, OHSR 3.1, OHSR 3.2
- WorkSafeBC online resources, c1-4.3

Occupational Health and Safety Regulation

- application, OHSR 2.1–OHSR 2.8
- definitions
- administrative penalties, OHSCR 2
- part 1, core requirements, OHSR 1.1(1)
- part 3, rights and responsibilities, OHSR 3.14, OHSR 3.22, OHSR Schedule 3-A
- “new worker”, OHSR 3.22
- “young worker”, OHSR 3.22
- part 4, general conditions, OHSR 4.1.1(1), OHSR 4.22.1, OHSR 4.27, OHSR 4.46, OHSR 4.54, OHSR 4.64, OHSR Schedule 4-A
- part 5, chemical agents and biological agents, OHSR 5.1
- part 6, substance specific requirements, OHSR 6.1, OHSR 6.33, OHSR 6.58.1, OHSR 6.70, OHSR 6.110, OHSR 6.116
- part 7, noise, vibration and temperature, OHSR 7.10, OHSR 7.17, OHSR 7.26
- part 8, personal protective clothing and equipment, OHSR 8.1, OHSR 8.34
- part 9, confined spaces, OHSR 9.1
- part 10, de-energization and lockout, OHSR 10.1
- part 11, fall protection, OHSR 11.1
- part 12, tools, machinery and equipment, OHSR 12.1, OHSR 12.83.1, OHSR 12.97, OHSR 12.142, OHSR 12.175
- part 13, ladders, scaffolds and temporary work platforms, OHSR 13.1
- part 14, cranes and hoists, OHSR 14.1, OHSR 14.12, OHSR 14.81, OHSR 14.84.1, OHSR Schedule 14-A
- part 15, rigging, OHSR 15.1
- part 16, mobile equipment, OHSR 16.1, OHSR 16.8, OHSR 16.18, OHSR 16.33, OHSR 16.34, OHSR Schedule 16-A 1, OHSR Schedule 16-B 1(2)
- part 17, transportation of workers, OHSR 17.1
- part 18, traffic control, OHSR 18.1
- part 19, electrical safety, OHSR 19.1, OHSR 19.34.1(1)
- Part 20, construction, excavation and demolition, OHSR 20.1, OHSR 20.16.1, OHSR 20.96, OHSR 20.112(1)
- part 21, blasting operations, OHSR 21.1, OHSR 21.86
- part 22, underground workings, OHSR 22.1
- part 23, oil and gas, OHSR 23.1
- part 24, diving, fishing and other marine operations, OHSR 24.1
- part 26, forestry operations and similar activities, OHSR 26.1, OHSR 26.7.1(1), OHSR 26.65
- part 28, agriculture, OHSR 28.1
- part 30, laboratories, OHSR 30.1, OHSR 30.7.1, OHSR 30.26
- part 31, firefighting, OHSR 31.1
- part 34, rope access, OHSR 34.1, OHSR 34.6
- general conditions, OHSR 4.1–OHSR 4.87
- buildings, structures and equipment, OHSR 4.1–OHSR 4.12
- emergency preparedness and response, OHSR 4.13–OHSR 4.18
- environmental tobacco smoke and a-cigarette vapour, OHSR 4.80.1–OHSR 4.82
- ergonomics (MSI) requirements, OHSR 4.46–OHSR 4.53
- illumination, OHSR 4.64–OHSR 4.69
- impairment, OHSR 4.19–OHSR 4.20

- indoor air quality, OHSR 4.70–OHSR 4.80
- occupational environment requirements, OHSR 4.84–OHSR 4.87
- storing and handling materials, OHSR 4.43–OHSR 4.45
- violence in the workplace, OHSR 4.27–OHSR 4.31
- work area guards and handrails, OHSR 4.54–OHSR 4.63, Schedule 4-A
- work area requirements, OHSR 4.32–OHSR 4.42
- working alone or in isolation, OHSR 4.20.1–OHSR 4.23
- workplace conduct, OHSR 4.24–OHSR 4.26
- general hazards, requirements, OHSR 5.1–OHSR 19.43
- chemical and biological agents, OHSR 5.1–OHSR 5.102
- confined spaces, OHSR 9.1–OHSR 9.51
- containers and storage, OHSR 5.20–OHSR 5.26
- controlling exposure, OHSR 5.48–OHSR 5.59
- cranes and hoists, OHSR 14.1–OHSR 14.119, OHSR Schedule 14-A
- de-energization and lockout, OHSR 10.1–OHSR 10.12
- definitions, OHSR 5.1
- electrical safety, OHSR 19.1–OHSR 19.43
- emergency procedures, OHSR 5.97–OHSR 5.102
- emergency washing facilities, OHSR 5.85–OHSR 5.96
- fall protection, OHSR 11.1–OHSR 11.10
- flammable and combustible substances, OHSR 5.27–OHSR 5.35
- hazardous wastes and emissions, OHSR 5.76–OHSR 5.81
- internal combustion engines, OHSR 5.72–OHSR 5.75
- ladders, scaffolds and temporary work platforms, OHSR 13.1–OHSR 13.33
- mobile equipment, OHSR 16.1–OHSR 16.55, OHSR Schedule 16-A—Schedule 16-C
- noise, vibration, radiation and temperature, OHSR 7.1–OHSR 7.38
- personal hygiene, OHSR 5.82–OHSR 5.84
- personal protective clothing and equipment, OHSR 8.1–OHSR 8.45, OHSR Schedule 8-A
- rigging, OHSR 15.1–OHSR 15.60
- substance specific requirements, OHSR 6.1–OHSR 6.132
- substances under pressure, OHSR 5.36–OHSR 5.47
- tools, machinery and equipment, OHSR 12.1–OHSR 12.183
- traffic control, OHSR 18.1–OHSR 18.17
- transportation of workers, OHSR 17.1–OHSR 17.26
- ventilation, OHSR 5.60–OHSR 5.71
- Workplace Hazardous Materials Information System (WHMIS), OHSR 5.3–OHSR 5.18
- industry and activity specific requirements, OHSR 20.1–OHSR 34.16
- agriculture, OHSR 28.1–OHSR 28.50
- aircraft operations, OHSR 29.2–OHSR 29.23
- blasting operations, OHSR 21.1–OHSR 21.85
- “close proximity blasting, OHSR 21.86–OHSR 21.93”
- camps, OHSR 25
- construction, excavation and demolition, OHSR 20.1–OHSR 20.123
- diving, fishing and other marine operations, OHSR 24.1–OHSR 24.143
- evacuation and rescue, OHSR 32.2–OHSR 32.9
- firefighting, OHSR 31.1–OHSR 31.39
- forestry operations and similar activities, OHSR 26.1–OHSR 26.98
- laboratories, OHSR 30.1–OHSR 30.29
- oil and gas, OHSR 23.1–OHSR 23.89
- rope access, OHSR 34.1–OHSR 34.16, OHSR Schedule 34-A

- underground workings, OHSR 22.1–OHSR 22.160
- wood products manufacturing, OHSR 27.1–OHSR 27.55
- rights and responsibilities, OHSR 3.1–OHSR 3.28
- correction of unsafe conditions, OHSA 3.9–OHSA 3.11
- minimal levels of first aid, OHSA Schedule 3-A
- occupational first aid, OHSA 3.14–OHSA 3.21, OHSA Schedule 3-A
- occupational health and safety programs, OHSA 3.1–OHSA 3.4
- refusal of unsafe work, OHSA 3.12–OHSA 3.13
- workplace inspections, OHSA 3.5–OHSA 3.8
- young or new workers, OHSA 3.22–OHSA 3.28

Online Resources

- Workplace health and safety websites, c6
- British Columbia, c6
- certifying partner agencies, c6
- other BC agencies/organizations, c6
- safety associations, c6
- WorkSafeBC web pages, c6
- federal websites, c6
- international, c6
- national organizations, c6
- other provincial/ territorial websites, c6
- standards organizations, c6
- United States, c6

Prosecutions

- appeals, c2-3.5, WCA 94, WCA 270
- process, c2-3.5
- who may request, c2-3.5, WCA 94, WCA 270
- contraventions, c2-3.1, WCA 98
- director's and officer's liability, c2-3.3, WCA 27
- fines and penalties, c2-3.2, WCA 98, WCA 102
- general penalties, c2-3.1, WCA 102
- offences, WCA 98–WCA 105
- penalties, WCA 102, WCA 103, WCA 105
- previous incidents, c2-4.1.5
- time limitations, c2-3.4, WCA 99

Supervisors

- advising worker about previous work refusal, c3-7.0
- applying discipline as due diligence, c3-5.0
- proper documentation, c3-5.1
- purpose of formal system of discipline, c3-5.0
- appointment or designation of, c1-9.0
- correcting workers, c3-4.0
- definition, c1-9.0, c3-2.0, OHSR 1.1(1)
- discriminatory discipline, prohibited, c3-6.0, WCA 47, OHSR 3.13
- duties, c3-2.0
- general, c3-2.0, WCA 23
- specific, c3-2.0
- work refusal process, c3-7.0

- practical summary of roles, c1-9.0, c3-1.0, OHSR 23
- roles and responsibilities, c2-5.1.4.1, c2-5.1.5, c3-1.0
- monitoring through observation, c2-5.1.7.1
- stopping work, c3-3.0, WCA 23(1)(a), OHSR 3.12
- title, need not have, c1-9.0
- worker located elsewhere, c1-9.0

Systems of Work

- appropriate equipment, inspections and maintenance, c2-5.1.2
- direction and instruction, c2-5.1.5
- recertification, c2-5.1.4.4
- technology advances, c2-5.1.4.4
- elements of different systems, c2-5.1.1
- ensure health and safety of workers, c2-5.1, WCA 13–WCA 117, OHSR 3.1–OHSR 3.3
- common elements, c2-5.1.1
- information, c2-5.1.6
- hazards to which worker may be exposed, c2-5.1.6
- regulations and standards, c2-5.1.6
- safety policies, rule and procedures, c2-5.1.6
- internal responsibility system, c2-7.0
- monitoring and correction, c2-5.1.7, c3-4.0
- audits, c2-5.1.7.4, OHSR 3.3
- observation by supervisor, c2-5.1.7.1
- formal, planned, c2-5.1.7.1
- general, c2-5.1.7.1
- reports, c2-5.1.7.2
- formal, c2-5.1.7.2
- verbal, c2-5.1.7.2
- workplace inspections, c2-5.1.7.3, OHSR 3.5, OHSR 3.7, OHSR 3.8, OHSR 3.9–OHSR 3.11, *see also* Joint Health and Safety Committee (JHSC)
- personal protective equipment (PPE) and other protective devices, c2-5.1.3, OHSR Part 8
- seven elements, harm prevention, c2-5.0
- training, c2-5.1.4, WCA 115(2)(e), OHSR 3.3(g)
- ongoing training, c2-5.1.4.4
- supervisors' role, c2-5.1.4.1
- testing, c2-5.1.4.3
- young or new workers, c2-5.1.4.2, OHSR 3.23, OHSR 3.24

Worker Health and Safety Representative, *see also* Joint Health and Safety Committee (JHSC)

- education and training for, c5-6.0, OHSR 3.27
- Handbook for Joint Health and Safety Committees, c5-6.0
- Joint Health and Safety Committee Evaluation Tool, c5-6.0
- Templates and Resources for Joint Health and Safety Committees, c5-6.0
- employer support, c5-5.0, WCA 21(g)-(h), WCA 40–WCA 44
- supervisor support, c5-5.0
- when required, c5-4.0, WCA 45(1)
- inspections participation, c5-4.2, WCA 46
- role and responsibilities, c5-4.2, WCA 36, WCA 45(3)-(4)
- selection, c5-4.1, WCA 45(2)
- worker support, c5-5.0

Workers

- duties, general, c4-1.0, WCA 22
- employers' responsibilities, c4-8.0, WCA 21(2)(e)
- health and safety information, obtaining, c4-7.0, WCA 21(2)(1)
- practice safe behaviours, c4-3.0
- reassignment of refused work, c4-5.1.1
- report unsafe conditions, c4-4.0, OHSR 3.9–OHSR 3.11
- rights of workers, c4-2.0
- unsafe work, refusing, c4-2.0, c4-5.0
- discriminatory action, protection against, c4-5.2, WCA 47, 48, OHSR 3.13
- submit complaint in writing to WorkSafeBC, c4-5.2, WCA 49
- procedure, c4-5.1, OHSR 3.12, OHSR 3.13(2)
- contact JHSC representative, c4-5.1, WCA 34
- work alone or in isolation, c4-6.0, OHSR 4.20.2–OHSR 4.23

Workers Compensation Act, Part 1 Scope of Act

- compensation provisions, scope of, WCA 4–WCA 8
- definitions, WCA 1
- liability of employers in industries not within scope of compensation provisions, WCA 9–WCA 12
- provisions, scope of, WCA 2–WCA 3

Workers Compensation Act, Part 2 Occupational Health and Safety

- accident reporting and investigation, WCA 68–WCA 73
- application, WCA 14–WCA 16
- Board jurisdiction, WCA 19–WCA 20
- Board mandate, WCA 17–WCA 18
- certification and other specific authorities, WCA 55–WCA 59
- collection, WCA 108
- costs, WCA 107
- court orders for access, WCA 106
- definitions
 - under Division 1, interpretation and purposes, WCA 13
- discriminatory action, prohibitions against, WCA 47–WCA 50
- duties, general, WCA 21–WCA 30
- directors and officers, WCA 27
- employers, WCA 21, WCA 24
- owners, WCA 25
- supervisors, WCA 23
- suppliers, WCA 26
- workers, WCA 22
- enforcement, WCA 83–WCA 97
- administrative penalties, WCA 94, WCA 95
- authority to make orders, WCA 84
- compliance agreements, WCA 83
- compliance reports, WCA 88
- contents and process, WCA 85
- court injunction, WCA 97
- orders to stop using or supplying unsafe equipment, WCA 89
- posting of orders by officer, WCA 86
- stop-work orders, WCA 90–WCA 93
- effect on workers, WCA 93

- suspend or cancel certificates, WCA 96
- variation or cancellation, notice of, WCA 87
- information, WCA 51–WCA 54
- confidentiality, WCA 53
- posting, WCA 51
- provided in medical emergency, WCA 54
- summaries, WCA 52
- inspections, investigations and inquiries, WCA 74–WCA 130
- investigations of accidents, WCA 69
- joint committees and worker representatives, WCA 31–WCA 46
- duties and functions, joint committee, WCA 36
- employer obligations, in support, WCA 39–WCA 42, WCA 44
- membership and selection of committee representatives, WCA 33–WCA 38
- participation in inspections, WCA 36, WCA 46
- procedures, WCA 37–WCA 39
- reports, WCA 43
- when joint committee required, WCA 31
- variations in committee requirements, WCA 32
- worker health and safety representative, WCA 45, WCA 46
- miscellaneous authority, WCA 55–WCA 59
- “asbestos abatement, WCA 59.01”
- blasters, WCA 59
- first aid, WCA 55–WCA 56
- equipment, installation and maintenance, WCA 56
- training and certification, WCA 55
- making regulations for hazardous substances, WCA 111
- medical certification, WCA 55, WCA 58
- medical monitoring, WCA 57
- offences, WCA 98–WCA 105
- penalties, WCA 102–WCA 105
- purpose, WCA 14–WCA 16
- regulations, WCA 109–WCA 117
- authority and application, generally, WCA 117
- by board, WCA 110–WCA 116
- review of Part and regulations, WCA 15
- variance orders, WCA 60–WCA 67
- application, WCA 62–WCA 65
- board authorization, WCA 60
- effective period, WCA 61
- legal effect, WCA 66

Workers Compensation Act, Part 6, Review of Board Decisions

- conduct of review, WCA 272
- definitions, WCA 276
- “employer”, WCA 276
- “worker”, WCA 276
- delegation of review officer’s powers and duties, WCA 274
- employer payment obligations, WCA 276
- payment of compensation, WCA 275
- reconsideration directed by chief review officer, WCA 273

- review requests, WCA 268–WCA 271
- general matters, WCA 271
- who may request, WCA 269

Workers Compensation Act, Part 7, Appeals to Appeal Tribunal

- appeal rights, WCA 287–WCA 294
- appeal tribunal, WCA 278–WCA 286
- compensation and payment obligations, WCA 312, WCA 313
- decision and reconsideration, WCA 309, WCA 310
- definitions
 - under appeal rights, WCA 287
 - under appeal tribunal, WCA 277
- jurisdiction, WCA 308
- procedure, WCA 295–WCA 307
- request for certification, WCA 311

WorkSafeBC

- communicable viral pathogens and COVID-19, pp 41–42
- contact, p 40
- prevention line, pp 39–40
- report emergencies, pp 39–40
- website, c6
- COR audit, pp 32–34
- COVID-19 impact, pp 41–42
- COVID-19 resources, pp 41–42
- enforcement actions, c1-3.1
- claims costs levies, p 20
- due diligence, and, pp 11–12
- Policy P2-97-1 OHS Injunctions, c1-3.1
- Exposure Limits (ELs), pp 9–11
- fines and penalties, pp 11–21
- guideline updates, pp 31–32
- guidelines, p 8
- exposure limits, pp 9–10
- consultations, 2021, pp 12–13
- G5.48-2 Exposure limits and the review process, pp 10–11
- R5.48-1 Controlling Exposure – Exposure Limits, pp 10–11, 31
- federally regulated employers, p 9
- G-P2-14 About OHS Guidelines, p 8
- hazard rating, c1-4.1
- G3.1-2 Farm labour contractors and growers, c1-4.1
- G3.2 Less formal occupational health and safety (OHS) programs, c1-4.2
- joint health and safety committees, c5-8.1
- G3.26 Evaluation of joint committees, c5-8.1
- G3.27 Minimum training requirements for new joint committee members or worker health and safety representatives, c5-8.1
- prosecutions, c2-3.2
- high risk strategies, pp 34–36
- industry initiatives, pp 34–36
- Joint Health and Safety Committees (JHSCs), *see also* policies, *see also* guidelines
- incidence investigations, c5-8.2

- A Primer on Employer Incident Investigations, c5-8.2
- Handbook for Joint Health and Safety Committees (2020 update), c5-8.2
- Joint Health and Safety Committee Evaluation Tool, c5-6.0, c5-8.2
- Reference Guide for Employer Incident Investigations, c5-8.2
- Templates and Resources for Joint Health and Safety Committees, c5-6.0
- resolve disagreements, 2017 amendment, c5-3.0, c5-8.2
- office locations, p 40
- OHS Regulations, p 9
- online resources, pp 9–11, c1-4.3, c2-3.5, c3-1.0, c5-6.0
- partners program, pp 32–34
- policies, pp 7–8
- directors and officers, c1-7.0
- P2-27-1 General Duties – Directors and Officers of a Corporation, c1-7.0
- discriminatory action, protection against, c4-5.2
- joint health and safety committees, c5-1.0
- P2-31-1 Joint Committees – When a Committee Is Required, c5-1.0, c5-8.1
- P2-38/39-1 Joint Committees – Procedures and Resolving Disagreements, c5-8.1
- P2-40-1 Joint Committees – Time Off Work, c5-8.1
- P2-41-1 Joint Committees – Educational Leave, c5-8.1
- P2-45-1 Joint Committees – Worker Health and Safety Representative, c5-8.1
- P2-46-1 Joint Committees – Participation of Worker Representative in Inspections, c5-8.1
- owners, c1-5.0
- P2-24-1 General Duties – Multiple-Employer Workplaces, c1-5.0
- P2-25-1 General Duties – Owners, c1-5.0
- partners program, pp 32–34
- AP5-247-4 Assessment Manual, p 33
- P2-17-3 Prevention Manual, p 33
- penalties (due diligence), c1-3.1, c2-3.0, c2-3.5
- P2-94-1 OHS Citations, pp 16–17, c2-3.2
- P2-95-1 Criteria for Imposing OHS Penalties, p 15, c2-3.2
- P2-95-4 Non-Exclusive Ways to Impose Financial Penalties, p 20
- P2-95-5 OHS Penalty Amounts, p 16, c2-3.2
- P2-95-9 OHS Penalties – Due Diligence, pp 14–15, c2-3.2
- P5-251-1 Claims Cost Levies, p 20
- prime contractors, c1-5.0
- Prime Contractors: How Do You Measure Up? FAQs for Prime Contractors – Workbook Questions, c1-5.0
- supervisors, c1-9.0, c3-1.0, c3-7.0
- P2-47/48/49-1 Prohibited Actions/Failure to Pay Wages – Scope, c3-6.0, c4-5.2
- Prevention Manual under Policy P2-23-1 General Duties – Supervisor, c1-9.0
- Table of Exposure Limits for Excluded Substances, pp 10–11
- worker health and safety representative, c5-4.0, c5-6.0
- 1P2-31-1, c5-4.0
- meaning of worker participation in JHSC, c5-8.0
- policy updates 2021, p 27
- regulations, p 9
- regulatory and policy changes, pp 22–32
- consultations, 2021, pp 25–30
- OHS regulation amendments, 2021, pp 27–31
- regulatory developments, 2022, p 21

- review 2020 amendments, pp 30–31
- standards, p 9
- tracking amendment history, pp 699–707
- 2018 and 2017 amendments, pp 706–707
- 2019 amendments, pp 705–706
- 2020 amendments, p 705
- 2021 amendments, pp 701–704
- consultations, pp 699, 702
- in force as of August 2020, p 699
- Part 2, OHS, WCA, pp 699–700
- WHMIS 2015, pp 36–39
- work refusal, pp 24, 78–79, 85
- 2021 amendment (proposed), p 27, c3-7.0, c4-5.1.1
- *Workers Compensation Act* updated 2022, p 22