#### **Table of Contents**

# CHAPTER 1. NO ANALYTICAL SHORTCUTS ALLOWED: APPLICATION OF THE *CHARTER* BY ARBITRATORS – A PROACTIVE DUTY

- § 1:1 Generally
- § 1:2 A Proactive Duty to Apply the Charter
- § 1:3 Explicit Charter applications
- § 1:4 Key Conclusions

### CHAPTER 2. UNIONS: CURRENT TOPICS AND TRENDS

§ 2:1 Generally

### CHAPTER 3. EXPANSION OF THE BARGAINING UNIT

- § 3:1 Generally
- § 3:2 Accretion principle
- § 3:3 Statutory bargaining units
- § 3:4 Key Conclusions

### CHAPTER 4. PROTECTION OF BARGAINING UNIT WORK

- § 4:1 Generally
- § 4:2 Contracting in
- § 4:3 Contracting out
- § 4:4 Notice requirements
- § 4:5 Labour mobility constraints
- § 4:6 Foreign workers
- § 4:7 Assignment across bargaining units
- § 4:8 Intrusion into union affairs
- § 4:9 Key Conclusions

#### CHAPTER 5. DISCIPLINARY TRENDS

§ 5:1 Generally

## CHAPTER 6. UNETHICAL CONDUCT: CONFLICTS OF INTEREST

- § 6:1 Generally
- § 6:2 Conflicting and Undisclosed Relationships
- § 6:3 Preferential treatment
- § 6:4 Insider Advantage: Bad Betting
- § 6:5 Exposure to security risks
- § 6:6 Key Conclusions

#### CHAPTER 7. AGGRESSIVE BEHAVIOUR

- § 7:1 Generally
- § 7:2 Angry outbursts
- § 7:3 Bullying
- § 7:4 Threats—Generally
- § 7:5 —Duty to accommodate a known mental disability
- § 7:6 —Criminal charges
- § 7:7 —Death threats
- § 7:8 —Death threats at sea
- § 7:9 —Key Conclusions

#### CHAPTER 8. KEY UPDATES

#### I. INTRODUCTION

§ 8:1 Generally

### II. PRIVACY – CELL PHONES AND SURVEILLANCE

- § 8:2 Generally
- § 8:3 Monitored activity privacy cases

#### III. PRIVACY - DRUG AND ALCOHOL TESTING

- § 8:4 Generally
- § 8:5 Drug and alcohol testing cases

#### IV. INTEREST ARBITRATIONS

- § 8:6 Fair game: judicial review of interest arbitration awards
- § 8:7 Interest arbitration judicial reviews

#### **Table of Cases**

Index